Meeting Minutes: Tuesday, August 13, 2019
Alumni Hall, Memorial Hall (Room 202)

Present:
Barclay, Samantha
Cedzich, Michele
Conwell, Patrick
Davis, Jessamyn
Fox, Anita
Harbin, Rachel
Meyer, Tony
Hansbrough, Sean
LeBlanc, Jennifer
Loudon, Jeff
Wolff, Jeannette
Johnston, Caroline
Kelley, Emily
Linski, Jamie
Newton, Kaci
Baquera, Felisha
Carlson, Robin
Ripley, Kate
Williams, Tara
Benitone, Hastings
Lawrence Givens, Tiffany
Luffman, Josh
Sims, Beth
Smother, Natalia
Stiles, David
Harding, Amanda
Laubach, Ingrid
Weisbrodt, Cathy
Upchurch, Jodie
Jones, Haley
Bante, Teri
Kamtarin, Shahpar
Shook, Elisabeth
Fisher, Joe
Thompson, Sonya
Cole, Victoria
Jensen, Lena
Mullane, Courtney
Rall, Kathleen
Johnson, Denise
Majewski, Ashley
King, Amanda
Kopstain, Eric
Knapp, Jennifer
Yasamine, Mukahal
Nairon, Laura

Not Present:
Jackson, Donald
Carney, Kathy
Waits, Robert
Pring, Michael
Perry, Alexis
Curtis, Blake
Lowe, Deni
Martin, Robert
Robinson, Antonio
Rutledge, Scott
Brown, Kenneth
Hilderbrand, Susan
Poindexter, Jeana
Wocher, Melissa
Jones, Christopher
Cahill, Bess
Renee Dawson, Toni
Mullen, Becky
Smith, Amy
Fuchs Hritz, Kathleen
Scott, Carjamin
Eckert, Danielle
Fann, Drew
Higgins, Ed
Fields, Craig
Brown, Harold
Steinas, Jason
Mundy, Meaghan
Robinson-Nichols, Monique
Clemmons, Lee
Korab, Emily

Dixon, Michele
Gibson, Madison

Guests
Kopstain, Eric
Knapp, Jennifer
Yasmine, Mukahal
Nairon, Laura
WELCOME - OLD & NEW BUSINESS ANNOUNCEMENTS
Jeff Loudon, President, called meeting to order at 8:31 am

- July minutes have been approved
  - Minutes are posted on the website each month prior to next meeting
- Kroger Card – Employee hardship fund
  - How to enroll
- HR Update – Barb Carroll, Chief Human Resources Officer
  - April - Forbes 2019 America’s Best Large Employers Award
    - #1 TN
    - #3 South
  - June – Forbs 2019 Americas Top Employer for Women
- Benefits – Open Enrollment
  - No major changes expected
  - CDHP (Vandy funded plan) – Information sessions offered – next one
    Tuesday September 17th 11am and 2pm
  - Enhanced adoption, surrogacy amount raised to 5K from 3K
  - Removed requirement to prove infertility prior to receiving fertility benefits
- Chancellor Search
  - Survey feedback results so far
    - diversity is largest focus for staff
  - Survey closes on September 6th – responses are anonymous
  - Staff focused Town Hall
    - Friday August 23rd 8:30-9:30am
    - Sarratt Cinema

COMMITTEE REPORTS
NEW Equity, Diversity, and Inclusion – Ad-Hoc Committee
- First Meeting Scheduled
  - Monday August 19th 10-11am – location TBD

Membership Committee, co-chairs Tara Williams & Tiffany Lawrence Givens
- Happy birthday!
  - Those who were missed in July and August
- Committee Placement is complete
  - Contact membership if you want to change or need a committee
- Thank you to greeters
- Membership Vacancies in Groups 2, 4, and 8 – will be filled with off cycle elections
- Next meeting
- Welcome New Members
  - Teri Bante, Group 14
  - Joe Fisher, Group 16
- Meeting a USAC Member:
  - Megan Sprague
**Events Committee, co-chairs Shelley Meadows & Amanda King**
- First Meeting Scheduled
  - Tuesday, August 20th, 2pm (Baker Building - EMGMT 110 Conference Rm 26)
  - Employee Tailgate Planning

**Communications Committee, co-chairs Carjamin Scott & Jodie Upchurch**
- How Everyone can Help
  - Like and follow USAC on Twitter, Facebook, and Instagram
  - Visit the USAC website
  - Visit the USAC blog
  - Share posts, comment on blog posts and like/retweet on social media

**Staff Life, co-chairs Elisabeth Shook & Jamie Linski**
- Next Meeting Scheduled
  - Tuesday, August 27, 1-2pm (Central Library – 800B)

**Rules and Administration, co-chairs Jessamyn Davis & Ashley Majewski**
- First Meeting Scheduled
  - Thursday, August 22, 2:30pm (Baker Building – 8th Floor, Suite 805 conference room)
- Questions – Please contact Jessamyn Davis or Ashley Majewski

**Sonyay Thompson, Marketing Solutions, Division of Communications**
- College Colors Day – Friday August 30
  - More info in myVU
  - Encourages Staff Wear Black/Gold on Friday
  - Branding office
    - Working on implementing a deeper discount

