DRAFT MINUTES
Vanderbilt University
Faculty Senate Meeting
October 6, 2016 - 4:10 pm
Frist 140, School of Nursing

Call to Order

Approval of Minutes of September 8, 2016

Report of the Executive Committee
- COACHE
- Shared governance
- Wellness/Mental health
- Diversity, equity, and inclusion
- Deans meetings
- EC and Faculty Senate meeting speakers - calendars
- Other

Remarks by the Chancellor

Standing Committee Reports

Ad Hoc Committee Reports

Old Business

New Business

Scheduled Remarks
- Cynthia J. Cyrus, Ph.D.
  Vice Provost for Learning and Residential Affairs
- Rachel Eskridge, M.Ed.
  Director of Wellness Programs and Alcohol Education

Good of the Senate

Adjournment

Voting Members present: Ackerly, Bachmann; Carnahan; Christenbery; Dewey; Finch; Friedman; Guthrie; Haglund; Heuser; Hopkins; Johnson; Kim; Koutsoukos; Lowe; March; Martin; McCammon; Outlaw; Pearson; Reeves; Robinson; Rowe; Schildcrout; Segovia; Shay;
Call to Order

Senator Charlene Dewey, Chair of the Faculty Senate, called the meeting to order at 4:10 pm.

Approval of the minutes of September 8, 2016

Chair Dewey asked for approval of the minutes. A motion was made and seconded to approve the minutes. The motion passed unanimously by voice vote.

Report of the Executive Committee (EC)

Chair Dewey gave the following report of the Executive Committee (EC).

The Executive Committee (EC) continues to meet frequently and meets with the Provost and the Chancellor every month. The EC meets with leadership as needed. The EC focuses on its main goals and other issues as they come up.

- COACHE survey data is complete. Provost Wente and her team are forming committees to look at the data. They will roll the date out to faculty via town halls. The Faculty Life Committee will look at COACHE survey items to determine which issues the Faculty Senate should ask about in terms of faculty mental health and diversity.

- The EC met with Chancellor Zeppos and discussed forming a shared governance task force. This is the direction in which VU is going. Leadership has embraced this process. Senate representation will be visible. It is hoped that Past Chair Willis will serve on this task force.
• The Engage Newsletter will feature a “Faculty Wellness Corner” in each edition to be released the Monday after the Faculty Senate meetings. This section will challenge and engage faculty in things that can be done to promote mental health and wellness.

• The EC is working closely with Dr. George Hill, Vice Chancellor of Diversity, Equity, and Inclusion. They will continue to look at the recommendations from Beverly Moran and Keivan Stassun to determine how to work effectively with the issues faced by the University.

• Chair Dewey and Vice Chair Heuser have been meeting with the deans and getting insight from their perspectives of things at their level. They have been open and willing to collaborate efforts.

• The EC is finalizing the speaker calendars for the Faculty Senate and the EC meetings. The calendars will be placed on the web page upon completion.

• The BOT meeting is in November. Chair Dewey and Vice Chair Heuser will attend the meeting to report on behalf on the Faculty Senate. They will solicit help from Past Chair Willis and Past Vice Chair Price to develop a summary to deliver to the BOT.

• The November 3, 2016 Faculty Senate Meeting will be for elected senators only. Senators will receive a survey link to prioritize topics for that meeting. There may be a second Senators Only meeting in the spring.

• Discussions with Vanderbilt Student Government (VSG) have been positive. VSG has been inviting to the Faculty Senate in the hopes of promoting a collaborative relationship. We are looking for opportunities to collaborate. Last year, the Faculty Senate set a precedence of having students participate in a special meeting. The EC is looking at how to plan another of those meetings. The plans will develop over the next couple of months.

Chair Dewey called for questions. Hearing no questions, she proceeded to the next item of business.

**Remarks by the Chancellor**

There were no remarks by the Chancellor.

