MINUTES
Vanderbilt University
Faculty Senate Meeting
January 16, 2020 - 4:10 pm
Frist 140 – School of Nursing

Call to Order

Approval of Minutes of December 12, 2019

Report of the Executive Committee

Remarks by the Chancellor

Standing Committee Reports

Ad Hoc Committee Reports

Old Business

New Business

Scheduled Speaker

Good of the Senate

Adjournment

Voting Members Present: Ackerly; Algood; Anderson, A.; Applegate; Benbow; Bisch; Camarata; Choi; Da Silva; Drake; Enyedy; Estrada; Friedman, D.; Harris; Hemingway; Heuser; Hudnut-Beumler; Iacobucci; Lacy; Laibinis; Lewis; Lind; Magnuson; Marnett, Martin; McLean; McTamaney; Middagh; Morgan; Norman; Parish; Phillippi; Pitts; Rodgers; Sanchez; Simonett; Terhune; Valentine; Walker; Wallace; Williams; and Yadav

Voting Members Absent: Acra; Anderson, V.; Attia; Audet; Balser; Bollen; Chambless; Cole; Creech; de Caestecker; Fauchet; Filosa; Fitzpatrick; Friedman, K.; Geer; Guthrie; Hutson; Jessee; Johnson, Luis; Modena; Ochonu; Pitt; Pollack; Ramey; Sharpley-Whiting; Song; Townes; and Wait

Ex Officio Members Present: Beasley; Brady; Greene; Kopstain; Lutz; Raghavan; Raiford; Shellaway; Wente; and Willis

Ex Officio Members Absent: Bandas; Churchwell; Ertel; George; Hall; Nairon; Pietenpol; Robinson; Stalcup; Sweet; Turner; and Wilson

<u>Guests</u>: Ruth Nagareda, Michelle Tellock, Hilda Macklin, Jane Hirtle, Andrew Brodsky, Alissa Hare

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Call to Order

John McLean, Chair of the Faculty Senate, called the meeting to order at 4:12 pm.

Approval of the minutes of December 12, 2019

Chair McLean asked for approval of the minutes. A motion was made. The motion was seconded. The motion carried by voice vote.

Chair McLean proceeded to the next item of business.

Report of the Executive Committee (EC)

Chair McLean gave a brief report which covered the following:

Vanderbilt Shared Governance

Chair McLean had a meeting with incoming Chancellor Diermeier to explain Vanderbilt's model of shared governance. Vanderbilt has a number of similarities to the University of Chicago and Northwestern University. He will continue conversations with Diermeier.

Athletics Strategic Plan

The EC has had meetings with Vice Chancellor Malcolm Turner and Associate Vice Chancellor Candice Lee concerning the Athletics Strategic Plan. This semester, they will be rolling out their Athletics Department Strategic Plan. They have asked the Senate to partner with them as they roll out the plan to faculty. There will be a town hall on February 4 or February 5 to have an open discussion about the strategic plan and where it stands.

Updating the Faculty Manual

The EC has been in discussions about the Faculty Manual in conjunction with the Faculty Manual Committee, chaired by Senator Brian L. Heuser. The efforts of the committee are appreciated. The February Faculty Senate meeting will include a discussion on how to proceed with several aspects of the Faculty Manual. The Faculty Manual Committee will be discerning whether certain pieces of the Manual should reside in other documents at the University. The following questions will guide the policy standards and process for revising the Faculty Manual. Input from Senators was invited.

      Faculty Manual – policy standards and process

      (1) Is the policy unique to faculty such that it merits inclusion in the Faculty Manual?

      (2) Is the policy subject to significant federal/state/accreditation oversight and accountability?

(3) Does the policy reside primarily within faculty affairs or is it governed from multiple places within the University?

(4) Which stakeholders should be consulted about the policy in the interest of shared governance?

(5) Does the policy differently affect VU versus VUMC employed faculty?

Community Conversations

Chair McLean thanked Interim Chancellor Susan Wente for the fantastic lineup of the Chancellor's Lecture Series. Community Conversations will be held at noon the day after the lecture event.

- America Ferrera (CC - Tuesday, February 18) - Ferrera will discuss the importance of diversity and inclusion and other themes from her book *American Like Me*.

- John Bolton and Susan Rice (CC - Thursday, February 20) - They will discuss their views on how the global economy is affected by the international geopolitical environment and foreign government policies, and how businesses, investors and the government need to respond.

