Call to order

Approval of the minutes of September 11, 2014

Report of the Executive Committee

Remarks by the Chancellor

Scheduled Remarks
1. Frank Wcislo, Dean of the Ingram Commons
2. Faculty Training on Power-Based Personal Violence (Anita Jenious, director of Equal Opportunity, Affirmative Action and Disability Services)

New Business
1. Motion to archive committee reports (Senators Brian Heuser and Myrna Wooders)

Good of the Senate

Adjournment

Voting Members present: Anderson, Adam; Bachmann; Baker; Blume; Benbow; Brown; Cannon; Christenbery; Christman; Delpire; Dewey; Fogo; Fountain; Friedman; Guenther; Greer; Hall, D.; Harrington; Hasty; Hemingway; Heuser; Johnson, R.; Kennedy; Koutsoukos; Lamb; Lim; Lind; Marcus; Martin; McCammon; McCain; Norman; O’Hara O’Connor; Oskay; Pearson; Reside; Rohde; Spottswood; Tarpley; Turner; Webb; Wehby; Willis; Wittig; Wooders; and Wright.

Voting Members absent: Balser; Cliffel (regrets); Creech (regrets); Enterline; Fauchet; Guelcher; Guthrie; Haglund (regrets); Hetherington (regrets); Hopkins (regrets); Johnson, E.; Johnson, J; Maroney; Price (regrets); Slayton; Sloop; Smrekar; Steiger (regrets); Talbot (regrets); Townes; Wait (regrets); Walsh (regrets); Wright-Rios; and Ziegler.

Ex Officio Members present: Anderson, Audrey; Bandas; Brady; Hall, A.; Johnston; Kopstain; McNamara; Miller; Wcislo; Wente; and Zeppos.

Ex Officio Members absent: Bernard (regrets); Combs (regrets); Cyrus; Fortune; Lutz (regrets); Raiford (regrets); Stalcup (regrets); Sweet; and Williams.
Call to order

Chair Paul Lim called the meeting to order at 4:10pm.

Approval of the minutes of September 11, 2014

Chair Lim asked for any discussion on the minutes.

Senator Myrna Wooders asked to add “Vice Chancellor” to Audrey Anderson’s name in the minutes.

Chair Lim asked for a motion to approve the minutes with these changes. There was a second. The motion passed by unanimous consent.

Report of the Executive Committee

Chair Lim gave the report of the Executive Committee:

- Power-Based Personal Violence issues: Chair Lim said that this training that the senate members are going to have today had its beginnings in a motion brought before the senate by Senators Anderson, Cannon, Heuser, Smrekar, and Wooders a year ago.
- Internationalization / Globalization of Vanderbilt: Chair Lim said that the Executive Committee will be talking about this, and there may be a future town hall meeting on this issue.
- Graduate Education: Provost Wente has created a study group to think through the issues surrounding Graduate Education.
- Benefits Committee and its impact ⇒ Future Town Hall Meeting: Past Chair Donald Brady said that there will be a presentation that the Retirement Oversight Committee will give to the Senate on Nov. 3 at a special Senate meeting.
- Tuition benefit for children with educational challenges / differences: non-traditional programs: Chair Lim said that this issue was brought to the Executive Committee by a faculty member. The Executive Committee is looking into this issue still.
- Athletics and its future: Chair Lim said that Vice Chancellor David Williams will be the featured speaker at the regular November Senate meeting.
- Archiving the past and achieving greater transparency in the future: Chair Lim said that it is important to have a record of the work of the senate. He said that we cannot go back and correct the past, but we can work for even greater transparency in the future.
Remarks by the Chancellor

Chancellor Zeppos gave his remarks. He discussed: alumni involvement, faculty training on power-based personal violence, and the Commons experience.

Scheduled Remarks

1. Frank Wcislo, Dean of the Ingram Commons: Dean Wcislo gave a history of intellectualism and residential life on campus. In 1998-2000, there was an institutional commitment to a four-year residential college system. He said that the reason that the undergraduate student body is more diverse is because of Opportunity Vanderbilt and the Commons. He also talked about: Expected Learning Outcomes (2007-11), Faculty and Student-Peer Mentorship, Holistic Intellectual Engagement: The Academic-Social-Cultural-Personal, and Living-Learning Community as Matrix. He said that the big payoff for this is not just for students, but it is for all of us. We are more invigorating and invigorated.
   a. Faculty Senator: What is it like now with students having this experience and then making the transition out of the Commons?
      i. Dean Wcislo: There were always alternatives: McGill, Mayfield, etc. And now we have College Halls opening this year. This is a brand new project that is different from the Commons—the students have to figure out how to make new relationships there and build community. One of the bottom line premises is all of this is student empowerment. The students themselves are engaging in various ways to make College Halls a success.
   b. Faculty Senator: Is drinking a problem in the Commons?
      i. Dean Wcislo: Of course. We are a formally dry area since no one in the Commons is of legal drinking age. It is also the case that prohibition creates dysfunction. Our bigger problem, though, is binge-drinking. And our even bigger challenge is weighing the balance between administrative intervention and student culture. It’s a problem in American society and it is a complex problem. The high-touch approach at Vanderbilt helps, too. Certainly, we are addressing the problem.
   c. Faculty Senator: What have you learned about the priorities of the professor?
      i. Dean Wcislo: I was able to finish a book in the Commons. Paul Lim has also been prolific. Living in The Commons brings to faculty who live there an increased intellectual acuity. Also, I am so much better in the classroom than I was before.
   d. Faculty Senator: Question about scale on the Living-Learning Community on the Matrix slide. Looks like there is room for growth. How are you addressing this?
      i. Dean Wcislo: One thing that we began working on is the training of faculty around health and wellness issues. Faculty in classrooms
are early warning systems. There is a need for training in student behavioral issues. We want to move more aggressively on this. Mentorship is also important. Vanderbilt Immersion will be happening soon, and we don’t know what it will look like yet. We are also indebted to the Medical School faculty who serve in Vanderbilt Visions program.

