



Meeting Minutes: Tuesday, January 14, 2020 Student Life Center, Board of Trust Room

Present:

Barclay, Samantha
Jackson, Donald
Barnett, Robin
Carney, Kathy
Carter, Marsha
Armstrong, Anjelica
Coppinger, Whitney
LeBlanc, Jennifer
Loudon, Jeff
Robinson, Antonio
Wolff, Jeannette
Pickert, Donald
Woche, Melissa
Johnston, Caroline
Kelley, Emily
Kiolbasa, Mary
Linski, Jamie
Newton, Kaci
Baquera, Felisha
Carlson, Robin
Wang, Joanne
Ripley, Kate
Cahill, Bess
Dawson, Toni Renee
Ingram, Donna
Lawrence Givens, Tiffany

Smothers, Natalia
Stiles, David
Walker, Susan
Butner, Sean
Harding, Amanda
Manlove, Sharon
Weisbrodt, Cathy
Sprague, Megan
Smith, Amy
Stephens, Meridith
Bante, Teri
Fuchs Hritz, Kathleen
Johnson, Faye
Yockey, Heather
Hamilton LaGeorge,
Brittini
Roche, Morgan
Sanders, Sara
Thompson, Sonya
Steinas, Jason
Hastings, Lynn
Mullane, Courtney
Mundy, Meaghan
Dixon, Michele
Johnson, Denise
Majewski, Ashley
King, Amanda

Poindexter, Jeana
Glasgow, Scotty
Hopkins, Gwen
Oliver, Lashaun
Rigsby, Sarah
Rucker, Cleo
Smith, Kayla
Williams, David
Williamson, Elizabeth

Not Present:

Best, Douglas
Conwell, Patrick
Pring, Michael
Hansbrough, Sean
Lowe, Deni
Martin, Robert
Hilderbrand, Susan
Miller, Amber
Vacant, Vacant
Porter, Beth
Jones, Christopher
Johnson, Donna
Laubach, Ingrid
Mullen, Becky
Jones, Haley
Graham, Kashif
Kamtarin, Shahpar

Eckert, Danielle
Higgins, Ed
Fields, Craig
Brown, Harold
Malveaux, Nicole
Nelson, Roberta
Cole, Victoria
Jensen, Lena
Rall, Kathleen
Cooley, Emma
Clemmons, Lee
Sims, Beth

Guests:

Glasgow, Scotty
Hopkins, Gwen
Oliver, Lashaun
Rigsby, Sarah
Rucker, Cleo
Smith, Kayla
Williams, David
Williamson, Elizabeth

Sent Regrets:

Cedzich, Michele
Mays, John
Taylor, Susan
Bennett, Garrett
Davis, Jessamyn
Fox, Anita
Bailey, Bill
Rutledge, Scott
Moore, LaTisha
Williams, Tara
Benitone, Hastings
Luffman, Josh
Fisher, Joe
Morris, Diana
Robinson-Nichols,
Monique
Gibson, Madison

WELCOME - OLD & NEW BUSINESS ANNOUNCEMENTS

Jeff Loudon, President, called meeting to order at 8:am

- Minutes - October minutes have been approved
 - Minutes are posted on the website each month prior to next meeting.
- Reminders
 - Kroger Cards
- MLK Commemorative Series

COMMITTEE REPORTS

Communications Committee

- Looking for more leadership opportunities

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson

- Next Meeting: Thursday, January 23, 9:00-10:00am, Baker 711 OCGA Conference Room

Events Committee

- Elf Program helped over 25 families
- January 16, 2020.
 - **Staff Happy Hour**
 - 4:30pm – 6:30pm
 - The Pub (3rd floor Sarratt)
- February 3-26
 - Spread the Love – Second Harvest Food Drive
- February 20
 - Women’s Basketball Family Fest (Employee Appreciation)

Membership Committee

- Welcome new members
- Happy birthday!
 - Caroline Johnston
 - Meaghan Mundy
- Thank you to greeters
 - John Mays
 - Kathleen Fuchs
- Meeting a USAC Member:
 - **Samantha Barclay, Early Childhood Preschool Lead Teacher**
 - **Acorn School at Vanderbilt University**
- Off-Cycle Elections
 - Group 1: One Vacancy
 - Group 3: Two Vacancies
 - Group 5: One Vacancy
 - Group 13: One Vacancy

