

Welcome to your **Oracle Cloud** payslip! This page of the guide walks through the detail available in the new Oracle payslip. *Please see reverse for a comparison of the Oracle Cloud payslip to the previous printable payslip in C2HR.*

The top section displays basic employee, employment and payroll information.

The **Summary** section displays total earnings and the totals for your deductions on both a **Current** and **Year-to-Date** basis.  
**Note: Gross Earnings** reflects your total salary **plus** any **Imputed Earnings** – these are any employer-paid taxable items, such as taxable life insurance premiums paid by Vanderbilt.

The **Earnings** section displays your earnings and any employer-paid taxable items (e.g., taxable life insurance premiums).  
**Note: Hours** will display only for employees paid on an hourly basis.

The **Employer Benefits** section displays employer-paid benefits, which may include amounts paid for:

- 403(b) matching
- Medicare (employer)
- Long-term disability (LTD)
- Short-term disability (STD)
- Life insurance premium
- State unemployment (SUI)
- Medical insurance premium
- Social security (employer)

The **Pretax Deductions** section displays the amounts deducted for your portion of your benefits, such as:

- 403(b) contributions (mandatory and voluntary)
- Medical, vision and dental insurance premiums
- Flexible spending accounts (medical and/or dependent care)
- Accidental death & dismemberment insurance (AD&D)
- Parking

The total of these amounts is listed in the **Summary** section above under **Pretax Deductions**.

The **Tax Deductions** section displays the amounts withheld for Federal Income Tax (FIT), State Income Tax (if applicable), Social Security and Medicare.  
The total of these amounts is listed in the **Summary** section above under **Employee Tax Deductions**.

The **Other Deductions** section displays any additional deductions you elect, such as short-term disability (STD) or long-term disability (LTD), supplemental life insurance or pet health insurance.  
The total of these amounts is listed in the **Summary** section above under **Voluntary Deductions**.

The last sections display your **Absence Accruals** (e.g., PTO, Grandfathered Sick), **Net Pay Distributions**, and **Tax Withholding Information**.  
**Note: Time off balances** are as of a point in time. Current balances should be viewed online in Oracle Cloud.

Payslip					
<b>Employee Name</b>	<b>Payroll Relationship Number</b>	<b>Payroll</b>			
Trey Ning	0123456	Regular Monthly			
<b>Person Number</b>	<b>Assignment Number</b>	<b>Salary Basis Name</b>			
0123456	E0123456	VU Annual Salary Basis			
<b>Hire Date</b>	<b>Job Title</b>	<b>Tax Reporting Unit Name</b>			
26-Mar-2013	Job, Sample	The Vanderbilt University			
<b>Employee Address</b>	<b>Position</b>	<b>Tax Reporting Unit Address</b>			
1234 Learning Lane Nashville, TN 37203 US	Sample Job	2301 Vanderbilt Place Nashville, TN 37240 US			
<b>Period Type</b>	<b>Period Start Date</b>	<b>Period End Date</b>	<b>Payment Date</b>	<b>Base Salary</b>	
Monthly Calendar	1-Mon-Year	30-Mon-Year	30-Mon-Year	60,000.00	
<b>Summary</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
Gross Earnings	5,002.40	5,002.40			
Imputed Earnings	2.40	2.40			
Pretax Deductions	892.37	892.37			
Employee Tax Deductions	963.13	963.13			
Voluntary Deductions	100.45	100.45			
Net Payment	3,044.05	3,044.05			
<b>Earnings</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
Regular	5,000.00	5,000.00			
Taxable Life	2.40	2.40			
OTP	0.00	0.00			
<b>Employer Benefits</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
403b Mandatory ER Match	150.00	150.00			
403 Voluntary ER Match	97.00	97.00			
Long Term Disability ER	2.07	2.07			
Basic Group Term Life ER	5.40	5.40			
Medical ER	604.83	604.83			
Medicare Employer Liability	67.65	67.65			
Short Term Disability ER	9.06	9.06			
SUI Employer Liability	499.18	499.18			
Social Security Employer Liability	289.26	289.26			
<b>Hours</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
OTP Hours Worked	0.00	0.00			
<b>Pretax Deductions</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
403 Mandatory	150.00	150.00			
403 Voluntary PreTax	339.50	339.50			
Accidental Death & Dismemberment	11.50	11.50			
Dental	61.86	61.86			
Vision	10.51	10.51			
Flexible Spending Account Med	100.00	100.00			
Medical	219.00	219.00			
<b>Tax Deductions</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
FIT Withheld	626.84	626.84			
Social Security Employee Withheld	272.55	272.55			
Medicare Employee Withheld	63.74	63.74			
<b>Other Deductions</b>					
<b>Description</b>	<b>Current</b>	<b>Year to Date</b>			
Long Term Disability	14.95	14.95			
Pet Insurance	40.00	40.00			
Short Term Disability	32.00	32.00			
Supplemental Life Ins	13.50	13.50			
<b>Absence Accruals</b>					
<b>Description</b>	<b>Unit of Measure</b>	<b>Inception to Date</b>			
Grandfathered Sick Accrual Hours	Hours	80.00			
Paid Time Off Accrual Hours	Hours	120.00			
<b>Net Pay Distribution</b>					
<b>Check/Deposit Number</b>	<b>Bank Name</b>	<b>Branch Name</b>	<b>Account Number</b>	<b>Currency</b>	<b>Payment Amount</b>
0123456	MYBANK	MYBANK - 012345678	XXXXXXXX1234	USD	3,044.05
<b>Tax Withholding Information</b>					
<b>Type</b>	<b>Marital Status</b>	<b>Exemptions</b>	<b>Additional Amount</b>		
FEDERAL	Married	0	0.00		
TN		0	0.00		

