



## Meeting Minutes: Tuesday, January 11, 2022 Online Zoom Meeting

### **Present:**

Artus, Meagan  
Barrow, Fiana  
Beck, Rebekah  
Bennett, Jennifer  
Bishop, Faith  
Bond, Rachel  
Bonner, Cheryl  
Bordenstein, Sarah  
Borgic, Kevin  
Bush, Marita  
Butner, Sean  
Cahill, Bess  
Carlson, Robin  
Carroll, Chantry  
Carter, Marsha  
Cherry, Sandy  
Cochrane, Brian  
Cole, Victoria  
Conwell, Patrick  
Crowhurst, Stacey  
Dawson, Toni Renee  
Dickson, Nancy  
Dixon, Michele  
Elliott, Craig  
French, Caitlyn  
Griffin, Shore  
Gyarmati, Krista

Harding, Amanda  
Hastings, Lynn  
Hollifield, Michael  
Ingram, Donna  
Jackson, Donald  
Johnson, Denise  
Kelley, Emily  
King, Amanda  
Kiolbasa, Mary  
Knighton, Keeouka  
Lawrence Givens, Tiffany  
Loudon, Jeff  
Maddox, Lynn  
McCrary, Bethanie  
McKeever-Burgett, Adam  
Melson, Keire  
Moreno, Mackenzie  
Nashabi, Maya  
Nesbitt, Brianna  
Noote, Allie  
Osinski, Keegan  
Peters, Erin  
Pezzati, Katelyn  
Poteete, Sarah  
Pratt, Jeremy  
Putnam, Sara  
Sierra, Bryn  
Sims, Beth  
Smith, LaDonna

Smith, Amy  
Stumpf, Jean  
Turney, Kerrie  
Walker, Susan  
Wang, Rong "Joanne"  
Watson, Hollie  
Weisbrodt, Cathy  
Zink, Andrea

**Not Present:**

Adams, Charlton  
Aloyo, Alyssa  
Anderson, Matthew  
Baquera, Felisha  
Bess, Angela  
Bourgoin, Jeremy  
Bousquet, Ben  
Brown, Jacquelyn  
Charley, Myles  
Cooley, Emma  
Farrelly, Judith  
Farst, Paige  
Gracey, Lisa  
Graham, Kashif  
Hansbrough, Sean  
Higgins, Ed  
Hill, Olivia  
Kamtarin, Shahpar  
Karns, Allen

Luffman, Josh  
Manlove, Sharon  
May, Ela  
Mitchell, Heather  
Mundy, Meaghan  
Naughton, Megan  
Perry, Will  
Pickert, Donald  
Pring, Michael  
Rastogi, Anuj  
Reddington, Hayley  
Sanders, Sara  
Tallent, Emily  
Templeman, Alison  
Turner, Kimberly  
Wilson, Masie

**Guests:**

Adams, Laura  
Anthony, Adam  
Bonner, Stacey - Speaker  
Brooks, Bari  
Candeleria, Lorenzo – Speaker  
Coppinger, Whitney  
Fesperman, Ethan  
Franklin, TaShunda - Speaker  
Hicks, Chris  
Kopstain, Eric  
Moore, Teea  
Plyler, John  
Retton, Patrick  
Rucker, Cleo  
Vaught, Krista - Speaker  
Wareham, Jolie Grace  
Wilhem, Anita

## WELCOME

*Tiffany Lawrence Givens, President, called meeting to order at 8:31 am*

- Welcome
  - Agenda Review
  - Acknowledgement that the January and February Meetings will be virtual.

## GUEST SPEAKERS

**Lorenzo F. Candelaria – Vanderbilt Blair School of Music Dean**

“Living on the Edge: Blair at the Heart of Vanderbilt”

The Blair School of Music serves as the focal point within Vanderbilt University for the study of music as a human endeavor and as a performing art. **Music offers to all persons a medium for the expression of the human spirit.**

- 4 Areas of focus:
  - New Diverse Communities
  - Science, Technology, and Wellness
  - Economics and Social Mobility
  - Winning the Day for Public Arts Education
- A New Day for Blair: Reimagining Our Sense of Place – focus on community
- One Vanderbilt Productions – in partnership with Casa Azafran, Nashville Parthenon, Nashville Zoo
- Dean’s Advisory Circle: T. Bone Burnett, Tony Danza, Paul Vasterline,
- Blair Alums from Chicago to Amazon – Blake Anthony Johnson, Jack Rutledge
- Locally – NMAAM, Casa Azafran, WO Smith School, MNPS, Nashville Symphony, Nashville Ballet, Frist Art Museum
- Globally – Germany, United Kingdom, Latin America
- Emerging Opportunities – Harnessing the Power of Anxiety - Athletics & Vanderbilt Brain Institute, Blackbird Studio – Martina and John McBride, Computer Science -Technology upgrades for rural communities, gaming music;
- Blair Academy – over 800 youth in classes - piano, strings, Kindermusik, choir, scoring for games/video
- What do you do with it? Transform our world, one community at a time through music, with music, in music.

**Krista Vaught – Vanderbilt HR, Employee Learning and Engagement, Assistant Director**

**TaShunda Franklin – Vanderbilt HR, Employee Learning and Engagement, Consultant**

<https://hr.vanderbilt.edu/ele/index.php>

Unlocking your potential at Vanderbilt:

The Employee Learning and Engagement (ELE) team strives to **unlock the potential of every Vanderbilt employee** by offering innovative and meaningful learning experiences, creating space to foster conversations and connections, and encouraging a culture of learning and growth.