- Anderson Cooper (CC – Monday, March 16) - Cooper will talk about breaking stereotypes and rising through challenges.

- For the meeting's writing assignment, the Senate was asked to help the EC by submitting the names of faculty to lead and moderate Community Conversation discussions. Faculty were asked to identify faculty panelists.

Unconscious Bias Training Workshops

Chair McLean thanked Interim Vice Provost William Robinson, Vice Provost Tracey George, Interim Chancellor Andre Churchwell and Director of Faculty Development Jermaine Soto. He encouraged the Faculty Senate to lead by example. All sessions will be held in Sarratt 216/220.

Dates and time for bias training are:

- Thursday, February 13, 4:15 - 5:15 pm
- Monday, February 17, 1:00 - 2:00 pm
- Friday, February 21, 12:00 noon - 1:00 pm
- Monday, February 24, 11 am - 12:00 noon

COACHE Faculty Satisfaction Survey

The COACHE Survey rollout will begin on January 31. VU employed Faculty were encouraged to participate. Information from the survey will be used in a variety of ways to help Vanderbilt

become a better university. VUMC will conduct a survey in May and June using the same instrument they used before.

Chair McLean proceeded to the next item of business.

Remarks by the Interim Chancellor

Interim Chancellor Susan Wente was celebrating three birthdays on January 16. Her mother celebrated her 81st birthday. Chancellor Emeritus Nicholas S. Zeppos and VUMC's Jeff Balser all celebrated birthdays on the 16th.

The EC asked her to share her initiatives and work for this year which includes:

- Onboarding Chancellor Daniel Diermeier, her charge from the BOT. A Box site has been set up for him. The Box will house documents for Diermeier to review and learn about how Vanderbilt University functions. Diermeier was at Vanderbilt in meetings the week of January 6 and will be back in March. He arrives on July 1 full-time. If faculty have questions or concerns, those may be worked through Faculty Senate Chair John McLean and Faculty Senate Vice Chair Holly Algood.

- Interim Chancellor Wente is working with Athletics to launch the Athletics Strategic Plan and the Master Plan which will be presented to the BOT. She encouraged all faculty to participate in the town hall.

- Community events, the Chancellor's Lecture Series, MLK Day, and Graduate's Day, are big for Vanderbilt. The theme for MLK day was the Power of Storytelling - Our Stories Connect Us. The Chancellor's Lecture Series focuses on our global communities, global footprints, and global roles.

- The search for the new Dean for Blair School of Music is going well. Dean Emilie Townes is leading the committee. There has been tremendous national and international interest. The slate of first-round semifinalists is very diverse.

- The Interim Chancellor is pushing forward with capital plans. The contract will be signed in April with the developer for the Graduate Village. The Graduate Village is scheduled for completion in 2022.

- A survey was launched the week of January 16 for graduate and professional students. The surveys will measure their interest in different parameters like price points and the number of bedrooms they want for the Graduate Village.

- Owen School of Business planning and the capital project are underway.

- Recommendations are coming in from committees and councils like the WAVE Committee. The Interim Chancellor's Diversity Council will become the University Diversity Council and will report jointly to the Provost and the Chancellor. That committee is co-chaired by Interim Chancellor Andre Churchwell and Interim Vice Provost William Robinson.

- There is currently an external review of the library system being done by a company named A-21. Their report is expected by mid-February. This is a follow-up to the

submission in 2015 of the Future of the Library Report. The University Library Committee chaired by Joy Calico is doing a tremendous job steering and giving input for the review process.

- There are committees focused on digital resources, continuing education, and next-generation data science steps.

- Interim Chancellor Wente concluded with there are many things to think about concerning where Vanderbilt is investing and where it will take its next steps.

Chair McLean thanked Interim Chancellor Wente for her remarks.

Chair McLean proceeded to the next item of business.

Standing Committee Reports

Chair McLean called for a report from Senate Affairs Committee (SAC) Chair Dawn Iacobucci who read three motions to be voted on at the February 6 Senate meeting.

