Meeting Minutes: Tuesday, January 12, 2021
Online Zoom Meeting

Present:
Best, Douglas
Jackson, Donald
Clemmons, Lee
Taylor, Susan
Carter, Marsha
Crowhurst, Stace
Hill, Olivia
Armstrong, Anjelica
Bennett, Garrett
Conwell, Patrick
Davis, Jessamyn
Engstrom, Steven
Fox, Anita
Pring, Michael
Clair Brigman, Clair
Copping, Whitney
Hansbrough, Sean
Hollifield, Michael
LeBlanc, Jennifer
Loudon, Jeff
Robinson, Antonio
Rutledge, Scott
Wolff, Jeannette
Artus, Meagan
Bordenstein, Sarah
Carroll, Chantry
Cherry, Sandy
Pickert, Donald
Smith, LaDonna
Johnston, Caroline
Kelley, Emily
Kiolbas, Mary
Linski, Jamie
Porter, Beth
Baquera, Felisha
McKeever-Burgett, Adam
Nashabi, Maya
Wang, Rong
"Joanne"
Ripley, Kate
Williams, Tara
Faith Bishop, Faith
Ingram, Donna
Lawrence Givens, Tiffany
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
Steffanick, Adam
Mullen, Becky
Weisbrodt, Cathy
Putnam, Sara
Saxon, Allie
Jones, Haley
Smith, Amy
Woodruff, Karen
Griffin, Shore
Fuchs Hritz, Kathleen
Johnson, Faye
(Linda)
Yockey, Heather
Bess, Angela
Gracey, Lisa
Higgins, Ed
Robertson, Katelen
Sanders, Sara
Fields, Craig
Maddox, Lynn
Berry, Courtney
Bourgoine, Jeremy
Farst, Paige
Jones, Michael
Templeton, Alison
Hastings, Lynn
Mullane, Courtney
Mundy, Meaghan
Rall, Kathleen
Johnson, Denise
Majewski, Ashley
King, Amanda
Gibson, Madison
Sims, Beth
Bourgoine, Jeremy
May, Ela
Not Present:
Barclay, Samantha
Cedzich, Michele
Halman, Michelle
Lowe, Deni
Martin, Robert
Brown, Jacquelyn
Perry, Will
Anuj Rastogi, Anuj
Dawson, Toni
Renee
Jennifer Bennett,
Jennifer
Kimberly Turner,
Kimberly
Luffman, Josh
Stiles, David
Graham, Kashif
Kamtarin, Shahpar
Osinski, Keegan
Anderson, Matthew
Charley, Myles
Cole, Victoria
Jensen, Lena
Cooley, Emma
Dixon, Michele
Nelson, Roberta
(Rob)

Guest:
Dooley, Kyle
Hampton, Craig
Kopstain, Eric
Moore, Teea
Nairon, Laura
Sierra, Bryn
Smetana, Erik
WELCOME  
*Caroline Johnson, President, called meeting to order at 8:30 am*

- Welcome

NEW and OLD BUSINESS ANNOUNCEMENTS

- Minutes – December
  - Posted late – will approve both December and January in Feb meeting
- Employee Hardship Fund
  - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experiencing temporary hardships.
  - More information can be found here for both Kroger Community Rewards and the Faculty and Staff Hardship Fund, [https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund](https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund)
- Re-Apportionment
  - Occurs in years ending in 0 and 5
  - 1 rep for every 35 staff
  - Changes due to shifting staff levels in university
  - Changes to 11 of 20 current groups
    - Track One: impacted by group realignment
    - Track Two: impacted by staffing levels
  - Review – Nov/Dec 2020
  - Share w/Council – January 2021
  - Socialize affected reps
  - Council vote
  - Affected groups
  - Odd group elections – March 2021

COMMITTEE REPORTS

*Communications Committee, Jeff Louden and Ashley Majewshi Co-Chairs*

- Next meeting - Friday Jan 22 at 10 a.m.
- Focusing on website FAQ’s
- Post about different events on social media

*Events Committee, Amanda King and Jennifer Bennett Co-Chairs*

- Next Meeting - Tuesday January 26 at 1pm
- Spread the Love 2021 – Virtual Food Drive
  - Look for more information in the USAC newsletter

*Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs*

- January Birthdays
- Meet a USAC Member
  - *Jeremy Bourgoin, Assistant Director, Office of Student Accountability, Community Standards, and Academic Integrity*
Next Meeting: Friday Jan 15th at 10am

Rules and Administration, Sean Butner and David Stiles Co-Chairs
  • Next Meeting - 1/20 at 1pm
  • Tip of Month – “Plan your work, work your plan”

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs
  • Next Meeting: Thursday January 21st at 10am
    o Send email if interested in attending meeting

Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs
  • Next Meeting: January 28th - 9a.m.

KEYNOTE SPEAKER
Daniel Diermeier – Chancellor
  • USAC partnership contributions
    o Committed to making sure staff can realize potential
    o Accepted USAC proposal for MLK as paid holiday
  • Questions
    o Covid testing for Spring?
      ▪ 25% of staff that are regularly on campus
    o Staff experience overall?
      ▪ Member of VU community – helping realize full potential
      ▪ Create culture where people feel they can grow

Eric Kopstain
  • Reiterate Chancellor Diermeier’s thanks to staff

CLOSING REMARKS
Caroline Johnson, President
  • Next Meeting: Guest Speaker -
    o Tuesday, February 9, 2021
    o Time: 8:30 am
    o Location: Zoom

Meeting was adjourned at 9:55 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.