



Meeting Minutes: Tuesday, December 10, 2019 Martha Ingram Commons, Multi-Purpose Room

Present:

Barclay, Samantha
Barnett, Robin
Bennett, Garrett
Davis, Jessamyn
Fox, Anita
Pring, Michael
Bailey, Bill
Coppinger, Whitney
Hansbrough, Sean
LeBlanc, Jennifer
Loudon, Jeff
Lowe, Deni
Martin, Robert
Robinson, Antonio
Rutledge, Scott
Johnston, Caroline
Kelley, Emily
Newton, Kaci
Porter, Beth
Baquera, Felisha
Carlson, Robin
Wang, Joanne
Dawson, Toni Renee
Lawrence Givens, Tiffany
Walker, Susan
Butner, Sean

Manlove, Sharon
Bante, Teri
Fuchs Hritz, Kathleen
Johnson, Faye
Hamilton LaGeorge,
Brittni
Roche, Morgan
Thompson, Sonya
Cole, Victoria
Hastings, Lynn
Jensen, Lena
Rall, Kathleen
Robinson-Nichols,
Monique
Dixon, Michele
Johnson, Denise

Not Present:

Cedzich, Michele
Jackson, Donald
Mays, John
Conwell, Patrick
Hilderbrand, Susan
Miller, Amber
Moore, LaTisha
Pickert, Donald
Wocher, Melissa
Kiolbasa, Mary
Jones, Christopher

Williams, Tara
Ingram, Donna
Luffman, Josh
Smothers, Natalia
Laubach, Ingrid
Mullen, Becky
Weisbrodt, Cathy
Jones, Haley
Smith, Amy
Graham, Kashif
Kamtarin, Shahpar
Yockey, Heather
Eckert, Danielle
Fisher, Joe
Higgins, Ed
Sanders, Sara
Fields, Craig
Brown, Harold
Malveaux, Nicole
Morris, Diana
Nelson, Roberta
Steinas, Jason
Mundy, Meaghan
Cooley, Emma

Sent Regrets:

Best, Douglas
Taylor, Susan
Carney, Kathy
Carter, Marsha
Wolff, Jeannette
Linski, Jamie
Ripley, Kate
Benitone, Hastings
Cahill, Bess
Johnson, Donna
Stiles, David
Harding, Amanda
Sprague, Megan
Stephens, Meredith
Mullane, Courtney
Majewski, Ashley
Sims, Beth

Guests:

Glasgow, Scotty
Kopstain, Eric
Oliver, Lashaun

WELCOME TO OUR DECEMBER MEETING!

- **Agenda**

- **8:30am – 8:40am:** Welcome!
 - The Minutes
 - Reminders
 - New Chancellor Announcement
 - Committee Reports
 - Communication
 - EDI
 - Events
 - Membership
 - Rules and Admin
 - Staff Life
- **8:40am – 8:45am:** Scotty Glasgow
- **8:50am – 10:00am:** HOLIDAY POTLUCK

APPROVE MEETING MINUTES

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MINUTES

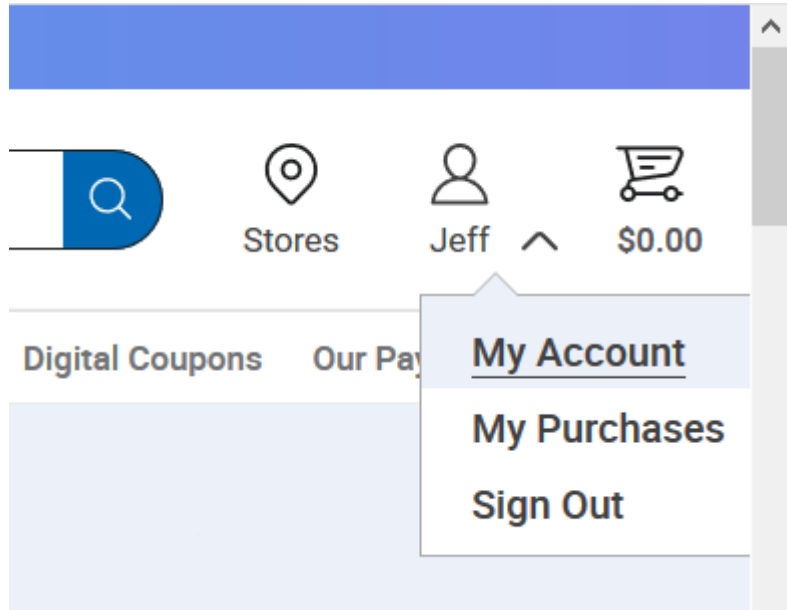


DO YOU HAVE YOUR KROGER CARD YET?



