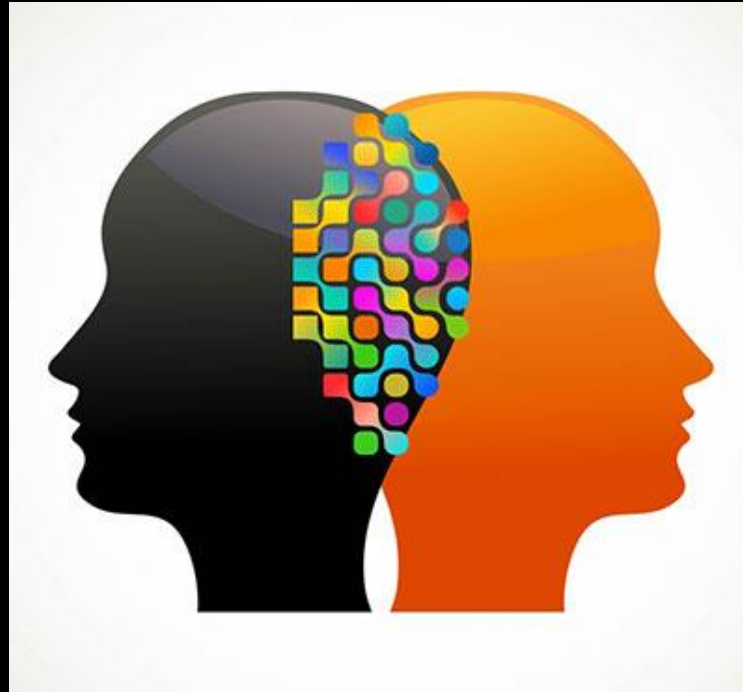


What Enables Your Values-Based Action?

Awareness of Others



Katharine Baker, PhD
OLLI Spring 2017, Vanderbilt University

Awareness of Others

- Society, Culture, Systems
- Institutions, Organizations, Groups
- Professional & Personal Relationships

