



Meeting Minutes: Tuesday, August 11, 2020

Online Zoom Meeting

Present:

| | | |
|----------------------|----------------------------|--------------------|
| Best, Douglas | Johnston, Caroline | Saxon, Allie |
| Jackson, Donald | Kelley, Emily | Jones, Haley |
| Clemmons, Lee | Kiolbasa, Mary | Smith, Amy |
| Carter, Marsha | Linski, Jamie | Woodruff, Karen |
| Crowhurst, Stace | Perry, Will | Kamtarin, Shahpar |
| Armstrong, Anjelica | Baquera, Felisha | Osinski, Keegan |
| Bennett, Garrett | Wang, Rong "Joanne" | Yockey, Heather |
| Conwell, Patrick | Ripley, Kate | Anderson, Matthew |
| Davis, Jessamyn | Williams, Tara | Bess, Angela |
| Engstrom, Steven | Anuj Rastogi, Anuj | Gracey, Lisa |
| Fox, Anita | Dawson, Toni Renee | Higgins, Ed |
| Pring, Michael | Faith Bishop, Faith | Robertson, Katelen |
| Clair Brigman, Clair | Ingram, Donna | Fields, Craig |
| Hastings, Joe | Jennifer Bennett, Jennifer | Maddox, Lynn |
| LeBlanc, Jennifer | Kimberly Turner, Kimberly | Berry, Courtney |
| Robinson, Antonio | Lawrence Givens, Tiffany | Bourgoin, Jeremy |
| Rutledge, Scott | Luffman, Josh | Farst, Paige |
| Wolff, Jeannette | Stiles, David | Jones, Michael |
| Artus, Meagan | Walker, Susan | Cole, Victoria |
| Bordenstein, Sarah | Butner, Sean | Hastings, Lynn |
| Brown, Jacquelyn | Harding, Amanda | Mundy, Meaghan |
| Carroll, Chantry | Manlove, Sharon | Rall, Kathleen |
| Cherry, Sandy | May, Ela | Cooley, Emma |
| Pickert, Donald | Weisbrodt, Cathy | Dixon, Michele |
| Smith, LaDonna | Putnam, Sara | Johnson, Denise |
| | | Majewski, Ashley |

King, Amanda
Gibson, Madison
Nelson, Roberta

Charley, Myles
Sanders, Sara
Pabon, Melody
Jensen, Lena
Mullane, Courtney

Guest

Glasgow, Scotty
Nairon, Laura
Smith, Janet

Not Present:

Cedzich, Michele
Robinson-Nichols,
Monique
Halman, Michelle
Taylor, Susan
Hill, Olivia
Coppinger, Whitney
Hansbrough, Sean
Loudon, Jeff
Lowe, Deni
Martin, Robert
Porter, Beth
McKeever-Burgett, Adam
Nashabi, Maya
Mullen, Becky
Galford, Suzanne
Graham, Kashif
Griffin, Shore
Fuchs Hritz, Kathleen
Johnson, Faye

WELCOME

Caroline Johnson, President, called meeting to order at 8:31am

- Welcome

Women's Center – *Rory Dicker*

- Since 1978 – Chancellors commission
- “Celebrating Women. Empowering All.”
- Common Myths
 - Not a health center
 - Only people who identify as women can use the center
 - The only people who go are those who have been sexually assaulted
 - Do not provide health services
- We do provide
 - Sexuality education
 - Body positivity
 - Feminism and gender equity
- Mission – affirming space for women and for all members of the Vandy community that actively
 - Progress toward gender equity
 - Build community diversity
 - Community of belonging
- Located in Franklin House
 - womensctr@vanderbilt.edu
 - Social media
 - Newsletter – signup www.Vanderbilt.edu/womenscenter/mailling-list
 - Other mailing list
- Programs
 - Women in Academy
 - Work-life workshop
 - Parenting Group
 - Single parent group
 - AAUW start smart salary negotiation workshops
 - Women's history month
 - Cuninggim lecture on women in culture and society
 - Annual awards
- Resources
 - Tampons, pads, etc.
 - Lactation space and breast pump
 - Space to study
 - Door hangers for breastfeeding signs

Campus Plans for Fall

Mark Petty – Assistant Vice Chancellor, Plan Operations

- Packing up and storing student belongings from Spring
- Spring – disinfecting campus
- Planning for Student return
 - Circulation patterns

- Chair straps for social distancing
- Added 3 major tents for dining services
- Procuring PPE and hand sanitizer, etc.
- Screens for instructors to stand behind
- Work on HVAC systems – increase outside ventilation where possible
- Preparing spaces for students who need to self isolate
- VU branded masks available on campus
 - Remote workers will be mailed mask
- Ordered 6 million disinfectant wipes
- Questions:
 - Loews – will support sanitizers
 - Hydration Stations – encouraging people to use
 - Use Purrell hand sanitizer
 - Plan for fluapulizia – not sure what plan is yet
 - Temperature monitoring – daily for high contact people – not checking students across the board
- Continue to check return to campus website

