



## Meeting Minutes: Tuesday, March 9, 2021

### Online Zoom Meeting

#### Present:

Best, Douglas	Carroll, Chantry	Griffin, Shore
Clair Brigman, Clair	Cherry, Sandy	Kamtarin, Shahpar
Clemmons, Lee	Pickert, Donald	Osinski, Keegan
Coppinger, Whitney	Smith, LaDonna	Fuchs Hritz, Kathleen
Taylor, Susan	Johnston, Caroline	Johnson, Faye (Linda)
Carter, Marsha	Kelley, Emily	Yockey, Heather
Crowhurst, Stace	Kiolbasa, Mary	Gracey, Lisa
Hill, Olivia	Linski, Jamie	Higgins, Ed
Bennett, Garrett	Perry, Will	Fields, Craig
Conwell, Patrick	Porter, Beth	Maddox, Lynn
Davis, Jessamyn	Baquera, Felisha	Bourgoin, Jeremy
Pring, Michael	McKeever-Burgett, Adam	Farst, Paige
Bennett, Jennifer	Wang, Rong "Joanne"	Jones, Michael
Bishop, Faith	Cooley, Emma	Templeton, Alison
Dawson, Toni Renee	Dixon, Michele	Hastings, Lynn
Ingram, Donna	Johnson, Denise	Mundy, Meaghan
Lawrence Givens, Tiffany	Majewski, Ashley	King, Amanda
Hansbrough, Sean	Ripley, Kate	Gibson, Madison
Hollifield, Michael	Stiles, David	Nelson, Roberta (Rob)
LeBlanc, Jennifer	Butner, Sean	Sims, Beth
Loudon, Jeff	Harding, Amanda	May, Ela
Lowe, Deni	Manlove, Sharon	
Robinson, Antonio	Steffanick, Adam	
Rutledge, Scott	Weisbrodt, Cathy	
Wolff, Jeannette	Putnam, Sara	
Artus, Meagan	Noote, Allie	
Bordenstein, Sarah	Jones, Haley	
Brown, Jacquelyn	Smith, Amy	
	Woodruff, Karen	

**Not Present:**

Barclay, Samantha  
Cedzich, Michele  
Halman, Michelle  
Jackson, Donald  
Armstrong, Anjelica  
Engstrom, Steven  
Fox, Anita  
Anuj Rastogi, Anuj  
Turner, Kimberly  
Martin, Robert  
Nashabi, Maya  
Williams, Tara  
Luffman, Josh  
Walker, Susan  
Mullen, Becky  
Graham, Kashif  
Anderson, Matthew  
Bess, Angela  
Charley, Myles  
Sanders, Sara  
Watkins, Katelen  
Berry, Courtney  
Cole, Victoria  
Jensen, Lena  
Mullane, Courtney  
Rall, Kathleen

**Guest:**

Bourgoin, Jeremy  
Brooks, Bari  
Hicks, Chris  
Nairon, Laura  
Sierra, Bryn  
Smetana, Erik

## WELCOME

*Caroline Johnson, President, called meeting to order at 8:30am*

- Welcome

## NEW and OLD BUSINESS ANNOUNCEMENTS

- Minutes – February
  - Approved
- Karen Dolan Spirit Award
  - Submissions are open through April 23rd
- Employee Hardship Fund – Kroger Card
  - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  - More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>
- Executive Committee Elections
  - Elections take place at April Meeting
    - VP/Pres-Elect
    - Treasurer
    - Secretary

## COMMITTEE REPORTS

*Communications Committee, Jeff Loudon and Ashley Majewshi Co-Chairs*

- Next meeting - Friday at 10 a.m.
- Focusing on website FAQ's
- Post about different events on social media

*Events Committee, Amanda King and Jennifer Bennett Co-Chairs*

- Next Meeting - Tuesday at 1pm
- Virtual Coffee Break
  - March 10, 24
  - Coffee Break registration <https://www.vanderbilt.edu/usac/events/events.php>

*Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs*

- March Birthdays
- Meet a USAC Member

*Rules and Administration, Sean Butner and David Stiles Co-Chairs*

- Next Meeting – 3/17 at 1pm
- Discussed bylaws and the annual Ops Plan update

*Staff Life, Amanda Harding and Jamie Linski, Co-Chairs*

- Next Meeting: Thursday 3/18 at 1pm
  - Send email if interested in attending meeting

*Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs*

- Next Meeting: 3/24 - 9a.m.

**KEYNOTE SPEAKER**

*Andre Churchwell,*

- What do you want to learn more about?
- Responding to “This Moment in America”

**CLOSING REMARKS**

*Caroline Johnson, President*

- Next Meeting:
  - Tuesday, April 13, 2021
  - Time: 8:30 am
  - Location: Zoom

**Meeting was adjourned at 9:53 am.**

***Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.***