Call to Order

Approval of Minutes of September 13, 2018

Report of the Executive Committee

Remarks by the Chancellor

Standing Committee Reports

Ad Hoc Committee Reports

Old Business

New Business

Scheduled Remarks

Good of the Senate

Adjournment

Voting Members present: Ackerly; Algood; Audet; Benbow; Bollen; Choi; Cole; de Caestecker; Estrada; Fauchet; Finch; Floyd-Thomas; Friedman; Geer; Greene; Griffith; Guthrie; Harris; Heuser; Hudnut-Beumler; Iacobucci; Jessee; Johnson; Kim; Laibinis; Lehmann; Lowe; Luis; Luo; Marnett; Martin; McLean; McTamaney; Morgan; Neely; Norman; Parish; Pitt; Price; Robinson; Sanchez; Scott; Tran; Walker; Wallace; Weavind; Wilson; Wooders; Wright; Wuerth; and Yadav

Voting Members absent: Allos; Balser; Carnahan; Chambless; Creech; Hutson; Kam; Lacy; Massion; Ochonu; Phillippi; Ramey; Rosenthal; Simmons; Terhune; Townes; Valentine; Walden; Wait; and Weeks

Ex Officio Members present: Bandas; Beasley; Brady; Cyrus; George; Hopkins; Kopstain; Lutz; Page; Raghavan; and Wente
Ex Officio Members absent: Carroll; Ertel; Fleming; Hall; Hotchkiss; Miller; Pietenpol; Raiford; Shellaway; Stalcup; Sweet; Williams and Zeppos

Guests: James Floyd; Erin Hafkenschiel

Call to Order

Vicki Greene, Chair of the Faculty Senate, called the meeting to order at 4:10 pm.

Approval of the minutes of September 13, 2018

Chair Greene asked for approval of the minutes. A motion was made. The motion was seconded. A Senator gave a brief proposal. The motion on the floor was not amended. The motion carried by show of hands.

Chair Greene proceeded to the next item of business.

Report of the Executive Committee (EC)

Chair Greene gave a brief report covering the following:

- The Consensual Relationship Policy regarding Part III, Chapter 7A, Paragraph 3 of the Faculty Manual is still being revised. The Faculty Manual Committee is working on the policy and hopes to have it completed soon.

- Chair Greene had made a presentation earlier in the day to the Board of Trust on behalf of the Faculty Senate. The presentation covered the business and goals of the Senate and accomplishments from last year. She received a few straightforward questions that she answered. The presentation went well. The Faculty Senate looked well.

- The Special Senate meeting to discuss the PhD program in Health Policy and the Master degree in Data Science was well attended.

Chair Greene proceeded to the next item of business.

Remarks by the Chancellor

Chancellor Nicholas S. Zeppos regretfully could not be present due to the previously scheduled Board of Trust meeting.

Chair Greene proceeded to the next item of business.

Standing Committee Reports
Chair Greene called for a report from the **Strategic Planning and Academic Freedom Committee (SPAF)**. SPAF Chair Christopher Wright gave the following report.

The SPAF Committee passed some good ideas along to Administration. They will continue with their work from last year.

### Previous and Continuing Charge 1

"Generate guidelines and suggest processes to improve communication between Senate & faculty”.

**New for 2018-2019:** Create a plan for effective communication of Senate accomplishments & activity areas to all stakeholder communities in all Vanderbilt schools, based on the (annually) updated slide set.

### Previous and Continuing Charge 2

"Consider if faculty have concerns about TIPS funding, and if concerns exist take appropriate steps to act on these concerns”.

**New activity for 2018-2019:** Follow up on progress made last year with trying to ensure optimization of the TIPS process.

### Previous and Continuing Charge 3

“Explore current state & future plans, and faculty experience regarding the burgeoning number of online education initiatives across campus”.

**New activity for 2018-2019:** Continue to engage with relevant persons regarding planning & implementation, specifically including anticipated or solved problems, particularly participating teaching/planning faculty members.

Chair Greene called for a report from the **Faculty Life Committee (FLC)**. Brooke Ackerly gave the following report on behalf of the FLC. FLC Chair joined a sub-group of the Faculty Manual Committee (FMC) along with a staff faculty representative.

Together, they are advocating revising the Parental Leave Policy. The new policy will be completely rewritten considering respect, fairness, non-discrimination, and competitiveness. It will represent the core values of Vanderbilt. Parental Leave will be discussed at the Senators Only meeting. The policy will be brought in January. Questions and comments can be sent to the FLC or FMC.

Some of the questions the committee is looking at are:

- Is the Senate advocating for all faculty?
- Should there be flexibility in taking parental leave?
- How should an event be defined?
- Should there be distinction between custodial and non-custodial parent?
- How is co-caregiving vs. primary care defined and can that language be changed?
• Are 2 leaves an option - Parental bonding & caregiving leave and a birth and recovery leave?
• Can leave be taken together or at will?
• How will the policy change for multiple births and placement?

