Meeting Minutes: Tuesday, October 13, 2021
Online Zoom Meeting

Present:
Beck, Rebekah
Borgic, Kevin
Cochrane, Brian
Jackson, Donald
Pezzati, Katelyn
Watson, Hollie
Carter, Marsha
Crowhurst, Stacey
Hill, Olivia
Bonner, Cheryl
French, Caitlyn
Bennett, Jennifer
Dawson, Toni Renee
Ingram, Donna
Lawrence Givens, Tiffany
Luffman, Josh
Hansbrough, Sean
Hollifield, Michael
Mitchell, Heather
Naughton, Megan
Pratt, Jeremy
Reddington, Hayley
Bordenstein, Sarah
Carroll, Chantry
Pickert, Donald
Smith, LaDonna
Barrow, Fiana
Kelley, Emily
Kiolbasa, Mary
Zink, Andrea
McKeever-Burgett, Adam
Nashabi, Maya
Bush, Marita
Cooley, Emma
Melson, Keire
Gyarmati, Krista
McCrary, Bethanie
Sierra, Bryn
Turner, Kimberly
Walker, Susan
Butner, Sean
Aloyo, Alyssa
Harding, Amanda
Manlove, Sharon
Nesbitt, Brianna
Weisbrodt, Cathy
Noote, Allie
Putnam, Sara
Moreno, Mackenzie
Smith, Amy
Griffin, Shore
Peters, Erin
Bond, Rachel
Stumpf, Jean
Charley, Myles
Higgins, Ed
Knighton, Keeouka
Maddox, Lynn
Wilson, Maisie
Turney, Kerrie
Bourgo, Jeremy
Farst, Paige
Cole, Victoria
Dickson, Nancy
May, Ela
Bishop, Faith
Sims, Beth

Not Present:
Conwell, Patrick
Pring, Michael
Rastogi, Anuj
Adams, Charlton
Karns, Allen
Artus, Meagan
Brown, Jacquelyn
Cherry, Sandy
Perry, Will
Poteete, Sarah
Baquera, Felisha
Wang, Rong "Joanne"  Wood, Catherine
Dixon, Michele  Taiman, Matt
Johnson, Denise  Moore, Teea
Cahill, Bess  Coppinger, Whitney
Nelson, Rob  Bahan, Dina
Bousquet, Ben  McCellan, Kristine
Tallent, Emily
Graham, Kashif
Kamtarin, Shahpar
Osinski, Keegan
Farrelly, Judith
Anderson, Matthew
Bess, Angela
Jones, Michael
Templeman, Alison
Hastings, Lynn
Mundy, Meaghan

Guests:
Brooks, Bari
Rucker, Cleo
Kopstain, Eric
Vaught, Krista
Adams, Laura
Haskell, Caitlin
Wareham, Jolie Grace
Retton, Patrick
Dunaway, Sarah
Loudon, Jeff
Wilhem, Anita
Awalt, Brad
WELCOME
Tiffany Lawrence Givens, President, called meeting to order at 8:31am
• Welcome
  o Agenda Review

GUEST SPEAKERS
Catherine Wood - Executive Director, Total Rewards
Catherine reviewed the CY2022 Benefits:
• Life & Disability Insurance RFP Results
  o Metlife Overview
    ▪ Pros – technology, leaves, plan design, current vendor
    ▪ Cons – account team possible change
• Annual enrollment considerations
  o Vanderbilt is self-insured.
• 2022 Medical Plan Design & Premiums
  o Simplified Tier structure, increase in choice, supports employees living outside of
    the greater TN area
  o Must actively enroll.
  o Open Enrollment is October 18 – October 29, 2021
  o Questions? Labs in person and virtual available for scheduling appointments
    from October 26 - October 28, 2021, from 11 AM – 1 PM
  o Open Enrollment information listed on the VU HR page @
    https://hr.vanderbilt.edu/oe/index.php
  o Additional Info: https://hr.vanderbilt.edu/benefits/healthcare-bluebook.php
• Dental & Vision Plans
  o No changes from FY 2021

Brad Awalt – Go for the Gold
Described the great new program available to everyone.
https://www.vumc.org/health-wellness/about-go-gold
• Must register by October 31.
  o Use VU ID and password.
  o Is branded by VUMC.
• Bit.ly/healthplusgogold
• New Health Assessment
• Lots of new choices and variety available in the Wellness Action Log.
  o If you participate in a program like Hold the Stuffing it will count.)
• Game Plan for Your Health focuses on Compassion this year.
• Questions? Reach out to health.plus@vumc.org
NEW and OLD BUSINESS and ANNOUNCEMENTS

- **Minutes**
  - August and September Minutes approved.

- **Kroger Card**
  - Reminder to sign up for/use/update your Kroger Card – friends and family can also sign up. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.

COMMITTEE REPORTS

- **Communication**
  - **Faith Bishop and Jeff Loudon – Co-Chairs**
    - Everyone encouraged to use [https://forms.vanderbilt.edu/view.php?id=1331832](https://forms.vanderbilt.edu/view.php?id=1331832) to submit events.
    - Next Meeting October 15th at 11 AM.

- **EDI**
  - **Denise Johnson and Heather Mitchell - Co-Chairs**
    - Heritage Calendar Poster for October is World Mental Health Day – October 10
    - Next Meeting October 13th at 3 PM via Teams

- **Events**
  - **Jennifer Bennett**
    - Please register for the Virtual Coffee Break October 27 at 9:30 AM. Topic will be Returning to Campus.
    - Next meeting October 26th at 9 AM.

- **Membership**
  - **Cathy Weisbrodt and Lynn Hastings Co-Chairs**
    - Welcome New Members – Andrea Zink, Robin Carlson, Faith Bishop, Amanda King, Erin Peters, Faye Johnson
    - Recognized Susan Walker as Staff Member of the Month.
    - October Birthdays – Angela Bess, Tiffany Lawrence Givens, Mackenzie Moreno, Hayley Reddington, Sara Sanders

- **Rules & Administration**
  - **Amy Smith and Sean Butner Co-Chairs**
    - Next Meeting November 24th at 1 PM.

- **Staff Life**
  - **Adam McKeever-Burgett and Sara Putnam Co-Chairs**
    - During the September Committee Meeting – topics discussed:
• Bereavement Leave - continued discussion
• Parking – please pass along any feedback from our Groups and co-workers to a.burgett@vanderbilt.edu and sara.putnam@vanderbilt.edu.
• The “Great Resignation” and its impact on current/remaining staff – please send notes and feedback from our Groups and co-workers to a.burgett@vanderbilt.edu and sara.putnam@vanderbilt.edu or attend next Committee Meeting.
• Executive Sponsor needed for an Employee Affinity Group – New Professionals want to form an Affinity Group and need an Executive Sponsor.
  ▪ Next Meeting October 21st.

PARENTAL LEAVE POLICY
• Parental Leave Policy - second reading was held.
  ▪ Proposal presented by Adam McKeever-Burgett.
  ▪ Vote was taken and passed.

CLOSING REMARKS
Tiffany Lawrence Givens, President
• Next Meeting:
  ▪ Tuesday, November 9, 2021
  ▪ Time: 8:30 am
  ▪ Location: Zoom
• All staff members are invited to attend.

Meeting was adjourned at 9:33 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.