2. Faculty Training on Power-Based Personal Violence (Anita Jenious, director of Equal Opportunity, Affirmative Action and Disability Services)
   a. Chair Lim again thanked Professors Cannon, Anderson, Smrekar, and Wooders for last year’s motion on Green Dots that was the beginning of the senate’s engagement on this issue.
   b. Anita Jenious gave the faculty training on power-based personal violence.
   c. Faculty Senator: I’m trying to imagine how this would play out in my office and keeping all of this in my mind. Are we legally obligated to know all of these steps?
      i. Anita Jenious: You are legally obligated to report to the Title IX office. And you have fulfilled your obligation by reporting this to my office.
   d. Faculty Senator: If we do inform them that we are not a confidential resource, but they have already told us that there is a problem anyway, do we still report?
      i. Anita Jenious: Absolutely, you want to give us a call.
      ii. Vice Chancellor Anderson: The way to think about this legally is that if a student, colleague, or staff member tells you anything, we need to know about this as you are representing Vanderbilt. And Vanderbilt as an institution is charged with creating a response. We have a duty to respond. But by you as a faculty member telling Anita’s office, your duty to respond is discharged.
   e. Faculty Senator: If they just say that I have a problem and need to have someone to talk to (you might suspect something is wrong, but they do not say anything), do we still need to report that?
      i. Anita Jenious: No, but you can still give them the list of confidential resources. I would not advise asking for any details, especially if they are asking for someone to talk confidentially.
   f. Faculty Senator: Isn’t there a risk in knowing that faculty are not confidential resources, that students will be less likely to come to us?
      i. Anita Jenious: Perhaps. But know that making a response doesn’t mean a full-blown investigation. There are a number of different factors we have to weigh in deciding what kind of response to make. If the university doesn’t know about these situations, we can’t address them.
   g. Faculty Senator: Most of my colleagues and I think of ourselves as a confidential resource. What other things are we bound to report?
      i. Anita Jenious: Any crimes against minors under the age of 18.
      ii. Under TN law you are bound to report crimes against minors and individuals expressing suicidal thoughts or ideation.
h. Faculty Senator: There are two sides to this policy. This policy is there to protect the student, but also to protect the faculty member.

i. Faculty Senator: Beyond a legal requirement to report, to what extent have students been involved in shaping the policy? Has there been student conversation around how to reduce sexual violence?
   i. Anita Jenious: The policy was revised over the summer, so there weren’t a lot of students around then.
   ii. Vice Chancellor Anderson: Students have been involved in other areas, though.
   iii. Cara Tuttle Bell, Project SAFE director: Students have come to us wanting lots of programming. We have already done 70 programs since school started. We do programs on consent and dating safety. We are booked into February 2015.
   iv. Dean Mark Bandas: We are requiring all new Greek members to go through the Green Dots six-hour training.

j. Past Chair Donald Brady: School of Medicine will be inviting Anita to do training for our departments soon.

k. Chair Lim: We will be contacting deans in order to find ways to track compliance for training. There will be an online option as well. He also reminded everyone to sign in when leaving so that they could track those present for the training.

l. Comment from a faculty senator: At the Arts and Science faculty council meeting yesterday, we discussed students who travel for field research and how do we protect students who travel abroad.

m. Anita Jenious said that you will also get more information via email after this presentation.

New Business

1. Motion to archive committee reports (Senators Brian Heuser and Myrna Wooders)
   a. Senator Wooders presented the motion to ask that committee reports be archived. Senator Heuser said that he also supports this motion:

   “Whereas availability of information from past years is necessary to allow the Faculty Senate (especially its current committees) to benefit from the wisdom and advice of prior sessions of the Senate and to ensure that prior recommendations of Faculty Senate committees are dealt with appropriately and in a timely manner: Be it resolved that the Faculty Senate archive past records of committee reports going back as far as there are electronic records of committee deliberations.”

   b. Question: Will these be made public on the Senate website?
   c. Senator Heuser: My personal take is that I don’t think that the deliberations of the senate should be made public.
   d. Faculty Senator: There was discussion about this in the Senate Affairs committee last year, whether or not to make the minutes public.
e. Senator Wooders: The senate minutes are public already as they have been posted on the senate website back to 2002. You can find them if you use the Wayback Machine.

f. Vice Chancellor Audrey Anderson: The purposes that you’ve pointed out so far are mostly using this information internally. There is a possible increased legal risk to the university if these reports are made available to the public.

g. A faculty senator asked if there should be an amendment to the motion: Add language about “password protection” There was discussion about doing this, but no official amendment was made.

h. Chair Lim then called for a vote on the original motion as proposed. The motion passed by voice vote.

**Good of the Senate**

Chair Lim asked for any ‘good of the senate’ information, and there was none.

**Adjournment**

Meeting adjourned at 5:30pm.