Chair Greene called for the report of 2 motions from the Faculty Manual Committee (FMC). FMC Chair Brooke Ackerly brought the following motions.

**Motion 1 – Creation of Style Sheet and Consistent Formatting and Minor Copy Edits**

- Whereas the Faculty Manual is an important resource for faculty to understand the policies and procedures of key aspects of university life as it pertains to their roles in it, benefits from it, and obligations to it,
- Whereas the Faculty Manual needs to be easily navigated by colleagues,
- Whereas the Attachment to Motion 1 indicates the 53,819\(^1\) formatting and minor copy edits of the Faculty Manual in the form of
  - 603 Insertions
  - 395 Deletions
  - 2 Moves
  - 52,819 Formatting changes

has now been circulated to the Faculty Senate,

Be it resolved that these proposed changes be accepted as in the circulated document.

**Faculty Manual Committee**

Brooke Ackerly, A&S Chair
Geoffrey Fleming, Medicine [Executive Liaison]
Myrna Wooders, A&S
David Cole, Peabody
Chris Lehmann, Medicine
Yesha Yadav, Law

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\(^1\) The total revisions (53,840) include 21 comments. The 21 comments are not part of Motion 1, but due to the predilection of the size of the document toward crashing the computer of anyone trying to use it, they remain in the word document from which the pdf attached to this motion was generated. Anyone interested in seeing the actual word document may reach out the Chair of the Faculty Manual Committee brooke.ackerly@vanderbilt.edu. You must have a computer with a lot of RAM and patience to be able to view the file in word.
Chair Greene opened the floor for discussion.

- It was commented that EAD is still referred to. It was clarified that both motions are completely non-substantive. The motion and vote is strictly for formatting, not content.
- It was asked if the Oxford comma was used. It was stated that the serial comma was used.

A test vote established quorum.

The voting proceeded: Tally: 40 affirmative, 1 opposed, 1 abstention.

**Motion 2 – Creation of a Table of Contents, Appendix and Index**

- Whereas many terms in the Faculty Manual are used in ways that are defined within the Faculty Manual,
- Whereas many terms in the Faculty Manual utilize acronyms,
- Whereas some of these uses appear before the definition,
- Whereas the proposed additions are indicated with underlining,
- Whereas the following has now been circulated to the Faculty Senate,

Be it resolved that a Table of Contents, Appendix of Acronyms, and Index be added to the Faculty Manual.

**Faculty Manual Committee**

Brooke Ackerly, A&S Chair
Geoffrey Fleming, Medicine [Executive Liaison]
Myrna Wooders, A&S
David Cole, Peabody
Chris Lehmann, Medicine
Yesha Yadav, Law
Richard Pitt, A&S
Florence Sanchez, Engineering
Duco Jansen, Engineering (ex-officio)
Becky Keck, Nursing (ex-officio)
Chair Greene opened the floor for discussion. There was no discussion and no debate. The voting proceeded: Tally: 42 affirmative, 1 opposed, 1 abstention.

Chair Greene proceeded to the next item of business.

**Old Business**
There was no old business from the EC.
Chair Greene proceeded to the next item of business.

**New Business**
Chair Greene called for the report of 2 motions from Senator Myrna Wooders. Senator Wooders introduced the following motion.

**Motion 3 - Email Lists**

**GOAL:**
To allow Senators to better communicate with their constituents through email lists.

- Whereas Elected Senators are to represent their constituencies and to do so, it would be helpful for Senators to be able to easily communicate with their constituents,

Be it resolved that the Faculty Senate request of the Deans that email lists of their constituents be made available annually to Senators at the beginning of each academic year.

**Senator Myrna Wooders**

The motion was seconded.
Chair Greene opened the floor for discussion. Comments included:
- When you say “email lists”, that can be misinterpreted to mean a Word document with email addresses on it.
- There are several different ways to achieve better communication.
- I applaud the effort to improve communication and find the motion problematic. There is lack of specificity. It could be abused. It conflicts with the Rules of Order which state that the EC is the only one who can speak on behalf of the Senate. The EC vets all communication from the Senate. The motion is meeting resistance for fundamental reasons.
• Peabody does not give out email lists. It is a Peabody policy. Having one spokesperson for the Senate is good.

• I would rather trust the official communication from the EC for uniformity.

• One strategy is to meet as Senators and raise issues through departments and deans. Department chairs and deans are very helpful.

Senator Wooders appreciated the remarks and suggested the Engage newsletter as an outlet.

The voting proceeded: Tally: 2 affirmative, 39 opposed, 3 abstentions.

Senator Wooders withdrew her Motion 4.

Chair Greene proceeded to the next item of business.

Scheduled Speakers

Eric Kopstain, Vice Chancellor for Administration
Erin Hafkenschiel, Executive Director, Mobility

There were technical challenges with the projector in the auditorium. They proceeded with their presentation seamlessly. The slides will be posted on the Faculty Senate website.

