



## Meeting Minutes: Tuesday, May, 11, 2021

### Online Zoom Meeting

#### Present:

Best, Douglas	Kelley, Emily	Fields, Craig
Clemmons, Lee	Kiolbasa, Mary	Maddox, Lynn
Coppinger, Whitney	Linski, Jamie	Berry, Courtney
Jackson, Donald	Porter, Beth	Bourgoin, Jeremy
Carter, Marsha	Baquera, Felisha	Farst, Paige
Crowhurst, Stacey	McKeever-Burgett, Adam	Jones, Michael
Hill, Olivia	Wang, Rong "Joanne"	Templeton, Alison
Armstrong, Anjelica	Cooley, Emma	Hastings, Lynn
Bennett, Garrett	Dixon, Michele	Mundy, Meaghan
Conwell, Patrick	Johnson, Denise	Rall, Kathleen
Davis, Jessamyn	Majewski, Ashley	King, Amanda
Pring, Michael	Ripley, Kate	Gibson, Madison
Bennett, Jennifer	Williams, Tara	Nelson, Roberta (Rob)
Dawson, Toni Renee	Walker, Susan	Sims, Beth
Ingram, Donna	Butner, Sean	
Lawrence Givens, Tiffany	Harding, Amanda	
Hansbrough, Sean	Manlove, Sharon	
Hollifield, Michael	Mullen, Becky	
LeBlanc, Jennifer	Steffanick, Adam	
Loudon, Jeff	Weisbrodt, Cathy	
Lowe, Deni	Putnam, Sara	
Robinson, Antonio	Noote, Allie	
Rutledge, Scott	Jones, Haley	
Wolff, Jeannette	Woodruff, Karen	
Artus, Meagan	Griffin, Shore	
Bordenstein, Sarah	Kamtarin, Shahpar	
Cherry, Sandy	Johnson, Faye (Linda)	
Smith, LaDonna	Bess, Angela	
	Higgins, Ed	

**Not Present:**

Barclay, Samantha  
Cedzich, Michele  
Clair Brigman, Clair  
Halman, Michelle  
Taylor, Susan  
Engstrom, Steven  
Anuj Rastogi, Anuj  
Bishop, Faith  
Turner, Kimberly  
Martin, Robert  
Brown, Jacquelyn  
Carroll, Chantry  
Pickert, Donald  
Johnston, Caroline  
Perry, Will  
Nashabi, Maya  
Luffman, Josh  
Stiles, David  
Smith, Amy  
Graham, Kashif  
Osinski, Keegan  
Fuchs Hritz, Kathleen  
Yockey, Heather  
Anderson, Matthew  
Charley, Myles  
Gracey, Lisa  
Sanders, Sara  
Watkins, Katelen  
Cole, Victoria  
Jensen, Lena  
Mullane, Courtney  
May, Ela

**Guest:**

Brooks, Bari  
Kopstain, Eric  
Oliver, Lashaun

## WELCOME

, *President, called meeting to order at 8:30am*

- Welcome

## NEW and OLD BUSINESS ANNOUNCEMENTS

- Minutes – March & April
  - Approved
  - Secretary needed for July 2021 – June 2021
- Staff Assembly – May 20, 2021 4pm
- Employee Hardship Fund – Kroger Card
  - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  - More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>

## COMMITTEE REPORTS

*Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs*

- Next meeting - Friday May 21 at 10 a.m.
- Website FAQ section
- Communications Co-Chair needed for next year

*Events Committee, Amanda King and Jennifer Bennett Co-Chairs*

- Next Meeting – 5/19 1pm
- Virtual Happy Hour – following Spring Staff Assembly
  - May 20th
- Virtual Coffee Break
  - Every Other Wednesday 10AM
  - Coffee Break registration <https://www.vanderbilt.edu/usac/events/events.php>

*Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs*

- May Birthdays
- Meet a USAC Member
- Election Update
  - All Odd Groups
  - April 19: Elections Go Live
- Meet at USAC Member: *Amanda Harding, Assistant Director, Vanderbilt Data Science Institute*

*Rules and Administration, Sean Butner and David Stiles Co-Chairs*

*Staff Life, Amanda Harding and Jamie Linski, Co-Chairs*

- Learning and Engagement
  - <https://hr.vanderbilt.edu/ele/workshopinfo.php>

*Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs*

- Next Meeting: May 27, 2021 - 9a.m. zoom
- Heritage Calendar Poster
  - May – Asian Pacific American Heritage Month

### **KEYNOTE SPEAKER**

*Captain Lashaun Oliver, VUPD CORE Committee*

- CORE Committee
  - On-going effort to deliver the VUcommunity a superior level of service and consistently provide a safe and secure environment to our university's richly diverse community
  - Guiding Principals
    - Ability to build community trust
    - Enhance transparency
    - Policy and procedure recommendations
    - Technology and social media recommendations
    - Forum for community policy
    - Department training
    - Review significant events and incidents
  - Members internal and external serve by nominations from chancellor and vice chancellors on annual basis
  - Diverse committee representation
  - Responsibilities
    - VUPD bias-based concerns and complaints
    - Pedestrian and bike safety/traffic related concerns
    - Support of local business
    - Ongoing community relations efforts
    - Police accountability and transparency
    - Review and debrief incidents and emergencies
    - Establish working groups and sub-committees

*Jim Kindall, LCSW, CEAP, Worklife Connections*

- Mental Health Impacted – we weathered lots of things this year
- COVID – Last April we had no idea it would be this crazy or last this long
  - Anxiety worry depression and grief
  - Complexity of connecting with others
  - Stress and workload

*Brad Awalt, MS, ACSM, Health Plus*

- Go for the Gold

### **CLOSING REMARKS**

*Tiffany Givins, President*

- Next Meeting:
  - Tuesday, June 8, 2021
  - Time: 8:30 am
  - Location: Zoom

**Meeting was adjourned at 9:35 am.**

***Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.***