



Meeting Minutes: Tuesday, January 9, 2018

SLC, Board of Trust Room

Present:

Katherine Anderson
 Terri Barrow
 Laurel Biqiku
 Al Brady
 John Brassil
 Kay Brooks
 Leslie Buchanan
 Caroline Caldwell
 Robin Carlson
 Kirra Cruise-Streat
 Wil de Los Santos
 Drew Fann
 Andy Hall
 Rachel Harbin
 Ashely Heaton
 Jasen Hughey
 Judy Johnson
 Eric Jones
 Emily Korab
 Jeff Loudon
 Amelia Malone
 Jenny Mandeville
 Jordan Marshall
 Bailey McChesney
 Jon-Michael McDaniel
 Shelley Meadows
 Donald Pickert
 Tania Pierce

Michael Pring
 Kathleen Rall
 Jonathan Raug
 Andy Richter
 Ursula Robinson-Nicols
 Carlos Ruiz
 Scott Rutledge
 Karen Seezen
 Anthony Sierra
 Beth Sims
 Megan Sprague
 Ray Stanard
 Michelle Wachter
 Megan Williams
 Melissa Wocher

Not Present:

Chrystie Anderson
 Merry Balthrop
 Brandon Begarly
 Carolyn Berry
 Phillip Blackledge
 Stacey Bonner
 Kenneth Brown
 Kathy Carney
 Amanda Chiavini
 Corey Choate
 Joanna Clark

Lee Clemmons
 Latric Daughtdrill
 Michele Dixon
 Dana Doss
 Catherine Erickson
 Craig Fields
 Tiffany Giese
 Malina Halman
 Gregory Harvey
 Ed Higgins
 Debbie Hill
 Amanda King
 Vickie Latham
 Geoff Little
 Sara Lord
 Nathaniel Luce
 Nathan McClure
 Jean Miller
 Rachel Morgan
 Leshuan Oliver
 Liv Parks
 Chris Preston
 Monica Sanchez
 Carjamin Scott
 Stephanie Sefcik
 Natalia Smothers
 Carol Soren
 Susan Taylor
 Anthony Tharp

Kimberly Turner
 Kerrie Turney
 JaNiece Vincz
 Robert Waits
 Heather Watkins
 Cathy Weisbrodt
 Lynn Westrom
 Megan Williams
 Melissa Woche

Visitors:

Bari Brooks
 Barb Carroll
 Scott Glasgow
 Deborah Grant
 Susan Wente

Sent Regrets:

Samantha Barclay
 Kristen Clark
 Emma Cooley
 Danielle Eckert
 Aletha Karls
 Elisabeth Porter
 Charlotte Siegel
 Tara Williams

8:35 am President Michael Pring called the meeting to order.

OLD & NEW BUSINESS ANNOUNCEMENTS

- Follow us on social media
- Approval of November & December minutes

COMMITTEE REPORTS

Events, co-chairs Judy Johnson & Amanda King

- Blood Drive will be held in Sarrat 216/220 on February 16 from 10am – 2pm

Membership Committee, co-chairs Amanda Chiavini & Caroline Caldwell

- Happy birthday to January birthdays!
- Thank you to our greeters!

Communications, chair Carlos Ruiz

- No new business to report

Rules and Administration, co-chairs Ashely Heaton & Emily Korab

- Currently working to update the bylaws

Staff Life, co-chairs Andy Richter & Jeff Loudon

- First reading of the USAC retirement proposal will occur today; if approved, second reading will take place next month.

Kay Brooks, retirement sub-committee member

- Six (6) recommendations to USAC retirement proposal:
 1. Adjust current staff retirement contribution plan
 - a. Comparison of % match to Peer institutions
 2. Early retirement health insurance coverage & Medicare supplement plans
 - a. Optional continued enrollment in Vanderbilt health care plans between retirement & Medicare eligibility with staff paying the expenses.
 3. Creation of retired staff status: 20 years of minimum service
 - a. Vanderbilt ID issued indicating “Retired Staff”
 - b. Library access and borrowing privileges
 - c. Continued discounts as afforded current staff for:
 - i. Campus Dining
 - ii. Rec & Wellness Center
 - iii. Event Tickets
 - d. Continued listing in People Finder or subsequent iterations indicating retired status and contact information provided by retiree
 4. Creation of formal auxiliary retirement organization
 - a. Foster camaraderie amongst retirees
 - b. Act as a conduit for VU communication to retirees which could provide ready access as needed for Vandy VTS employees, event volunteers, guides, etc.
 - c. Provide an online links resource for employee retirement planning similar to Brown University
 5. Unity across the University in honoring retirees
 - a. Some will get a full event while others receive barely perceptible note of appreciation in the last minute rust to train their replacement
 6. Reinstatement of 30 days of grandfathered sick time payout at retirement

Questions:

1. Would Vandy pay the premiums on the early health retirement plans (recommendation # 2)?
 - a. No, the retiree would be responsible but we’re hoping it would be less than Cobra
2. Was there anything you were surprised by when you were looking at Peer Institutions?
 - a. The match contributions was surprising as some were much greater than Vanderbilt
3. Were the pay scales and cost of living comparable to Vanderbilt in regards to the comparison of match contributions?
 - a. The northern parts have a higher cost of living; however, we did not take that into consideration.

