



Webinar: Project Updates & Change Management Overview
Date: December 14, 10a.m.
Guest Speakers: Matthew McGlasson and Kara Sundar

WEBINAR SUMMARY

- SkyVU project updates from Matthew McGlasson:
 - The second **testing cycle** was recently completed and utilized Vanderbilt data in the Oracle test environment. This allowed us to see “real life” transactions flow through the system.
 - **Future testing** will include: system integration (SIT), Payroll Parallel, and User Acceptance (UAT).
 - There are numerous workgroups across the university that **examine implementation strategies** and **verify our business needs are met**. A listing of the currently active workgroups is below:
 - Effort Reporting & Certification
 - Labor Distribution
 - Fringe Allocations
 - Security / Workflow
 - Faculty Information
 - Student Systems
 - Faculty / Summer Pay
 - Several **new work streams** have also recently kicked off. They include systems for endowment accounting, planning and budgeting, a new eMarketplace, and a new timeclock vendor.
- Change management overview from Kara Sundar:
 - **The purpose of change management** is to help our people be successful in our future state.
 - The change management team is using a methodology called **ADKAR**, which comes from Prosci, a change management research and education organization. **ADKAR stands for:**
 - **Awareness:** “I understand why...”
 - **Desire:** “I have decided to...”
 - **Knowledge:** “I know how to...”
 - **Ability:** “I am prepared to...”
 - **Reinforcement:** “I will continue to...”
- Check out the [Town Hall highlight reel video](#) on the Communications tab of the SkyVU website. If you or a colleague missed the town hall, this 3-minute video covers the highlights of that content.

ACTION ITEMS

- Please complete the short SkyVU **survey** by Monday, Dec. 19 at 5 p.m.
- Please pick up SkyVU **posters** to hang your area by Dec. 22 in the Loews Office Tower, Suite 1010, M-F, 8:00a.m. – 4:30p.m. There is free 30 minute parking in the Loews Parking Garage.
- Don't forget to email SkyVU@vanderbilt.edu with your questions and comments.

UP NEXT?

- Our **next webinar** is January 11th at 10a.m.