**All proceeds go to the
Employee Hardship Fund!**

My Account



Account Summary

Communications

My Purchases

My Wallet

Points Summary

Community Rewards

My Prescriptions

Security Questions

Vanderbilt Employee Assistance Program

DD178

2525 West End Ave

Nashville, TN 37203

Enroll

NEW CHANCELLOR

9TH

Chancellor
VANDERBILT UNIVERSITY



Daniel Diermeier



VANDERBILT
UNIVERSITY



COMMITTEE REPORTS



VANDERBILT
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COMMITTEE REPORTS

Communication



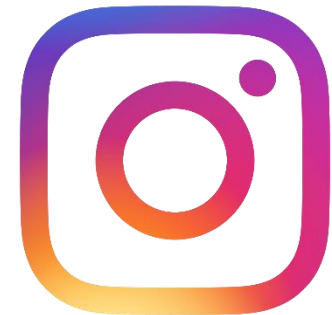
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STAY CONNECTED TO USAC

usac@vanderbilt.edu



vanderbilt.edu/usac



@vanderbiltusac



COMMITTEE REPORTS

Equity, Diversity, and Inclusion Ad-Hoc



COMMITTEE REPORTS

Events



VANDERBILT
UNIVERSITY

EVENTS COMMITTEE

Volunteers Needed!!

TURKEY TOSS

Friday, December 20th

7:00am – 7:00 pm

To sign up, find me during/after this meeting!

EVENTS COMMITTEE



NASHVILLE HUMANE ASSOCIATION – Pet Supply Drive

December 2-13

- VUPD Briefing Room (2800 Vanderbilt Pl)
- 214 Godchaux Hall
- Baker Building, STE 110
- Loews Hotel, STE 1100
- Student Life Center, STE 103
- 117 Alumni Hall
- Peabody Administration Bldg, STE 216
- Engineering and Science Bldg, STE 300
- 107 Olin Hall
- 267 Featheringill-Jacobs Hall
- 5332 Stevenson Center Building 5

EVENTS COMMITTEE

UPCOMING EVENTS -

January 16, 2020

Staff Happy Hour at The Pub

February 3-26

Spread the Love – Second Harvest Food Drive

February 20

Women's Basketball Family Fest

(Employee Appreciation)



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COMMITTEE REPORTS

Membership



VANDERBILT
UNIVERSITY

MEMBERSHIP COMMITTEE

December

- Felisha Baquera
- Whitney Coppinger
- Amanda Harding
- Mary Kiolbasa

Happy
Birthday!



MEMBERSHIP COMMITTEE

**Belated
November**

- Sharon Manlove

Happy
Birthday!



MEMBERSHIP COMMITTEE

Thank you, greeters!

- Robert Martin
- Beth Porter
- Sonya Thompson



Diana Morris

Assistant Director for Compliance,
Office of Student Accountability, Community
Standards, & Academic Integrity



What was your first job?

My first job was working as an ice cream scooper at Friendly's, a chain restaurant / ice cream shop based in the northeast. It's been years and I still remember how to make a quality sundae!

**The full feature will be available in the USAC blog*

Meet a USAC Member

What department do you work in and what are your duties?

I am the Assistant Director for Compliance in the Office of Student Accountability, Community Standards, & Academic Integrity. In this role I adjudicate alleged violations of University policy, manage and track compliance with sanctions, coordinate the Office of the Dean of Students' online module program, ensure student and student organization compliance with the University's Protection of Minors policy, and facilitate the background check program for a variety of academic and co-curricular activities.

What do you feel is your biggest professional achievement?

Working with the graduate and professional schools to increase the number of graduates/professional students who complete the online module program and have another access to the University policies and resources.

Is there anything you are embarrassingly bad at?

