Meeting Minutes: Tuesday, May, 11, 2021
Online Zoom Meeting

Present:
Best, Douglas
Clemmons, Lee
Coppinger, Whitney
Jackson, Donald
Carter, Marsha
Crowhurst, Stacey
Hill, Olivia
Armstrong, Anjelica
Bennett, Garrett
Conwell, Patrick
Davis, Jessamyn
Pring, Michael
Bennett, Jennifer
Dawson, Toni Renee
Ingram, Donna
Lawrence Givens, Tiffany
Hansbrough, Sean
Hollifield, Michael
LeBlanc, Jennifer
Louden, Jeff
Lowe, Deni
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Artus, Meagan
Bordenstein, Sarah
Cherry, Sandy
Smith, LaDonna

Kelley, Emily
Kiolbasa, Mary
Linski, Jamie
Porter, Beth
Baquera, Felisha
McKeever-Burgett, Adam
Wang, Rong "Joanne"
Cooley, Emma
Dixon, Michele
Johnson, Denise
Majewski, Ashley
Ripley, Kate
Williams, Tara
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
Mullen, Becky
Steffanick, Adam
Weisbrodt, Cathy
Putnam, Sara
Noote, Allie
Jones, Haley
Woodruff, Karen
Griffin, Shore
Kamtarin, Shahpar
Johnson, Faye (Linda)
Bess, Angela
Higgins, Ed

Fields, Craig
Maddox, Lynn
Berry, Courtney
Bourgoine, Jeremy
Farst, Paige
Jones, Michael
Templeton, Alison
Hastings, Lynn
Mundy, Meaghan
Rall, Kathleen
King, Amanda
Gibson, Madison
Nelson, Roberta (Rob)
Sims, Beth
Not Present:
Barclay, Samantha
Cedzich, Michele
Clair Brigman, Clair
Halman, Michelle
Taylor, Susan
Engstrom, Steven
Anuj Rastogi, Anuj
Bishop, Faith
Turner, Kimberly
Martin, Robert
Brown, Jacquelyn
Carroll, Chantry
Pickert, Donald
Johnston, Caroline
Perry, Will
Nashabi, Maya
Luffman, Josh
Stiles, David
Smith, Amy
Graham, Kashif
Osinski, Keegan
Fuchs Hritz, Kathleen
Yockey, Heather
Anderson, Matthew
Charley, Myles
Gracey, Lisa
Sanders, Sara
Watkins, Katelen
Cole, Victoria
Jensen, Lena
Mullane, Courtney
May, Ela

Guest:
Brooks, Bari
Kopstain, Eric
Oliver, Leshan
WELCOME
, President, called meeting to order at 8:30am

- Welcome

NEW and OLD BUSINESS ANNOUNCEMENTS

- Minutes – March & April
  o Approved
  o Secretary needed for July 2021 – June 2021
- Staff Assembly – May 20, 2021 4pm
- Employee Hardship Fund – Kroger Card
  o These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  o More information can be found here for both Kroger Community Rewards and the Faculty and staff Hardship Fund, https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund

COMMITTEE REPORTS

Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs

- Next meeting - Friday May 21 at 10 a.m.
- Website FAQ section
- Communications Co-Chair needed for next year

Events Committee, Amanda King and Jennifer Bennett Co-Chairs

- Next Meeting – 5/19 1pm
- Virtual Happy Hour – following Spring Staff Assembly
  o May 20th
- Virtual Coffee Break
  o Every Other Wednesday 10AM
  o Coffee Break registration https://www.vanderbilt.edu/usac/events/events.php

Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs

- May Birthdays
- Meet a USAC Member
- Election Update
  o All Odd Groups
  o April 19: Elections Go Live
- Meet at USAC Member: Amanda Harding, Assistant Director, Vanderbilt Data Science Institute

Rules and Administration, Sean Butner and David Stiles Co-Chairs

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs

- Learning and Engagement
  o https://hr.vanderbilt.edu/ele/workshopinfo.php

Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs
• Next Meeting: May 27, 2021 - 9a.m. zoom
• Heritage Calendar Poster
  o May – Asian Pacific American Heritage Month

KEYNOTE SPEAKER
Captain Leshan Oliver, VUPD CORE Committee

• CORE Committee
  o On-going effort to deliver the VUcommunity a superior level of service and consistently provide a safe and secure environment to our university’s richly diverse community
  o Guiding Principals
    ▪ Ability to build community trust
    ▪ Enhance transparency
    ▪ Policy and procedure recommendations
    ▪ Technology and social media recommendations
    ▪ Forum for community policy
    ▪ Department training
    ▪ Review significant events and incidents
  o Members internal and external serve by nominations from chancellor and vice chancellors on annual basis
  o Diverse committee representation
  o Responsibilities
    ▪ VUPD bias-based concerns and complaints
    ▪ Pedestrian and bike safety/traffic related concerns
    ▪ Support of local business
    ▪ Ongoing community relations efforts
    ▪ Police accountability and transparency
    ▪ Review and debrief incidents and emergencies
    ▪ Establish working groups and sub-committees

Jim Kindall, LCSW, CEAP, Worklife Connections
• Mental Health Impacted – we weathered lots of things this year
• COVID – Last April we had no idea it would be this crazy or last this long
  o Anxiety worry depression and grief
  o Complexity of connecting with others
  o Stress and workload

Brad Awalt, MS, ACSM, Health Plus
• Go for the Gold

CLOSING REMARKS
Tiffany Givins, President
• Next Meeting:
  o Tuesday, June 8, 2021
  o Time: 8:30 am
  o Location: Zoom

Meeting was adjourned at 9:35 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.