Faculty Manual Committee (FMC)

Committee Description: To be concerned with all changes and proposed changes to the Faculty Manual and changes in other University policies that have a direct bearing on the Faculty Manual. To be concerned with compliance and regulatory changes from federal/state agencies and other regulatory bodies that require revisions to the Manual. To be concerned with policy issues arising within the Colleges and Schools at Vanderbilt that require clarification of the Manual, especially where congruence between the Schools and University is concerned. To ensure that any changes to the Manual are clearly identified, communicated, and archived annually.

2021-2022 charges:

1. Push forward discussions between Tracey George, David Raiford, Ruza Shellaway, Michael Regier, and the committee to facilitate the goal of streamlining the content of the Faculty Manual.

2. Present a rank-ordered outline of sections of the Faculty Manual that need revision and present these recommendations to the Faculty Senate in December 2021.

3. Recommend an ongoing process for making updates to the Faculty Manual that considers the respective roles and responsibilities of the Faculty Senate, the offices of Vice-Provost (VU) and Faculty Affairs (VUMC), and General Counsels for both VU and VUMC.

4. Present textual changes to at least one section of the Manual in the April Faculty Senate meeting. Propose motion as appropriate.

5. In your final report for the year, make recommendations for the committee to consider or follow-up on in the 2022-23 academic year.

Committee membership (proposed):

1. EC Liaison: Mark Magnuson, Medicine (2022)*
2. Chair: Katherine Friedman, A&S (2023)*
4. Leon Bellan, Engineering (2023)*
5. Brett Byram, Engineering (2023)*
6. Jason Pollack, Medicine (2022)*
7. Colleen Niswender, Medicine (2024)
8. Tamika Hudson, Nursing (2024)
9. Andrea Capizzi, Peabody (2024)
10. Houra Merrikh, Medicine*

AY 2021/22 Faculty Senate Committee Charges: Faculty Manual
11. Brian Heuser, Peabody
12. Mariann Piano, Nursing
13. Steven Meranze, Medicine
14. Tracey George (Ex Officio)
15. David Raiford (Ex Officio)

Discussion with Chair held August 17, 2021