Michael Pring, President

- Show of hands to move forward for secondary reading
- Motion approved to move forward for second reading which will occur next meeting in February.
- If you have any questions to the retirement plan, please direct your questions to Andy Richter, Jeff Loudon, or Kay Brooks.

Scotty Glasgow, Senior Special Events Coordinator:

- 2017 Service Award Ceremony January 30, 2017 in the SLC Ballroom
 - Red Carpet arrivals: 2:45 pm
 - Award Ceremony 3:00 pm
 - Hosted by Nicholas Zeppos
 - Master of Ceremonies, John Lutz, VC for IT
 - If you cannot make it, watch the event steam live at vu.edu/ceremony
- Symphonie Fantastique
 - Paired up with Blair schools
 - Thursday Feb 1, at 8:00 pm in Ingram Hall – Blair School of Music
 - 7:00 Pre-concert reception – light refreshments; VU employees only and their guests
 - Reception attendees can enter a drawing for free tickets to a Nashville Symphony Classic Series concert – you must be present to win

Barb Carroll, Chief Human Resource Officer & Associate Vice Chancellor

- Overall, things have gone well with SkyVU Oracle Cloud launch. First payroll was for union workers and second payroll was for bi-weekly employees which paid last Friday. Both went relatively smoothly and was successful.
- Next payroll will be for exempt employees.
- Thank you to everyone made this possible.

Questions:

1. Will the timesheet section change to be more user friendly.
 - a. No, there are nuances that we will all learn together, but this is how the system will remain.
2. Will we be able to view our paystub without having to download it to our computer? This is problem as my department uses shared computers.
 - a. I do not know the answer to that but I will find out.

Provost Susan Wente, Vice Chancellor for Academic Affairs

- Thank you for your efforts in helping us launch SkyVU!
- SkyVU impacts the Provosts domain in many ways:
 - Admissions and Enrollment Management
 - Academic Affairs
 - Student Services

- Learning and Residential experiences
- Faculty Affairs
- Research Support
- Org chart of the Provost Office
 - We are constantly changing necessary resources to accommodate changes
- Strategy to achieve our academic mission
 - Recruit the best students and faculty
 - Offer an unparalleled living-learning environment
 - Undertake world-class research towards advancement
- 4 Pillars and 3 Cross-cutting themes
 - Undergraduate Residential Experience
 - To provide an intellectually rich and diverse campus learning community that educates the whole person and cultivates lifelong learning
 - Education Technologies
 - To transform education models thru technology and research
 - Healthcare Solutions:
 - To harness our strengths in all disciplines to address pressing health and healthcare issues
 - Trans-Institutional Programs
 - To expand research and teaching collaborations across disciplines to solve critical problems and embrace discovery and learning
- Continue to keep Vanderbilt community informed of news and publications
- Immersion Vanderbilt
 - Passed governance in 4 undergraduate schools/colleges
 - Constitutes a major innovation to the undergraduate experience
 - Will be requirement for all students beginning with the fall 2018 entering class
- Mobilizing administrative and financial resources
 - Office of Immersion resources
 - In the process of hiring necessary employees to make this project successful
- Graduate education & research endowment
 - Vanderbilt will invest 300 million over the next several years
 - Guided by the GERE working group report
 - \$125 million into the Russell G. Hamilton Scholarship Program and the Russell G. Hamilton Leadership Institute
 - Chair challenge – match donor funds to establish new chairs
 - Graduate and professional student housing
 - Please submit your input by contacting the Leadership Institute Planning Group Chair: Dean of the Graduate School Mark Wallace
 - Want our graduate students to have the opportunity to be involved and engaged in additional Vanderbilt activities and education
- International Strategy working group
 - Report can be found at Vanderbilt.edu/provost
 - Vanderbilt research in international media
 - Improve research outputs and stature abroad

- Coordinating and supporting international studies
- Big data and data science
 - Data Science Visions: TIPs Awards
 - Data Science Visions Working Group – charged with developing a vision for the university to chart the path ahead
 - Research Vision and strategy
 - Education
 - Masters in data science – task force crafting a trans-institutional program
- Humanities at Vanderbilt
 - Increase collections in the libraries
 - Represented in on-going efforts:
- Office of Inclusive excellence
 - Focus on faculty and students
 - Melissa Thomas-Hunt, Vice Provost for inclusive excellence; newly recruited to the Vanderbilt Community
 - Early efforts in:
 - Building a sense of community among faculty
 - Advancing best practices in faculty searches
 - Assessing accessibility challenges and opportunities
- Academic Affairs Capital Projects
 - Current Projects in renovations and additions
 - School of Nursing
 - E. Bronson Ingram Residential College
 - Divinity School
 - Eskind Biomedical Library
- Visit to Office of the Provost website to learn about additional projects

Questions:

- How did you get faculty on-board with the Immersion Vanderbilt new method?
 - It went thru many phases, and went to the 4 main undergraduate schools for their input and went thru the governance and was adopted to be included on transcripts. Due to changes in curriculum, changes can take years.
- Is there any talk about online classes?
 - We have talked about it but haven't mandated it. The first online degrees were offered via Peabody College. Many schools are looking into online degree programs or online for degree classes.

CLOSING

The next meeting will be held February 13 at 8:30 a.m. at the Student Life Center, Board of Trust Room

Meeting was adjourned 10:02 am.