



Benefits Administration

Employee Salary Initially Set or Increased

Compensation change sent to Fidelity on census file

Salary Exceeds 75% of Limit?

Still Contributing?

Salary Falls Below Limit?

End

Retirement Vendor

Identify Employees with Base Salary at or above 75% of IRS Defined Limit

Open Enrollment module for 457 plan

Employee ineligible for 457 Plan Effective First of Next Month

Notify Employee of option to enroll for 457 Deferred Comp Plan

Employee

Enroll in 457 Plan?

Elect Benefits (BN.01)

