Meeting Minutes: Tuesday, August 11, 2020
Online Zoom Meeting

Present:
Best, Douglas
Jackson, Donald
Clemmons, Lee
Carter, Marsha
Crowhurst, Stace
Armstrong, Anjelica
Bennett, Garrett
Conwell, Patrick
Davis, Jessamyn
Engstrom, Steven
Fox, Anita
Pring, Michael
Clair Brigman, Clair
Hastings, Joe
LeBlanc, Jennifer
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Artus, Meagan
Bordenstein, Sarah
Brown, Jacquelyn
Carroll, Chantry
Cherry, Sandy
Pickert, Donald
Smith, LaDonna

Johnston, Caroline
Kelley, Emily
Kiolbasa, Mary
Linski, Jamie
Perry, Will
Baquera, Felisha
Wang, Rong "Joanne"
Ripley, Kate
Williams, Tara
Anuj Rastogi, Anuj
Dawson, Toni Renee
Faith Bishop, Faith
Ingram, Donna
Jennifer Bennett, Jennifer
Kimberly Turner,
Kimberly
Lawrence Givens, Tiffany
Luffman, Josh
Stiles, David
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
May, Ela
Weisbrodt, Cathy
Putnam, Sara

Saxon, Allie
Jones, Haley
Smith, Amy
Woodruff, Karen
Kamtarin, Shahpar
Osinski, Keegan
Yockey, Heather
Anderson, Matthew
Bess, Angela
Gracey, Lisa
Higgins, Ed
Robertson, Katelen
Fields, Craig
Maddox, Lynn
Berry, Courtney
Bourgoin, Jeremy
Farst, Paige
Jones, Michael
Cole, Victoria
Hastings, Lynn
Mundy, Meaghan
Rall, Kathleen
Cooley, Emma
Dixon, Michele
Johnson, Denise
Majewski, Ashley
King, Amanda
Gibson, Madison
Nelson, Roberta

Guest
   Glasgow, Scotty
   Nairon, Laura
   Smith, Janet

Not Present:
   Cedzich, Michele
   Robinson-Nichols, Monique
   Halman, Michelle
   Taylor, Susan
   Hill, Olivia
   Coppinger, Whitney
   Hansbrough, Sean
   Loudon, Jeff
   Lowe, Deni
   Martin, Robert
   Porter, Beth
   McKeever-Burgett, Adam
   Nashabi, Maya
   Mullen, Becky
   Galford, Suzanne
   Graham, Kashif
   Griffin, Shore
   Fuchs Hritz, Kathleen
   Johnson, Faye
   Charley, Myles
   Sanders, Sara
   Pabon, Melody
   Jensen, Lena
   Mullane, Courtney
WELCOME
Caroline Johnson, President, called meeting to order at 8:31am

- Welcome

Women’s Center – Rory Dicker

- Since 1978 – Chancellor’s commission
- “Celebrating Women. Empowering All.”
- Common Myths
  - Not a health center
  - Only people who identify as women can use the center
  - The only people who go are those who have been sexually assaulted
  - Do not provide health services
- We do provide
  - Sexuality education
  - Body positivity
  - Feminism and gender equity
- Mission – affirming space for women and for all members of the Vandy community that actively
  - Progress toward gender equity
  - Build community diversity
  - Community of belonging
- Located in Franklin House
  - womensctr@vanderbilt.edu
  - Social media
  - Newsletter – signup www.Vanderbilt.edu/womenscenter/mailing-list
    - Other mailing list
- Programs
  - Women in Academy
  - Work-life workshop
  - Parenting Group
  - Single parent group
  - AAUW start smart salary negotiation workshops
  - Women’s history month
  - Cuninggim lecture on women in culture and society
  - Annual awards
- Resources
  - Tampons, pads, etc.
  - Lactation space and breast pump
  - Space to study
  - Door hangers for breastfeeding signs

Campus Plans for Fall
Mark Petty – Assistant Vice Chancellor, Plan Operations

- Packing up and storing student belongings from Spring
- Spring – disinfecting campus
- Planning for Student return
  - Circulation patterns
Chair straps for social distasting
Added 3 major tents for dining services
Procuring PPE and hand sanitizer, etc.
Screens for instructors to stand behind
Work on HVAC systems – increase outside ventilation where possible
Preparing spaces for students who need to self isolate
VU branded masks available on campus
  ▪ Remote workers will be mailed mask
Ordered 6 million disinfectant wipes

