



## Meeting Minutes: Tuesday, September 14, 2021 Online Zoom Meeting

### **Present:**

Beck, Rebekah  
Borgic, Kevin  
Pezzati, Katelyn  
Watson, Hollie  
Carter, Marsha  
Bonner, Cheryl  
French, Caitlyn  
Pring, Michael  
Bennett, Jennifer  
Dawson, Toni Renee  
Ingram, Donna  
Lawrence Givens, Tiffany  
Hollifield, Michael  
Naughton, Megan  
Pratt, Jeremy  
Reddington, Hayley  
Artus, Meagan  
Bordenstein, Sarah  
Cherry, Sandy  
Pickert, Donald  
Smith, LaDonna  
Barrow, Fiana  
Kiolbasa, Mary  
Perry, Will  
Poteete, Sarah  
McKeever-Burgett, Adam  
Nashabi, Maya  
Wang, Rong "Joanne"  
Bush, Marita

Dixon, Michele  
Johnson, Denise  
Melson, Keire  
Cahill, Bess  
Gyarmati, Krista  
McCrary, Bethanie  
Turner, Kimberly  
Walker, Susan  
Butner, Sean  
Aloyo, Alyssa  
Harding, Amanda  
Manlove, Sharon  
Nesbitt, Brianna  
Noote, Allie  
Putnam, Sara  
Bousquet, Ben  
Moreno, Mackenzie  
Smith, Amy  
Griffin, Shore  
Osinski, Keegan  
Bond, Rachel  
Stumpf, Jean  
Gracey, Lisa  
Higgins, Ed  
Knighton, Keeouka  
Maddox, Lynn  
Wilson, Maisie  
Turney, Kerrie  
Farst, Paige  
Cole, Victoria  
Dickson, Nancy

Hastings, Lynn  
Mundy, Meaghan  
May, Ela  
Bishop, Faith  
Sims, Beth

### **Not Present:**

Cochrane, Brian  
Jackson, Donald  
Crowhurst, Stacey  
Hill, Olivia  
Conwell, Patrick  
Luffman, Josh  
Rastogi, Anuj  
Adams, Charlton  
Hansbrough, Sean  
Karns, Allen  
Mitchell, Heather  
Brown, Jacquelyn  
Carroll, Chantry  
Kelley, Emily  
Baquera, Felisha  
Cooley, Emma  
Sierra, Bryn  
Nelson, Rob  
Weisbrodt, Cathy  
Tallent, Emily  
Graham, Kashif

Kamtarin, Shahpar  
Farrelly, Judith  
Anderson, Matthew  
Bess, Angela  
Charley, Myles  
Bourgoin, Jeremy  
Jones, Michael  
Templeman, Alison

**Guests:**

Brooks, Bari  
Hicks, Chris  
Rucker, Cleo  
Kopstain, Eric  
Glasgow, Scotty  
Adams, Laura  
Stackhouse, Jerry  
Haskell, Caitlin  
Linski, Jamie  
Plyler, John  
Wareham, Jolie Grace  
Pastrana, Mikey  
Retton, Patrick  
Dunaway, Sarah

## WELCOME

*Tiffany Lawrence Givens, President, called meeting to order at 8:31am*

- Welcome
  - Agenda Review

## GUEST SPEAKERS

### **Jerry Stackhouse – Head Coach, Vanderbilt Men’s Basketball**

Coach Stackhouse shared about how he was raised, his philosophy on coaching, and what he is looking forward to this season.

### **Cleo Rucker – Chief Human Resources Officer**

- Announcement coming soon regarding a remote work survey.
- Results will be shared over the next year.
- Hoping for a robust staff response.

## NEW and OLD BUSINESS and ANNOUNCEMENTS

- Minutes
  - August Minutes to be Approved at the October Meeting
- Kroger Card
  - Reminder to sign up for/use/update your Kroger Card.

## COMMITTEE REPORTS

- Communication –
  - *Faith Bishop and Jeff Loudon – Co-Chairs*
    - Goal is to have more staff engagement, within USAC and outside USAC.
    - Staff Members can submit social media requests for USAC social media to publicize University events.
    - Next Meeting September 17· 11 AM
- EDI –
  - *Denise Johnson and Heather Mitchell - Co-Chairs*
    - Heritage Calendar Poster for September is Rosh Hashanah
    - Next Meeting will be announced; all are welcome; will be using Teams
- Events –
  - *Jennifer Bennett and looking for a Co-Chair*
    - *Coffee Breaks* are back in October.
    - Possible upcoming events – something with Homecoming October 23, Happy Hour at the Pub in November, Turkey Toss and ELF in December. Upcoming in person and online opportunities to volunteer with Second Harvest.

- Next meeting September 28; 9 AM.
- **Membership** –
  - *Cathy Weisbrodt and Lynn Hastings Co-Chairs*
    - Recognized Olivia Hill as Staff Member of the Month.
    - September Birthdays – Alyssa Aloyo, Josh Luffman, Brianna Nesbitt, Will Perry.
- **Rules & Administration** –
  - *Amy Smith and Sean Butner Co-Chairs*
    - No Report.
    - Next Meeting September 22 at 1 PM.
- **Staff Life** –
  - *Adam McKeever-Burgett and Sara Putnam Co-Chairs*
    - For additional concerns, reminder to use anonymous contact form on USAC website.
    - Every Monday the Employee Learning and Engagement team sends out an installment of “Rooted in Learning.” To subscribe to the weekly newsletter, please send an email with “Subscribe” as the subject to [ele@vanderbilt.edu](mailto:ele@vanderbilt.edu). This is an opt-in newsletter.
- **Parental Leave Proposal**
  - First reading presented by Adam McKeever-Burgett.
  - Everyone broke into groups for questions and answers.
  - Second reading will be at the October Meeting.

## CLOSING REMARKS

*Tiffany Lawrence Givens, President*

- Next Meeting:
  - Tuesday, October 12, 2021
  - Time: 8:30 am
  - Location: Zoom
- All staff members are invited to attend.

**Meeting was adjourned at 9:57 am.**

***Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.***