Meeting Minutes: Tuesday, September 8, 2020
Online Zoom Meeting

Present:
Barclay, Samantha
Clemmons, Lee
Crowhurst, Stace
Hill, Olivia
Armstrong, Anjelica
Conwell, Patrick
Engstrom, Steven
Pring, Michael
Copping, Whitney
Hansbrough, Sean
LeBlanc, Jennifer
Loudon, Jeff
Martin, Robert
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Artus, Meagan
Bordenstein, Sarah
Brown, Jacquelyn
Carroll, Chantry
Cherry, Sandy
Pickert, Donald
Smith, LaDonna
Johnston, Caroline
Kiolbasa, Mary
Linski, Jamie
Perry, Will
Porter, Beth
Baquera, Felisha
McKeever-Burgett, Adam
Nashabi, Maya
Wang, Rong "Joanne"
Ripley, Kate
Williams, Tara
Anuj Rastogi, Anuj
Dawson, Toni Renee
Ingram, Donna
Jennifer Bennett, Jennifer
Kimberly Turner, Kimberly
Lawrence Givens, Tiffany
Luffman, Josh
Walker, Susan
Butner, Sean
Harding, Amanda
Mullen, Becky
Weisbrodt, Cathy
Putnam, Sara
Saxon, Allie
Jones, Haley
Smith, Amy
Woodruff, Karen
Griffin, Shore
Kamtarin, Shahpar
Osinski, Keegan
Fuchs Hritz, Kathleen
Charley, Myles
Gracey, Lisa
Higgins, Ed
Robertson, Katelen
Sanders, Sara
Fields, Craig
Maddox, Lynn
Bourgoin, Jeremy
Farst, Paige
Jones, Michael
Mullane, Courtney
Mundy, Meaghan
Rall, Kathleen
Cooley, Emma
Dixon, Michele
Johnson, Denise
Majewski, Ashley
King, Amanda
Gibson, Madison
Nelson, Roberta
Sims, Beth
May, Ela

Not Present:
Best, Douglas
Cedzich, Michele
Halman, Michelle
Jackson, Donald
Taylor, Susan
Carter, Marsha
Bennett, Garrett
Davis, Jessamyn
Fox, Anita
Clair Brigman, Clair
Lowe, Deni
Kelley, Emily
Faith Bishop, Faith
Stiles, David
Manlove, Sharon
Galford, Suzanne
Graham, Kashif
Johnson, Faye
Yockey, Heather
Anderson, Matthew
Bess, Angela
Berry, Courtney
Cole, Victoria
Hastings, Lynn
Jensen, Lena

Guest:
Brooks, Bari
Glasgow, Scotty
Johnson, Linda
Nairon, Laura
Oliver, Lesh aun
WELCOME
Caroline Johnson, President, called meeting to order at 8:33am
- Welcome

Employee Appreciation, Scotty Glasco
- Vandy’s Cookin – will be recorded and posted on website
  - Wednesdays Sept 9-30
  - 3:30-4pm
- Vandy Pops
  - Tuesday, Sept 29 at 3:30pm (via zoom w/your team meeting)
- Vandy Dance Break
  - Thursday in October 3:00-3:15pm

Shared Responsibility Behavior Campaign, Michelle McMillen
- Elements of Compliance (Inspire, Inform, Enforce)
  - June
      - …mask up, wash up, back up, check up
    - Visuals changed with masks, etc.
  - July 1-15
    - Messaging sent out about return to campus
  - July 15-30
    - Exterior signage around campus
  - August 1-30
    - Campaigns with additional graphics and signage
  - September/October
    - Additional swag to encourage wearing masks, etc.

Public Safety, Captain Oliver & Brittney Whatley
- Public Health Ambassadore Program – softer approach
  - Started May 18th
  - Return to Campus Plan
    - Encouraging covid-10 best practice behaviors
  - …expanding beyond VUPS
    - Opening up to all Vanderbilt community
    - Dept leaders or building managers identify representatives in their areas to be PHA rep.
    - Online oracle training
    - Provide t-shirts and lapel pins
    - New CSO uniforms – tan color
    - Access info via VU covid website and vandysafe
    - Hotline – available 24/7 for questions, etc.

OLD & NEW BUSINESS ANNOUNCEMENTS
- Minutes – August - approved
  - Minutes are posted on the website each month prior to next meeting.
• Employee Hardship Fund – connect Kroger Card

COMMITTEE REPORTS
Communications Committee, Jeff Louden and Ashley Majewshi co-Chairs
• Review Website
• Social Media
• Next Meeting Sept 18 10-11am

Events Committee, Amanda King, Jennifer Bennett Chair
• Meetings on 4th Tuesday at 1:00pm
• Top Secret – Upcoming Events – Coming Soon!

Membership Committee, Cathy Weisbrodt and Lynn Hastings
• September Birthdays
• Meet a USAC Member
  o Chantry Carroll, Program Coordinator, Earth, and Environmental Sciences

Rules and Administration, Sean Butner and David Stiles Co-Chair
• Meetings 3rd Wednesday of month at 1pm
• Tip of the month
  o “One thing at a time”
  o Once motion is made second new must pertain to that motion

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs
• September meeting: 23rd Wednesday 2-3pm
• Send email if interested in attending meeting

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson
• Next meeting: 9/24@ 9am, virtual (Zoom)
• Passed holiday is now at administration for review

Chat – Breakout Room
• Conversation starters

Early Outreach, Recruitment, and Admissions: Beginning the Vanderbilt Student Experience
Doug Christiansen, Vice Provost for University Enrollment Affairs, Dean of Admissions and FA
• Recruiting
  o Intellectually curious, academically talented students who will contribute to the campus life and the community beyond Vanderbilt. (Inquisitive, analytical, innovative, entrepreneurial, etc.)
On Campus tours to Virtual tours
How to assess holistically?
  ▪ Evaluate – academic achievement, standardized test scores, essay, letters of recommendation, extracurricular activities and leadership
  ▪ Student Lifecycle matters to enrollment success

• Student experience
• Outcomes
• National University – only 30% come from southern region.

CLOSING REMARKS
Caroline Johnson, President
• Next Meeting:
  o Tuesday, August 8, 2020
  o Time: 8:30 am
  o Location: Zoom

Meeting was adjourned at 9:46am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.