Overview

Since people’s mobility issues and needs are different, the campus will become more of a walker and bike-like paradise. Currently, 26% can walk to campus, 46% live within 5 miles of campus, 35% live within ¼ mile of a transit stop, and 47% drive alone to campus. Walking and biking are at the top of the hierarchy. Removing the fence around the campus would open it up. They are working with the facilities team to learn how people get around campus.

MoveVU Implementation

FutureVU Initiative: The Vision

Articulate a comprehensive vision for the university’s footprint to support the academic strategic plan and provide a basis for campus stewardship that enhances the university’s mission.

FutureVU Core Humanistic Values: Guiding Principles

Vanderbilt is an internationally recognized research university with strong partnerships among its schools.

Strengthen Vanderbilt’s mission of research, teaching and discovery which is integral to its purpose.

Vanderbilt believes that diversity and inclusion are integral to its mission.

Recognize the diversity of the Vanderbilt community, which is integral to understanding the humanistic nature of Vanderbilt’s mission.
Vanderbilt is a community of neighborhoods. Encourage distribution of academic and residential buildings throughout the campus in order to expand the social infrastructure of the Vanderbilt community.

Vanderbilt is a historic, multi-layered and vigorous campus. Strengthen Vanderbilt’s unique campus character as it evolves.

Vanderbilt is a university that resides in a unique and distinctive park setting. Preserve, strengthen and expand Vanderbilt’s aesthetic character.

Vanderbilt is a walkable and sustainable campus. Emphasize Vanderbilt’s walkable campus and enhance the connectivity of all areas of campus.

Vanderbilt is a citizen of Nashville and the region. Contribute to the intellectual and cultural life of the region, and promote sustainable behavior and practices.

Parking and the VU Campus - Is this the highest use of our precious land?

- 21,965 parking spots on Vanderbilt campus.
- More than 82 acres of Vanderbilt’s main campus has parking on it.
- Those 82 acres translate to ~25% of the main campus’ acreage.
- Land in Midtown Nashville is selling for between $200 - $300/sf.
- The value of the land covered in parking on the VU campus is probably between $714M and $1.1B based on those metrics.
- Based on campus wide utilization study 70% to 72% of campus parking is being used during peak A.M. and peak P.M. periods.

MoveVU Steps

- Integration with FutureVU
- Setting MoveVU Goal
- Built Environment
  - Walk & Roll Loop
  - Primary Greenway
  - Transit Supportive Infrastructure
- Programs & Policies
  - Customer Daily Choice
  - Core Program Elements
  - Parking
Setting Our Goals

Create a walker’s paradise that is easily accessible by public transit

- MoveVU supports FutureVU goal of highest use of precious land
  - 21,965 parking spots on campus
  - More than 82 acres (~25%) of Vanderbilt’s main campus has parking on it.
  - $1.3 billion space dedicated to parking

2025 MoveVU Goal

- Walk: Current 6.5%  - Capture Potential 26.1%  - New 8%
- Bike: Current 3.5%  - Capture Potential 46.5%  - New 9%
- Transit: Current 3.6%  - Capture Potential 34.9%  - New 12%

A Comprehensive Layered & Connected Mobility Ecosystem

- Walk & Roll Loop
- Primary Greenway
- Mobility Hub

Walk & Roll Loop - 21st Avenue at Terrace Place

- Future Conditions
  - 14’ multi-use path
  - Removed Parking
  - Removed Fences
  - Extra Tree Canopy

Long-term success in changing travel behavior on campus will require visible, and consistent leadership from the highest levels inside VU.

Likely Candidates: Chancellor Zeppos, Vice Chancellor Kopstain and others. Also need visible leaders from academic community.

Key Behaviors: Walk the Talk. Lead by example and be visible using non-drive alone modes.

Key Stories: Formal and informal leaders must find ways to embody new modes of transportation and make a genuine connection between smart commute choices and fundamental VU values.

Questions and Answers
• A lot of people don’t know their Vanderbilt ID can be tapped on the bus to ride for free. Having a commute app would be helpful.

• Look at the concept of change champions. The Provost walks to work frequently. Sharing parking sports with colleagues is a way to reduce parking needs.

• Bird scooters are a fad but they are here.

• Bike sharing has disappeared.

• Showers on campus would encourage more biking.

• Campus bike repair would encourage more biking.

• Cumberland Transit is a good place to go for bike repairs.

• A mobility hub in the middle of campus would be nice.

• Not blocking paths and communicating differently is needed.

• There needs to be education around dockless bikes.

• There is a risk to patients with how fast some people go thru the VUMC campus. Vice Chancellor Kopstain was already aware of this issue and in the process of finding solutions.

Vice Chancellor Kopstain encouraged all Senate members to follow up with him concerning any questions.

Chair Greene proceeded to the next item of business.

**Good of the Senate**

There was no business for the Good of the Senate.

Chair Greene proceeded to the next item of business.

**Adjournment**

A motion was made to adjourn. The motion was seconded.

The meeting adjourned at 5:28 pm.

Respectfully submitted,
Jeremy Wilson
Vice Chair