



## Meeting Minutes: Tuesday, June 8, 2021

### Online Zoom Meeting

#### Present:

Best, Douglas	Perry, Will	Templeton, Alison
Cedzich, Michele	Baquera, Felisha	Hastings, Lynn
Clair Brigman, Clair	Nashabi, Maya	Mundy, Meaghan
Clemmons, Lee	Wang, Rong "Joanne"	King, Amanda
Coppinger, Whitney	Cooley, Emma	Gibson, Madison
Carter, Marsha	Dixon, Michele	Nelson, Roberta (Rob)
Crowhurst, Stacey	Majewski, Ashley	Sims, Beth
Hill, Olivia	Ripley, Kate	May, Ela
Armstrong, Anjelica	Walker, Susan	
Bennett, Garrett	Butner, Sean	
Conwell, Patrick	Harding, Amanda	
Pring, Michael	Manlove, Sharon	
Bennett, Jennifer	Mullen, Becky	
Bishop, Faith	Weisbrodt, Cathy	
Dawson, Toni Renee	Putnam, Sara	
Ingram, Donna	Noote, Allie	
Lawrence Givens, Tiffany	Jones, Haley	
Hansbrough, Sean	Smith, Amy	
Hollifield, Michael	Woodruff, Karen	
LeBlanc, Jennifer	Kamtarin, Shahpar	
Loudon, Jeff	Fuchs Hritz, Kathleen	
Robinson, Antonio	Johnson, Faye (Linda)	
Rutledge, Scott	Yockey, Heather	
Wolff, Jeannette	Bess, Angela	
Artus, Meagan	Fields, Craig	
Cherry, Sandy	Maddox, Lynn	
Smith, LaDonna	Berry, Courtney	
Kiolbasa, Mary	Bourgoin, Jeremy	
	Jones, Michael	

**Not Present:**

Barclay, Samantha  
Halman, Michelle  
Jackson, Donald  
Taylor, Susan  
Davis, Jessamyn  
Engstrom, Steven  
Anuj Rastogi, Anuj  
Turner, Kimberly  
Lowe, Deni  
Martin, Robert  
Bordenstein, Sarah  
Brown, Jacquelyn  
Carroll, Chantry  
Pickert, Donald  
Johnston, Caroline  
Kelley, Emily  
Linski, Jamie  
Porter, Beth  
McKeever-Burgett, Adam  
Johnson, Denise  
Williams, Tara  
Luffman, Josh  
Stiles, David  
Steffanick, Adam  
Graham, Kashif  
Griffin, Shore  
Osinski, Keegan  
Anderson, Matthew  
Charley, Myles  
Gracey, Lisa  
Higgins, Ed  
Sanders, Sara  
Watkins, Katelen  
Farst, Paige  
Cole, Victoria  
Jensen, Lena  
Mullane, Courtney  
Rall, Kathleen

**Guest:**

Brooks, Bari  
Hicks, Chris  
Kopstain, Eric  
Moore, Teea  
Rucker, Cleo  
Sierra, Bryn  
Smith, Janet

**WELCOME**

*President, called meeting to order at 8:32am*

- Welcome
  - Last meeting of year

**NEW and OLD BUSINESS ANNOUNCEMENTS**

- Lynn Maddox – Secretary for 2021-2022 year
- Employee Hardship Fund – Kroger Card
  - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  - More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>

**COMMITTEE REPORTS**

*Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs*

- Next meeting - Friday June 18 at 10 a.m.
- Interested as a Communications co-chair for next year? Contact Jeff or Ashley

*Events Committee, Amanda King and Jennifer Bennett Co-Chairs*

- Next Meeting – Tuesday June 22 at 1pm
- Virtual Coffee Break
  - Will continue through summer – Dates: TBD
  - Coffee Break registration <https://www.vanderbilt.edu/usac/events/events.php>
- Jingle in July
  - Fundraising event for employee assistance program
  - Prizes from athletic dept

*Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs*

- June Birthdays
- Meet a USAC Member - *Kate Ripley, Executive Assistant in Information Technology*

*Rules and Administration, Sean Butner and David Stiles Co-Chairs*

- No Updates

*Staff Life, Amanda Harding and Jamie Linski, Co-Chairs*

- Next Meeting – June 23 1pm
- Learning and Engagement
  - <https://hr.vanderbilt.edu/ele/workshopinfo.php>

*Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs*

- Next Meeting: June 24 2021 - 9a.m. zoom
- Heritage Calendar Poster
  - June – LGBYQI+ Pride Month
  - Juneteenth Freedom Celebrations

**KEYNOTE SPEAKER**

*Cleo Rucker, Chief Human Resource Officer*

- 10 years at VU
- Tanya Brown – replaced Cleo’s previous role
  - First point of contact for all employees
  - HR Consulting - [https://hr.vanderbilt.edu/hr\\_consultants/index.php](https://hr.vanderbilt.edu/hr_consultants/index.php)
- There will a broad announcement on vaccine requirement tomorrow
- [https://www.vanderbilt.edu/student-access/how\\_to/get\\_accommodations/index.php](https://www.vanderbilt.edu/student-access/how_to/get_accommodations/index.php)

## **USAC Annual Awards**

- **Committee Members of the Year**
  - Stacey Crowhurst
  - Faith Bishop
- **Committee of the Year**
  - Jennifer Bennett
  - Amanda King
- **Karen Dolan Award**
  - Tiffany Lawrence Givins
- **Officer Awards**
  - Michael Pring, Treasurer
  - Jeannette Wolff, Secretary
  - Tiffany Lawrence Givings, Vice President

## **Class Photo**

### **CLOSING REMARKS**

*Tiffany Givins, President*

- Next Meeting:
  - Tuesday, July 13, 2021
  - Time: 8:30 am
  - Location: Zoom

**Meeting was adjourned at 9:35 am.**

***Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.***