**Standing Committee Reports**

Chair Dewey called for reports from committee chairs. The chairs gave the following reports:

• Gayle Shay, Academic Policies and Services has reviewed their charges and have nothing significant to report.
• Tom Christenbery, Grievances reported that they have no grievance. They are working on a primer for Part IV, Section 2B that will serve as clarification of the grievance process in terms of faculty responsibility.
• Scott Pearson, Faculty Life reported that they have reviewed their charges. Faculty Life has discussed the community of faculty and the Vanderbilt Faculty Club. Their next meeting is Monday, October 10. They invited Eric Kopstain to attend that meeting.
• Kevin Murphy, Senate Affairs Chair was absent. No report was made.
• David Cliffel, Student Life Chair was absent. No report was made.
• Xenofon Koutsoukos, Strategic Planning and Academic Freedom Task Force Chair had nothing significant to report.
• Myrna Wooders, Faculty Manual reported that they have been busy working on different parts of the Faculty Manual. Part I, Chapter 5 gives the Faculty Senate an opportunity to voice its opinion on any issue raised in the Faculty Manual, including interim changes. Her concern was that the Administration will be responsive.

Senator Wooders had motions to present. The Senate prepared for voting. Senator Wooders introduced the members of the Faculty Manual Committee.

• Myrna Wooders, A&S, Chair
• Geoffrey Fleming, School of Medicine (Executive liaison)
• Senta V. Greene, A&S
• Benigno Trigo, A&S
• Tony Weil, SOM
• Duco Jansen, Engineering (ex-officio)
• Becky Keck, Nursing (ex-officio)
• Richard Willis, Owen Graduate School of Management (ex-officio)

Senate Faculty Manual Committee Motion on the Athletics Committee Proposed Title Change to Part I, Chapter 4 of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)

Senate Faculty Manual Committee Motion on Consistency Proposed Paragraph Change to Part I, Chapter 2 of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)

Senate Faculty Manual Committee Motion on Owen Proposed Sentence Change to Part I, Chapter 1 of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)
Senate Faculty Manual Committee Motion on the Technology Review Committee
Proposed Paragraph Change to Part III, Chapter 4 of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)

Senate Faculty Manual Committee Motion on Vice Chancellor for Health Affairs Title Change to Part III, Chapter 5 of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)

Senate Faculty Manual Committee Motion on Vice Chancellor and Deans Proposed Paragraph Change to Part I, Chapter 1, Section C, Administration of the Faculty Manual (Faculty Manual Committee Chair, Senator Myrna Wooders)

Senator Wooders stated that the Senate Faculty Manual Committee is placing before the Senate six motions related to the Faculty Manual. The first motion related to a title change in Athletics. The second motion related to consistency of elected faculty members. The third motion related to Owen and the master of marketing degree. The fourth motion related to the TRC and the way the committee’s membership is constituted. The fifth motion related to the Vice Chancellor for Health Affairs. The sixth motion related to Vice Chancellors and Deans.

The clickers were tested to ensure a quorum and proper balloting results.

Senator Wooders noted that the Faculty Manual requires revision. Some motions that were going to come before the Senate had been eliminated. Most of the day’s motions were small changes. She then introduced the following motion:

**Motion 1 – Athletics Committee**

- Whereas the Vanderbilt Faculty Manual (as archived on 8/17/2016) requires revision and updating, and
- Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and
- Whereas, the Faculty Manual Committee has now circulated the following proposed revision to the Faculty Senate and placed this revision before the University faculty for comment,

Be it resolved that the following paragraph from Part I, Chapter 4 on the Athletics University Committee,

“The purpose of this Committee is to give advice, support, and guidance to the Vice Chancellor for Athletics and University Affairs and to the Chancellor. The Committee has the general advisory responsibility for athletics.”

Be replaced by the following paragraph:
“The purpose of this Committee is to give advice, support, and guidance to the Vice Chancellor for Athletics and University Affairs and Athletic Director and to the Chancellor. The Committee has the general advisory responsibility for athletics.”

Chair Dewey, opened the floor for discussion.

There was a grammatical question about the second “to” in the proposed paragraph, which was a title change. It was explained that this motion corrects only the title, which is incorrect in the manual.

Noting no further questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 35 affirmative, 0 opposed, 2 abstentions.

