



Meeting Minutes: Tuesday, September 8, 2020

Online Zoom Meeting

Present:

Barclay, Samantha
 Clemmons, Lee
 Crowhurst, Stace
 Hill, Olivia
 Armstrong, Anjelica
 Conwell, Patrick
 Engstrom, Steven
 Pring, Michael
 Coppinger, Whitney
 Hansbrough, Sean
 LeBlanc, Jennifer
 Loudon, Jeff
 Martin, Robert
 Robinson, Antonio
 Rutledge, Scott
 Wolff, Jeannette
 Artus, Meagan
 Bordenstein, Sarah
 Brown, Jacquelyn
 Carroll, Chantry
 Cherry, Sandy
 Pickert, Donald
 Smith, LaDonna
 Johnston, Caroline
 Kiolbasa, Mary
 Linski, Jamie
 Perry, Will

Porter, Beth
 Baquera, Felisha
 McKeever-Burgett, Adam
 Nashabi, Maya
 Wang, Rong "Joanne"
 Ripley, Kate
 Williams, Tara
 Anuj Rastogi, Anuj
 Dawson, Toni Renee
 Ingram, Donna
 Jennifer Bennett, Jennifer
 Kimberly Turner,
 Kimberly
 Lawrence Givens, Tiffany
 Luffman, Josh
 Walker, Susan
 Butner, Sean
 Harding, Amanda
 Mullen, Becky
 Weisbrodt, Cathy
 Putnam, Sara
 Saxon, Allie
 Jones, Haley
 Smith, Amy
 Woodruff, Karen
 Griffin, Shore
 Kamtarin, Shahpar
 Osinski, Keegan

Fuchs Hritz, Kathleen
 Charley, Myles
 Gracey, Lisa
 Higgins, Ed
 Robertson, Katelen
 Sanders, Sara
 Fields, Craig
 Maddox, Lynn
 Bourgoin, Jeremy
 Farst, Paige
 Jones, Michael
 Mullane, Courtney
 Mundy, Meaghan
 Rall, Kathleen
 Cooley, Emma
 Dixon, Michele
 Johnson, Denise
 Majewski, Ashley
 King, Amanda
 Gibson, Madison
 Nelson, Roberta
 Sims, Beth
 May, Ela

Not Present:

Best, Douglas
 Cedzich, Michele
 Halman, Michelle

Jackson, Donald
Taylor, Susan
Carter, Marsha
Bennett, Garrett
Davis, Jessamyn
Fox, Anita
Clair Brigman, Clair
Lowe, Deni
Kelley, Emily
Faith Bishop, Faith
Stiles, David
Manlove, Sharon
Galford, Suzanne
Graham, Kashif
Johnson, Faye
Yockey, Heather
Anderson, Matthew
Bess, Angela
Berry, Courtney
Cole, Victoria
Hastings, Lynn
Jensen, Lena

Guest:

Brooks, Bari
Glasgow, Scotty
Johnson, Linda
Nairon, Laura
Oliver, Lashaun

WELCOME

Caroline Johnson, President, called meeting to order at 8:33am

- Welcome

Employee Appreciation, Scotty Glasgow

- Vandy's Cookin – will be recorded and posted on website
 - Wednesdays Sept 9-30
 - 3:30-4pm
- Vandy Pops
 - Tuesday, Sept 29 at 3:30pm (via zoom w/your team meeting)
- Vandy Dance Break
 - Thursday in October 3:00-3:15pm

Shared Responsibility Behavior Campaign, Michelle McMillen

- Elements of Compliance (Inspire, Inform, Enforce)
- June
 - Anchor Down. Step Up.
 - ...mask up, wash up, back up, check up
 - Visuals changed with masks, etc.
- July 1-15
 - Messaging sent out about return to campus
- July 15-30
 - Exterior signage around campus
- August 1-30
 - Campaigns with additional graphics and signage
- September/October
 - Additional swag to encourage wearing masks, etc.

Public Safety, Captain Oliver & Brittney Whatley

- Public Health Ambassadors Program – softer approach
 - Started May 18th
 - Return to Campus Plan
 - Encouraging covid-10 best practice behaviors
 - ...expanding beyond VUPS
 - Opening up to all Vanderbilt community
 - Dept leaders or building managers identify representatives in their areas to be PHA rep.
 - Online oracle training
 - Provide t-shirts and lapel pins
 - New CSO uniforms – tan color
 - Access info via VU covid website and vandysafe
 - Hotline – available 24/7 for questions, etc.

OLD & NEW BUSINESS ANNOUNCEMENTS

- Minutes – August - approved
 - Minutes are posted on the website each month prior to next meeting.

- Employee Hardship Fund – connect Kroger Card

COMMITTEE REPORTS

Communications Committee, Jeff Louden and Ashley Majewshi co-Chairs

- Review Website
- Social Media
- Next Meeting Sept 18 10-11am

Events Committee, Amanda King, Jennifer Bennett Chair

- Meetings on 4th Tuesday at 1:00pm
- Top Secret – Upcoming Events – Coming Soon!

Membership Committee, Cathy Weisbrodt and Lynn Hastings

- September Birthdays
- Meet a USAC Member
 - Chanry Carroll, Program Coordinator, Earth, and Environmental Sciences

Rules and Administration, Sean Butner and David Stiles Co-Chair

- Meetings 3rd Wednesday of month at 1pm
- Tip of the month
 - “One thing at a time”
 - Once motion is made second new must pertain to that motion

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs

- September meeting: 23rd Wednesday 2-3pm
- Send email if interested in attending meeting

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson

- Next meeting: 9/24@ 9am, virtual (Zoom)
- Passed holiday is now at administration for review

Chat – Breakout Room

- Conversation starters

Early Outreach, Recruitment, and Admissions: Beginning the Vanderbilt Student Experience

Doug Christiansen, Vice Provost for University Enrollment Affairs, Dean of Admissions and FA

- Recruiting
 - Intellectually curious, academically talented students who will contribute to the campus life and the community beyond Vanderbilt. (Inquisitive, analytical, innovative, entrepreneurial, etc.)

- On Campus tours to Virtual tours
- How to assess holistically?
 - Evaluate – academic achievement, standardized test scores, essay, letters of recommendation, extracurricular activities and leadership
- Student Lifecycle matters to enrollment success
- Student experience
- Outcomes
- National University – only 30% come from southern region.

CLOSING REMARKS

Caroline Johnson, President

- Next Meeting:
 - Tuesday, August 8, 2020
 - Time: 8:30 am
 - Location: Zoom

Meeting was adjourned at 9:46am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.