Meeting Minutes: Tuesday, June 8, 2021
Online Zoom Meeting

Present:
Best, Douglas
Cedzich, Michele
Clair Brigman, Clair
Clemmons, Lee
Coppinger, Whitney
Carter, Marsha
Crowhurst, Stacey
Hill, Olivia
Armstrong, Anjelica
Bennett, Garrett
Conwell, Patrick
Pring, Michael
Bennett, Jennifer
Bishop, Faith
Dawson, Toni Renee
Ingram, Donna
Lawrence Givens, Tiffany
Hansbrough, Sean
Hollifield, Michael
LeBlanc, Jennifer
Loudon, Jeff
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Artus, Meagan
Cherry, Sandy
Smith, LaDonna
Kiolbasa, Mary
Perry, Will
Baquera, Felisha
Nashabi, Maya
Wang, Rong "Joanne"
Cooley, Emma
Dixon, Michele
Majewski, Ashley
Ripley, Kate
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
Mullen, Becky
Weisbrodt, Cathy
Putnam, Sara
Noote, Allie
Jones, Haley
Smith, Amy
Woodruff, Karen
Kamtarin, Shahpar
Fuchs Hritz, Kathleen
Johnson, Faye (Linda)
Yockey, Heather
Bess, Angela
Fields, Craig
Maddox, Lynn
Berry, Courtney
Bourgoin, Jeremy
Jones, Michael

Templeton, Alison
Hastings, Lynn
Mundy, Meaghan
King, Amanda
Gibson, Madison
Nelson, Roberta (Rob)
Sims, Beth
May, Ela
Not Present:
Barclay, Samantha
Halman, Michelle
Jackson, Donald
Taylor, Susan
Davis, Jessamyn
Engstrom, Steven
Anuj Rastogi, Anuj
Turner, Kimberly
Lowe, Deni
Martin, Robert
Bordenstein, Sarah
Brown, Jacquelyn
Carroll, Chantry
Pickert, Donald
Johnston, Caroline
Kelley, Emily
Linski, Jamie
Porter, Beth
McKeever-Burgett, Adam
Johnson, Denise
Williams, Tara
Luffman, Josh
Stiles, David
Steffanick, Adam
Graham, Kashif
Griffin, Shore
Osinski, Keegan
Anderson, Matthew
Charley, Myles
Gracey, Lisa
Higgins, Ed
Sanders, Sara
Watkins, Katelen
Farst, Paige
Cole, Victoria
Jensen, Lena
Mullane, Courtney
Rall, Kathleen

Guest:
Brooks, Bari
Hicks, Chris
Kopstain, Eric
Moore, Teea
Rucker, Cleo
Sierra, Bryn
Smith, Janet
WELCOME
President, called meeting to order at 8:32am
• Welcome
  o Last meeting of year

NEW and OLD BUSINESS ANNOUNCEMENTS
• Lynn Maddox – Secretary for 2021-2022 year
• Employee Hardship Fund – Kroger Card
  o These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
  o More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund

COMMITTEE REPORTS
Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs
• Next meeting - Friday June 18 at 10 a.m.
• Interested as a Communications co-chair for next year? Contact Jeff or Ashley

Events Committee, Amanda King and Jennifer Bennett Co-Chairs
• Next Meeting – Tuesday June 22 at 1pm
• Virtual Coffee Break
  o Will continue through summer – Dates: TBD
  o Coffee Break registration https://www.vanderbilt.edu/usac/events/events.php
• Jingle in July
  o Fundraising event for employee assistance program
  o Prizes from athletic dept

Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs
• June Birthdays
• Meet a USAC Member - Kate Ripley, Executive Assistant in Information Technology

Rules and Administration, Sean Butner and David Stiles Co-Chairs
• No Updates

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs
• Next Meeting – June 23 1pm
• Learning and Engagement
  o https://hr.vanderbilt.edu/ele/workshopinfo.php

Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs
• Next Meeting: June 24 2021 - 9a.m. zoom
• Heritage Calendar Poster
  o June – LGBYQI+ Pride Month
  o Juneteenth Freedom Celebrations

KEYNOTE SPEAKER
Cleo Rucker, Chief Human Resource Officer
• 10 years at VU
• Tanya Brown – replaced Cleo’s previous role
  o First point of contact for all employees
  o HR Consulting - https://hr.vanderbilt.edu/hr_consultants/index.php
• There will a broad announcement on vaccine requirement tomorrow
• https://www.vanderbilt.edu/student-access/how_to/get_accommodations/index.php

USAC Annual Awards
• Committee Members of the Year
  o Stacey Crowhurst
  o Faith Bishop
• Committee of the Year
  o Jennifer Bennett
  o Amanda King
• Karen Dolan Award
  o Tiffany Lawrence Givins
• Officer Awards
  o Michael Pring, Treasurer
  o Jeannette Wolff, Secretary
  o Tiffany Lawrence Givings, Vice President

Class Photo

CLOSING REMARKS
Tiffany Givins, President

• Next Meeting:
  o Tuesday, July 13, 2021
  o Time:  8:30 am
  o Location: Zoom

Meeting was adjourned at 9:35 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.