University Staff Advisory Council Meeting Minutes

Date: March 11th, 2008
Meet Time: 8:30 a.m.–10 a.m.
Meeting Location: Rand function Room, Sarratt Student Center

Attendees: Jean Alley, Becky Atack, Brad Awalt, Diane Banks, Lora Barnett, John Brassil, Beth Clark, Karen Daniel, Sue Davis, Michele Dixon, Sterling Frierson, Kate Gilbreath, Sharone Hall, Shirley Hiltz, Nancy Holocroft, Jason Hunt, Faye Johnson, Rosalind Johnson, Sue King, Ginger Leger, Julie Martin, Ginny McLean-Swartsell, Cheryl McClure, Brenda McKee, Jackie McMath, Kelli McQuiston, Camilla Meek, JoAnn Patterson, Ronnie Pepper, Don Pickert, Kit Potter, Don Pruitt, Kathy Rhodes, Robert Rich, Andy Richter, Karen Seezen, Brian Smokler, Dan Steward, Carol Soren, Molly Thompson, Carlos Trenary, Kay Tyler, Mary Clark Webb, Lolita White, Susan Widmer, Cliff Wilson, Melissa Wocher, Jeff Youngblood

Regrets: Allison Bush, Ken Carter, Mary Clissold, Kevin Colon, Michael Crowe, Mary Ann Dean, Richard Dennison, Sheri DiGiovanna, Marcia Dillard, Daniel Dubois, Jeffery Duly, Shawn Fagan, Traci Ferrell, Sandie Frantz, Robin Guest, Carol Guth, Antoinette Hicks, Kathy Hutchison, Kristin Koval, Joyce Matthews, Mary Kay Matthys, Shelley Meadows, Michael Jones, Brandy Kahlig, Robert Martin, Craig Nance, John Nesbitt, Mike Smeltzer, Lynn Smith, Dennis Spann, Roger Stearns, Courtney Taylor, Carlos Trenary, Jim Webb, Amy Williams

Visitors: Lauren Brisky, Jane Bruce, Lenon Coleman, Cliff Joyner, Diana Wohlfahrt, Pat Kinman, Jenny MaGill, Melanie Moran

President Cliff Wilson called meeting to order

Approval of the February Minutes, call to approve, second, approved with minor absentee changes

Introduction and welcome to guests: Lauren Brisky, Jane Bruce, Lenon Coleman and Cliff Joyner

Committee Reports:

Events- Faye Johnson says we will be hosting a Blood Drive on March 24th at the Law School. We need 4-5 Volunteers to man the registration table. More information to come in an e-mail.

Rules and Administration- No report

Staff Life- No report

Communications- No report

Membership- Andy Richter says Reapportionment is ready and will be in effect July 1st 2008. The council commended Andy Richter for all his hard work on the process and dedication to the council. Well Done Andy! A summary of what was done will be posted at a later date. Approval of reapportionment, motion to approve by Cliff Wilson, approved.
New Business? None

President Cliff Wilson tells the council that the newly appointed Chancellor, Nick Zeppos, received a message on behalf of the USAC to congratulate and welcome him to his new position as Chancellor of Vanderbilt University. Also in the message was a heartfelt offer of support from the council.

Lauren Brisky responds by saying; we are so glad to hear that the council wants to be involved in the search for key University positions that need to be filled. There is a Mapping and matching that needs to take place with the new provost. We need to wait and see how the provost and other key positions are filled before we fill the Human Resources, Kevin Myatt position. Lenon Coleman is serving as interim and is doing a great job; he is committed to the stay until the time to hire a replacement for Kevin Myatt. In the interim Human Resources will be focusing on two main areas of improvement; 1. Operational Improvement and 2. Compliance, internally we are spending time focusing on these two areas. Lauren Brisky also gave a brief review of her background and specifically her experience in hiring and planning for an important position such as this one.

Feature: “New Faculty/Staff Occupational Health Clinic…An Overview” Pat Kinman, MSN, APRN, BC- Manager, Vanderbilt Occupational Health Clinic

First Pat tells us that the regular Occupational Health Clinic has not moved and will still serve those with work related injuries. The new Express Care Clinic will provide care for everyday illnesses such as colds, sore throats and mild skin conditions. The set up is like a Minute Clinic and the hours are 9am-2pm, visits usually take about 15 minutes. People are seen on a first come first serve basis. The clinic is located on the corner of Medical Center way and 21st avenue. You must have your Vanderbilt ID badge to be seen!