Empathy: feeling *with* others



Intellectual Empathy

Critical Thinking *for* Social Justice

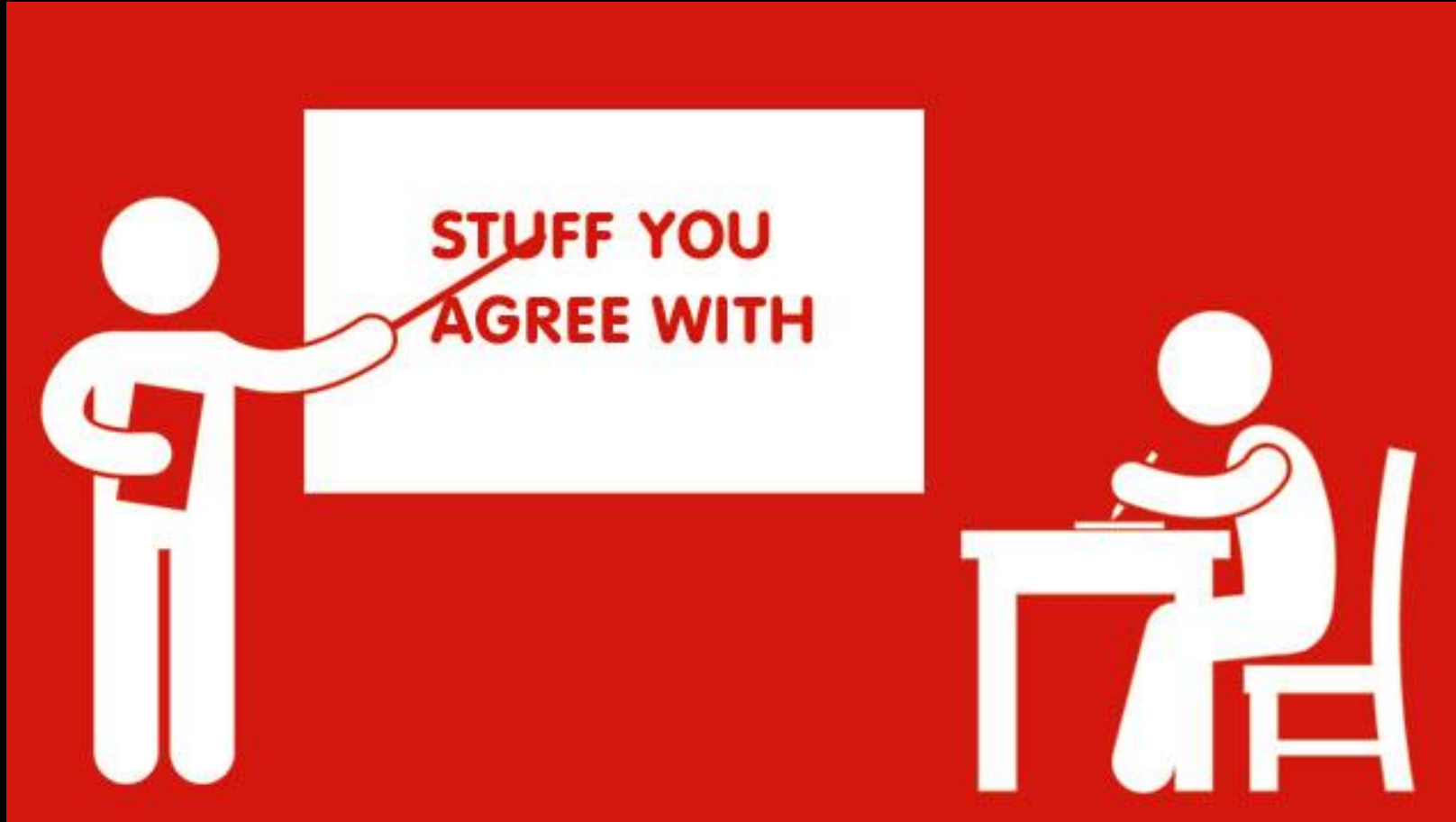


Maureen Linker

Social Identity



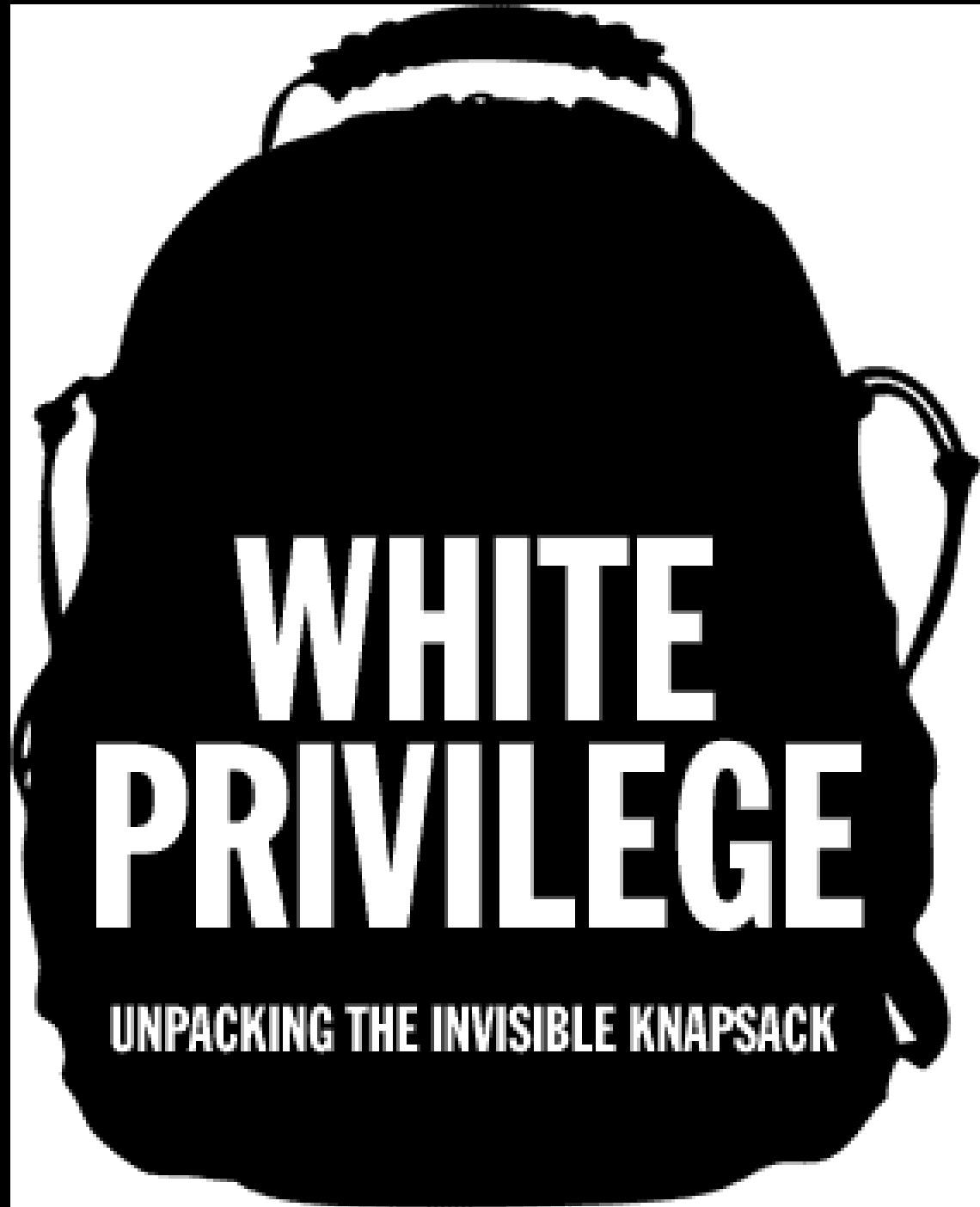
Blind Spots & Bias



CHECK

YOUR

PRIVILEGE



**WHITE
PRIVILEGE**

UNPACKING THE INVISIBLE KNAPSACK

Knowing that social identity is intersectional

- Social identity includes many facets that intersect (race, gender, class, etc.)
- Due to those intersections, advantage and disadvantage can occur simultaneously
- Our multi-faceted identity provides points of potential intersection with others

Vernā Myers, diversity advocate

