

Welcome to your **Oracle Cloud** payslip! This page of the guide walks through the detail available in the Oracle payslip.

The top section displays basic employee, employment and payroll information.

Employee Name	Payroll Relationship Number	Payroll
Person Number	Assignment Number	Biweekly
Hire Date	Job Title	Salary Basis Name
Employee Address	Position	VU Hourly Salary Basic
		Tax Reporting Unit Name
		The Vanderbilt University
		Tax Reporting Unit Address
		2301 Vanderbilt Place
		Nashville, TN 37240
		US

The **Summary** section displays total earnings and the totals for your deductions on both a **Current** and **Year-to-Date** basis.

**Note: Gross Earnings** reflects your total salary **plus** any **Imputed Earnings** – these are any employer-paid taxable items, such as taxable life insurance premiums paid by Vanderbilt.

Period Type	Period Start Date	Period End Date	Payment Date	Base Salary
Biweekly	25-Aug-2019	7-Sep-2019	13-Sep-2019	17.41

  

Summary		Current	Year to Date
Description			
Gross Earnings		1,294.95	19,672.22
Nonpayroll Payment		0.00	1,012.22
Pretax Deductions		100.29	1,488.48
Employee Tax Deductions		212.32	3,330.20
Net Payment		882.34	15,867.78

The **Earnings** section displays your earnings and any employer-paid taxable items (e.g., taxable life insurance premiums).

**Note: Hours** will display only for employees paid on an hourly basis.

Earnings		Current	Year to Date
Description			
Direct Deposit Replacement		0.00	1,012.22
Holiday		0.00	276.28
Holiday Premium		0.00	50.01
Holiday Worked		0.00	138.00
Overtime Pay		82.88	1,079.84
Overtime Premium		43.08	598.19
Paid Administrative Leave		0.00	138.28
Regular		1,118.44	18,739.58
Shift 2 Premium		60.76	888.00
Earnings Subtotal		1,294.95	20,684.44

The **Employer Benefits** section displays employer-paid benefits, which may include amounts paid for:

- 403(b) matching
- Medicare (employer)
- Long-term disability (LTD)
- Short-term disability (STD)
- Life insurance premium
- State unemployment (SUI)
- Medical insurance premium
- Social security (employer)

Employer Benefits		Current	Year to Date
Description			
Basic Group Term Life Employer		1.83	11.26
Medical Employer		238.88	2,903.28
Medical Employer Adjustment		0.00	473.32
Employer Benefits Subtotal		238.29	3,087.83

The **Pretax Deductions** section displays the amounts deducted for your portion of your benefits, such as:

- 403(b) contributions (mandatory and voluntary)
- Medical, vision and dental insurance premiums
- Flexible spending accounts (medical and/or dependent care)
- Accidental death & dismemberment insurance (AD&D)
- Parking

The total of these amounts is listed in the **Summary** section above under **Pretax Deductions**.

Hours and Rate History		Hours	Rate	Multiple	Amount
Description					
F35		4.75	18.14	0.60	43.08
OTP		4.75	17.41	1.00	82.88
VU 2SH		60.76	1.00	1.00	60.76
RHO		64.25	17.41	1.00	1,118.44

The **Tax Deductions** section displays the amounts withheld for Federal Income Tax (FIT), State Income Tax (if applicable), Social Security and Medicare.

The total of these amounts is listed in the **Summary** section above under **Employee Tax Deductions**.

Hours		Current	Year to Date
Description			
Holiday Hours Paid		0.00	18.00
Holiday Hours Worked		0.00	8.00
Holiday Premium Hours Worked		0.00	8.00
Overtime Hours Worked		4.75	83.25
Overtime Premium Hours		4.75	83.25
Paid Administrative Leave Hours		0.00	8.00
Regular Hours Worked		64.25	878.00
VU 2SH Hours Worked		60.76	888.00

The **Other Deductions** section displays any additional deductions you elect, such as short-term disability (STD) or long-term disability (LTD), supplemental life insurance or pet health insurance.

The total of these amounts is listed in the **Summary** section above under **Voluntary Deductions**.

Pretax Deductions		Current	Year to Date
Description			
403b Voluntary PreTax		33.55	618.84
Dental		16.87	176.87
Medical		47.60	622.60
PP Dental Adj		0.00	31.84
PP Medical Adj		0.00	86.00
PP Vision Adj		0.00	8.54
Vision		3.27	36.97
Pretax Deductions Subtotal		100.29	1,488.48

The last sections display your **Net Pay Distributions** and **Tax Withholding Information**.

Tax Deductions		Current	Year to Date
Description			
FIT Withheld		118.38	1,891.84
Social Security Employee Withheld		78.16	1,186.89
Medicare Employee Withheld		17.81	272.87
Tax Deductions Subtotal		212.32	3,330.20

Other Deductions		Current	Year to Date
Description			
Short Term Disability		41.05	369.54
Supplemental Life Ins		20.34	168.21
Other Deductions Subtotal		61.40	637.75

Net Pay Distribution					
Check/Deposit Number	Bank Name	Branch Name	Account Number	Currency	Payment Amount
				USD	882.34

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
FEDERAL	Single	0	0.00
TN		0	0.00

**\*\*Important:** Sample salary, benefits, deductions and taxes are displayed for example purposes only. Amounts and deductions in your paycheck will differ.\*\*