My sense of direction is so bad that I still need to use Google Maps to get to some places on campus...even ones I've been to multiple times.



COMMITTEE REPORTS

Rules and Administration



VANDERBILT
UNIVERSITY

RULES & ADMIN COMMITTEE

Co-Chairs

Ashley Majewski & Jessamyn Davis

NEXT MEETING

Thursday, January 16th
2:30-3:30pm
Location TBD

REMINDER FOR EXECUTIVE COMMITTEE MEMBERS:

Please review your respective sections of the Operations Plan and make suggested edits where needed and upload to shared Box site





COMMITTEE REPORTS

Staff Life



VANDERBILT
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PLEASE WELCOME

Scotty Glasgow

Senior Special Events Coordinator
Learning and Organizational Development



VANDERBILT
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A TOTALLY RE-IMAGINED
VANDERBILT UNIVERSITY

TURKEY TOSS



NEW LOCATION: E. Bronson Ingram College,

Dining Hall

NEW DAY: Friday, Dec 20th

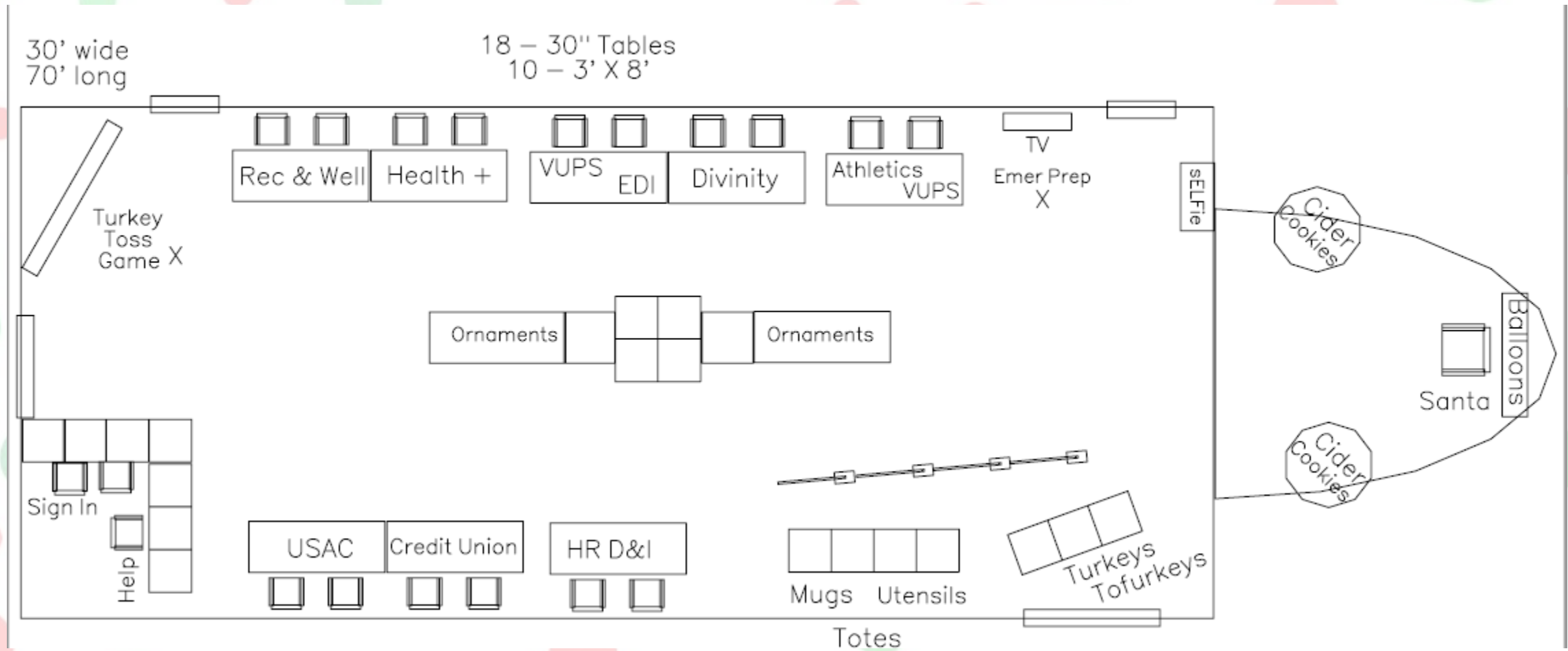
NEW TIME: 7:00 a.m. - 7:00 p.m.

