



Meeting Minutes: Tuesday, December 12, 2017

The Commons, Multi-purpose Room

Present:

Chrystie Anderson
 Katherine Anderson
 Leslie Buchanan
 Caroline Caldwell
 Robin Carlson
 Katherine Carney
 Riley Clemmons
 Chemeka Daughdrill
 Michele Dixon
 Laurel Duncan Biqiku
 Madison Gibson
 Rachel Harbin
 Ashley Heaton
 Ed Higgins
 Jasen Hughey
 Judy Johnson
 Eric Jones
 Amanda King
 Emily Korab
 Jeff Loudon
 Jenny Mandeville
 Jordan Marshall
 Nathan McClure
 Jon-Michael McDaniel
 Rochelle Meadows
 Leshuan Oliver
 Donald Pickert
 Tania Pierce

Elisabeth Porter
 Michael Pring
 Jonathan Rauh
 Andy Richter
 Darryle Rutledge
 Karen Seezen
 Anthony Sierra
 Natalia Smothers
 Carol Soren
 Ray Stanard
 Michelle Wachter
 Robert Waits
 Heather Watkins
 Megan Williams

Not Present:

Merry Balthrop
 Brandon Begarly
 Carolyn Berry
 Philip Blackledge
 Stacey Bonner
 Al Brady
 Kay Brooks
 Kenneth Brown
 Amanda Chiavini
 Corey Choate
 Joanna Clark
 Kirra Cruise-Streat

Wil De Los Santos
 Dana Doss
 Danielle Eckert
 Catherine Erickson
 Craig Fields
 Tiffany Giese
 Malina Halman
 Gregory Harvey
 Debbie Hill
 Vickie Latham
 Geoff Little
 Sara Lord
 Nathaniel Luce
 Bailey McChesney
 Jean Miller
 Liv Parks
 Chris Preston
 Ursula Robinson-Nicols
 Carlos Ruiz
 Monica Sanchez
 Carjamin Scott
 Stephanie Sefcik
 Beth Sims
 Megan Sprague
 Susan Taylor
 Anthony Tharp
 Kimberly Turner
 Kerrie Turney
 JaNiece Vinca

Lynn Westrom
Tara Williams

Sent Regrets:
Samantha Barclay
Theresa Barrow
John Brassil
Kristen Clark
Emma Cooley
Drew Fann
Andy Hall
Aletha Karls
Amelia Malone
Rachel Morgan
Kathleen Rall
Charlotte Siegel
Cathy Weisbrodt
Clifford Wilson
Melissa Woche

Visitors:
Bari Brooks
Gwen Hopkins
Nicole Oeser
Jim Kendell
Scott Glasgow
Deborah Grant

8:37 am President Michael Pring called the meeting to order.

OLD & NEW BUSINESS ANNOUNCEMENTS

- Follow us on social media
- Register your Kroger Plus Card to go towards the Vanderbilt Employee Hardship Fund
- Holiday Baking Championship is today! Winners will be announced later in the meeting.

COMMITTEE REPORTS

Events, co-chairs Judy Johnson & Amanda King

- We are passing a toy bear around collecting Monday today for the Employee Assistance Program. Please contribute if you can.
- Please donate to the Nashville Humane Society

Staff Life, co-chairs Andy Richter & Jeff Loudon

- We are in the process of finalizing the retirement proposal

Membership Committee, co-chairs Amanda Chiavini & Caroline Caldwell

- Happy birthday to December birthdays!
- Thank you to December meeting greeters!

Communications, chair Carlos Ruiz

- No new business to report

Rules and Administration, co-chairs Ashely Heaton & Emily Korab

- Currently working to update the bylaws

Scotty Glasgow, Sr Special Events Coordinator

- Turkey Toss is scheduled for Friday, December 15 at Langford Auditorium from 6 am – midnight. Show your Vanderbilt ID and receive your choice of a turkey, tofurky, or Vanderbilt oven mitt

Gingerbread House Decorating Contest

Nicole Oeser, SkyVU Director

- Review of Oracle Cloud and SkyVU being launched January 2018
- Review of cutover milestone and key cutover dates
- HR Data being moved into new system beginning December 2
- This Sunday, December 17 begins timekeeping on new Oracle Cloud system for bi-weekly employees
- Beginning Monday, December 25th, weekly employees will begin timekeeping thru Oracle Cloud
- Wednesday, January 3, all procurement and HR activities resume in Oracle Cloud
- Calendar 2017 year will be READ ONLY in the old systems such as C2HR and People Soft
- SkyVU Team is holding daily meetings
- Live Support
 - Call for Help: 615-322-0000 or submit a ticket at www.vanderbilt.edu/skyvu
- Link to website for Timekeeping will be sent out this weekend. The system is not live for the remaining modules so please do not look around

Jim Kendell, Work/Life Connections EAP Manager

- What is “stress?”
 - A very broad term referring to the effect of anything in life to which people must adjust; when demand exceeds resources
- Holiday stressors:
 - Too much to do, not enough time, energy, money, expectation of others, expectation of self
- Stresses can be changes in routine & over stimulation. A person needs have structure, a stable diet, maintain self-care, plan ahead, and be realistic
- Holidays after a loss can be painful and may disrupt traditions. Seek support, use rituals for healing, consider including the deceased in your celebration
- 16% of adults say they drink more during the holidays – keep safety in mind!

- If you will be alone during the holidays, plan activities, think about your needs and what you enjoy, accept there may be feelings of sadness
- It is good to have an optimistic attitude, 30 minutes daily, practice good grazing (healthy lifestyle), get sufficient sleep
- Accept help and use Work/Life Connections – EAP located in the basement of medical arts Center for psychological support services

Michael Pring

- Announcement for winners for the contest:
 - Savory Category – Rachel Harbin – Breakfast Casserole
 - Sweet – Jon-Michael McDaniel – Festive cupcakes
 - Gingerbread house – Team 6 – Team Bacon Bits

CLOSING

The next meeting will be held January 9 at 8:30 a.m. at the Student Life Center, Board of Trust Room

Meeting was adjourned 10:02 am.