

Ingram Scholar Alumni Spotlight



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DEGREES

B.S., Human and Organizational Development, Vanderbilt University

CURRENT LOCATION

Greater Nashville Area, TN

CURRENT EMPLOYER

Compassus

CURRENT OCCUPATION

Human Resources Professional

DESCRIBE YOUR CAREER PATH

Upon graduating from Vanderbilt, I was blessed to begin immediately working in my field of study. My first job was with Target as a Human Resources Manager where I created and managed HR strategies and goals for 200+ hourly team members for a high-performing superstore. When I look back at this experience, it served as a pivotal foundation to my career.

Following Target, I briefly took on an HR role at Dollar General's Corporate location, where I learned a lot about working in a collaborative environment. Fast forward to now, I've been with Compassus, a hospice, home health, and palliative care company, for nearly 5 years functioning in an HR Business Partner capacity.

HOW DID THE INGRAM SCHOLARS PROGRAM PREPARE YOU FOR WHAT YOU ARE DOING TODAY?

The Ingram Scholars Program has prepared me in a myriad of ways for what I'm doing today. Ingram taught me to think critically and see things from the viewpoint of the stakeholders I serve. To take it a step further, being able to understand my stakeholders' perspective as we partner in aligning towards a common purpose is an invaluable skill that I've used across my career. As an advocate for internal customers, I have to assess the current state of my customers' needs and desires and oftentimes, have to think out of the box to find unique solutions. These skills that Ingram provided are applicable to all areas of life.

IF YOU COULD DESCRIBE THE INGRAM SCHOLARS PROGRAM IN THREE WORDS WHAT WOULD THEY BE?

Beacon. Excellence. Community.

WHAT DOES THE INGRAM SCHOLAR COMMUNITY MEAN TO YOU?

The Ingram Scholar Community represents the culmination of a diverse group of driven individuals who are looking to change the world, literally. Being a part of such a profound community is a humbling experience. You realize that there are others like you who have committed their purpose to being change agents in all sorts of forms and fashions. There aren't words to fully capture that meaning, but it's nothing short of inspirational. This community challenges me to be more intentional and impactful in my service and purpose.

BEST INGRAM SCHOLAR MEMORY

One of my most vivid memories was the Ingram small group sessions. Each Scholar was assigned to a group of peers across all years. Over dinner, we would engage in deep, thought-provoking conversations that stretched my perspective. It was a safe space to be open and challenged by your peers.

WHAT ADVICE DO YOU HAVE FOR CURRENT SCHOLARS WHO WANT TO MAKE THE MOST OF THEIR INGRAM SCHOLAR EXPERIENCE?

Be open to the discovery of yourself, your passions, your interests, and disinterests. Be open to times of uncertainty and ambiguity during this discovery. Find joy in this journey, and look to your peers for new perspective in this process as it relates to your purpose and service. Most importantly, build close relationships with your peers. They will be part of your lifelong community.