Committee Charges 2019-2020

Committee: Grievances
Chair: Mark de Caestecker
Members: Nick Bollen, Borden Lacy, Yesha Yadav, Brian Fitzpatrick, Letizia Modena
EC Liaison: John McLean

To be concerned with grievances arising under Part IV, Chapter 2, Section B of the Faculty Manual (those that arise from issues other than reappointment, tenure, and promotion).

<table>
<thead>
<tr>
<th>Charge #</th>
<th>Specific Charge</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>1. N C</td>
<td>To hear Type B grievances as they are filed.</td>
<td>As necessary</td>
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<td>2. N C</td>
<td>Consider the advantages and challenges of having an ombudsperson at the University. Determine use of this position at other peer institutions.</td>
<td>When appropriate</td>
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| 3. N C   | Evaluate alignment between grievance processes  
- VU and VUMC  
- Faculty and Student                                                                                                                                                                   | When appropriate |
| 4. N C   | Work with the FMC on edits to the Grievance Process which were started in 2017-18.  
- Including the time frame for the grievance process as defined in the FM. (i.e. calendar days versus business days).  
- Naming of persons involved in the grievance. (i.e. appellant and griever)                                                                                                               | When appropriate |
| 5. N C   | Develop a guide for the Grievances Committee.                                                                                                                                                               | When Appropriate |