



Meeting Minutes: Tuesday, January 12, 2021

Online Zoom Meeting

Present:

Best, Douglas	Kelley, Emily	Johnson, Faye
Jackson, Donald	Kiolbasa, Mary	(Linda)
Clemmons, Lee	Linski, Jamie	Yockey, Heather
Taylor, Susan	Porter, Beth	Bess, Angela
Carter, Marsha	Baquera, Felisha	Gracey, Lisa
Crowhurst, Stace	McKeever-Burgett,	Higgins, Ed
Hill, Olivia	Adam	Robertson, Katelen
Armstrong, Anjelica	Nashabi, Maya	Sanders, Sara
Bennett, Garrett	Wang, Rong	Fields, Craig
Conwell, Patrick	"Joanne"	Maddox, Lynn
Davis, Jessamyn	Ripley, Kate	Berry, Courtney
Engstrom, Steven	Williams, Tara	Bourgoin, Jeremy
Fox, Anita	Faith Bishop, Faith	Farst, Paige
Pring, Michael	Ingram, Donna	Jones, Michael
Clair Brigman, Clair	Lawrence Givens,	Templeton, Alison
Coppinger, Whitney	Tiffany	Hastings, Lynn
Hansbrough, Sean	Walker, Susan	Mullane, Courtney
Hollifield, Michael	Butner, Sean	Mundy, Meaghan
LeBlanc, Jennifer	Harding, Amanda	Rall, Kathleen
Loudon, Jeff	Manlove, Sharon	Johnson, Denise
Robinson, Antonio	Steffanick, Adam	Majewski, Ashley
Rutledge, Scott	Mullen, Becky	King, Amanda
Wolff, Jeannette	Weisbrodt, Cathy	Gibson, Madison
Artus, Meagan	Putnam, Sara	Sims, Beth
Bordenstein, Sarah	Saxon, Allie	Bourgoin, Jeremy
Carroll, Chantry	Jones, Haley	May, Ela
Cherry, Sandy	Smith, Amy	
Pickert, Donald	Woodruff, Karen	
Smith, LaDonna	Griffin, Shore	
Johnston, Caroline	Fuchs Hritz,	
	Kathleen	

Not Present:

Barclay, Samantha
Cedzich, Michele
Halman, Michelle
Lowe, Deni
Martin, Robert
Brown, Jacquelyn
Perry, Will
Anuj Rastogi, Anuj
Dawson, Toni
Renee
Jennifer Bennett,
Jennifer
Kimberly Turner,
Kimberly
Luffman, Josh
Stiles, David
Graham, Kashif
Kamtarin, Shahpar
Osinski, Keegan
Anderson, Matthew
Charley, Myles
Cole, Victoria
Jensen, Lena
Cooley, Emma
Dixon, Michele
Nelson, Roberta
(Rob)

Guest:

Dooley, Kyle
Hampton, Craig
Kopstain, Eric
Moore, Teea
Nairon, Laura
Sierra, Bryn
Smetana, Erik

WELCOME

Caroline Johnson, President, called meeting to order at 8:30am

- Welcome

NEW and OLD BUSINESS ANNOUNCEMENTS

- Minutes – December
 - Posted late – will approve both December and January in Feb meeting
- Employee Hardship Fund
 - These funds go directly to support the Faculty and Staff Hardship Fund for those employees experience temporary hardships.
 - More information can be found her for both Kroger Community Rewards and the Faculty and staff Hardship Fund, <https://www.vumc.org/health-wellness/news-resource-articles/faculty-and-staff-hardship-fund>
- Re-Apportionment
 - Occurs in years ending in 0 and 5
 - 1 rep for every 35 staff
 - Changes due to shifting staff levels in university
 - Changes to 11 of 20 current groups
 - Track One: impacted by group realignment
 - Track Two: impacted by staffing levels
 - Review – Nov/Dec 2020
 - Share w/Council – January 2021
 - Socialize affected reps
 - Council vote
 - Affected groups
 - Odd group elections – March 2021

COMMITTEE REPORTS

Communications Committee, Jeff Loudon and Ashley Majewshi Co-Chairs

- Next meeting - Friday Jan 22 at 10 a.m.
- Focusing on website FAQ's
- Post about different events on social media

Events Committee, Amanda King and Jennifer Bennett Co-Chairs

- Next Meeting - Tuesday January 26 at 1pm
- Spread the Love 2021 – Virtual Food Drive
 - Look for more information in the USAC newsletter

Membership Committee, Cathy Weisbrodt and Lynn Hastings Co-Chairs

- January Birthdays
- Meet a USAC Member
 - *Jeremy Bourgoin, Assistant Director, Office of Student Accountability, Community Standards, and Academic Integrity*

- Next Meeting Friday Jan 15th at 10am

Rules and Administration, Sean Butner and David Stiles Co-Chairs

- Next Meeting - 1/20 at 1pm
- Tip of Month – “Plan your work, work your plan”

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs

- Next Meeting: Thursday January 21st at 10am
 - Send email if interested in attending meeting

Equity, Diversity, and Inclusion (EDI) – Denise Johnson & Antonio Robinson Co-Chairs

- Next Meeting: January 28th - 9a.m.

KEYNOTE SPEAKER

Daniel Diermeier – Chancellor

- USAC partnership contributions
 - Committed to making sure staff can realize potential
 - Accepted USAC proposal for MLK as paid holiday
- Questions
 - Covid testing for Spring?
 - 25% of staff that are regularly on campus
 - Staff experience overall?
 - Member of VU community – helping realize full potential
 - Create culture where people feel they can grow

Eric Kopstain

- Reiterate Chancellor Diermeier’s thanks to staff

CLOSING REMARKS

Caroline Johnson, President

- Next Meeting: Guest Speaker -
 - Tuesday, February 9, 2021
 - Time: 8:30 am
 - Location: Zoom

Meeting was adjourned at 9:55 am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.