

Committee:	Grievances Committee (GC)
Chair:	Tom Christenbery
EC Liaison:	Richard Willis

To be concerned with grievances arising under Part IV, Chapter 2, Section B of the Faculty Manual (those that arise from issues other than reappointment, tenure, and promotion).

Item	Charges	Due Dates
1.	<p>New:</p> <p>Accusations of hostile environment: Review with EAD and General Counsel the interim measures that may be imposed on faculty during the pendency of an EAD investigation specifically related to both timeline and scope. Determine general protocols and procedures a faculty member goes through (EAD process) and the types of accommodations (afforded or imposed) and what timelines exist.</p>	December 2016
2.	<p>New:</p> <p>Suggest changes to relevant portions of the Faculty Manual that touch on the rights of faculty members during the pendency of internal investigations but who are not the subjects of a disciplinary proceeding under Part IV, Chapter, Part B.</p> <p>Work in collaborating with the Faculty Manual Committee on the wording for how the section B grievances are handled by the Faculty Senate Executive Committee. "When a grievance is filed, the chair of the Faculty Senate in consultation with..." Should there be a revision? Identify options and recommend a change to the Faculty Manual Committee.</p>	April 2017
3.	<p>Continue:</p> <p>To hear section B grievances as they are filed.</p>	April 2017
4.	<p>New:</p> <p>Review confidentiality policy for Equal Opportunity and Employment Commission (EEOC) and EAD reports with General Counsel and EAD, specifically with regard to whether and under what circumstances faculty subject to EAD investigations may be permitted to have access to portions of the EAD final report.</p>	December 2016

5.	<p>New:</p> <p>Review peer schools' policies regarding such interim measures designed to safeguard the integrity of internal investigations and protect complainants against retaliation while also respecting the rights of faculty members who are subject to such investigations.</p>	April 2017
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