WEBINAR SUMMARY

- SkyVU project updates from Matthew McGlasson:
  - The second testing cycle was recently completed and utilized Vanderbilt data in the Oracle test environment. This allowed us to see "real life" transactions flow through the system.
    - Future testing will include: system integration (SIT), Payroll Parallel, and User Acceptance (UAT).
  - There are numerous workgroups across the university that examine implementation strategies and verify our business needs are met. A listing of the currently active workgroups is below:
    - Effort Reporting & Certification
    - Labor Distribution
    - Fringe Allocations
    - Security / Workflow
    - Faculty Information
    - Student Systems
    - Faculty / Summer Pay
  - Several new work streams have also recently kicked off. They include systems for endowment accounting, planning and budgeting, a new eMarketplace, and a new timeclock vendor.

- Change management overview from Kara Sundar:
  - The purpose of change management is to help our people be successful in our future state.
  - The change management team is using a methodology called ADKAR, which comes from Prosci, a change management research and education organization. ADKAR stands for:
    - Awareness: "I understand why..."
    - Desire: "I have decided to..."
    - Knowledge: "I know how to..."
    - Ability: "I am prepared to..."
    - Reinforcement: "I will continue to..."

- Check out the Town Hall highlight reel video on the Communications tab of the SkyVU website. If you or a colleague missed the town hall, this 3-minute video covers the highlights of that content.

ACTION ITEMS

- Please complete the short SkyVU survey by Monday, Dec. 19 at 5 p.m.
- Please pick up SkyVU posters to hang your area by Dec. 22 in the Loews Office Tower, Suite 1010, M-F, 8:00a.m. – 4:30p.m. There is free 30 minute parking in the Loews Parking Garage.
- Don’t forget to email SkyVU@vanderbilt.edu with your questions and comments.

UP NEXT?

- Our next webinar is January 11th at 10a.m.