



## Meeting Minutes: Tuesday, August 13, 2019 Alumni Hall, Memorial Hall (Room 202)

### Present:

Barclay, Samantha  
Cedzich, Michele  
Conwell, Patrick  
Davis, Jessamyn  
Fox, Anita  
Harbin, Rachel  
Meyer, Tony  
Hansbrough, Sean  
LeBlanc, Jennifer  
Loudon, Jeff  
Wolff, Jeannette  
Johnston, Caroline  
Kelley, Emily  
Linski, Jamie  
Newton, Kaci  
Baquera, Felisha  
Carlson, Robin  
Ripley, Kate  
Williams, Tara  
Benitone, Hastings  
Lawrence Givens,  
Tiffany  
Luffman, Josh  
Sims, Beth

Smothers, Natalia  
Stiles, David  
Harding, Amanda  
Laubach, Ingrid  
Weisbrodt, Cathy  
Upchurch, Jodie  
Jones, Haley  
Bante, Teri  
Kamtarin, Shahpar  
Shook, Elisabeth  
Fisher, Joe  
Thompson, Sonya  
Cole, Victoria  
Jensen, Lena  
Mullane, Courtney  
Rall, Kathleen  
Johnson, Denise  
Majewski, Ashley  
King, Amanda  
Kopstain, Eric  
Knapp, Jennifer  
Yasmine, Mukahal  
Nairon, Laura

### Not Present:

Jackson, Donald  
Carney, Kathy  
Waits, Robert  
Pring, Michael  
Perry, Alexis  
Curtis, Blake  
Lowe, Deni  
Martin, Robert  
Robinson, Antonio  
Rutledge, Scott  
Brown, Kenneth  
Hilderbrand, Susan  
Poindexter, Jeana  
Woche, Melissa  
Jones, Christopher  
Cahill, Bess  
Renee Dawson, Toni  
Mullen, Becky  
Smith, Amy  
Fuchs Hritz, Kathleen  
Scott, Carjamine  
Eckert, Danielle  
Fann, Drew  
Higgins, Ed

Fields, Craig  
Brown, Harold  
Steinas, Jason  
Mundy, Meaghan  
Robinson-Nichols,  
Monique  
Clemmons, Lee  
Korab, Emily

Dixon, Michele  
Gibson, Madison

**Guests**

Kopstain, Eric  
Knapp, Jennifer  
Yasmine, Mukahal  
Nairon, Laura

**Sent Regrets:**

Best, Douglas  
Masonoff, David  
Mays, John  
Taylor, Susan  
Bennett, Garrett  
Miller, Amber  
Moore, LaTisha  
Pickert, Donald  
Kiolbasa, Mary  
Porter, Beth  
Ingram, Donna  
Walker, Susan  
Manlove, Sharon  
Sprague, Megan  
Meadows, Shelley  
Graham, Kashif  
Yockey, Heather  
Hamilton, Brittini  
Roche, Morgan  
Sanders, Sara  
Malveaux, Nicole  
Morris, Diana  
Nelson, Roberta  
Westrom, Lynn  
Cooley, Emma

## WELCOME - OLD & NEW BUSINESS ANNOUNCEMENTS

*Jeff Loudon, President, called meeting to order at 8:31 am*

- July minutes have been approved
  - Minutes are posted on the website each month prior to next meeting
- Kroger Card – Employee hardship fund
  - How to enroll
- HR Update – Barb Carroll, Chief Human Resources Officer
  - April - Forbes 2019 America's Best Large Employers Award
    - #1 TN
    - #3 South
  - June – Forbs 2019 Americas Top Employer for Women
  - Benefits – Open Enrollment
    - No major changes expected
    - CDHP (Vandy funded plan) – Information sessions offered – next one Tuesday September 17<sup>th</sup> 11am and 2pm
    - Enhanced adoption, surrogacy amount raised to 5K from 3K
    - Removed requirement to prove infertility prior to receiving fertility benefits
- Chancellor Search
  - Survey feedback results so far
    - diversity is largest focus for staff
  - Survey closes on September 6<sup>th</sup> – responses are anonymous
  - Staff focused Town Hall
    - Friday August 23<sup>rd</sup> 8:30-9:30am
    - Sarratt Cinema

## COMMITTEE REPORTS

*NEW Equity, Diversity, and Inclusion – Ad-Hoc Committee*

- *First Meeting Scheduled*
  - Monday August 19<sup>th</sup> 10-11am – location TBD

*Membership Committee, co-chairs Tara Williams & Tiffany Lawrence Givens*

- Happy birthday!
  - Those who were missed in July and August
- Committee Placement is complete
  - Contact membership if you want to change or need a committee
- Thank you to greeters
- Membership Vacancies in Groups 2, 4, and 8 – will be filled with off cycle elections
- Next meeting
- Welcome New Members
  - Teri Bante, Group 14
  - Joe Fisher, Group 16
- Meeting a USAC Member:
  - Megan Sprague

*Events Committee, co-chairs Shelley Meadows & Amanda King*

- First Meeting Scheduled
  - Tuesday, August 20<sup>th</sup>, 2pm (Baker Building - EMGMT 110 Conference Rm 26)
  - Employee Tailgate Planning

*Communications Committee, co-chairs Carjamen Scott & Jodie Upchurch*

- How Everyone can Help
  - Like and follow USAC on Twitter, Facebook, and Instagram
  - Visit the USAC website
  - Visit the USAC blog
  - Share posts, comment on blog posts and like/retweet on social media

*Staff Life, co-chairs Elisabeth Shook & Jamie Linski*

- Next Meeting Scheduled
  - Tuesday, August 27, 1-2pm (Central Library – 800B)

