

To: Lesley Hopkins, FC Vice-Chair
From: David Weintraub, Grievances Committee Chair
Date: May 15, 2018
Re: Final Report

Grievance cases summary (charge #3):

- The Grievances Committee handled one grievance case through to completion this academic year.
- One potential grievance case was submitted, reviewed and deferred. The potential grievant may refile at a later date when the case involved reaches completion and a decision that may be the basis for a complaint is handed down by the involved administrative leader.
- Several faculty discussed filing grievances and ultimately chose not to do so or have not yet done so.

Faculty Manual (charge #2):

- The GC worked with the Faculty Manual committee in an attempt to revise the language and wording of the parts of the manual having to do with grievances. Originally, this portion of the FM was rewritten in 2016-2017 by the FM committee without any input from the GC. After complaints from the GC, the Senate sent this back to the FM committee and requested that the FM and the GC work together on this project. Ultimately, at this time, this project is in the hands of the FM committee, but the GC has not seen any proposed final mark-up document. Completion of this project is necessarily deferred to 2018-2019.

EAD/EEOC issues (charges #1 and #4):

- The GC did not do any work this year on these issues.