The Vanderbilt Faculty and Staff Hardship Fund

Vanderbilt Helping Vanderbilt

• Advised by the Hardship Fund Committee
• Administered by Work/Life Connections-EAP
Hardship Fund 07-08

• Fiscal Year 2007 -2008
• 143 Total number of Hardship Fund applicants
• 44 Total number of applications approved for financial aid
• 314 Food Assistance for Employee & Family
• 416 Total number of Hardship Fund Inquires for 2007-2008
Hardship Fund Disbursements

- $16,290.68 Awards to 44 employees
- $15,700.00 in Food Gift Certificates purchased for 314 employees in immediate need

- $31,552.04 Total Fiscal Year Disbursements
- $30,118.52 Total Fiscal Year Contributions
Nature of Hardships from Applications

- 3  Death of a child/family member
- 44  Medical illness/hospitalization
- 8Disasters/Fire/Shooting/MVA
- 89Chronic financial problems 6Relocation to a safer place
- 11Other: maternity related issues, addiction issues, attempted suicide, divorce, separation, etc.
Nature of Services provided by Hardship Fund

- 7 Rent/Mortgage
- 22 Utilities
- 0 Travel & Lodging
- 0 Automobile & Automobile Repairs
- 15 Other

Note: Applicant may be helped in more than one category but total payment does not exceed $499 per employee over a twelve-month period.
Sources of Contributions to the Hardship Fund

- $6,640.30 Donations (409 Individuals)
- $5,500.00 Needles & Pins Donations – Medical Center Auxiliary- MCMSC
- $1,727.95 from Employee Celebration Donations
- $16,250.25 Matching Funds – Fringe Benefit
- $30,118.52 Total Fiscal Year Contributions
Promoting problem solving and stress resilience