<u>Motion 1</u> – Separate Recognition of School of Medicine Clinical Departments and School of Medicine Basic Sciences Departments

➢ Whereas, the Dean of the School of Medicine reports to the Chancellor, while the Dean of Basic Sciences, within the School of Medicine, reports to the Provost, and;

➢ Whereas, the proposed changes will require an amendment to the Senate's Constitution (Article II, Composition, 1.), and;

➢ Whereas, amendments to the Senate's Constitution (Article III) require written notice to the members of the Faculty Assembly at least one month in advance before a vote, and must be approved by two-thirds of those present and voting at a meeting of the Faculty Assembly, and;

➢ Whereas the proposed changes in the composition of the Senate shall become effective only after adoption by the majority of the Senate voting membership,

Be it resolved that the School of Medicine Clinical Departments and School of Medicine Basic Science Departments be separately distinguished in the Senate's Constitution.

Senate Affairs Committee
Motion 1 Attachment

Separate Recognition of School of Medicine Clinical Departments and School of Medicine Basic Sciences Departments

II. Article II, The Faculty Senate (Effective April 5, 2018)

   A. Composition

      <u>Current List</u>
      College of Arts and Science
      Blair School of Music
      Divinity School
      School of Engineering
      School of Law
      Owen Graduate School of Management
      School of Medicine
      School of Nursing
      Peabody College

      <u>Proposed List</u>
      College of Arts and Science
      Blair School of Music
      Divinity School
      School of Engineering
      School of Law
      School of Medicine Basic Science Departments
      School of Medicine Clinical Departments
      School of Nursing
      Owen Graduate School of Management
      ~~School of Medicine~~
      ~~School of Nursing~~
      Peabody College

Motion 2 – Reapportionment to Increase Senate Size to 66 Senators

➢ Whereas, the Faculty Senate Constitution (Article II, Composition, 4.) requires Senate reapportionment every 5 years, and;

➢ Whereas the methodology used for reapportionment continues to be Hamilton's Method, described in attachment 1 to this motion and as adopted in 2005 by the Faculty Senate, which apportions faculty representation based on student enrollment and faculty appointments within each school, and;

➢ Whereas, the proposed changes will require an amendment to the Senate's Constitution (Article II, Composition, 1.), and;

➢ Whereas, amendments to the Senate's Constitution (Article III) require written notice to the members of the Faculty Assembly at least one month in advance before a vote, and must be approved by two-thirds of those present and voting at a meeting of the Faculty Assembly, and;

➢ Whereas the proposed changes in the composition of the Senate shall become effective only after adoption by the majority of the Senate voting membership,

Be it resolved that the Faculty Senate will be comprised of 66 Senators.

To appropriately stagger their terms, the additional Senators will be phased in over a three-year period (two per year) allowing the Senate to reach its full complement of 66 by 2022-23.

Motion 3 – Increase the Minimum Number of Senators from 2 to 3

➢ Whereas, the Faculty Senate Constitution (Article II, Composition, 3.) states that "Each school shall have at least two Faculty Senators." and;

➢ Whereas, the Faculty Senate has added another standing committee, Diversity, Equity, and Inclusion, since the last reapportionment, and;

➢ Whereas, having a minimum of only two Senators presents a challenge for staffing University Committees with Senate representation, and;

➢ Whereas, increasing minimal representation to three Senators will help smaller schools with committee assignments and help smooth turnovers with three-year terms, and;

➢ Whereas, the Faculty Senate Constitution (Article II, Composition, 4.) requires Senate reapportionment every 5 years,

Be it resolved that the Faculty Senate increase the minimum number of Senators from a minimum of 2 to a minimum of 3 Senators per school.

Senate Affairs Committee
Dawn Iacobucci, Chair, Owen (2022)
Jeremy Wilson, Blair [EC Liaison]
David Cole, Peabody (2020)
Gieri Simonett, A&S (2020)
Jason Valentine, Engineering (2020)
Tracy Sharpley-Whiting, A&S (2021)
Sari Acra, Medicine (2022)
Wonder Drake, Medicine (2022)

Senate Affairs Committee
Reapportionment Attachment

Chart shows the distribution of Senators per school if motions pass

Scenario: Colleges, Schools, Entities:	Current #s	Maintain current	If Motion 1 passes		If Motion 1 does not pass	
			If Motion 3 passes	If Motion 3 does not pass	If Motion 3 passes	If Motion 3 does not pass
			A	**B**	**C**	**D**
College Arts & Science	16	15	15	16	15	16
Blair School of Music	2	2	3	2	3	2
Divinity School	2	2	3	2	3	2
School of Engineering	6	6	5	6	6	7
School of Law	2	2	3	2	3	2
School of Medicine: Basic Science Depts	2 of 20	2 of 20	3	2	3 of 22	2 of 22
School of Medicine: Clinical Depts	18 of 20	18 of 20	20	22	19 of 22	20 of 22
School of Nursing	4	4	4	4	4	5
Owen Grad School Management	2	2	3	2	3	2
Peabody College	6	7	7	8	7	8
Total	**60**	**60**	**66**	**66**	**66**	**66**
		2 min	3 min	2 min	3 min	2 min

Chair McLean opened the floor for discussion.

