



Meeting Minutes: Tuesday, December 11, 2018

The Commons, Multi-Purpose Room

Present:

Baquera, Felisha
 Biquku, Laurel
 Brown, Harold
 Caldwell, Caroline
 Carlson, Robin
 Clemmons, Lee
 Cruise-Streat, Kirra
 Daughtdrill, Latrice
 Davis, Jessamyn
 Eckert, Danielle
 Fann, Drew
 Flippo, Laura
 Fox, Anita
 Graham, Kashif
 Hamilton, Brittni
 Heaton, Ashley
 Higgins, Ed
 Hilderbrand, Susan
 Hughey, Jasen
 Kamtarin, Shahpar
 King, Amanda
 Lawrence Givens,
 Tiffany
 Linn, David
 Linski, Jamie
 Loudon, Jeff
 Majewski, Ashley

Mandeville, Jenny
 Marshall, Paul
 Meadows, Shelley
 Morris, Diana
 Pring, Michael
 Rall, Kathleen
 Renee Dawson, Toni
 Richter, Andy
 Roche, Morgan
 Ruiz, Carlos
 Rutledge, Scott
 Sanders, Sara
 Scott, Carjamin
 Shook, Elisabeth
 Sims, Beth
 Smothers, Natalia
 Sprague, Megan
 Stiles, David
 Upchurch, Jodie
 Wachter, Michelle
 Waits, Robert
 Walker, Susan
 Westrom, Lynn

Not Present:

Barclay, Samantha
 Barrow, Terri
 Blackledge, Phillip

Bonner, Stacey
 Brassil, John
 Brown, Kenneth
 Cahill, Bess
 Carney, Kathy
 Choate, Corey
 Dixon, Michele
 Erickson, Catherine
 Fields, Craig
 Gibson, Madison
 Halman, Malina
 Harbin, Rachel
 Harvey, Gregory
 Ingram, Donna
 Johnson, Denise
 Jones, Christopher
 Jones, Eric
 Karls, Aletha
 Korab, Emily
 Little, Geoff
 Luce, Nathaniel
 Luffman, Josh
 Malone, Amelia
 Malveaux, Nicole
 McChesney, Bailey
 Miller, Amber
 Moore, LaTisha
 Nelson, Roberta
 Oliver, Leshuan

Perry, Alexis
 Poindexter, Jeana
 Porter, Beth
 Robinson-Nichols, Ursula
 Sefcik, Stephanie
 Stanard, Ray
 Steinas, Jason
 Taylor, Susan
 Williams, Tara
 Wolff, Jeanette

Guests:
 Hayes, Debbie
 Hicks, Chris
 Glasgow, Scotty
 Grant, Deb

Sent Regrets:

Benitone, Hastings
 Brooks, Kay
 Clark, Joanna
 Cooley, Emma
 Kane, Kimberly
 Morgan, Rachel
 Pickert, Donald
 Smith, Amy
 Weisbrodt, Cathy
 Woche, Melissa

OLD & NEW BUSINESS ANNOUNCEMENTS

Jenny Mandeville, President, called meeting to order at 8:30 am

- Approval of November minutes
- Stay connected to USAC via Facebook, Twitter, and Instagram
- Make sure to sign up to contribute to the employee hardship fund via Kroger Plus Card
- Thank you to all who participated in the holiday potluck today
- Thank you to all who donated to the Nashville Humane Holiday Drive

COMMITTEE REPORTS

Rules and Administration, co-chairs Ashely Heaton & Emily Korab

- No new business to report

Communications Committee, co-chairs Carlos Ruiz & Carjamen Scott

- No new business to report

Events Committee, co-chairs Shelley Meadows & Amanda King

- No new business to report

Staff Life, co-chairs Elisabeth Shook & Kay Brooks

- Our group is gathering and assessing a variety of topics including dining services, and SkyVU

- The December meeting has been rescheduled for January. The next meeting will be Tuesday, January 15 at 10:00 am, 311F Kirkland Hall

Membership Committee, co-chairs Tara Williams & Caroline Johnston

- Welcome new member, Susan Hilderbrand from Group 6!
- Thank you to our greeters!
- Happy birthday to December birthdays!
- Meet a USAC Member: Ed Higgins, Senior Assistant Athletic Director for Facilities and Event Management; see his full feature in the next USAC newsletter
- Q&A time with your table – take 3-4 minutes to answer the questions of the month with your tablemates!

Scotty Glasgow, Senior Special Events Coordinator for HR

- Turkey Toss is Friday, December 14 from 6am to midnight in Langford Auditorium.
- It will all be inside this year, and shuttles will be available from Med Center North to Kirkland Hall (7am-7pm), and Med Center North to 25th Avenue Garage (6am-6pm)
- Last year 132 volunteers helped distribute 3000 oven mitts, 12,325 turkeys and 312 tofurkeys
- Scotty shared the best times to go – mid-morning and later in the evening; 2:00-4:00pm is the busiest time of the day
- Scotty asked the audience turkey toss trivia and provided prizes to those who first answered correctly

Rory Dicker, Director, Margaret Cuninggim Women's Center

- Rory shared an overview of common myths about women's centers, and the mission and core values of the center at Vanderbilt
- All are welcome in the center, located on West Side Row; and she shared a variety of ways to engage. Those include connecting on Instagram, Facebook, and their website. On their website, you can sign up for their monthly newsletter
- Rory shared an overview of the free items available to those who visit the center, including feminine products, sexual health products, as well as lactation space and pump
- She noted that USAC and the Center were strong partners in 2011/2012 in getting placards for doors in spaces where women may be breastfeeding or pumping
- There is a parenting group (formerly Vandy Moms), that is beginning to meet monthly. She shared their spring schedule, and encouraged USAC members to let colleagues know about the programming ahead.
- In addition, the Center puts on work-life workshops, gender equity workshops, feminism 101, women's history month programs and they are AAUW start smart certified. The latter is a training program for negotiating salary and pay. Rory's team is happy to come to any office that requests this program.

- The Center presents annual awards, aimed at recognizing the work of others around the university to promote gender equity. There are awards for all types – staff, faculty, and students - and additional details can be found on their website

HOLIDAY FESTIVITIES – Black & Gold Trivia

- Tables were offered the chance to break, and help themselves to more of the potluck offerings. They were also asked to obtain the trivia paper, and to begin thinking of team names
- Once attendees were settled, Jenny led the Black & Gold Trivia, which consisted of 5 different segments, “It’s all in the past”, “Know your Chancellors”, “Hail to thee (their) alma mater”, “Just the facts, ma’am”, and “Random & Recent News”. Each segment consisted of 6 – 8 questions.
- As a break between segments, a random question was asked and the winner received a prize (pennant, hat, water bottle, etc)
- After the segments were completed, the winners were announced. In a close race, Team Vanderbest tied with Team Scotty for 3rd place, The Winners placed 2nd and Sweet 16 won first place. The first place winners will receive a free Vandy t-shirt as a prize.

CLOSING REMARKS

Jenny Mandeville, President

- Thank you to all who contributed to the potluck
- Next meeting will be Tuesday, January 9th in the Board of Trust Room, Student Life Center.

Meeting was adjourned at 9:50 am