Ornament Decorating
Turkey Toss Game
Elf on the Shelf
sELFie Station
Refreshments will be served

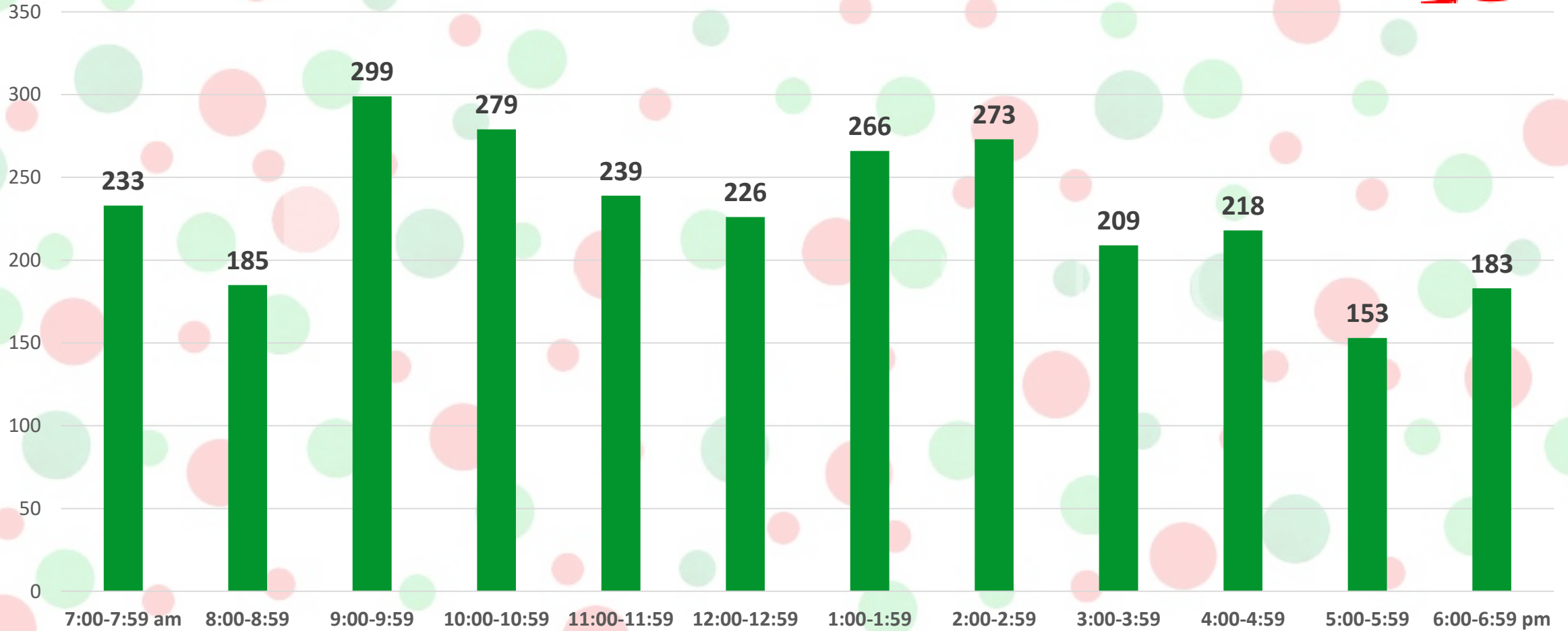
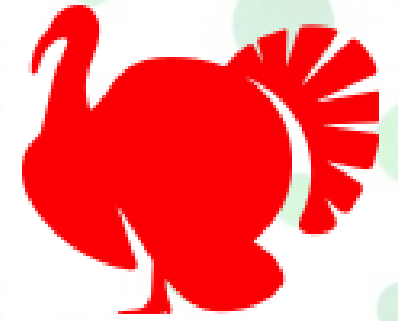
Present your gold VU ID with iclass symbol to
receive your choice of:

Turkey • Tofurky • Mug Set
VU Tote Bag • Bamboo Utensils
(while supplies last)