Q. How much staff is there?
A. One Nurse Practitioner but others rotate through the clinic for coverage.

Q. If you have a cold or flu will you be sent home?
A. Yes if you have a fever or are contagious to others.

Q. Do you need proof of insurance?
A. No, there is no charge for the visit, only if you need lab work or medicine. There are a few tests free of charge like rapid strep, flu and pregnancy.

Q. Do you anticipate opening more than one clinic?
A. Not in current space but if the need occurs we will revaluate

Q. Does the clinic offer flu shots?
A. At the occupational clinic yes, not yet at this express clinic.

Q. I heard you do not treat below the waist?
A. We can treat things like urinary tract infections but not back pain or abdominal pain.

For more information on the clinic, visit www.occupationalhealth.vanderbilt.edu
Feature: “CASA...What it is...Volunteer Opportunities for Vanderbilt Employees”
CASA’s goal is to find a Permanent, Safe home for every child. The CASA presentation included some important information about the state of Nashville’s children in need; here are some of those facts:
- Tennessee ranks 43rd in overall child well-being
- In 2005, over 18,000 children were victims of abuse or neglect, and 34 children died from maltreatment
- Davidson County Child Protective Services receives around 900 CPS referrals a month
- Approximately 10,000 youth are in the custody of the state of Tennessee
- Nearly 800 youth “age out” each year

Several studies have found that youth exiting foster care face unique challenges in education, housing, employment and other critical areas
- One recent national study reported that within 2-4 years of exiting foster care…
  - Only 54% had completed high school
  - Fewer than 50% were employed
  - 25% had been homeless
  - 30% had no access to healthcare
  - 60% of young women had given birth

Major Consequences for Society
- 1/3 of youth in juvenile justice centers report abuse or neglect
- Abused or neglected children are 28% more likely to be arrested as adults
- 1/3 of abused or neglected children will later abuse their own children, continuing the cycle of violence
- A national study by Prevent Child Abuse America in 2001 estimated that the direct and indirect costs of addressing and treating child abuse and neglect exceed $94 billion per year

How Can YOU Help?? By becoming a CASA Volunteer
QUALIFICATIONS
- Volunteers must be 21 or older and successfully complete screening requirements:
  - a written application, personal interview, references, driving record, and a criminal background investigation
- Excellent reading, oral and written communication skills
- Culturally competent and sensitive
- Willing to accept training, supervision, and evaluation from CASA staff

- Right now, with 225 active volunteers, Nashville CASA can only serve less than 1/3 of the 2300 children whose cases will come through the justice system this year

CRITICAL NEEDS
- While approximately half of the children served are African-American, only 10% of current volunteers come from minority backgrounds
- Also needed = a few good men

CASA SUCCESS
- Over 225 CASA volunteers will serve over 600 children in Nashville this year
- Nationally, CASA/GAL programs had over 50,000 volunteers donate over 40.5 million hours to serving 188,620 children
- Children and families whose cases have been assigned a CASA volunteer are more likely to receive adequate services and more likely to not re-enter the child welfare system

**For More information**
- Talk to a volunteer or staff member here
- Contact Cindy Johnson, our Volunteer Coordinator, about shadowing a current volunteer on a case visit or hearing
- Check out the letter and informational brochures in your packet
- Visit [www.casa-nashville.org](http://www.casa-nashville.org)

Q. What is the common thread with volunteers?
A. A desire to make a difference.

Q. Is DCS Overwhelmed?
A. Yes yes yes, we work with them to help relieve that workload.

Q. What are the ages of children you service?
A. Preemies to 18 years of age.

Q. What is the length of time to work?
A. DCS cases can range from 6 months to 2 years, depends on CASA’s involvement.

Q. What happens when a case is closed?
A. You can choose to stay involved with a child with the parents’ permission of course.

Q. Is there training for the parents?
A. Yes, you can recommend parent training if that is an issue, anything that will positively impact the child.

Q. What if you feel threatened?
A. We will not let you put yourself in such a position; you will always meet with a supervisor, at an office, or in a public place.

President Cliff Wilson dismisses the meeting.