Employee Injured or Ill

A. Employee Requests FMLA

B. PTO Pay Exhausted?

C. Process Benefits Direct Billing

D. Return to Working Original Assignment Without Restrictions

E. Employee Reports Injury or Illness to Supervisor as Work-Related

F. Appeal Claim?

G. Claim Approved?

H. Employee Paid 66% of Salary for Duration of Approved Leave Period

I. Determine Return to Work Program

J. Determine Date for Employee to Return from Leave of Absence

K. Return to Working via Return to Work Program

L. Complete Return to Work Form and Share with Employee, Dept., and Risk Management

M. Return to Work Form

N. Request Non-FMLA

O. FMLA and TMLA (AB.09)

P. FMLA Approved?

Q. Enrolled in Benefits?

R. Utilize Flex PTO?

S. FMLA and TMLA (AB.09)

T. Request Non-FMLA

U. FMLA and TMLA (AB.09)

V. Return to Working Original Assignment

W. Assignment Status = Active Payroll – Eligible

X. Return from FMLA Leave

Y. Update Assignment Attributes (HR.09)

Z. Enrolled in FMLA?

AA. Update Assignment Attributes (HR.09)

BB. Enrolled in FMLA?

CC. Update Assignment Attributes (HR.09)

DD. FMLA and TMLA (AB.09)

EE. FMLA and TMLA (AB.09)

FF. End

GG. Request additional information from employee, supervisor or doctor, as needed

HH. Assignment Status = Active Payroll – Eligible

II. Return from FMLA Leave

JJ. Enrolled in FMLA?

KK. Update Assignment Attributes (HR.09)