- The vision is for **every** employee to feel **connected and integral** to Vanderbilt's mission, **empowered** to invest in themselves and succeed in their role, **engaged** in the campus community, and **inspired** to design their best future.
- ELE believes that every member of the Vanderbilt community can grow and lead, regardless of their title or position. The goal is to provide each employee with opportunities and resources that equip all to be their best selves while succeeding in their role and as a member of the larger Vanderbilt University community. Whether the hope is to develop a new skill for a current role, advance skills to progress in a career journey, or connect with fellow employees who are focused on professional growth.
- All employees are invited to engage during [new, live virtual learning experiences](#), designed exclusively for the Vanderbilt community and led by the ELE team.
- **Upskill** your new year. Upskilling—training or education that teaches new skills or advances or upgrades existing skills—is linked to greater satisfaction with one's job or career, improvement in quality of life, and increased standard of living, [according to the Gallup organization](#).
- Encouraged to participate in at least one learning experience this semester.
  - The Spring 2022 learning experience lineup is online. To register and to see the full class list available: <https://hr.vanderbilt.edu/ele/workshoplist.php>
  - To **register** for any learning experience, search for "ELE" on [SkyVu/Oracle](#) under Learning. All workshops are offered at no cost to all VU employees.

### Stacey Bonner, Vanderbilt HR, Wellbeing Manager

<https://hr.vanderbilt.edu/wellbeing/index.php>

Please look forward to a Monthly Update from Stacey.

**Quote of the Month** – Make your mental health a priority.

#### Upcoming Events

- January 20 – 2:30 – 3:00 PM - It Is Ok to Not Be Ok - <https://news.vanderbilt.edu/2022/01/11/its-ok-not-to-be-ok-topic-of-jan-20-talk/> - Heather Kamper
- January 26 – 1:30 PM - Finance Fundamentals – Organize, Plan, & Own Your Future – Brock Goodwin
- February 17 – 1:00 PM - Mental Fortitude – Tom Starling
- March 17 – 1:00 PM - Your Mental Health Is as Important as Your Physical Health – Jim Kendall

#### Mental Health Breaks –

- Drop-in for a quick break every Wednesday between 11-11:30 AM via Zoom. [Register](#) for the link!
- Schedule a break, offered via Zoom, at a time that works for your group! [Schedule](#) a break for your group !

- Follow along with a mindful stretch break on video! [View](#) to experience a mindful stretch break!

## COMMITTEE REPORTS

- **Communication** –
  - *Faith Bishop and Jeff Loudon – Co-Chairs*
    - Everyone encouraged to submit events  
<https://forms.vanderbilt.edu/view.php?id=1331832>.
    - Next Meeting January 18; 1 PM
- **EDI** –
  - *Denise Johnson and Heather Mitchell - Co-Chairs*
    - Heritage Calendar Poster for January is Three Kings Day.
    - Next Meeting in January - TBD
- **Events** –
  - *Jennifer Bennett & Amanda King*
    - Please register for the Virtual Coffee Break January 19 at 9:30 AM. Topic will be New Year Cheer.  
<https://vanderbilt.zoom.us/meeting/register/tJYsd-uprD0pEtTzhEpO3-d4e6J5hgLB0Gw7>
    - Upcoming events
      - Holiday Jingle to support the Hardship Fund – accepting donations through the end of January; \$831 raised so far
      - January 17, 4:30 PM - MLK Day event - Where We Belong: Building an Inclusive Community – Virtual Keynote with Nikky Finney
      - February 5; 7:30 AM – VU Food Distribution with 2<sup>nd</sup> Harvest and OneGen – at Fort Negley Park; in person volunteer opportunity -  
<https://www.signupgenius.com/go/409054CA5AE28A2F94-vufood>
    - Next meeting January 25; 9 AM
- **Membership** –
  - *Cathy Weisbrodt and Lynn Hastings Co-Chairs*
    - Recognized Captain Patrick Conwell from VUPD as Staff Member of the Month.
    - January Birthdays – Fiana Barrow, Michael Hollifield, Meaghan Mundy, Maya Nashabi, Keegan Osinski, Anuj Rastogi, LaDonna Smith
    - Next meeting week of January 24
- **Rules & Administration** –
  - *Amy Smith and Sean Butner Co-Chairs*
    - Tip of the Month – purpose of Robert’s Rules of Order
    - Next meeting January 26; 1:15 PM
- **Staff Life** –
  - *Adam McKeever-Burgett and Sara Putnam Co-Chairs*
    - Continuing to focus on Tuition Benefit Process - please pass along any feedback to [a.burgett@vanderbilt.edu](mailto:a.burgett@vanderbilt.edu) and [sara.putnam@vanderbilt.edu](mailto:sara.putnam@vanderbilt.edu).

- Other concerns – please pass along to [a.burgett@vanderbilt.edu](mailto:a.burgett@vanderbilt.edu) and [sara.putnam@vanderbilt.edu](mailto:sara.putnam@vanderbilt.edu).
- Next Meeting January 20; 2 PM

## **NEW and OLD BUSINESS and ANNOUNCEMENTS**

- Minutes
  - December Minutes are posted for review and will be voted on at the February Meeting.
- Kroger Card
  - Reminder to sign up for/use/update your Kroger Card. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.

## **CLOSING REMARKS**

*Tiffany Lawrence Givens, President*

- Next Meeting:
  - Tuesday, February 8, 2022
  - Time: 8:30 AM
  - Location: Zoom
  - All staff members are invited to attend.
- Remember to submit your vaccination and booster information and stay happy, healthy, and safe!

**Meeting was adjourned at 9:44 am.**

***YOUR MENTAL HEALTH IS JUST AS IMPORTANT  
AS YOUR PHYSICAL HEALTH***

*Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.*