Welcome to your Oracle Cloud payslip! This page of the guide walks through the detail available in the Oracle payslip.

The top section displays basic employee, employment and payroll information.

The Summary section displays total earnings and the totals for your deductions on both a Current and Year-to-Date basis. 

Note: Gross Earnings reflects your total salary plus any Imputed Earnings – these are any employer-paid taxable items, such as taxable life insurance premiums paid by Vanderbilt.

The Earnings section displays your earnings and any employer-paid taxable items (e.g., taxable life insurance premiums).

Note: Hours will display only for employees paid on an hourly basis.

The Employer Benefits section displays employer-paid benefits, which may include amounts paid for:
- 403(b) matching
- Long-term disability (LTD)
- Life insurance premium
- Medical insurance premium
- Social security (employer)

The Pretax Deductions section displays the amounts deducted for your portion of your benefits, such as:
- 403(b) contributions (mandatory and voluntary)
- Medical, vision and dental insurance premiums
- Flexible spending accounts (medical and/or dependent care)
- Accidental death & dismemberment insurance (AD&D)
- Parking

The total of these amounts is listed in the Summary section above under Pretax Deductions.

The Tax Deductions section displays the amounts withheld for Federal Income Tax (FIT), State Income Tax (if applicable), Social Security and Medicare.

The total of these amounts is listed in the Summary section above under Employee Tax Deductions.

The Other Deductions section displays any additional deductions you elect, such as short-term disability (STD) or long-term disability (LTD), supplemental life insurance or pet health insurance.

The total of these amounts is listed in the Summary section above under Voluntary Deductions.

The last sections display your Net Pay Distributions and Tax Withholding Information.

**Important: Sample salary, benefits, deductions and taxes are displayed for example purposes only. Amounts and deductions in your paycheck will differ.**