Some comments were that:

- Combining motions 1 and 2 were of concern. Motion 1 could be considered an issue different from "reapportionment". Therefore, motion 1 was separated from the 2 motions which are "reapportionment".

- Inequities in representation are addressed by increasing the number from 2 to 3 Senators.
- Keep Senate representation at 60 because smaller committees work better.
- Engineering and A&S will take the largest hit. They will lose Senators.
- It is proposed to grow the Senate by 10% because faculty has grown by 10% since the last reapportionment. That is the rationale for the increase.
- By taking the number to 69, no school would lose a Senator and the School of Medicine would still have 23 which is still 1/3?
- To clarify, the numbers would have to be calculated again to determine if going to 68 or 69 would result in no school losing a Senator.

Senate Affairs Committee Chair Dawn Iacobucci will run numbers that increase the total to 68 and 69 to determine how that would look for the Senate to increase its representation. The vote on the motions will be held during the February 6 Faculty Senate meeting.

Chair McLean proceeded to the next item of business.

Old Business

Chair McLean called for a report from Faculty Manual Committee (FMC) Chair Brian L. Heuser who read a revised Parental Leave motion from 2018-2019. The Office of General Counsel's Ruza Shellaway and Ruth Nagareda have been working on the motion with the Deans. The motion requiring an up or down vote gives nontenure track faculty equal parental leave benefits to tenured and tenure track faculty.

Motion 4: Part VI, Faculty Benefits, Chapter 4, Leaves of Absence, Section B, Parental Leave

➢ Whereas the Faculty Manual is an important resource for faculty to understand the policies and procedures of key aspects of university life as it pertains to their roles in it, benefits from it, and obligations to it;

➢ Whereas changes *to Part VI, Faculty Benefits, Chapter 4, Leaves of Absence, Section B, Parental Leave* were previously approved by the Faculty Senate and remanded to other university governance committees for further consideration and comment;

➢ Whereas those committees and the Deans have offered important additions to the Senate-approved changes that now require a simple up or down vote of the Senate;

➢ Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Faculty Manual;

➢ In accordance with notice given of this motion;

Be it resolved that, consistent with the Faculty Senate's role in shared governance, that the Faculty Senate express its acceptance, by vote, into the Faculty Manual the attached Part VI., Chapter 4, Section B. revisions for inclusion.

Faculty Manual Committee

Brian L. Heuser, Chair, Peabody

John McLean, A&S [Executive Committee Liaison]

Celia Applegate, A&S

Jim Hudnut-Beumler, Divinity

Vicky Morgan, Medicine

Greg Walker, Engineering

Ryan Middagh, Blair

Saralyn Williams, Medicine

Faculty Manual Committee
Parental Leave Attachment

Current Provision *All Faculty Manual sections are from Part VI. Faculty Benefits, Chapter 4 Leaves of Absence, B. Parental Leave*	Senate's Proposed Change *Key difference*	Dean and Provost Approved Change
B.1. Availability of Parental Leave "When a full-time faculty member who is tenured or tenure-track, or that faculty member's spouse, becomes the parent of a child"	"When full-time members of the Faculties of the several Schools" *Includes non-tenure track faculty regardless of length of appointment*	"When a full-time faculty member who is tenured or tenure-track or a full-time faculty member who is non-tenure track and on a renewable, multi-year appointment, or that faculty member's spouse" *Explanation: Deans support codifying the right that each school and college has extended to non-tenure track faculty who have a renewable, multi-year appointment.*
"In order to take advantage of all or part of [a tenure clock] extension, a faculty member need only notify their/her/his department chair or dean of the decision, within six months after the birth or placement for adoption, to take the extension." *Effect on Probationary Period*	"A tenure-track faculty member who utilizes parental leave under this policy is granted an automatic one-year extension of the probationary period (the tenure clock). In order to opt out of all or part of such an extension, a faculty member need only notify the department chair or Dean within twelve months after the date of birth or placement for foster care or adoption, of the intention to decline the extension privilege. The total of all extensions to the tenure clock cannot exceed four academic-year semesters. " *Changes to opt-out extension* *Doubles the amount of time to decide whether to delay tenure review.*	"In order to opt out of an automatic extension of the tenure clock, a faculty member must notify the department chair or Dean in writing within six months after the birth or adoption and no later than six months <u>prior</u> to the academic year in which tenure review would occur. If the parental leave occurs during the period when the tenure dossier would be created, then the faculty member may not opt out of the extension due to her/his unavailability to participate in the construction of the dossier." *Explanation: Deans support the change to an opt-out extension of the tenure clock. The language is rewritten to ensure that the timing of notice of opt out allows sufficient time and means to compile the tenure dossier.*