Senator Wooders explained that the next motion is to make the Faculty Manual consistent with the Constitution. She then introduced the following motion:

**Motion 2 - Consistency**

- Whereas the Vanderbilt Faculty Manual (as archived on 8/17/2016) requires revision and updating, and
- Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and
- Whereas, the Faculty Manual Committee has now circulated the following proposed revision to the Faculty Senate and placed this revision before the University faculty for comment,

Be it resolved that the following paragraph from Part I, Chapter 2

“Each Faculty elects its own representatives to serve for a three-year term on the Faculty Senate. Only full-status faculty members with the academic rank of Instructor or above are eligible for election to the Faculty Senate. Upon the expiration of his or her first full term, a senator is eligible for reelection to a second subsequent term. All full-status faculty members with the academic rank of Instructor or above, part-time faculty members having full-status, and such other part-time faculty members as the full-status faculty of a school or college may designate, are eligible to vote for representatives to the Faculty Senate. The Executive Committee of the Faculty Senate, elected by members of the Faculty Senate, consists of the Chair, Vice Chair, the Chair-elect, and the Vice Chair-elect. The Faculty Senate meets at least four times each academic year. Unless otherwise announced as Senators' only meetings, all meetings of the Faculty Senate are open to full-status faculty members who hold the rank of Instructor or above (including administrative officers who hold faculty appointments) and to part-time faculty members with full status.”
“Each Faculty elects its own representatives to serve for a three-year term on the Faculty Senate. Only full-status faculty members with the academic rank of Instructor or above are eligible for election to the Faculty Senate. Upon the expiration of his or her first full term, a senator is eligible for reelection to a second subsequent term. All full-status faculty members with the academic rank of Instructor or above, part-time faculty members having full-status, and such other part-time faculty members as the full-status faculty of a school or college may designate, are eligible to vote for representatives to the Faculty Senate. The Executive Committee of the Faculty Senate, elected by members of the Faculty Senate, consists of the Chair, Vice Chair, the Chair-elect, and the Vice Chair-elect. The immediate past Chair and Vice Chair will serve as ex officio members of the committee for one year following their term. The Faculty Senate meets at least four times each academic year. Unless otherwise announced as Senators’ only meetings, all meetings of the Faculty Senate are open to full-status faculty members who hold the rank of Instructor or above (including administrative officers who hold faculty appointments) and to part-time faculty members with full status.

Chair Dewey, opened the floor for discussion.

Noting no questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 36 affirmative, 0 opposed, 1 abstention.

Senator Wooders explained that the next motion is to add the Master of Marketing degree that Owen now offers. The Senate approved the program last year. The Faculty Manual needs to reflect that change. She then introduced the following motion:

**Motion 5 - Owen**

- Whereas the Vanderbilt Faculty Manual (as archived on 8/17/2016) requires revision and updating, and
- Whereas revisions to Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and
- Whereas, the Faculty Manual Committee has now circulated additional proposed revisions to the Faculty Senate and placed those revisions before the University faculty for comment,

We the Faculty Manual Committee, move that the following sentence from Part I, Chapter 1
“The Owen Graduate School of Management was established in 1969. The Owen School offers the Master of Business Administration, Master of Science in Finance, Master of Accountancy, and Master of Management in Health Care.”

Be revised to state:

The Owen Graduate School of Management was established in 1969. The Owen School offers the Master of Business Administration, Master of Science in Finance, Master of Accountancy, Master of Marketing, and Master of Management in Health Care.

Chair Dewey, opened the floor for discussion.

Noting no questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 36 affirmative, 1 opposed, 0 abstentions.

Senator Wooders explained that the next motion is about the interim change of the Technology Review Committee and faculty membership on the committee. She then introduced the following motion:

**Motion 6 - TRC**

- Whereas a number of changes were made in the summer of 2016 as interim changes, currently included in Faculty
- Whereas Part I, Chapter 5 of the Faculty Manual dictates that all such interim changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and
- Whereas, the Faculty Manual Committee has now circulated the following interim change and its proposed revision to the Faculty Senate and placed this revision before the University faculty for comment,

Be it resolved that in the following paragraph from Part III, Chapter 4, describing the Technology Review Committee:

“The TRC is appointed by the Chancellor with nominations for faculty positions being made by the Consultative Committee of the Faculty Senate. The TRC is chaired by a faculty member and the majority of members are faculty members without administrative appointments. The committee reviews and monitors the activities of CTTC on matters relating to the administration of this policy. The committee must be consulted in advance concerning any material changes to the policy and participate fully in the future development of the policy. Faculty employed by VUMC will constitute at least 40% of the total membership.”
Be approved by the Senate with the proposed revisions in the paragraph quoted below:

The TRC is appointed by the Chancellor. The TRC is chaired by a faculty member and the majority of members are faculty members without administrative appointments. The committee reviews and monitors the activities of CTTC on matters relating to the administration of this policy. The committee must be consulted in advance concerning any material changes to the policy and participate fully in the future development of the policy. Faculty employed by VUMC will constitute at least 40% of the total membership.

