



**Webinar:** Human Capital Management (HCM) Employee Self-Service & SkyVU Program Goals

**Guest Speakers:** Kristie Hall, SkyVU HCM Project Lead & Nicole Oeser, SkyVU Program Director

## WEBINAR SUMMARY

### Employee Self-Service

#### **Will C2HR exist when SkyVU goes live?**

C2HR is being replaced by the Oracle Cloud HCM applications when SkyVU goes live on January 1, 2018.

#### **Where will I access Employee Self-Service information when SkyVU goes live?**

You will be able to access self-service information in Oracle Cloud such as accessing paycheck information and pay stubs, viewing PTO accrual balances, editing personal information, updating W4s, and more.

#### **Can I access C2HR for my *historical information* post SkyVU go-live?**

Yes, once we go-live January 1, 2018, you will be able to access your *historical data* through a C2HR archive.

#### **Where can I learn more?**

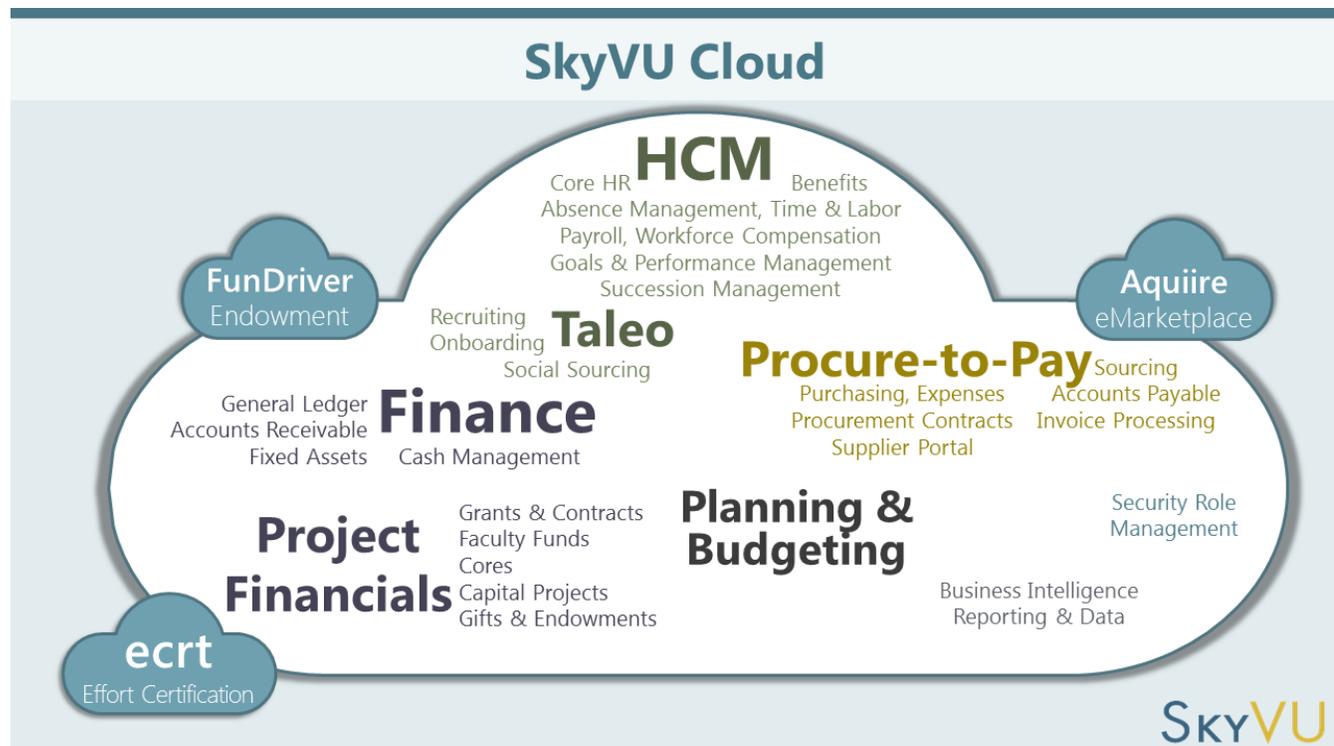
Watch the recorded webinar from May 17, 2017 to see a live demonstration of the HCM Employee Self-Service transactions [here](#).

### Program Updates

#### **Now that we are halfway through the SkyVU program, remind me why we are making these changes?**

This project will transform Vanderbilt's administrative processes and the underlying technology across financial, administrative and research support organizations by making each less complicated and more efficient, while consolidating system applications and mitigating risk. Because of SkyVU, the institution will be able to provide more robust services to the Vanderbilt community. With the separation of the Medical Center from the university, Vanderbilt has an unprecedented opportunity to invest in university-specific systems and processes that promote institutional goals outlined in the [Academic Strategic Plan](#).

#### **What new software is being implemented as a part of the SkyVU Program?**



### **How will this benefit Vanderbilt?**

The SkyVU Program will allow our staff to have:

- Access to improved quality and accuracy of information so we make smarter decisions about where and how to invest our resources
- New opportunities to contribute to the success of the university
- Modern processes and systems that allow faculty and staff to focus more of their time and energy on the core mission
- Risk mitigation from the separation of the Medical Center and avoidance of new risks for the University

### **ACTION ITEMS**

- Remember to attend the June 7<sup>th</sup> SkyVU Flight Check-In featuring Hot Topics including timekeeping and expenses. Frozen treats will be provided after the presentation! To learn more about this event, please see the [MyVU article](#).
- Share [this webinar link](#) with your colleagues

Our **next webinar** is May 31 at 10 a.m.