**Frank E. Dobson, Associate Dean, The Martha Rivers Ingram Commons; Director, Posse Program**
- **Posse Program 30th Anniversary** – Identifies public students with extraordinary academics that would be otherwise overlooked
  - 260 students have participated in Posse scholars at Vanderbilt
  - Started in 1989 – founded in NYC
    - VU was first partner institution
  - Since 1989, “Our Story Continues!”
  - July 1, anniversary celebration
  - Annual Retreat - Posse Plus Retreat: A time of community and conversation and camaraderie – they can bring a friend
  - Cohort exists for each class
  - Other cities offer program – VU focus on NYC
o Participated in founders walk  
o Admissions selects participants  
o Scholars created t-shirts  
o Aug 30 – party Saratt lawn – see flyer  
o Homecoming weekend Oct 18th  
o Posse mentors – if interested in being a mentor and working w/scholars send possee@vanderbilt.edu or frank.e.dobson@vanderbilt.edu

Padma Raghaan – Vice Provost for Research, Professor of Computer Science and Computer Engineering  

- Office function: Trans Institutional;  
- Computer Science – related to our work  
  - Computer models  
    ▪ Discovery  
    ▪ Replacing live experiments w/simulated ones – more humane
  
o Came here in 2016 – right at split  
  ▪ Research affected  
  ▪ Wants to keep collaboration between vu/vumc
  
o Drivers  
  ▪ Improves human condition through path breaking discovery  
  ▪ Bring out into the world to improve day to day lives  
  ▪ Bring together sponsored research and technology transfer
  
o Ranked 10th for World’s Most Innovative Universities
  
o Proposals  
  ▪ 739 million in research expenditures in fy2018  
  ▪ Vanderbilt is a heavy hitter in terms of research  
  ▪ Export compliance transactions – 553  
    ▪ Regulations – protecting intellectual property  
  ▪ Supported by L-POD  
    ▪ Training
  
o Who we are  
  ▪ Trans Institutional Research Center  
    ▪ VUMC research council  
    ▪ Sponsored programs  
    ▪ Research IT service  
    ▪ Research and dev support  
    ▪ CTTC  
    ▪ Replace system used for research process  
  ▪ Key partners throughout VU  
    ▪ OGC  
    ▪ Contract & Grant Acct – grants management, costing activities
- Federal Relations
- IT
- Facilities
- Finance
- ACCRE – computing

- Core Facilities
- CTTC – Center for technology transfer and commercialization
  - Alan Bently
  - Protects new invention discovery
  - Commercialization opportunities for intellectual property
  - Launch new venture to develop commercialize innovations
  - Industry sponsor research - Sends/receives research to/from other academic/industry collaborators via a material transfer agreement

- Research IT service
  - Douglas Schmidt –
  - Learn more about research it resources
  - Data storage solution for research needs

- Trans-institutional research centers and institutes
  - Center for integrative cognition and cognitive neuroscience CICN
  - Curb, center for arts, enterprise and public policy
  - Data science institute DSI
  - Institute for energy and environment VIEE
    - George Hornburger
    - Environmental and engineering
  - Institute for surgery and engineering ISE
  - Center for research on men’s health CRMH
    - African American men – score card for how community is feeling
  - Brain institute VBI
  - Advanced Computing Center for Research and Education ACCRE
  - Institute for Nanoscale Science and Engineering VINSE
  - The wond’ry
    - Research by students

- How do they get started?
  - TIPS Program – grass roots
    - Initial base funding
    - Multi discipline – building relationships to solve problems
    - VU initiation awards – small
    - VRA – larger funding for small programs that come together
• Vanderbilt
• Help faculty pursue competitive strategic awards
  • Center for Latin American studies
  • International research
  • Earth Horizons
  • HRSA Health workforce
  • National institutes of health
    o Research training an career dev (NIH)

■ Innovation Highlights - Bring life changing discoveries and innovations to pubic
  • Indigo – help walking again
  • Path ex – company on innovation of dialysis
    o Sepsis – pump filters out bacteria of blood
      ▪ Buys patient time for doctors to diagnose infections
  • Herowear – super powers – for soldiers – lifting heavy to protect back
  • Read 180
  • Software – help monitoring for large complex systems
    o i.e – airplanes
  • REDCap – information processing
    o Clinical trials
  • Chemical 319
    o Discovery and development research for Alzheimer’s patients

■ Major Initiatives
  • Partner with different institutions
  • Ancora – collaboration VU Life Science Research and Deerfield’s expertise in accelerating state of the art drug development
    o Opioid use disorder prevention and treatment
    o Dystonia and other movement disorder treatments
  • OakRidge
  • CRESP
    o Risk evaluation and stakeholder
  • Institute for advanced composites manufacturing innovations Engineering
  • Skynano technologies
    ▪ Sustainable carbon nanotube manufacturing
  • Army futures command
CLOSING REMARKS
*Jeff Loudon, President*

- Next M:
  - Tuesday, September 10, 2019
  - 8:30 am at COMMONS CENTER (Multipurpose Room)

Meeting was adjourned at 9:54 am.