



Meeting Minutes: Tuesday, December 14, 2021 In Person and Online Zoom Meeting

Present:		
Aloyo, Alyssa	Cooley, Emma	McKeever-Burgett, Adam
Artus, Meagan	Crowhurst, Stacey	Moreno, Mackenzie
Barrow, Fiana	Dickson, Nancy	Mundy, Meaghan
Bennett, Jennifer	Dixon, Michele	Osinski, Keegan
Bishop, Faith	Farst, Paige	Pezzati, Katelyn
Bonner, Cheryl	French, Caitlyn	Pickert, Donald
Bordenstein, Sarah	Griffin, Shore	Poteete, Sarah
Borgic, Kevin	Gyarmati, Krista	Pratt, Jeremy
Bourgoin, Jeremy	Harding, Amanda	Pring, Michael
Butner, Sean	Hastings, Lynn	Putnam, Sara
Cahill, Bess	Jackson, Donald	Sierra, Bryn
Carlson, Robin	Johnson, Denise	Sims, Beth
Carroll, Chantry	Kamtarin, Shahpar	Smith, Amy
Carter, Marsha	Kelley, Emily	Smith, LaDonna
Cherry, Sandy	King, Amanda	Walker, Susan
Cochrane, Brian	Kiolbasa, Mary	Wang, Rong "Joanne"
Cole, Victoria	Lawrence Givens, Tiffany	Watson, Hollie
Conwell, Patrick	May, Ela	Weisbrodt, Cathy
	McCrary, Bethanie	Zink, Andrea

Not Present:		
Adams, Charlton Beck, Rebekah Bess, Angela Bousquet, Ben Brown, Jacquelyn Bush, Marita Dawson, Toni Renee Elliott, Craig	Hill, Olivia Hollifield, Michael Ingram, Donna Karns, Allen Loudon, Jeff Luffman, Josh Manlove, Sharon Melson, Keire Mitchell, Heather	Nashabi, Maya Naughton, Megan Nesbitt, Brianna Noote, Allie Rastogi, Anuj Reddington, Hayley Turner, Kimberly Turney, Kerrie

Guests:		
Raver, Cybele - Speaker Adams, Laura Brooks, Bari Brown, Tanya Coppinger, Whitney	Cunningham, Patrick Hicks, Chris McClellan, Kristine Pastrana, Mikey Plyler, John	Retton, Patrick Rucker, Cleo Wareham, Jolie Grace Wendt, Alexandra Wilhelm, Anita

WELCOME

Tiffany Lawrence Givens, President, called meeting to order at 8:32 am

- Welcome
 - Agenda Review
 - Acknowledgement that we are halfway through the year.
 - Spring Elections for even numbered Groups and for Officers – President-Elect, Treasurer, Secretary – please encourage your team members to run.

NEW and OLD BUSINESS and ANNOUNCEMENTS

- Minutes
 - November Minutes approved.
- Kroger Card
 - Reminder to sign up for/use/update your Kroger Card – friends and family can also sign up. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.
- PARENTAL LEAVE POLICY
 - Parental Leave Policy – forwarded to Administration. Will take several months before we hear back and will let everyone know as soon as we receive a response.

COMMITTEE REPORTS

- **Communication** –
 - *Faith Bishop and Jeff Loudon – Co-Chairs*
 - Everyone encouraged to submit events
<https://forms.vanderbilt.edu/view.php?id=1331832>.
 - Next Meeting in January - TBA

- **EDI** –
 - *Denise Johnson and Heather Mitchell – Co-Chairs*
 - Heritage Calendar Poster for December is Winter Solstice.
 - Next Meeting in January - TBA

- **Events** –
 - *Jennifer Bennett & Amanda King – Co-Chairs*
 - Please register for the Virtual Coffee Break December 15 at 9:30 AM. Topic will be Holiday Cheer.
 - Register here –
<https://vanderbilt.zoom.us/meeting/register/tJYsd-uprD0pEtTzhEpO3-d4e6J5hgLB0Gw7>
 - Upcoming events
 - 2nd Harvest Food Bank Virtual Fundraiser and a poll to determine possibility of volunteering in person.
 - Holiday Jingle to support the Hardship Fund – December and January
 - Next meeting January 25th at 9 AM.

- **Membership** –
 - *Cathy Weisbrodt and Lynn Hastings – Co-Chairs*
 - Recognized Tara Williams as Staff Member of the Month.
 - December Birthdays – Rachel Bond, Marsha Carter, Myles Charley, Emma Cooley, Amanda Harding, Lynn Hastings, Mary Kiolbasa, Katelyn Pezzati, Jeremy Pratt.
 - Next meeting January - TBA.

- **Rules & Administration** –
 - *Amy Smith and Sean Butner – Co-Chairs*
 - Happy Holidays!
 - No Report.

- **Staff Life** –
 - *Adam McKeever-Burgett and Sara Putnam Co-Chairs*
 - During the October Committee Meeting – topics discussed:
 - Parking – concerns passed along to MoveVU.
 - Focus now is on Tuition Benefit Process - please pass along any feedback from our Groups and co-workers to
a.burgett@vanderbilt.edu and sara.putnam@vanderbilt.edu.

- Next Meeting December 16.

GUEST SPEAKER

C. Cybele Raver - Provost and Vice Chancellor for Academic Affairs

Provost Raver holds a Cornelius Vanderbilt Chair and an appointment as professor of psychology and human development at Peabody College. The provost oversees all faculty, staff, programs, and initiatives for Vanderbilt's 10 schools and colleges. She also leads the university's research, admissions, student affairs, and residential life.

The provost strongly believes Vanderbilt is well positioned to lead the country in clarifying the importance and value of universities and higher education.

Universities are:

- 1) Engines of Discovery
- 2) Training the next generation of leaders
- 3) Solving the key social challenges through inclusion, equity, and belonging

The provost expressed her gratitude to the over 4500 staff members and the central role staff plays in the success of the university, the faculty, and the students.

CLOSING REMARKS

Tiffany Lawrence Givens, President

- Next Meeting:
 - Tuesday, January 11, 2022
 - Time: 8:30 AM
 - Location: Zoom and in person – The Student Life Center – Board of Trust Room
- All staff members are invited to attend.

***YOUR MENTAL HEALTH IS JUST AS IMPORTANT
AS YOUR PHYSICAL HEALTH***

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.