Meeting Minutes: Tuesday, December 11, 2018
The Commons, Multi-Purpose Room

Present:
Baquera, Felisha
Biqiku, Laurel
Brown, Harold
Caldwell, Caroline
Carlson, Robin
Clemmons, Lee
Cruise-Streat, Kirra
Daughtdrill, Latrice
Davis, Jessamyn
Eckert, Danielle
Fann, Drew
Flippo, Laura
Fox, Anita
Graham, Kashif
Hamilton, Brittni
Heaton, Ashley
Higgins, Ed
Hilderbrand, Susan
Hughey, Jasen
Kamtarin, Shahpar
King, Amanda
Lawrence Givens, Tiffany
Linn, David
Linski, Jamie
Loudon, Jeff
Majewski, Ashley
Mandeville, Jenny
Marshall, Paul
Meadows, Shelley
Morris, Diana
Pring, Michael
Rall, Kathleen
Renee Dawson, Toni
Richter, Andy
Roche, Morgan
Ruiz, Carlos
Rutledge, Scott
Sanders, Sara
Scott, Carjamine
Shook, Elisabeth
Sims, Beth
Smothers, Natalia
Sprague, Megan
Stiles, David
Upchurch, Jodie
Wachter, Michelle
Waits, Robert
Walker, Susan
Westrom, Lynn

Not Present:
Barclay, Samantha
Barrow, Terri
Blackledge, Phillip
Bonner, Stacey
Brassil, John
Brown, Kenneth
Cahill, Bess
Carney, Kathy
Choate, Corey
Dixon, Michele
Erickson, Catherine
Fields, Craig
Gibson, Madison
Halman, Malina
Harbin, Rachel
Harvey, Gregory
Ingram, Donna
Johnson, Denise
Jones, Christopher
Jones, Eric
Karls, Aletha
Korab, Emily
Little, Geoff
Lucie, Nathaniel
Luffman, Josh
Malone, Amelia
Malveaux, Nicole
McChesney, Bailey
Miller, Amber
Moore, LaTisha
Nelson, Roberta
Oliver, Leshuan
Perry, Alexis  
Poindexter, Jeana  
Porter, Beth  
Robinson-Nichols, Ursula  
Sefcik, Stephanie  
Stanard, Ray  
Steinas, Jason  
Taylor, Susan  
Williams, Tara  
Wolff, Jeanette

Guests:  
Hayes, Debbie  
Hicks, Chris  
Glasgow, Scotty  
Grant, Deb

Sent Regrets:  
Benitone, Hastings  
Brooks, Kay  
Clark, Joanna  
Cooley, Emma  
Kane, Kimberly  
Morgan, Rachel  
Pickert, Donald  
Smith, Amy  
Weisbrodt, Cathy  
Wocher, Melissa

OLD & NEW BUSINESS ANNOUNCEMENTS

* Jenny Mandeville, President, called meeting to order at 8:30 am *
  * Approval of November minutes  
  * Stay connected to USAC via Facebook, Twitter, and Instagram  
  * Make sure to sign up to contribute to the employee hardship fund via Kroger Plus Card  
  * Thank you to all who participated in the holiday potluck today  
  * Thank you to all who donated to the Nashville Humane Holiday Drive

COMMITTEE REPORTS

Rules and Administration, co-chairs Ashely Heaton & Emily Korab
  * No new business to report

Communications Committee, co-chairs Carlos Ruiz & Carjami Scott
  * No new business to report

Events Committee, co-chairs Shelley Meadows & Amanda King
  * No new business to report

Staff Life, co-chairs Elisabeth Shook & Kay Brooks
  * Our group is gathering and assessing a variety of topics including dining services, and SkyVU
• The December meeting has been rescheduled for January. The next meeting will be Tuesday, January 15 at 10:00 am, 311F Kirkland Hall

Membership Committee, co-chairs Tara Williams & Caroline Johnston
• Welcome new member, Susan Hilderbrand from Group 6!
• Thank you to our greeters!
• Happy birthday to December birthdays!
• Meet a USAC Member: Ed Higgins, Senior Assistant Athletic Director for Facilities and Event Management; see his full feature in the next USAC newsletter
• Q&A time with your table – take 3-4 minutes to answer the questions of the month with your tablemates!

Scotty Glasgow, Senior Special Events Coordinator for HR
• Turkey Toss is Friday, December 14 from 6am to midnight in Langford Auditorium.
• It will all be inside this year, and shuttles will be available from Med Center North to Kirkland Hall (7am-7pm), and Med Center North to 25th Avenue Garage (6am-6pm)
• Last year 132 volunteers helped distribute 3000 oven mitts, 12,325 turkeys and 312 tofurkeys
• Scotty shared the best times to go – mid-morning and later in the evening; 2:00-4:00pm is the busiest time of the day
• Scotty asked the audience turkey toss trivia and provided prizes to those who first answered correctly

Rory Dicker, Director, Margaret Cuninggim Women’s Center
• Rory shared an overview of common myths about women’s centers, and the mission and core values of the center at Vanderbilt
• All are welcome in the center, located on West Side Row; and she shared a variety of ways to engage. Those include connecting on Instagram, Facebook, and their website. On their website, you can sign up for their monthly newsletter
• Rory shared an overview of the free items available to those who visit the center, including feminine products, sexual health products, as well as lactation space and pump
• She noted that USAC and the Center were strong partners in 2011/2012 in getting placards for doors in spaces where women may be breastfeeding or pumping
• There is a parenting group (formerly Vandy Moms), that is beginning to meet monthly. She shared their spring schedule, and encouraged USAC members to let colleagues know about the programming ahead.
• In addition, the Center puts on work-life workshops, gender equity workshops, feminism 101, women’s history month programs and they are AAUW start smart certified. The latter is a training program for negotiating salary and pay. Rory’s team is happy to come to any office that requests this program.
• The Center presents annual awards, aimed at recognizing the work of others around the university to promote gender equity. There are awards for all types – staff, faculty, and students - and additional details can be found on their website.

HOLIDAY FESTIVITIES – Black & Gold Trivia
• Tables were offered the chance to break, and help themselves to more of the potluck offerings. They were also asked to obtain the trivia paper, and to begin thinking of team names.
• Once attendees were settled, Jenny led the Black & Gold Trivia, which consisted of 5 different segments, “It’s all in the past”, “Know your Chancellors”, “Hail to thee (their) alma mater”, “Just the facts, ma’am”, and “Random & Recent News”. Each segment consisted of 6 – 8 questions.
• As a break between segments, a random question was asked and the winner received a prize (pennant, hat, water bottle, etc).
• After the segments were completed, the winners were announced. In a close race, Team Vanderbest tied with Team Scotty for 3rd place, The Winners placed 2nd and Sweet 16 won first place. The first place winners will receive a free Vandy t-shirt as a prize.

CLOSING REMARKS
Jenny Mandeville, President
• Thank you to all who contributed to the potluck.
• Next meeting will be Tuesday, January 9th in the Board of Trust Room, Student Life Center.

Meeting was adjoined at 9:50 am