Meeting Minutes: Tuesday, September 10, 2019
Martha Ingram Commons, Multi-Purpose Room

Present:
Barclay, Samantha
Jackson, Donald
Masonoff, David
Taylor, Susan
Bennett, Garrett
Davis, Jessamyn
Fox, Anita
Harbin, Rachel
Pring, Michael
Curtis, Blake
LeBlanc, Jennifer
Loudon, Jeff
Lowe, Deni
Martin, Robert
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Miller, Amber
Moore, LaTisha
Johnston, Caroline
Kiolbasa, Mary
Linski, Jamie
Baquera, Felisha
Benitone, Hastings

Lawrence Givens,
Tiffany
Stiles, David
Butner, Sean
Manlove, Sharon
Mullen, Becky
Weisbrodt, Cathy
Sprague, Megan
Jones, Haley
Smith, Amy
Stephens, Meridith
Shook, Elisabeth
Thompson, Sonya
Morris, Diana
Nelson, Roberta
Jensen, Lena
Mundy, Meaghan
Rall, Kathleen
Dixon, Michele
Johnson, Denise
Majewski, Ashley
King, Amanda

Carney, Kathy
Waits, Robert
Meyer, Tony
Brown, Kenneth
Hilderbrand, Susan
Poindexter, Jeana
Jones, Christopher
Williams, Tara
Bante, Teri
Graham, Kashif
Kamtarin, Shahpar
Scott, Carjamin
Yockey, Heather
Fisher, Joe
Higgins, Ed
Fields, Craig
Malveaux, Nicole
Steinas, Jason
Robinson-Nichols, Monique
Clemmons, Lee
Korab, Emily

Not Present:
Best, Douglas
Cedzich, Michele

Sent Regrets:
Mays, John
Conwell, Patrick
Perry, Alexis
Pickert, Donald
Wocher, Melissa
Newton, Kaci
Porter, Beth
Carlson, Robin
Ripley, Kate
Cahill, Bess
Renee Dawson, Toni
Ingram, Donna
Luffman, Josh
Sims, Beth
Upchurch, Jodie
Meadows, Shelley
Eckert, Danielle
Fann, Drew
Hamilton, Brittni
Roche, Morgan
Sanders, Sara
Brown, Harold
Cole, Victoria
Mullane, Courtney
Cooley, Emma
Gibson, Madison

Guests
Glasgow, Scotty
Grant, Deborah
Kopstain, Eric
Nairon, Laura
Hopkins, Gwen
Maddox, Lynn
WELCOME - OLD & NEW BUSINESS ANNOUNCEMENTS

Jeff Loudon, President, called meeting to order at 8:30am

- Minutes - August minutes have been approved
  - Minutes are posted on the website each month prior to next meeting.
- Kroger Card - Reminder
- Chancellor Search –
  - Survey closed last night
  - USAC reception at Chancellor Residence – Invites coming soon (if you do not receive invite contact Jeff)
    - Monday, October 7, 2019 6:00-7:30pm
  - Chance to win Tickets for VU/KU game in skybox with Chancellor Wente
- No More Plastic – VU has eliminated selling all bottled water and bottled soda in all dining services.

COMMITTEE REPORTS

Communications Committee, co-chairs Carjamin Scott & Jodie Upchurch
- No Updates

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson
- Next Meeting – TBD

Events Committee, co-chairs Shelley Meadows & Amanda King
- Tailgate – multiple giveaways
- Sept 19th - Meet your reps 4:30-6:00pm – The Pub at Overcup Oak
  - (Add reps)

Membership Committee, co-chairs Tara Williams & Tiffany Lawrence Givens
- Welcome new members
  - Sean Butner, Group 11
  - Meridith Stephens, Group 13
- Happy birthday!
  - Josh Luffman
  - David Masonpff
  - Megan Sprague
- Thank you to greeters
  - Felicia Baquera
  - Denise Johnson
  - Meaghan Mundy
- Off cycle elections – Submit nominations by Monday, sept 16th
  - Group 2 – Nominate 3 Candidates
  - Group 4 - Nominate 4 Candidates
  - Group 8 - Nominate 8 Candidates
Meeting a USAC Member:
  - Brittni Hamilton – Senior Academic Counselor, Vanderbilt Athletics

Rules and Administration, co-chairs Jessamyn Davis & Ashley Majewski
  - Next Meeting Scheduled Thurs Sept 19th 2:30-3:30pm – Baker Building 805

Staff Life, co-chairs Elisabeth Shook & Jamie Linski
  - Next Meeting Scheduled – Thurs Sept 26th 2:00pm – 409 Buttrick Hall

Laura Nairon, Associate Vice Chancellor, Human Capital and Business Services
  - Combined HR and Business Services – several benefits of being together
  - Listening tour of leaders – to get feedback and ideas on HR
  - Laura’s Story - Been at VU for 21 years with at 13 year gap
    - Understands what it’s like to be a staff member

Andrea Hearn, Director, Master of Liberal Arts and Science (MLAS)
  - Graduate degree program designed for adult learners. Courses are taught by VU faculty, students, etc.
    - 10 courses
      - Core courses include writing and a capstone
    - Benefits – degree from VU
      - Flexible
      - Cost effective with 70% discount
    - Testimonials include opening multiple opportunities
    - Wide variety of classes each semester
  - Application Process – rolling enrollment
  - Spring Open House – week of Jan 6, 2020
  - Contact info:
    - Dr. Andrea Hearn
    - 350 Buttrick Hall
    - 615-875-5831
    - mlas@vanderbilt.edu or andrea.l.hearn@vanderbilt.edu
    - Website: as.vanderbilt.edu/mlas
    - Facebook: VanderbiltMLAS
  - Questions –
    - Tuition discount is reimbursement

