

RAW VS. MATURE TALENTS

In the context of the methodology of strength-based development, weakness is a lack of something.

Steve's 34th theme (i.e., the last one) is *Strategic*. This means that it's not natural for Steve to create alternative ways to proceed. He does not have the ability to think about all the possibilities available on the spot. He needs time to do this. And that's ok. Steve just needs to find another way to make decisions (or someone who can help him with that).

In contrast, Steve has *Activator* in his dominant themes. This theme is in the most raw form underlying all of his dominant themes. He reports feeling its impact all the time. **The raw Activator pushes impulsively, impatiently, and indiscriminately.** Steve observes this in his behavior very often. It pushes him to buy stuff on impulse. It makes him act before thinking about the consequences. And it's also one of the reasons why he is often impatient in meetings that involve more talking than action.

Similar to Steve, we may find that our raw talents have a much bigger impact on our lives than our weaknesses.

What talents have you lived out your during your life thus far?

What talents do you still find yourself needing to refine? How does this impact your ability to live our your other talents?