



Meeting Minutes: Tuesday, June 14, 2022 In Person and Online Zoom Meeting

PRESENT:

Artus, Meagan
Beck, Rebekah
Bennett, Jennifer
Bishop, Faith
Bonner, Cheryl
Borgic, Kevin
Bourgoin, Jeremy
Butner, Sean
Cahill, Bess
Carlson, Robin
Carroll, Chantry
Carter, Marsha
Cole, Victoria
Conwell, Patrick
Crowhurst, Stacey
French, Caitlyn
Gracey, Lisa
Griffin, Shore
Gyarmati, Krista
Harding, Amanda
Higgins, Ed
Hollifield, Michael
Johnson, Denise
Johnson, Faye

Kamtarin, Shahpar
Kelley, Emily
King, Amanda
Kiolbasa, Mary
Knighton, Keeouka
Name for Minutes
Lawrence Givens, Tiffany
Maddox, Lynn
Manlove, Sharon
May, Ella
McKeever-Burgett, Adam
Melson, Keire
Nashabi, Maya
Noote, Allie
Peters, Erin
Pezzati, Katelyn
Poteete, Sarah
Putnam, Sara
Sierra, Bryn
Sims, Beth
Smith, LaDonna
Smith, Amy
Stumpf, Jean
Turney, Kerrie
Wang, Rong "Joanne"

Watson, Hollie
Wilson, Maisie
Zink, Andrea

NOT PRESENT:

Adams, Charlton
Bess, Angela
Brown, Jacquelyn
Bush, Marita
Cherry, Sandy
Cochrane, Brian
Cooley, Emma
Dawson, Toni
Renee
Dickson, Nancy
Dixon, Michele
Elliott, Craig
Farst, Paige
Hastings, Lynn
Ingram, Donna
Jackson, Donald
Luffman, Josh
Mitchell, Heather
Mundy, Meaghan
Naughton, Megan
Osinski, Keegan
Pickert, Donald
Pratt, Jeremy
Pring, Michael
Rastogi, Anuj
Sanders, Sara
Turner, Kimberly
Walker, Susan
Weisbrodt, Cathy

GUESTS:

Adams, Laura
Albright, Dallas
Alini, Evan
Allen Woody,
Jennifer
Baughman, David
Carro, Elena
Carroll, Sara
Casey, Drew
Chai, Pearl
Champion, Brittany
Coradazzi, Danny
Crutchfield,
Savannah
Cummings,
Kenedee
Dixon, Amanda
Dodson, Michael
Eubanks, Lyn
Fogg, Christine
Foggie, Christina
Freeman, Suzanne
Gibbons, Sarah
Gilmore, Alana
Gioglio, Kalista
Glasgow, Scotty
Harris, Laydesh –
Guest Speaker
Jackson, Crystal
Johnson, Anthony –
Guest Speaker

Jones, Kara
Keever, Jeffrey
Kurilko, Rachel
Leibowitz, Miriam
Long, Madeline
Manus, Sara
Maraniss, Andrew
Masters, Richmond
McDonald, Mike –
Guest Speaker
Moody, Chanc'e
Oliver, Leshuan
Pastrana, Mikey
Porter, Abigail
Retton, Patrick
Rockafellar, Alex.
Taiman, Matt
Weeks, Daravanh
Wilhem, Anita

WELCOME

Tiffany Lawrence Givens, President, called meeting to order at 8:32 am.

- Welcome
- Agenda Review

GUEST SPEAKERS

Mike McDonald, President, Vanderbilt Credit Union

The Vanderbilt Credit Union is Vanderbilt's only employee-owned credit union. The Vanderbilt benefit is that we can use the Vanderbilt Credit Union for advice and/or financial education with no obligation.

- All money in VCU is from Vanderbilt employees, students, and alumni. It is not Vanderbilt's money. VCU is a financial CO-OP.
- All records are completely private. No one at Vanderbilt can see any records or information.
- Fellow employees make all decisions. The Board is made of 9 elected members – from VU and from VUMC.
- VCU is not a for-profit entity. The Mission is to help the Vanderbilt community educate, heal, and innovate. The goal is for members to be in a better financial position.
- Available only to the Vanderbilt community.
- Must keep a minimum of \$25 in savings and pay a non-refundable fee of \$0.25.

Benefits:

- Great auto rates
- Refinance your car with VCU and cut your rate in ½; 90 days no interest; and no payments for 90 days
- Credit cards with a fixed rate of 7.99% with no fees
- Payroll deductions
- Express loans for staff with more than 2 years with VU (full time, part time, flex time)
- Low-cost mortgage refinances
- Generous low-rate Personal Lines of Credit – consolidation loans
- Christmas Club (access available in early November)
- Ability to put an ATM in any Vanderbilt building
- Locations almost everywhere – 11 on campus ATMs; 850 Publix locations; 200 + TN Walgreens locations; 24,000 other CUs

Contact Info:

VanderbiltCU.org

mike.mcdonald@vanderbilt.edu

615-936-0300

107 Oxford House

- Contact Mike or Loan Officers Laydesh Harris and Anthony Johnson for more information.
- \$100 gift card for each office/division/unit who schedule Mike and Team for a presentation about VCU.