Chair McLean opened the floor for discussion.

Some comments were that:

- This pertains only to VU. None of this is for VUMC.

- To clarify, the first one applies only to faculty in schools with 9-month appointments. The second one applies to everyone.
- VUMC grants tenure clock extensions.
- Currently, there is an opt-in. There will now be an opt-out clause.
- Extension revisions were proposed initially.
- This is only for faculty who request leave.
- If the faculty member's spouse becomes a parent, is there a scenario in which the faculty member does not?
- There could conceivably be conditions in which the faculty member is not the parent.
- Adoption and childbirth are on equal footing.
- The prior version had recognition for multiple paths to adoption.
- The Deans should respond to why many aspects of the parental leave proposal were not approved.
- The limit is on the number of years that you can extend the tenure clock.
- Parental leave cannot be requested for foster care.
- Adding religious language is something that can be considered.

The voting proceeded on the motion: Tally: 39 affirmative, 0 opposed, 1 abstention.

Chair McLean proceeded to the next item of business.

New Business

Chair McLean called for a report from Faculty Manual Committee (FMC) Chair Brian L. Heuser who presented the following new motion.

Motion 5: Part II, Appointment and Tenure, Chapter 3, Principles, Rules, and Procedures for Promotion and the Award of Tenure

➤ Whereas the Faculty Manual is an important resource for faculty to understand the policies and procedures of key aspects of university life as it pertains to their roles in it, benefits from it, and obligations to it;

➤ Whereas Part II, Chapter 3, Principles, Rules, and Procedures for Promotion and the Award of Tenure policy and practices needs to be revised to address issues of policy consistency with SOM Basic Sciences and Clinical Departments;

➤ Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Faculty Manual;

➤ In accordance with notice given of this motion;

Be it resolved that, consistent with the Faculty Senate's role in shared governance, that the Faculty Senate express its acceptance, by vote, into the Faculty Manual the attached Part II, Chapter 3 revisions for inclusion.

Faculty Manual Committee

Brian L. Heuser, Chair, Peabody

John McLean, A&S [Executive Committee Liaison]

Celia Applegate, A&S

Jim Hudnut-Beumler, Divinity

Vicky Morgan, Medicine

Greg Walker, Engineering

Ryan Middagh, Blair

Saralyn Williams, Medicine

Chair McLean to open the floor for discussion.

Some comments were that:

- This came about because, at the time of the separation, Basic Science Departments adopted a procedure that is somewhat different from the School of Medicine Clinical Departments.

- This is a change that makes a correction to accurately reflect the process and practices.

The voting proceeded on the motion: Tally: 41 affirmative, 0 opposed, 0 abstentions.

Chair McLean proceeded to the next item of business.

Scheduled Remarks

Padma Raghavan, Vice Provost for Research and Professor of Computer Science and Computer Engineering

Remarks covered Vanderbilt's Electronic Research Administration (ERA) System Replacement.

What is our current ERA status? Each fiscal year, Vanderbilt University PIs:

- Submit around 2,200 proposals to external sponsors.

- Receive around 1,000 grants and contracts from external sponsors.

- Research is dependent on seamless pre-award operations.

- Our electronic research administration system is a key element in our pre-award operations.

VU pre-award functions are provided through two electronic research administration (ERA) systems:

- Coeus Functions:
    - Proposal preparation & management
    - Internal routing for approvals
    - Electronic submission to sponsors
- PEER Functions:
    - Collection of COI certifications and investigator assurances
    - Management of subcontract and contract negotiations
    - Management of grant/contract workflow

Separate instances of each system for VU and VUMC were created at the time of the VU-VUMC transition.