Chair Dewey, opened the floor for discussion.

The question was asked, “Why isn’t it 40% of the 13 members?”

Senator Wooders conjectures that what is meant is 40% of the faculty on the committee, not 40% of the total membership.

It was moved that this motion be taken up in committee. Senator Wooders did not know to which committee this should go.

It was asked that the Senate receive clarity on the composition of TRC membership from Senate colleagues in the medical center.

Provost Wente explained that the intent of the interim change was to be 40% of the faculty membership.

Dr. David Raiford provided a history of the journey with the CTTC and the reorganization. He and Alan Bentley recommended to the EC that this interim change be recommended to the Chancellor. That was done. The Chancellor approved it. He further explained that the policy allows for the TRC to consider making changes to the policy and the TRC can receive suggestions. Dr. Raiford informed the body that the TRC can make recommendations for changes to this policy to the Chancellor. He advised that if there was concern about imprecision, the Senate could pass a motion to ask the TRC to look into this and make any appropriate corrections.

A senator then suggested that the motion be amended. The motion was seconded. The body was informed that the previous motion to remand to committee superseded the motion to amend. It was explained that the motion could go to the Senate Affairs or the Faculty Life Committee. Then, the motion to remand to committee was withdrawn.

It was noted that the main impediment to shared governance has been the Faculty Senate. There was agreement that a mistake had been made in the language of the interim change.

Noting no further questions, Chair Dewey asked for a vote to amend by adding the word “faculty” to the interim change to state – “total faculty membership”.
Point of order - to amend; if the vote is taken to amend, then there must be a vote on the amendment. A voice vote was suggested. It was also suggested that a new slide be put into the deck for voting purposes.

One senator voiced their understanding that the Faculty Senate should advise the TRC to amend the language. It was further voiced that this problem has already been pointed out to Alan Bentley, assistant Vice Chancellor for Technology and Commercialization.

A new motion was made concerning the TRC to recommend that they consider changing the wording to “total faculty membership”. The motion to amend was withdrawn and replaced with the new motion as stated. The motion was seconded. In support of that motion, it was stated that the TRC is the only body that can change their language. It was stated that the Faculty Senate changing the wording would only be binding in the Faculty Manual and inconsistent with the changes the TRC might make.

Clarity was given to the voting procedure on this motion. Nay meant that the body did not wish for 40% of the membership to be from VUMC. Then, the second motion will be to send the interim change back to the TRC to add the words “total faculty membership”.

Noting no further questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 0 affirmative, 34 opposed, 2 abstentions. The motion was not approved.

The next motion was to send the interim change back to the TRC to add “total faculty membership” to the last line of the paragraph.

Noting no further questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 36 affirmative, 0 opposed, 0 abstentions.

This marks the first time an interim change has been declined by the Faculty Senate. Senator Wooders explained that the next motion is to change the title Vice Chancellor for Health Affairs to Dean of the School of Medicine”. She then introduced the following motion:

**Motion 7 – Vice Chancellor for Health Affairs**

- Whereas the Vanderbilt Faculty Manual (as archived on 8/17/2016) requires revision and updating, and
- Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and
• Whereas, the Faculty Manual Committee has now circulated the following proposed revision to the Faculty Senate and placed this revision before the University faculty for comment,

Be it resolved that in the following paragraph from Part III, Chapter 5

“Researchers are obligated to inform their department chairs, Deans, and the appropriate Sponsored Research office in writing in advance of project sponsorship of any special relationship that they have or intend to have with a sponsor. This disclosure should detail fully the nature and purpose of the relationship but normally need not provide specific amounts of financial reimbursement figures except when necessary to determine the existence of conflicts of interest, allocation of effort, or other University interests defined by the Provost or the Vice Chancellor for Health Affairs, as appropriate. This provision applies to all participants in a project, including faculty members, research associates, members of the staff, and students. It is expected that sponsors may inquire whether a researcher is receiving support from a competitor and whether safeguards are in place to protect proprietary information from being misused. To avoid conflicts of interest, researchers should be especially cautious when accepting support from competitor sponsors who are providing proprietary information.”