COMMITTEE REPORTS

Communication

Faith Bishop and Andrea Zink, Co-Chairs

- Everyone encouraged to follow USAC Social Media: Twitter @VanderbiltUSAC; Instagram @vanderbiltusac; Facebook VanderbiltUSAC
- Everyone encouraged to submit media requests for upcoming events <https://forms.vanderbilt.edu/view.php?id=1331832>.
- Next Committee Meeting TBA

EDI

Denise Johnson and Shahpar Kamtarin, Co-Chairs

- Heritage Calendar Poster for June is LGBTQIA+ Pride
- LGBTQIA+ upcoming events - visit <https://www.vanderbilt.edu/lgbtqi/calendar/pride-month-2022>
- Please listen to the Juneteenth Conversation with Vice Chancellor for Equity, Diversity and Inclusion Dr. Andre' Churchwell, Gertrude Conaway Vanderbilt Chair in the Humanities, professor of English and director of creative writing Major Jackson; and Gertrude Conaway Vanderbilt Distinguished Chair in the Humanities and professor of African American and diaspora studies, professor of French, associate provost for academic advancement, and director of the Callie House Research Center for the Study of Global Black Cultures and Politics Tracy Sharpley-Whiting. <https://www.youtube.com/watch?v=Wjy35K6qUdk>
- Celebrate Juneteenth on campus – Friday, June 17, 11 AM – 2 PM at Sarratt Promenade with food trucks at the Black Cultural Center.
- Next Committee Meeting will be June 15 at 10 AM.

Events

Jennifer Bennett & Amanda King, Co-Chairs

- Thank you to all who attended the May Coffee Break at Rand in person
- Thank you to everyone who Donated on the Date – over \$180 raised for the VU Employee Assistance Program Fund! <https://paypal.com/paypalme/USACVU>.
- Thank you to the Events Committee Members – Marita Bush, Maisie Wilson, Lisa Gracey, Maya Nashabi, Michael Pring, Kerrie Turnery, Brian Cochrane, Jennie Stimpf
- Next Committee Meeting TBA.

Membership

Cathy Weisbrodt and Lynn Hastings, Co-Chairs

- Recognized Lynn Maddox, Department of Government and Community Relations as Staff Member of the Month.
- June Birthdays – Meagan Artus, Emily Kelly, Ela May, Adam McKeever-Burgett, Maisie Wilson
- Thank you to the Membership Committee Members – Kevin Borgic, Stacey Crowhurst, Caitlyn French, Krista Gyarmati, Donna Ingram, Emily Kelley, Katelyn Pezzati, Emily Tallent
- Next Committee Meeting TBA.

Rules & Administration

Amy Smith and Sean Butner, Co-Chairs

- Thank you to the Rules and Administration Committee Members
- Next Committee Meeting TBA

Staff Life

Adam McKeever-Burgett and Sara Putnam, Co-Chairs

- Year In Review
 - Parental Leave proposal sent to Administration
 - Summaries of Issues created
 - Parking
 - Staff Tuition Benefit
 - Messages amplified to Administration on several topics
 - Regular meetings held with ELE team to follow up on Professional Development proposal
 - Opportunities provided for great discussions on topics of concern to staff
- Co-Chair with Sara is needed for next year
- Please pass issues of concern to sara.putnam@vanderbilt.edu or anonymously at <https://www.vanderbilt.edu/USAC/about/contact>
- Next Committee Meeting TBA

NEW and OLD BUSINESS and ANNOUNCEMENTS

May Meeting Minutes

- Approved

Kroger Card

- Sign up for/use/update your Kroger Card. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.

Hardship Fund

- Reminder that The Hardship Fund has funds available for staff who need it - <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>

Announcement from Vice President/President Elect Amanda Harding

- Recognition of USAC representatives who have or are graduating:
 - Chantry Carroll – M.Ed. – Leadership & Organizational Performance - Peabody College – Spring 2022

Awards

- Committee of the Year – **Staff Life Committee** - *Adam McKeever-Burgett and Sara Putnam, Co-Chairs*
- Committee Members of the Year – **Denise Johnson** – EDI Committee Co-Chair, **Jennifer Bennett** – Events Committee Co-Chair
- Karen Dolan Spirit Award – **Adam McKeever-Burgett**

Recognition

- Certificates of Appreciation presented to all current USAC members from President Tiffany Lawrence Givens and Vice President Amanda Harding
- Octagon Jade Glass trophies were presented to Vice President Amanda Harding, Treasurer Ladonna Smith, and Secretary Lynn Maddox
- Official gavel passed from President Tiffany Lawrence Givens to President-Elect Amanda Harding

CLOSING REMARKS

Amanda Harding, President

- Appreciation to Tiffany Lawrence Givens for serving as USAC President 2021-2022
- USAC Next Meeting:

Tuesday, July 12, 2022

Time: 8:30 AM

Location: In Person and Virtual / Kick Off Meeting and Team Building Exercises

Student Life Center Board of Trust Room

All staff members are invited to attend.

Meeting was adjourned at 9:33 am.

USAC Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.