Why replace our ERA systems?

- Coeus functionality cannot keep up with changing sponsor requirements to meet our needs for electronic proposal submissions.
    - Coeus is 20+ years old and no vendor support is available.
- PEER functionality involves outdated workflows and lacks appropriate transparency and tracking of contracts and subawards.
    - Lack of VUMC support following separation.
- We need to connect our ERA with Oracle, which Coeus and PEER cannot do.

Bottom Line: Coeus and PEER are increasingly outdated and poorly functioning, and do not meet our needs.

What are the rewards and risks of replacing our ERA systems?

Reward: Product

- A fully functional, state-of-the-art ERA system will support VU research better than Coeus and PEER:
    - Enhanced functionality for PIs and research administrators
    - Streamlined workflows
    - Reduced administrative burden
    - Better documentation

Risk: Process

- If not managed properly, the process of implementing a state-of-the-art ERA system could be difficult. For effective implementation, we need:

- Community buy-in
- Sufficient training
- Sufficient testing
- To avoid delays

Bottom Line: Having a new ERA system in place will enhance VU research, but the implementation process needs to be effective.

What are we doing?

1. Maintaining Coeus/PEER operations
2. Engaging stakeholders to select new ERA
3. Launching new ERA implementation

Implementation & Operations Leads

- Hilda McMackin, Director of Research Administration Systems and Reporting (Office of Vice Provost for Research)
- Greg Kyle, Assistant Provost for Process and Solution Implementations (Office of Vice Provost for University Enrollment Affairs)
- Jane Hirtle, Senior Research Projects Manager (Office of Vice Provost for Research)

Implementation and operations managed in partnership with OCGA, VUIT, Finance, and research administrators from colleges and schools.

Stakeholder engagement

- Community input gathered through
    - ERA vendor demos open to faculty and staff across VU
    - ERA sandbox testing open to faculty and staff across VU
    - Leadership Advisory Committee
    - Vanderbilt University Research Council Working Group
    - Research Administrator Working Group
- A detailed presentation on the selection process given to
    - Council of Academic Deans
    - AAAOC – Academic Affairs Administrative IT
    - G2 – University-wide IT
    - Faculty Senate – APS Committee
    - Vanderbilt University Research Council
    - Faculty Senate

Vendor Campus Visits

- InfoEd (Sept. 17-18) and Huron (Sept. 25-26) visited campus and had sessions with a variety of stakeholders.

- After the vendor campus visits, InfoEd looked more promising than Huron.

Vendor Sandboxes

- InfoEd and Huron both provided testing environments, or sandboxes, where our users could test out the functionality of the products.

- After the vendor sandboxes, Huron looked more promising than InfoEd.

Research Administrator Working Group Feedback

- InfoEd

  o Budgeting capabilities offer additional functionality

  o Agreements module has not yet been implemented at any other institutions

- Huron

  o Software is easy to use, even from tablet/phone

  o Robust implementation process guided by best practices

  o Budgeting inflation capabilities are less granular

Vanderbilt University Research Council Feedback on Pre-award Functionality

- Either system could work for submitting a proposal, but, regardless of the vendor, a well-resourced implementation will be critical to a successful rollout within our community.

- InfoEd's implementation approach gives the impression that it would require a heavy lift from our internal IT resources.

- Faculty worry that the community would be negatively impacted by the rollout of another significant software system with problems that aren't rapidly remediated.

Huron and Infoed Evaluation process

- The top 2 vendors, Huron and InfoEd were evaluated through a combination of:

- On-campus visits including 5 demos and discussions involving 100+ faculty, staff (SPA, PSI, OCGA, VUIT, school and college research administrators), and leadership stakeholders, with qualitative and quantitative feedback surveys.

- Group session and independent sandbox testing with 50 faculty and staff (SPA, PSI, school, and college research administrators), with qualitative and quantitative feedback surveys.

  o Consultations with peer universities who recently completed the implementation of each vendor's ERA system.

  o Discussions with the research administrator and faculty working groups.

Chair McLean thanked Vice Provost Raghavan for her presentation.

Chair McLean proceeded to the next item of business.

Good of the Senate

There was no business for the good of the Senate.

Chair McLean proceeded to the next item of business.

Adjournment

A motion was made to adjourn**.** The motion was seconded.

The meeting adjourned at 5:27 pm.

Respectfully submitted,
Holly Algood
Vice Chair