The words “or the Vice Chancellor for Health Affairs be replaced by the words “or the Dean of the School of Medicine”.

Chair Dewey, opened the floor for discussion.

Noting no questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 36 affirmative, 0 opposed, 1 abstention.

Senator Wooders explained that the next motion refers to the reporting structure for Vice Chancellors and Deans. She then introduced the following motion:

**Motion 8 – Vice Chancellors and Deans**

• Whereas the Vanderbilt Faculty Manual (as archived on 8/17/2016) requires revision and updating, and

• Whereas Part I, Chapter 5 of the Faculty Manual dictates that all changes to the Faculty Manual are to follow the procedure described in Part I, Chapter 5 of the Manual, and

• Whereas, the Faculty Manual Committee has now circulated the following proposed revisions to the Faculty Senate and placed those revisions before the University faculty for comment,
Be it resolved that the following paragraph from Part I, Chapter 1, Section C, Administration

“Vanderbilt University is governed by a Board of Trust which appoints the Chancellor as the Chief Officer. The University’s other administrative officers serve at the pleasure of the Chancellor and include the Provost and Vice Chancellor for Academic Affairs, the Vice Chancellor for Investments and Chief Investment Officer, the Vice Chancellor for Administration, the Vice Chancellor for Finance and Chief Financial Officer, the Vice Chancellor for Public Affairs, the Vice Chancellor for Athletics and University Affairs, the Vice Chancellor for Development and Alumni Relations, the Vice Chancellor for Information Technology, and the Vice Chancellor, General Counsel and Secretary. Each of the ten schools of the University is led by a dean, nine of whom report to the Provost and the Dean of the School of Medicine who reports to the Chancellor.”

Be replaced with the following paragraph:

“Vanderbilt University is governed by a Board of Trust which appoints the Chancellor as the Chief Officer. The University's other administrative officers serve at the pleasure of the Chancellor and include the Provost and Vice Chancellor for Academic Affairs, the Vice Chancellor for Investments and Chief Investment Officer, the Vice Chancellor for Administration, the Vice Chancellor for Finance and Chief Financial Officer, the Vice Chancellor for Public Affairs, the Vice Chancellor for Athletics and University Affairs, the Vice Chancellor for Development and Alumni Relations, the Vice Chancellor for Information Technology, the Vice Chancellor for Equity, Diversity and Inclusion and Chief Diversity Officer, and the Vice Chancellor, General Counsel and Secretary. Each of the ten schools of the University, with the exception of the School of Medicine, is led by a dean who reports to the Provost. The Dean of the School of Medicine reports to the Chancellor, while the Dean of Basic Sciences, within the School of Medicine, reports to the Provost.”

Chair Dewey, opened the floor for discussion.

Noting no questions, Chair Dewey asked for a vote by electronic ballot on the Senate Faculty Manual Committee motion on proposed changes.

Voting proceeded: Tally: 37 affirmative, 0 opposed, 0 abstentions.

Old Business

There was no old business from the EC.

New Business

There was no new business from the EC.
Scheduled Remarks

- Cynthia J. Cyrus, Ph.D.
  Vice Provost for Learning and Residential Affairs
  Professor of Musicology
  Affiliate Faculty in Women and Gender Studies
- Rachel Eskridge, M.Ed.
  Director of Wellness Programs and Alcohol Education
  Office of the Dean of Students

The Invited Speakers were at the meeting to discuss three things:

1. The Chancellor’s mental health and well-being initiative and its broader context
2. To help faculty feel equipped to guide students to appropriate campus resources
3. To help faculty understand the variety of wellness resources available to faculty and staff colleagues

They began their presentation by reiterating that Chancellor Zeppos launched a critical initiative to enhance mental health and well-being across the entire Vanderbilt campus. He just started a new strategic committee that will evaluate mental health and wellness resources. That committee is chaired by DR. Donald Brady and Dr. Velma Murray.

The targeted populations on campus have not always felt that they had full access to help. Dr. Cyrus has worked with Dean Mark Wallace to improve resources for graduate and professional students, and post-doctoral fellows. The services have been expanded. The goal is to make sure the community knows the services Vanderbilt provides and that they are covered.