Rules and Administration

- Next meeting –Thursday, January 16th, 2:30-3:30pm, Baker 805 J Conference Room

Staff Life

- Upcoming Committee Meetings
 - Thursday, January 23, 2020 @ 2pm
 - Tuesday, February 18, 2020 @ 2pm
 - Thursday, March 26, 2020 @ 2pm
 - Tuesday, April 21, 2020 @ 2pm
 - Thursday, May 21, 2020 @ 2pm
- Professional Development - Proposal Timeline
 - Group Meeting: **January 16**
 - 10:00 a.m. – 11:00 a.m., ESB, The Wond'ry - Room 108
 - Final Edits
 - Staff Life Committee Viewing: **January 23**
 - Final Draft send to group for review: **January 29**
 - Sign Off for USAC 1st Read: **January 31**
 - USAC 1st Read: **February 11**
 - USAC 2nd Read: **March 10**

David Williams, Director, Vanderbilt Community Chorus & Vanderbilt University Concert Choir

- Vanderbilt Community Chorus – 20th Anniversary Season
- Chorus founded 2000
- Concerts are free
- Membership by Audition only
 - About 60 members – ages 23-78
 - About 50% affiliated w/Vanderbilt in some way
 - If interested in Auditioning:
 - Auditions typically in August
 - *Email: david.b.williams@vanderbilt.edu*
- Rehearsals – Tuesday evenings 7-9pm at Blair School
- Support and funding by Blair School of Music and \$50 participation fee
- What we do
 - 2 or 3 concerts each year
 - Holiday caroling
 - European/International tour approx.. every 4 years
- What we sing
 - Wide variety of styles and composers

Mark Wait, Dean, Blair School of Music

- Mission

- Precollege and adult instruction
 - Collegiate Program: Bachelor of Music and Bachelor of Musical Arts
 - Courses for non-music majors
- Majors include – performance, composition, musical arts, music education, and integrated studies
- Large amount of students receive financial aid
- Founded in 1964 with 250 students (precollege and adult)
- Students:
 - Recruiting – regionally competitive
 - Self-motivated and highly disciplined
 - Superior to excellent academic records
 - Earn National Honors
 - Highly recruited by grad schools
 - Immersion – Recitals, Ensembles, Opera
 - Travel, touring- globally
 - Trans-Institutional Courses
 - Enrollment 3,015 students (precollege, music majors, non-majors)
- Alumni:
 - 40% attend Graduate School
 - Performance Careers
 - Academia
- Faculty:
 - 61 full time
 - 24 tenured Faculty
 - 5 Endowed Chairs
 - Globally Engaged Performers
- Guest Visitors:
 - Campaign Goal: \$1M Endowment
- Blair's Future:
 - Strong young, dedicated faculty
 - Revised core curriculum
 - Growing national profile
 - Take advantage of changing technology in classroom, studio, and concert hall
 - Change of Leadership
 - Internal Program Review: 2017-18
 - External Program Review:

Mark T. Wallace, Dean, Vanderbilt Graduate School

- New Vision for Graduate Education at Vanderbilt
- 1st PhD awarded in Chemistry in 1879
- Grad students are core to Research at Vanderbilt
 - 49 PhD programs – 1800/1900 students – 50% female – 73 countries represented
 - 6% admittance to program
- Future for Graduate Programs
 - Today about on 25% end up in academy
 - PhD is moving into non-academic roles
- Prepare for success
 - World class mentors
 - Research infrastructure
 - Record of training grand and fellowship support
 - Collaborative and multidisciplinary environment
- Mission Statement:
 - Train exceptional scholars
 - Train leaders within their respective disciplines
- Divided into Major areas:
 - Postdoctoral affairs
 - Career development
 - Diversity
 - Academic affairs
 - Operations & administration
- \$300M endowment toward enhancing graduate education and research
 - Russell Hamilton scholarship program
 - Hamilton leadership development institute
- Academia's mental-health woes
 - Proactive models to support students
 - Graduate Life Coach
 - Coaching and group programming
 - Navigating academic relationships
 - Advocate for graduate student needs w/in the university
 - Collaborate with Student Care Network
- Initiative of creation of new graduate housing
 - New residential village proximate to campus
 - Phase 1 – 600 beds along Broadway corridor – open fall 2022
 - Buildings will have ground level retail as well as unique collaborative spaces
 - Project is a public private partnership (P3)

CLOSING REMARKS

Jeff Loudon, President

- Next Meeting:
 - Tuesday, February 11, 2020
 - 8:30 am
 - Student Life Center – Board of Trust Room

Meeting was adjourned at 10:01am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.