*Rules and Administration, co-chairs Jessamyn Davis & Ashley Majewski*

- First Meeting Scheduled
  - Thursday, August 22, 2:30pm (Baker Building – 8<sup>th</sup> Floor, Suite 805 conference room)
- Questions – Please contact Jessamyn Davis or Ashley Majewski

*Sonyay Thompson, Marketing Solutions, Division of Communications*

- College Colors Day – Friday August 30
  - More info in myVU
  - Encourages Staff Wear Black/Gold on Friday
  - Branding office
    - Working on implementing a deeper discount

*Frank E. Dobson, Associate Dean, The Martha Rivers Ingram Commons; Director, Posse Program*

- **Posse Program 30<sup>th</sup> Anniversary** – Identifies public students with extraordinary academics that would be otherwise overlooked
  - 260 students have participated in Posse scholars at Vanderbilt
  - Started in 1989 – founded in NYC
    - VU was first partner institution
  - Since 1989, “Our Story Continues!”
  - July 1, anniversary celebration
  - Annual Retreat - Posse Plus Retreat: A time of community and conversation and camaraderie – they can bring a friend
  - Cohort exists for each class
  - Other cities offer program – VU focus on NYC

- Participated in founders walk
- Admissions selects participants
- Scholars created t-shirts
- Aug 30 – party Saratt lawn – see flyer
- Homecoming weekend Oct 18<sup>th</sup>
- Posse mentors – if interested in being a mentor and working w/scholars send [possee@vanderbilt.edu](mailto:possee@vanderbilt.edu) or [frank.e.dobson@vanderbilt.edu](mailto:frank.e.dobson@vanderbilt.edu)

*Padma Raghaan – Vice Provost for Research, Professor of Computer Science and Computer Engineering*

- Office function: Trans Institutional;
- Computer Science – related to our work
  - Computer models
    - Discovery
    - Replacing live experiments w/simulated ones – more humane
  - Came here in 2016 – right at split
    - Research affected
    - Wants to keep collaboration between vu/vumc
  - Drivers
    - Improves human condition through path breaking discovery
    - Bring out into the world to improve day to day lives
    - Bring together sponsored research and technology transfer
  - Ranked 10<sup>th</sup> for World’s Most Innovative Universities
  - Proposals
    - 739 million in research expenditures in fy2018
    - Vanderbilt is a heavy hitter in terms of research
    - Export compliance transactions – 553
      - Regulations – protecting intellectual property
    - Supported by L-POD
      - Training
  - Who we are
    - Trans Institutional Research Center
      - VUMC research council
      - Sponsored programs
      - Research IT service
      - Research and dev support
      - CTTC
    - Replace system used for research process
    - Key partners throughout VU
      - OGC
      - Contract & Grant Acct – grants management, costing activities

- Federal Relations
- IT
- Facilities
- Finance
- ACCRE – computing
- Core Facilities
- CTTC – Center for technology transfer and commercialization
  - Alan Bently
  - Protects new invention discovery
  - Commercialization opportunities for intellectual property
  - Launch new venture to develop commercialize innovations
  - Industry sponsor research - Sends/receives research to/from other academic/industry collaborators via a material transfer agreement
- Research IT service
  - Douglas Schmidt –
  - Learn more about research it resources
  - Data storage solution for research needs
- Trans-institutional research centers and institutes
  - Center for integrative cognition and cognitive neuroscience CICN
  - Curb, center for arts, enterprise and public policy
  - Data science institute DSI
  - Institute for energy and environment VIEE
    - George Hornburger
    - Environmental and engineering
  - Institute for surgery and engineering ISE
  - Center for research on men’s health CRMH
    - African American men – score card for how community is feeling
  - Brain institute VBI
  - Advanced Computing Center for Research and Education ACCRE
  - Institute for Nanoscale Science and Engineering VINSE
  - The wond’ry
    - Research by students
- How do they get started?
  - TIPS Program – grass roots
    - Initial base funding
    - Multi discipline – building relationships to solve problems
    - VU initiation awards – small
    - VRA – larger funding for small programs that come together

- Vanderbilt
- Help faculty pursue competitive strategic awards
  - Center for Latin American studies
  - International research
  - Earth Horizons
  - HRSA Health workforce
  - National institutes of health
    - Research training and career dev (NIH)
- Innovation Highlights - Bring life changing discoveries and innovations to public
  - Indigo – help walking again
  - Path ex – company on innovation of dialysis
    - Sepsis – pump filters out bacteria of blood
      - Buys patient time for doctors to diagnose infections
  - Herowear – super powers – for soldiers – lifting heavy to protect back
  - Read 180
  - Software – help monitoring for large complex systems
    - i.e – airplanes
  - REDCap – information processing
    - Clinical trials
  - Chemical 319
    - Discovery and development research for Alzheimer’s patients
- Major Initiatives
  - Partner with different institutions
  - Ancora – collaboration VU Life Science Research and Deerfield’s expertise in accelerating state of the art drug development
    - Opioid use disorder prevention and treatment
    - Dystonia and other movement disorder treatments
  - OakRidge
  - CRESP
    - Risk evaluation and stakeholder
  - Institute for advanced composites manufacturing innovations Engineering
  - Skynano technologies
    - Sustainable carbon nanotube manufacturing
  - Army futures command

**CLOSING REMARKS**

*Jeff Loudon, President*

- Next M:
  - Tuesday, September 10, 2019
  - 8:30 am at COMMONS CENTER (Multipurpose Room)

**Meeting was adjourned at 9:54 am.**