Last spring a new coordinator for access and inclusion at the Psychological and Counseling Center (PCC) was hired to address Vanderbilt’s diverse populations. The PCC has recently established a particular psychologist as specialist to provide consultation services to graduate and professional student populations and post-doctoral fellows. The graduate school is in the process of launching a search for an additional well-being coordinator to serve a more coaching function because sometimes needs are medical. At other times, needs are on a community support basis.

They explained further that the broad objective of the Chancellor’s initiative is to improve the mental health and well-being of the Vanderbilt community. His initiative objectives are to:

- Encourage healthy, help-seeking behavior
- Cultivate resilience
- Instill value: you matter
- Reduce stigma associated with help-seeking
- Examine the role of identity and wellness
- Collect and analyze data to improve practice
In order to achieve the Chancellor’s objectives, the inclusive initiative engages a broad array of campus partners. Among them are the:

- Faculty Senate
- Office of the Chancellor
- Office of the Provost
- Office of Equity, Diversity and Inclusion
- Dean of Students
- Center of Well-being
- Student Health Center
- Psychological & Counseling Center
- Human Resources
- University Staff Advisory Council
- Vanderbilt Student Government

To collect and analyze data, all students will be invited to participate in the Healthy Minds Study, a web based survey designed to assess students mental health status, health behaviors, and use of health services. The confidential study is conducted by researchers from the University of Michigan. The survey will be customized to reflect Vanderbilt’s needs. One benefit of this analysis is that it will allow Vanderbilt to compare its results to national samples. The Faculty Senate is collaboratively working to design a similar survey that will address the concerns of faculty and post-doctoral fellows.

Kognito At-Risk is an online 24 hour a day training simulation resource that is recommended for all faculty, staff and students. Learners engage in simulated conversations with virtual students to learn management techniques for challenging conversations. It increases the ability to recognize signs of distress, approach students of concern, and refer them to the appropriate resources. It takes about 45 minutes to complete.

Three units dedicated to supporting the student population are:

- Center for Student Well-being
- Psychological & Counseling Center
- Student Health Center

The chaplain’s office is also a resource as it provides the GriefNet program.

Rachel Eskridge highlighted the grand opening of the Center for Student Well-being which was held on August 31, 2016. The mission of the Center is to create a culture that supports the personal development and academic success of students using an integrative, holistic framework. Through inclusive and collaborative programming, support services, and campus initiatives, the Center cultivates engagement in lifelong wellbeing practices that enhance students’ ability to thrive within the Vanderbilt community and beyond.
The full staff of the center is actively involved in improving the well-being of all students. The center offers services including:

- Wellbeing, academic, and peer coaching
- Recovery support services
- Meditation and yoga
- Student-led initiatives
- Skill-building workshops
- Trainings to identify and respond to student needs
- Substance use screenings
- Awareness and prevention programming
- Referrals

Key resources for faculty and staff include:

- Work/Life Connections – EAP
- Health Plus
- Occupational Health

The University’s online presence is a key component of the mental health and well-being initiative. The portal is comprehensive and designed for all members of the campus community.

After the presentation, Dr. Cyrus and Rachel Eskridge opened the floor for questions.

It was asked if it would be helpful to have a laminated sheet containing the services that are available. That was thought to be a good idea. In the interim, the PowerPoint presentation will be posted to the Faculty Senate website.

It was noted that the grand opening of the Center for Student Well-being was a Herculean effort.

It was asked what faculty can do if a student comes with a serious issue. Listening is the first step with the goal being to move students into some sort of support. Kognito helps train the conversation to lead it to the right place.

A senator commended Kognito for doing a good job helping students. Over 3,000 have completed the module to better support the community.

It was noted that faculty health insurance does not cover in network mental health options.

At the conclusion of the question and answer period, Chair, Charlene Dewey thanked Dr. Cyrus and Rachel Eskridge for sharing this helpful information and their expertise with the Faculty Senate. She also thanked G.L. Black and Lara Walaszek for attending the meeting.

**Good of the Senate**
Chair Dewey called for comments or concerns for the good of the Senate. Hearing none, she proceeded.

**Adjournment**

The meeting adjourned at 5:30 pm.

Respectfully submitted,

Brian L. Heuser
Vice Chair