



## Meeting Minutes: Tuesday, October 13, 2020

### Online Zoom Meeting

#### Present:

Best, Douglas	Porter, Beth	Bess, Angela
Jackson, Donald	McKeever-Burgett, Adam	Charley, Myles
Clemmons, Lee	Nashabi, Maya	Gracey, Lisa
Taylor, Susan	Wang, Rong "Joanne"	Higgins, Ed
Carter, Marsha	Ripley, Kate	Robertson, Katelen
Crowhurst, Stace	Williams, Tara	Fields, Craig
Hill, Olivia	Faith Bishop, Faith	Maddox, Lynn
Conwell, Patrick	Ingram, Donna	Berry, Courtney
Engstrom, Steven	Lawrence Givens, Tiffany	Bourgoin, Jeremy
Fox, Anita	Luffman, Josh	Farst, Paige
Pring, Michael	Stiles, David	Jones, Michael
Clair Brigman, Clair	Walker, Susan	Templeton, Alison
Coppinger, Whitney	Butner, Sean	Cole, Victoria
Hansbrough, Sean	Harding, Amanda	Hastings, Lynn
Hollifield, Michael	Manlove, Sharon	Mundy, Meaghan
Loudon, Jeff	Steffanick, Adam	Rall, Kathleen
Robinson, Antonio	Mullen, Becky	Cooley, Emma
Rutledge, Scott	Weisbrodt, Cathy	Dixon, Michele
Artus, Meagan	Putnam, Sara	Johnson, Denise
Bordenstein, Sarah	Saxon, Allie	King, Amanda
Carroll, Chantry	Jones, Haley	Gibson, Madison
Cherry, Sandy	Smith, Amy	Nelson, Roberta
Johnston, Caroline	Woodruff, Karen	Sims, Beth
Kelley, Emily	Kamtarin, Shahpar	May, Ela
Kiolbasa, Mary	Osinski, Keegan	
Linski, Jamie	Fuchs Hritz, Kathleen	
Perry, Will	Johnson, Faye	
	Yockey, Heather	

**Not Present:**

Barclay, Samantha  
Cedzich, Michele  
Halman, Michelle  
Armstrong, Anjelica  
Bennett, Garrett  
Davis, Jessamyn  
LeBlanc, Jennifer  
Lowe, Deni  
Martin, Robert  
Wolff, Jeannette  
Brown, Jacquelyn  
Pickert, Donald  
Smith, LaDonna  
Baquera, Felisha  
Anuj Rastogi, Anuj  
Dawson, Toni Renee  
Jennifer Bennett, Jennifer  
Kimberly Turner,  
Kimberly  
Graham, Kashif  
Griffin, Shore  
Anderson, Matthew  
Sanders, Sara  
Jensen, Lena  
Mullane, Courtney  
Majewski, Ashley

**Guest:**

Dooley, Kyle  
Moore, Teea  
Nairon, Laura  
Sierra, Bryn  
Wood, Catherine

## WELCOME

*Caroline Johnson, President, called meeting to order at 8:30am*

- Welcome

## NEW and OLD BUSINESS ANNOUNCEMENTS

- Meagan Smith, Office of Active Citizens and Bryce Emanuel, Co-Chair of Faculty and Staff Outreach Subcommittee
  - Let's Vote - [Vanderbilt.edu/vote](http://Vanderbilt.edu/vote)
  - Turbo Vote Subscription – Excellent resource
  - <https://hr.vanderbilt.edu/policies/voting.php>
- Rob Nelson, LGBTQI Life
  - Pride Trainings coming up on 10/28 and 11/10
  - Approximately 3 hours of content, offering lots of breaks since via Zoom
  - Details on their website
- Minutes – September
  - Minutes are posted on the website each month prior to next meeting
  - Approved
- Staff Assembly, 10/22 at 4 p.m. via Zoom
- Employee Hardship Fund
  - Comment from Michael Pring – USAC has received 2 checks from Kroger Community Rewards, 1 for \$1560.78 and 2<sup>nd</sup> for 1560.07, totaling \$3,120.85.
  - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  - More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>

## COMMITTEE REPORTS

*Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs*

- Next meeting 10/23 at 10 a.m.
- Website review and updates
- Social media strategy
- Enhanced communication with constituents
- Please send ideas and all are welcome at meetings

*Events Committee, Amanda King and Jennifer Bennett Co-Chairs*

- Virtual Coffee Breaks
  - Two times per month
  - 15 minutes long
  - Networking and socializing
  - More to come...

*Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs*

- October Birthdays
- New members
  - Michael Hollifield, Group 5
  - Adam Steffanick, Group 11
  - Allison Templeman, Group 18
- Thank you to Stacy Crowhurst for her Excel expertise related to reapportionment
- Meet a USAC Member
  - Olivia Hill

*Rules and Administration, Sean Butner and David Stiles Co-Chairs*

- Meetings 3<sup>rd</sup> Wednesday of month at 1pm
- Tip of the month – Be Proactive

*Staff Life, Amanda Harding and Jamie Linski, Co-Chairs*

- Professional development proposal should have its first read at our November meeting
- For FY21, will focus on Parental Leave
- October meeting: 10/21 at 2 p.m.
- Send email if interested in attending meeting

*Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs*

- List of group members
- Heritage Calendar Sub-committee will be led by Olivia Hill
- Next meeting: 10/22 at 9 a.m.

**KEYNOTE SPEAKER**

*Catherine Wood – Open Enrollment*

- Price Transparency - Bluebook
- Go for the Gold – Reward only allocated to health plan for 2021
- Dental
  - Change to Delta Dental
  - Two options
    - Basic PPO
    - Premier PPO
- Vision – Change to Delta Vision
- Health Plan
  - No change to plan design
  - Use the Plan Select Tool
  - Must actively enroll
  - Dates – 10/19-11/2

**CLOSING REMARKS**

*Caroline Johnson, President*

- Next Meeting:
  - Tuesday, November 10, 2020
  - Time: 8:30 am
  - Location: Zoom

**Meeting was adjourned at 10:00 am.**

***Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.***