Questions:
  Loews – will support sanitizers
  Hydration Stations – encouraging people to use
  Use Purrell hand sanitizer
  Plan for fluapulizia – not sure what plan is yet
  Temperature monitoring – daily for high contact people – not checking students across the board

Continue to check return to campus website

MoveVU – Summer 2020 Update
Erin Hafkenschiel, Executive director of mobility

Reduce drive alone rate from 76.5% to 55% by 2025
Nashville growth trends are still growing
Transportation Demand Management Program
  Provides real options for commuters
  Reduces traffic congestion
  Sustainability goals

Campus Parking – VU lots only
  Usually only about 65% occupancy

Fall – Daily Decision
  Lifespan + daily schedule + external factors

Launched New MoveVU commute app
  Commute calendar
  Wen badges
  Future:
  ▪ Incentives for carpool, etc
  ▪ Pay for parking
  More Transit
  ▪ WeGo services for free for all trips
  ▪ Future: Enhanced bus stops adjacent to campus

Daily Parking Program
  https://www.vanderbilt.edu/movevu/daily-parking-program/
  Today:
  ▪ Must purchase annual parking permit to park on campus
  ▪ Active transportation purchase $5 occasional daily parking hangtag
  Future:
  ▪ Introduce daily parking option in select garages (sony is one)
  ▪ Improved flexibility to drive but take other modes when desired
$3 daily – use app to track – payroll deduction

- New Visitor and Hourly parking
  - Long term goal
  - Identified 5/6 lots that are pay by phone/CC

- Commute Concierge
  - Future:
    - Schedule appointment to assess commute options, drop in for office hours, ask commute questions, learn how to use transit, bike, and scooter options

- Questions:
  - Signage is being used to promote social distancing on pathway
    - Working w/metro to address areas that are not possible to social distancing.
  - Daily parking
    - If already signed up will be get one of the 1400 spaces – yes….encouraged to update. Sept 1st will be capped at 1400, but will probably grow by October.
    - $5 hang tags – purchase from parking….can purchase as many as needed
  - Pilot program for mobility shuttles for disabled
  - Partnership with LYFT

OLD & NEW BUSINESS ANNOUNCEMENTS

- Minutes – June and July - approved
  - Minutes are posted on the website each month prior to next meeting.

- Employee Hardship Fund
  - Hardship fund committee
  - 3 members needed

- NEW – Emergency Covid Fund – covid related only
  - https://hr.vanderbilt.edu/COVID19_Relief_Fund.php

- Reminders
  - Kroger Cards

Employee Appreciation: Scotty Glasgow

- Music City Virtual Ambassador – Aug 17 thru Sept 14
  - 6 training sessions are virtual webinars – employee appreciation

COMMITTEE REPORTS

Communications Committee, Jeff Louden and Ashley Majewshi co-Chairs

- Kickoff meeting Aug 14 1-2pm

Events Committee, Amanda King Chair

Membership Committee, Cathy Weisbrodt and Lynn Hastings

- Friday, August 14th @ 10am
- July and August Birthdays
- Meet a USAC Member
Rules and Administration, Sean Butner and David Stiles Co-Chair

- Meetings 3rd Wednesday of month at 1pm 8/19
- Tip of the month
  - “This too shall pass”
  - Simple majority passes most motions
  - Supermajority
    - End debate
    - Consider something out of order
    - Forward USAC recommendation to appropriate officials
  - Any member can call for a division of the house to have actual votes counted.

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs

- August meeting: Aug 26th Wednesday 2-3pm

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson

- Next meeting: 8/27 @ 9am, virtual (Zoom/Teams)
- Past/Current Efforts
  - (Welcome new members)
  - 1st Reading of MLK and Juneteeth Holiday Proposal
    - Made updates based on comments
    - Thanks to all active members of last fiscal year!!
  - 2nd Reading of Proposal (today)
- Future Efforts
  - Land Use Buy-in (future reading and vote)
  - EDI collaborations
- Proposal Overview – 2nd reading
  - Martin Luther King Jr Day
    - Definition changes
    - Clarify students do not have classes on MLK Jr day
    - Motion Approved – send to vandy administration

CLOSING REMARKS

Caroline Johnson, President

- Next Meeting:
  - Tuesday, August 8, 2020
  - Time: 8:30 am
  - Location: Zoom

Meeting was adjourned at 9:46am.
Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.