Scotty Glasgow, Special Events Coordinator, Employee Appreciation
  - Employee Appreciation Tailgate
Saturday, September 28th – time TBD
- Chicken & Waffles
- Reserve tickets are closed….but volunteer to get tickets to game

Ashley Majewski, Coordinator, Division of Administration Programs
- PARK(ing) Day
  - Friday, September 20th, 9:00-5:00
  - Parking lots in front of the Law School, along 21st Ave
  - Internationally recognized – parking spots are transformed into pocket parks and parklets
  - Mobility and sustainability
    - moveVU photo station
    - Scooter safety demos
    - Scavenger hunt
    - Potting and decorating
    - Yoga classes
    - Water features
    - Farmers market
    - Free food

Michele Cedzich, Marketing Consultant, Printing Services
- At VU for 12 years – print services for 1 year
- Serve VU and VUMC
  - Provide personal customer services
  - Official printer for business cards and stationary
  - Books, Catalogs, Magazines
  - Banners, Signs
  - Event Marketing
- Why Print on Campus
  - High Quality
  - Competitive pricing
  - 2 campus locations and free delivery
  - Fast turn around
  - Adhere to VU brand standards
  - Full mailing and shipping services
  - Internal billing
  - Data Security
- Green – Environmentally Responsible
  - FSC and Rainforest Alliance certified
- Digital Storefront – VUNET ID
Complete design, customize order, pricing, tracking, and payment – all online
Constantly updating and adding new products and services

- Contact: vu.edu/print (615)936-4544
  - Provide tours if interested
- Questions/Answers
  - Help design and print Christmas cards
  - No personal discount
  - Section of office art
  - Full bindery services

Roberta Nelson, Assistant Director, LGBTQI Life

- Straight Facts About LGBTQI Life Training
  - ¼ material of Pride Training
  - Nov 7th 5:30pm (get place)
  - Goals for Today:
    - Foundational terms
    - National and local policies
    - Familiar w/resources available
  - Use Reflective Language:
    - NYC only….1968 – banning sell of liquor license to gay bars
    - Stonewall Inn: Marsha P Johnson (although she claims she wasn’t there)
      - Police arrive to arrest
      - Patrons resisted and throws bricks at police – creating 3 day uprising
      - Celebrate standoff ending – celebration march that became Pride Parade
      - If you don’t know – ask for clarification
      - Move beyond binary
  - STORM/America Chavas
    - 1st gay Latino Superhero
    - LGBTQIA – Community – layers of love to community
      - L=
      - G=
      - B=
      - T=Transgender
      - Q=Queer –(Inter-community term)
        - Upstate NY uses to refer to community
        - Other parts of country it is used a derogatory
        - Avoid if not part of community
        - A second Q = Questioning
• I=Intersex
• A=Asexual –
   o Sexuality covered in pride training, website, etc.

o Gender
   • Transgender: Personal does not correspond to the sex they were assigned at birth or does not conform to gender stereotypes
   • Cisgender: Personal identity or gender does correspond to sex they were assigned at birth.
   • Intersex: umbrella that describes people born with any of 30 different variations (currently 28 combinations) in sex characteristics including chromosomes, gonads, sex hormones, or genitals.
   • Non-binary: gender identity does not fall within the binary genders of male or female
   • Agender: person w/no connection to gender, see themselves w/o gender
   • Gender Fluid – moves between genders

o How to have conversations: If you make to make a mistake….apologize and move on.
   • Say….I’m learning and ask questions
   • Social scripts: be aware of language and how other people might perceive

o Gender Attribution: How your gender is perceived by others
   • Sex assigned at birth – medical community labels male/female (some allow intersex)
   • Gender Identity – around 7 yrs old - how you see yourself
   • Gender expression – how you want to display your gender

o How to talk about transgender people
   • Correct: “Max is transgender person” (not”ed” or just transgender)
     • When referring to transgender person should always use the person’s current pronoun, gender identity, and name, even when referring to person’s past
   • Offensive terminology: includes transvestite, she-male, he-she, transsexual, sex reassignment surgery

o Gender Affirmation: people chose medical, social, legal process to affirm their gender identity.

o Vanderbilt MC is only transgender clinic in state that does surgery
   • Does not require counseling for surgery

o Moving forward
   • Move beyond binary framework
   • Recognize unique concerns of each individuals
   • Remember LGBYQI+ are more than their letter

o Resources – more on website
• Staff available
• Affinity groups
• Materials and info
• Safer sex supplies
• Trainings – Pride Training – sign up on website
• Community space
• Support entire campus community

○ Upcoming events:
  • Drag Bingo: 9/12 6pm-8pm Rand Lounge 262
  • Swipe Right on Safety: 9/18 5:30pm-7pm EBI
  • Gloria Anzuldua Reading: 11:30am-1:30pm Rand 262
  • LGBTQ+ Faculty & Staff Mixer: 9/23 5:30pm-7:30pm Alumni Hall
  • LGBT History Month: October
  • P.R.I.D.E. Training: 11/7 5:30pm-8:30pm Featheringill Hall room 129
  • Contact: lgbtqi@

CLOSING REMARKS

Jeff Loudon, President

• Next Meeting:
  ○ Tuesday, October 8, 2019
  ○ 8:30 am at COMMONS CENTER (Multipurpose Room)

Meeting was adjourned at 10:02am.