Turkey Toss – E Bronson Ingram Event Layout



Gobble Graph



OUR NEXT MEETING

Date: Tuesday, January 14, 2019

Time: 8:30am

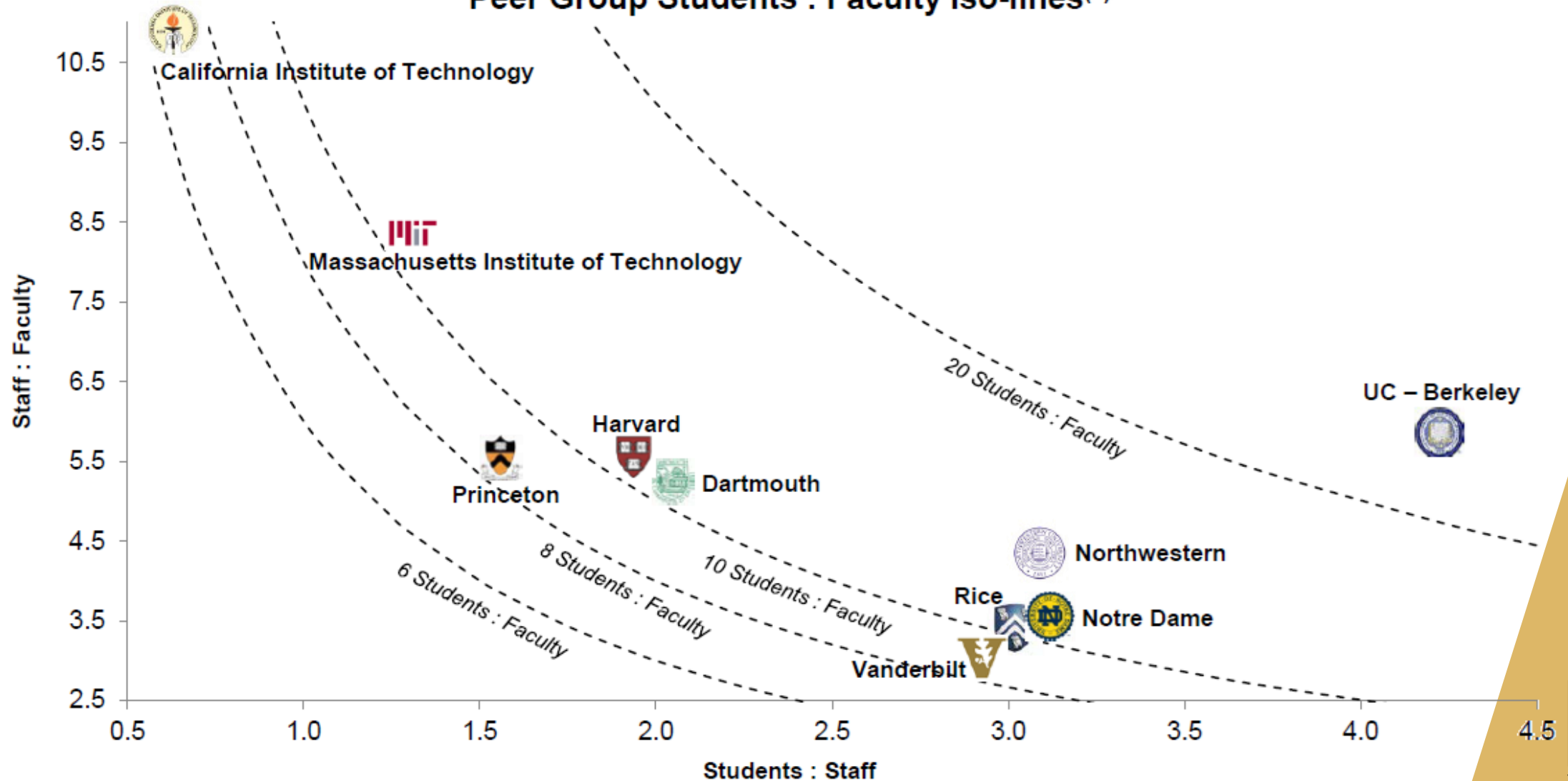
Location: Student Life Center – Board of Trust Room

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.



