Meeting Minutes: Tuesday, October 13, 2020
Online Zoom Meeting

Present:
Best, Douglas
Jackson, Donald
Clemmons, Lee
Taylor, Susan
Carter, Marsha
Crowhurst, Stacey
Hill, Olivia
Conwell, Patrick
Engstrom, Steven
Fox, Anita
Pring, Michael
Clair Bigman, Clair
Coppinger, Whitney
Hansbrough, Sean
Hollifield, Michael
Loudon, Jeff
Robinson, Antonio
Rutledge, Scott
Artus, Meagan
Bordenstein, Sarah
Carroll, Chantry
Cherry, Sandy
Johnston, Caroline
Kelley, Emily
Kiolbasa, Mary
Linski, Jamie
Perry, Will
Porter, Beth
McKeever-Burgett, Adam
Nashabi, Maya
Wang, Rong "Joanne"
Ripley, Kate
Williams, Tara
Faith Bishop, Faith
Ingram, Donna
Lawrence Givens, Tiffany
Luffman, Josh
Stiles, David
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
Steffanick, Adam
Mullen, Becky
Weisbrodt, Cathy
Putnam, Sara
Saxon, Allie
Jones, Haley
Smith, Amy
Woodruff, Karen
Kamtarin, Shahpar
Osinski, Keegan
Fuchs Hritz, Kathleen
Johnson, Faye
Yockey, Heather
Bess, Angela
Charley, Myles
Gracey, Lisa
Higgins, Ed
Robertson, Katelen
Fields, Craig
Maddox, Lynn
Berry, Courtney
Bourgoing, Jeremy
Farst, Paige
Jones, Michael
Templeton, Alison
Cole, Victoria
Hastings, Lynn
Mundy, Meaghan
Rall, Kathleen
Cooley, Emma
Dixon, Michele
Johnson, Denise
King, Amanda
Gibson, Madison
Nelson, Roberta
Sims, Beth
May, Ela
Not Present:
Barclay, Samantha
Cedzich, Michele
Halman, Michelle
Armstrong, Anjelica
Bennett, Garrett
Davis, Jessamyn
LeBlanc, Jennifer
Lowe, Deni
Martin, Robert
Wolff, Jeannette
Brown, Jacquelyn
Pickert, Donald
Smith, LaDonna
Baquera, Felisha
Anuj Rastogi, Anuj
Dawson, Toni Renee
Jennifer Bennett, Jennifer
Kimberly Turner,
Kimberly
Graham, Kashif
Griffin, Shore
Anderson, Matthew
Sanders, Sara
Jensen, Lena
Mullane, Courtney
Majewski, Ashley

Guest:
Dooley, Kyle
Moore, Teea
Nairon, Laura
Sierra, Bryn
Wood, Catherine
WELCOME
Caroline Johnson, President, called meeting to order at 8:30am

- Welcome

NEW and OLD BUSINESS ANNOUNCEMENTS

- Meagan Smith, Office of Active Citizens and Bryce Emanuel, Co-Chair of Faculty and Staff Outreach Subcommittee
  o Let’s Vote - Vanderbilt.edu/vote
  o Turbo Vote Subscription – Excellent resource
  o https://hr.vanderbilt.edu/policies/voting.php
- Rob Nelson, LGBTQI Life
  o Pride Trainings coming up on 10/28 and 11/10
  o Approximately 3 hours of content, offering lots of breaks since via Zoom
  o Details on their website
- Minutes – September
  o Minutes are posted on the website each month prior to next meeting
  o Approved
- Staff Assembly, 10/22 at 4 p.m. via Zoom
- Employee Hardship Fund
  o Comment from Michael Pring – USAC has received 2 checks from Kroger Community Rewards, 1 for $1560.78 and 2nd for 1560.07, totaling $3,120.85.
  o These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  o More information can be found here for both Kroger Community Rewards and the Faculty and staff Hardship Fund, https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund

COMMITTEE REPORTS

Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs

- Next meeting 10/23 at 10 a.m.
- Website review and updates
- Social media strategy
- Enhanced communication with constituents
- Please send ideas and all are welcome at meetings

Events Committee, Amanda King and Jennifer Bennett Co-Chairs

- Virtual Coffee Breaks
  o Two times per month
  o 15 minutes long
  o Networking and socializing
  o More to come…
Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs
- October Birthdays
- New members
  - Michael Hollifield, Group 5
  - Adam Steffanick, Group 11
  - Allison Templeman, Group 18
- Thank you to Stacy Crowhurst for her Excel expertise related to reapportionment
- Meet a USAC Member
  - Olivia Hill

Rules and Administration, Sean Butner and David Stiles Co-Chairs
- Meetings 3rd Wednesday of month at 1pm
- Tip of the month – Be Proactive

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs
- Professional development proposal should have its first read at our November meeting
- For FY21, will focus on Parental Leave
- October meeting: 10/21 at 2 p.m.
- Send email if interested in attending meeting

Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs
- List of group members
- Heritage Calendar Sub-committee will be led by Olivia Hill
- Next meeting: 10/22 at 9 a.m.

KEYNOTE SPEAKER
Catherine Wood – Open Enrollment
- Price Transparency - Bluebook
- Go for the Gold – Reward only allocated to health plan for 2021
- Dental
  - Change to Delta Dental
  - Two options
    - Basic PPO
    - Premier PPO
- Vision – Change to Delta Vision
- Health Plan
  - No change to plan design
  - Use the Plan Select Tool
  - Must actively enroll
  - Dates – 10/19-11/2
CLOSING REMARKS

Caroline Johnson, President

- Next Meeting:
  - Tuesday, November 10, 2020
  - Time: 8:30 am
  - Location: Zoom

Meeting was adjourned at 10:00 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.