**\*\*Important:** Sample salary, benefits, deductions and taxes are displayed for example purposes only. Amounts and deductions in your paycheck will differ.\*\*

Welcome to your **Oracle Cloud** payslip. This page of the guide compares the Oracle payslip layout to the previous printable payslip you may be used to seeing in **C2HR**. Please see reverse for a detailed review of the Oracle Cloud payslip sections and lines.

Vanderbilt University	
<b>Ning, Trey</b> 1234 Learning Lane Nashville, TN - 37203	
Employee ID:	0123456
Pay Rate:	\$5,000.00 - Monthly
Company:	VUW
Department:	123456 - Sample Department
Job Title:	0000 - Sample Job
Pay Group:	UM1 - University Monthly 1
Withholding Marital Allowance Add'l Pct Add'l A	
Summary	
Earnings	
(less) Taxes	
(less) Deductions	
Net Pay	
Fed Taxable Gross	
Earnings	
Regular	
Bonus	
Holiday Exempt	
PTO Scheduled (exempt)	
Total Earnings:	
Taxes	
Fed Withholding	
Fed OASDI/EE	
Fed MED/EE	
Total Taxes:	
Before Tax Deductions	
403(b) Pre-Tax Voluntary	
Medical Pre-Tax	
403(b) Mandatory	
Flexible Spending Account-Med	
Dental Pre-Tax	
A D & D Pre-Tax	
Eye Care PreTax	
Total Before Tax Deductions:	
After Tax Deductions	
Pet Insurance	
Short-term Disability	
Long Term Disability	
Supplemental Life Insurance	
Total After Tax Deductions:	
Employer Paid Benefits & Other	
Medical - Employer	
403(b) Mandatory	
403(b) Voluntary Match	
Short Term Disability	
Basic Group Term Life	
Basic Group Term Life (Taxable)	
Long Term Disability	

Basic employee, employment and payroll information will continue to be displayed at the top of the payslip.

The **Summary** section continues to show earnings and deductions. However, Oracle breaks out the **Pretax Deductions** and **Voluntary Deductions** (which are taxable) as well as displaying any employer-paid taxable items as **Imputed Earnings** (e.g., taxable life insurance).

**Regular earnings** will be displayed here, along with taxable items and other payments, such as overtime.  
*Note: Salaried employees will no longer see PTO hours taken on their payslips and can view/manage their PTO balances in Oracle Cloud under Time.*

**Employer Paid Benefits** will be displayed under **Employer Benefits** and listed here rather than at the end of the payslip as in C2HR.

**New Section:** Overtime hours are displayed here (applicable to hourly-paid employees only).

**Before Tax Deductions** will be displayed under **Pretax Deductions** and listed before, rather than after, the tax amounts.

**Taxes** (Federal, Social Security and Medicare) will be displayed under **Tax Deductions**.

**After Tax Deductions** will be displayed under **Other Deductions**.

**New Section:** Your time off accrual balances and bank deposit routing will be listed on your payslip.  
*Note: Time off balances are as of a point in time. Current balances should be viewed online in Oracle.*

**Withholding Information** will be displayed at the end of the payslip rather than in the header as in the C2HR payslip.

Employee Name		Payroll Relationship
Trey Ning		0123456
Person Number		Assignment Number
0123456		E0123456
Hire Date		Job Title
26-Mar-2013		Job, Sample
Employee Address		Position
1234 Learning Lane Nashville, TN 37203 US		Sample Job
Period Type	Period Start Date	Period End Date
Monthly Calendar	1-Mon-Year	30-Jun-2013
Summary		
Description		
Gross Earnings		
Imputed Earnings		
Pretax Deductions		
Employee Tax Deductions		
Voluntary Deductions		
Net Payment		
Earnings		
Description		
Regular		
Taxable Life		
OTP		
Employer Benefits		
Description		
403b Mandatory ER Match		
403 Voluntary ER Match		
Long Term Disability ER		
Basic Group Term Life ER		
Medical ER		
Medicare Employer Liability		
Short Term Disability ER		
SUI Employer Liability		
Social Security Employer Liability		
Hours		
Description		
OTP Hours Worked		
Pretax Deductions		
Description		
403 Mandatory		
403 Voluntary PreTax		
Accidental Death & Dismemberment		
Dental		
Vision		
Flexible Spending Account Med		
Medical		
Tax Deductions		
Description		
FIT Withheld		
Social Security Employee Withheld		
Medicare Employee Withheld		
Other Deductions		
Description		
Long Term Disability		
Pet Insurance		
Short Term Disability		
Supplemental Life Ins		
Absence Accruals		
Description		
Grandfathered Sick Accrual Hours		
Paid Time Off Accrual Hours		
Net Pay Distribution		
Check/Deposit Number	Bank Name	Branch Name
0123456	MYBANK	MYBAN 0123456
Tax Withholding Information		
Type	Marital Status	
FEDERAL	Married	
TN		