Meeting Minutes: Tuesday, January 11, 2022
Online Zoom Meeting

Present:
Artus, Meagan
Barrow, Fiana
Beck, Rebekah
Bennett, Jennifer
Bishop, Faith
Bond, Rachel
Bonner, Cheryl
Bordenstein, Sarah
Borgic, Kevin
Bush, Marita
Butner, Sean
Cahill, Bess
Carlson, Robin
Carroll, Chantry
Carter, Marsha
Cherry, Sandy
Cochrane, Brian
Cole, Victoria
Conwell, Patrick
Crowhurst, Stacey
Dawson, Toni Renee
Dickson, Nancy
Dixon, Michele
Elliott, Craig
French, Caitlyn
Griffin, Shore
Gyarmati, Krista
Harding, Amanda
Hastings, Lynn
Hollifield, Michael
Ingram, Donna
Jackson, Donald
Johnson, Denise
Kelley, Emily
King, Amanda
Kiolbasa, Mary
Knighton, Keeouka
Lawrence Givens, Tiffany
Loudon, Jeff
Maddox, Lynn
McCrary, Bethanie
McKeever-Burgett, Adam
Melson, Keire
Moreno, Mackenzie
Nashabi, Maya
Nesbitt, Brianna
Noote, Allie
Osinski, Keegan
Peters, Erin
Pezzati, Katelyn
Poteete, Sarah
Pratt, Jeremy
Putnam, Sara
Sierra, Bryn
Sims, Beth
Smith, Amy
Stumpf, Jean
Turney, Kerrie
Walker, Susan
Wang, Rong "Joanne"
Watson, Hollie
Weisbrodt, Cathy
Zink, Andrea
**Not Present:**
Adams, Charlton
Aloyo, Alyssa
Anderson, Matthew
Baquera, Felisha
Bess, Angela
Bourgoin, Jeremy
Bousquet, Ben
Brown, Jacquelyn
Charley, Myles
Cooley, Emma
Farrelly, Judith
Farst, Paige
Gracey, Lisa
Graham, Kashif
Hansbrough, Sean
Higgins, Ed
Hill, Olivia
Kamtarin, Shahpar
Karns, Allen

Luffman, Josh
Manlove, Sharon
May, Ela
Mitchell, Heather
Mundy, Meaghan
Naughton, Megan
Perry, Will
Pickert, Donald
Pring, Michael
Rastogi, Anuj
Reddington, Hayley
Sanders, Sara
Tallent, Emily
Templeman, Alison
Turner, Kimberly
Wilson, Masie

**Guests:**
Adams, Laura
Anthony, Adam
Bonner, Stacey - Speaker
Brooks, Bari
Candeleria, Lorenzo – Speaker
Coppinger, Whitney
Fesperman, Ethan
Franklin, TaShunda - Speaker
Hicks, Chris
Kopstain, Eric
Moore, Teea
Plyler, John
Retton, Patrick
Rucker, Cleo
Vaught, Krista - Speaker
Wareham, Jolie Grace
Wilhem, Anita
WELCOME  
Tiffany Lawrence Givens, President, called meeting to order at 8:31 am

- Welcome
  - Agenda Review
  - Acknowledgement that the January and February Meetings will be virtual.

GUEST SPEAKERS
Lorenzo F. Candelaria – Vanderbilt Blair School of Music Dean
“Living on the Edge: Blair at the Heart of Vanderbilt”
The Blair School of Music serves as the focal point within Vanderbilt University for the study of music as a human endeavor and as a performing art. **Music offers to all persons a medium for the expression of the human spirit.**

- 4 Areas of focus:
  - New Diverse Communities
  - Science, Technology, and Wellness
  - Economics and Social Mobility
  - Winning the Day for Public Arts Education

- A New Day for Blair: Reimagining Our Sense of Place – focus on community
- One Vanderbilt Productions – in partnership with Casa Azafran, Nashville Parthenon, Nashville Zoo
- Dean’s Advisory Circle: T. Bone Burnett, Tony Danza, Paul Vasterline,
- Blair Alums from Chicago to Amazon – Blake Anthony Johnson, Jack Rutledge
- Globally – Germany, United Kingdom, Latin America
- Emerging Opportunities – Harnessing the Power of Anxiety - Athletics & Vanderbilt Brain Institute, Blackbird Studio – Martina and John McBride, Computer Science -Technology upgrades for rural communities, gaming music;
- Blair Academy – over 800 youth in classes - piano, strings, Kindermusik, choir, scoring for games/video
- What do you do with it? Transform our world, one community at a time through music, with music, in music.

Krista Vaught – Vanderbilt HR, Employee Learning and Engagement, Assistant Director
TaShunda Franklin – Vanderbilt HR, Employee Learning and Engagement, Consultant

[https://hr.vanderbilt.edu/ele/index.php](https://hr.vanderbilt.edu/ele/index.php)
Unlocking your potential at Vanderbilt:
The Employee Learning and Engagement (ELE) team strives to unlock the potential of every Vanderbilt employee by offering innovative and meaningful learning experiences, creating space to foster conversations and connections, and encouraging a culture of learning and growth.