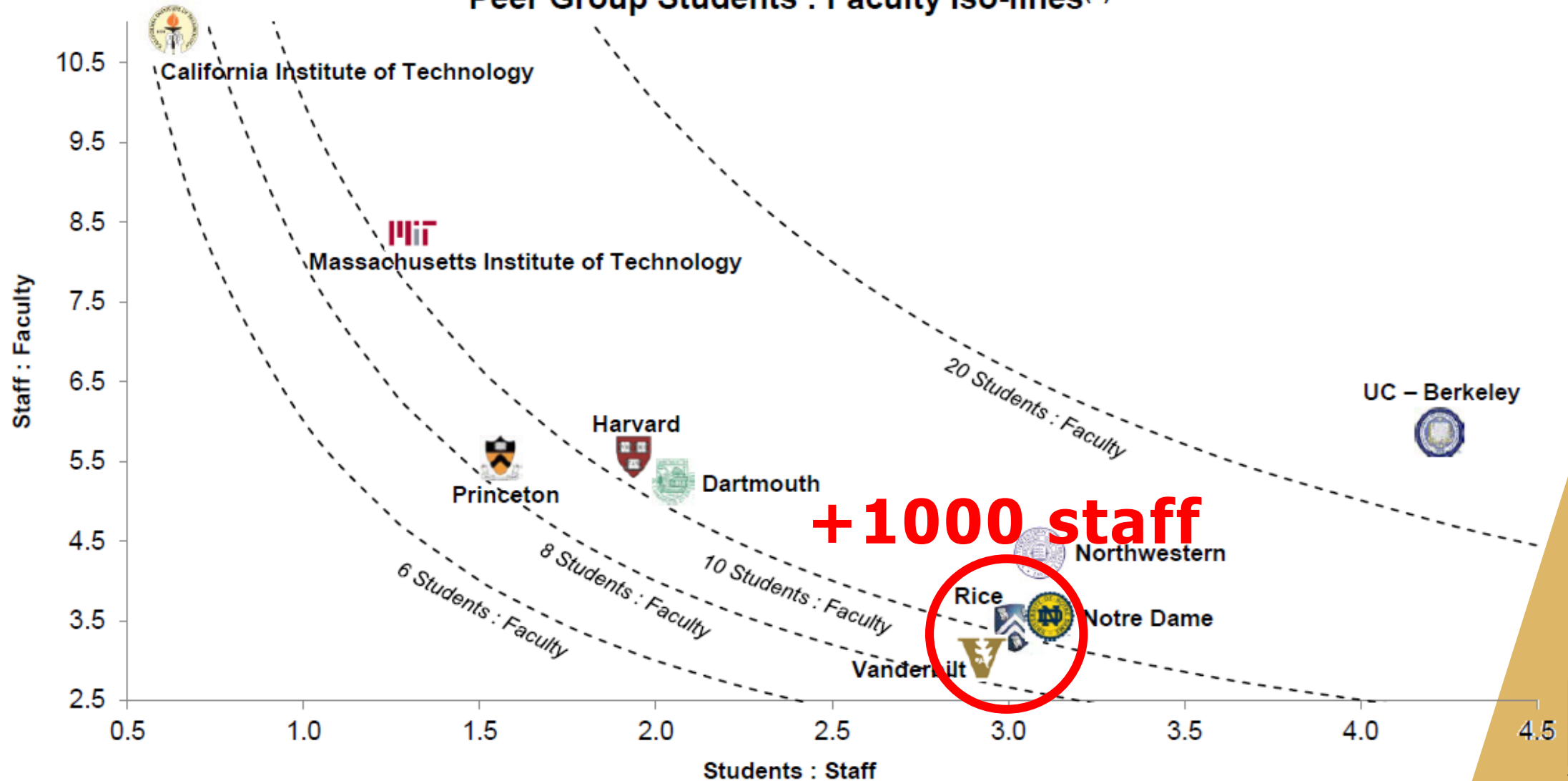
STAFF TO FACULTY RATIOS

Peer Group Students : Faculty Iso-lines⁽³⁾



STAFF TO FACULTY RATIOS

Peer Group Students : Faculty Iso-lines⁽³⁾





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15	35	48	33	58	
9	2	64	68	75	56