Meeting Minutes: Tuesday, September 14, 2021
Online Zoom Meeting

Present:
Beck, Rebekah
Borgic, Kevin
Pezzati, Katelyn
Watson, Hollie
Carter, Marsha
Bonner, Cheryl
French, Caitlyn
Pring, Michael
Bennett, Jennifer
Dawson, Toni Renee
Ingram, Donna
Lawrence Givens, Tiffany
Hollisfeld, Michael
Naughton, Megan
Pratt, Jeremy
Reddington, Hayley
Artus, Meagan
Bordenstein, Sarah
Cherry, Sandy
Pickert, Donald
Smith, LaDonna
Barrow, Fiana
Kiolbasa, Mary
Perry, Will
Poteete, Sarah
McKeever-Burgett, Adam
Nashabi, Maya
Wang, Rong "Joanne"
Bush, Marita
Dixon, Michele
Johnson, Denise
Melson, Keire
Cahill, Bess
Gyarmati, Krista
McCrary, Bethanie
Turner, Kimberly
Walker, Susan
Butner, Sean
Aloyo, Alyssa
Harding, Amanda
Manlove, Sharon
Nesbitt, Brianna
Noote, Allie
Putnam, Sara
Bousquet, Ben
Moreno, Mackenzie
Smith, Amy
Griffin, Shore
Osinski, Keegan
Bond, Rachel
Stumpf, Jean
Gracey, Lisa
Higgins, Ed
Knighton, Keeouka
Maddox, Lynn
Wilson, Maisie
Turney, Kerrie
Farst, Paige
Cole, Victoria
Dickson, Nancy
Hastings, Lynn
Mundy, Meaghan
May, Ela
Bishop, Faith
Sims, Beth

Not Present:
Cochrane, Brian
Jackson, Donald
Crowhurst, Stacey
Hill, Olivia
Conwell, Patrick
Luffman, Josh
Rastogi, Anuj
Adams, Charlton
Hansbrough, Sean
Karns, Allen
Mitchell, Heather
Brown, Jacquelyn
Carroll, Chantry
Kelley, Emily
Baquera, Felisha
Cooley, Emma
Sierra, Bryn
Nelson, Rob
Weisbrodt, Cathy
Tallent, Emily
Graham, Kashif
Kamtarin, Shahpar
Farrelly, Judith
Anderson, Matthew
Bess, Angela
Charley, Myles
Bourgoin, Jeremy
Jones, Michael
Templeman, Alison

Guests:
Brooks, Bari
Hicks, Chris
Rucker, Cleo
Kopstain, Eric
Glasgow, Scotty
Adams, Laura
Stackhouse, Jerry
Haskell, Caitlin
Linski, Jamie
Plyler, John
Wareham, Jolie Grace
Pastrana, Mikey
Retton, Patrick
Dunaway, Sarah
WELCOME
Tiffany Lawrence Givens, President, called meeting to order at 8:31am
- Welcome
  - Agenda Review

GUEST SPEAKERS
Jerry Stackhouse – Head Coach, Vanderbilt Men’s Basketball
Coach Stackhouse shared about how he was raised, his philosophy on coaching, and what he is looking forward to this season.

Cleo Rucker – Chief Human Resources Officer
- Announcement coming soon regarding a remote work survey.
- Results will be shared over the next year.
- Hoping for a robust staff response.

NEW and OLD BUSINESS and ANNOUNCEMENTS
- Minutes
  - August Minutes to be Approved at the October Meeting
- Kroger Card
  - Reminder to sign up for/use/update your Kroger Card.

COMMITTEE REPORTS
- Communication
  - Faith Bishop and Jeff Loudon – Co-Chairs
    - Goal is to have more staff engagement, within USAC and outside USAC.
    - Staff Members can submit social media requests for USAC social media to publicize University events.
    - Next Meeting September 17, 11 AM
- EDI
  - Denise Johnson and Heather Mitchell - Co-Chairs
    - Heritage Calendar Poster for September is Rosh Hashanah
    - Next Meeting will be announced; all are welcome; will be using Teams
- Events
  - Jennifer Bennett and looking for a Co-Chair
    - Coffee Breaks are back in October.
    - Possible upcoming events – something with Homecoming October 23, Happy Hour at the Pub in November, Turkey Toss and ELF in December. Upcoming in person and online opportunities to volunteer with Second Harvest.
Next meeting September 28; 9 AM.

- Membership –
  - Cathy Weisbrodt and Lynn Hastings Co-Chairs
    - Recognized Olivia Hill as Staff Member of the Month.
    - September Birthdays – Alyssa Aloyo, Josh Luffman, Brianna Nesbitt, Will Perry.

- Rules & Administration –
  - Amy Smith and Sean Butner Co-Chairs
    - No Report.
    - Next Meeting September 22 at 1 PM.

- Staff Life –
  - Adam McKeever-Burgett and Sara Putnam Co-Chairs
    - For additional concerns, reminder to use anonymous contact form on USAC website.
    - Every Monday the Employee Learning and Engagement team sends out an installment of “Rooted in Learning.” To subscribe to the weekly newsletter, please send an email with “Subscribe” as the subject to ele@vanderbilt.edu. This is an opt-in newsletter.

- Parental Leave Proposal
  - First reading presented by Adam McKeever-Burgett.
  - Everyone broke into groups for questions and answers.
  - Second reading will be at the October Meeting.

CLOSING REMARKS
Tiffany Lawrence Givens, President

- Next Meeting:
  - Tuesday, October 12, 2021
  - Time: 8:30 am
  - Location: Zoom

- All staff members are invited to attend.

Meeting was adjourned at 9:57 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.