- The vision is for every employee to feel connected and integral to Vanderbilt’s mission, empowered to invest in themselves and succeed in their role, engaged in the campus community, and inspired to design their best future.
- ELE believes that every member of the Vanderbilt community can grow and lead, regardless of their title or position. The goal is to provide each employee with opportunities and resources that equip all to be their best selves while succeeding in their role and as a member of the larger Vanderbilt University community. Whether the hope is to develop a new skill for a current role, advance skills to progress in a career journey, or connect with fellow employees who are focused on professional growth.
- All employees are invited to engage during new, live virtual learning experiences, designed exclusively for the Vanderbilt community and led by the ELE team.
- Upskill your new year. Upskilling—training or education that teaches new skills or advances or upgrades existing skills—is linked to greater satisfaction with one’s job or career, improvement in quality of life, and increased standard of living, according to the Gallup organization.
- Encouraged to participate in at least one learning experience this semester.
  - The Spring 2022 learning experience lineup is online. To register and to see the full class list available: [https://hr.vanderbilt.edu/ele/workshoplist.php](https://hr.vanderbilt.edu/ele/workshoplist.php)
  - To register for any learning experience, search for "ELE" on SkyVu/Oracle under Learning. All workshops are offered at no cost to all VU employees.

Stacey Bonner, Vanderbilt HR, Wellbeing Manager
[https://hr.vanderbilt.edu/wellbeing/index.php](https://hr.vanderbilt.edu/wellbeing/index.php)

Please look forward to a Monthly Update from Stacey.

**Quote of the Month** – Make your mental health a priority.

**Upcoming Events**

- January 26 – 1:30 PM - Finance Fundamentals – Organize, Plan, & Own Your Future – Brock Goodwin
- February 17 – 1:00 PM - Mental Fortitude – Tom Starling
- March 17 – 1:00 PM - Your Mental Health Is as Important as Your Physical Health – Jim Kendall

**Mental Health Breaks** –

- Drop-in for a quick break every Wednesday between 11-11:30 AM via Zoom. [Register](#) for the link!
- Schedule a break, offered via Zoom, at a time that works for your group! [Schedule](#) a break for your group!
• Follow along with a mindful stretch break on video! View to experience a mindful stretch break!

COMMITTEE REPORTS

• Communication –
  o Faith Bishop and Jeff Loudon – Co-Chairs
    § Everyone encouraged to submit events
    § Next Meeting January 18; 1 PM

• EDI –
  o Denise Johnson and Heather Mitchell - Co-Chairs
    § Heritage Calendar Poster for January is Three Kings Day.
    § Next Meeting in January - TBD

• Events –
  o Jennifer Bennett & Amanda King
    § Please register for the Virtual Coffee Break January 19 at 9:30 AM. Topic will be New Year Cheer.
      https://vanderbilt.zoom.us/meeting/register/tJYsd-uprD0pEtTzhEpO3-d4eJ5hgLB0Gw7
    § Upcoming events
      • Holiday Jingle to support the Hardship Fund – accepting donations through the end of January; $831 raised so far
      • January 17, 4:30 PM - MLK Day event - Where We Belong: Building an Inclusive Community – Virtual Keynote with Nikky Finney
      • February 5; 7:30 AM – VU Food Distribution with 2nd Harvest and OneGen – at Fort Negley Park; in person volunteer opportunity - https://www.signupgenius.com/go/409054CA5AE28A2F94-vufood
    § Next meeting January 25; 9 AM

• Membership –
  o Cathy Weisbrodt and Lynn Hastings Co-Chairs
    § Recognized Captain Patrick Conwell from VUPD as Staff Member of the Month.
    § January Birthdays – Fiana Barrow, Michael Hollifield, Meaghan Mundy, Maya Nashabi, Keegan Osinski, Anuj Rastogi, LaDonna Smith
    § Next meeting week of January 24

• Rules & Administration –
  o Amy Smith and Sean Butner Co-Chairs
    § Tip of the Month – purpose of Robert’s Rules of Order
    § Next meeting January 26; 1:15 PM

• Staff Life –
  o Adam McKeever-Burgett and Sara Putnam Co-Chairs
    § Continuing to focus on Tuition Benefit Process - please pass along any feedback to a.burgett@vanderbilt.edu and sara.putnam@vanderbilt.edu.
Other concerns – please pass along to a.burgett@vanderbilt.edu and sara.putnam@vanderbilt.edu.

Next Meeting January 20; 2 PM

NEW and OLD BUSINESS and ANNOUNCEMENTS

• Minutes
  o December Minutes are posted for review and will be voted on at the February Meeting.

• Kroger Card
  o Reminder to sign up for/use/update your Kroger Card. Helping colleagues in need within the university community is easy when you use your Kroger Plus card to benefit the Vanderbilt Faculty and Staff Hardship Fund.

CLOSING REMARKS

Tiffany Lawrence Givens, President

• Next Meeting:
  o Tuesday, February 8, 2022
  o Time: 8:30 AM
  o Location: Zoom
  o All staff members are invited to attend.

• Remember to submit your vaccination and booster information and stay happy, healthy, and safe!

Meeting was adjourned at 9:44 am.

YOUR MENTAL HEALTH IS JUST AS IMPORTANT AS YOUR PHYSICAL HEALTH
Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.