MoveVU – Summer 2020 Update

Erin Hafkenschiel, Executive director of mobility

- Reduce drive alone rate from 76.5% to 55% by 2025
- Nashville growth trends are still growing
- Transportation Demand Management Program
 - Provides real options for commuters
 - Reduces traffic congestion
 - Sustainability goals
- Campus Parking – VU lots only
 - Usually only about 65% occupancy
- Fall – Daily Decision
 - Lifespan + daily schedule + external factors
- Launched New MoveVU commute app
 - Commute calendar
 - Wen badges
 - Future:
 - Incentives for carpool, etc
 - Pay for parking
 - More Transit
 - WeGo services for free for all trips
 - Future: Enhanced bus stops adjacent to campus
- Daily Parking Program
 - <https://www.vanderbilt.edu/movevu/daily-parking-program/>
 - Today:
 - Must purchase annual parking permit to park on campus
 - Active transportation purchase \$5 occasional daily parking hangtag
 - Future:
 - Introduce daily parking option in select garages (sony is one)
 - Improved flexibility to drive but take other modes when desired

- \$3 daily – use app to track – payroll deduction
- New Visitor and Hourly parking
 - Long term goal
 - Identified 5/6 lots that are pay by phone/CC
- Commute Concierge
 - Future:
 - Schedule appointment to assess commute options, drop in for office hours, ask commute questions, learn how to use transit, bike, and scooter options
- Questions:
 - Signage is being used to promote social distancing on pathway
 - Working w/metro to address areas that are not possible to social distancing.
 - Daily parking
 - If already signed up will be get one of the 1400 spaces – yes....encouraged to update. Sept 1st will be capped at 1400, but will probably grow by October.
 - \$5 hang tags – purchase from parking....can purchase as many as needed
 - Pilot program for mobility shuttles for disabled
 - Partnership with LYFT

OLD & NEW BUSINESS ANNOUNCEMENTS

- Minutes – June and July - approved
 - Minutes are posted on the website each month prior to next meeting.
- Employee Hardship Fund
 - Hardship fund committee
 - 3 members needed
- NEW – Emergency Covid Fund – covid related only
 - https://hr.vanderbilt.edu/COVID19_Relief_Fund.php
- Reminders
 - Kroger Cards

Employee Appreciation: Scotty Glasgow

- Music City Virtual Ambassador – Aug 17 thru Sept 14
 - 6 training sessions are virtual webinars – employee appreciation

COMMITTEE REPORTS

Communications Committee, Jeff Loudon and Ashley Majewshi co-Chairs

- Kickoff meeting Aug 14 1-2pm

Events Committee, Amanda King Chair

Membership Committee, Cathy Weisbrodt and Lynn Hastings

- Friday, August 14th @ 10am
- July and August Birthdays
- Meet a USAC Member

- Katelen Robertson, Assistant Director, Student-Athlete Dev Athletics

Rules and Administration, Sean Butner and David Stiles Co-Chair

- Meetings 3rd Wednesday of month at 1pm 8/19
- Tip of the month
 - “This too shall pass”
 - Simple majority passes most motions
 - Supermajority
 - End debate
 - Consider something out of order
 - Forward USAC recommendation to appropriate officials
 - Any member can call for a division of the house to have actual votes counted.

Staff Life, Amanda Harding and Jamie Linski, Co-Chairs

- August meeting: Aug 26th Wednesday 2-3pm

Equity, Diversity, and Inclusion (EDI) – co-chairs Denise Johnson & Antonio Robinson

- Next meeting: 8/27 @ 9am, virtual (Zoom/Teams)
- Past/Current Efforts
 - (Welcome new members)
 - 1st Reading of MLK and Juneteeth Holiday Proposal
 - Made updates based on comments
 - Thanks to all active members of last fiscal year!!
 - 2nd Reading of Proposal (today)
- Future Efforts
 - Land Use Buy-in (future reading and vote)
 - EDI collaborations
- Proposal Overview – 2nd reading
 - Martin Luther King Jr Day
 - Definition changes
 - Clarify students do not have classes on MLK Jr day
 - **Motion Approved** – send to vandy administration

CLOSING REMARKS

Caroline Johnson, President

- Next Meeting:
 - Tuesday, August 8, 2020
 - Time: 8:30 am
 - Location: Zoom

Meeting was adjourned at 9:46am.

Our Vision: Through communication, consultation, and service, the Council will promote a strong partnership among the staff, faculty, students, and administration of Vanderbilt University.