Call to Order

Approval of Minutes of May 4, 2009

Introduction of Executive Committee, Standing Committee Chairs, and New Senators

Report of the Executive Committee (Cynthia Paschal, Chair of the Faculty Senate)

Remarks by Chancellor Nick Zeppos

Presentation of committee charges for 2009-2010

Discussion of National Science Foundation’s upcoming requirements for responsible and ethical conduct of research (Vice Provost Dennis Hall)

New business

Good of the Senate

Adjournment to reception (in the Atrium between Frist and Godchaux Halls)

The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

Next Item on the Agenda – Approval of the May 2009 minutes

Chair Paschal asked for a show of hands to approve the May minutes. Minutes were approved unanimously.

Next Item on the Agenda – Introduction of Executive Committee, Standing Committee Chairs, and New Senators

Chair Paschal introduced all new senators, the new committee chairs, and the Executive Committee members.

Next Item on the Agenda – Report of the Executive Committee

Chair Paschal introduced Professor Kas Kovalcheck as the Senate’s new parliamentarian and welcomed him.

Chair Paschal explained that she is trying out the idea of school/college delegations to see if that will work as a way to further communications between the Senate and the schools/colleges. She asked Mary Yarbrough to explain how this is working in the Medical Center. Chair Paschal said that she will also have delegation leaders give short presentations about their school/college during the Senate meetings this year. She asked all delegation leaders to sign the sheet that was circulating.

Chair Paschal said that she and Vice Chair-elect Bobby Bodenheimer have met with Vice Chancellor for Public Affairs Beth Fortune about how to make the MyVU website more effective in getting out Senate information. There will be a redesign of the MyVU website this year, and they are looking for input/feedback. She asked senators to send it to Melanie Moran in Public Affairs.

Chair Paschal said that there were a few Faculty Manual changes over the summer, which she outlined. She also mentioned that the VUMC parental leave policy is not in the
Faculty Manual, and she would like for senators to bring any other omissions that they find to her attention.

She said that the Executive Committee has been working on the issue of smoking on campus. She said that she was happy to note that the university is moving towards a non-smoking campus, and that this will probably be a topic of discussion at the October Senate meeting.

Chair Paschal also mentioned that there are ongoing searches for the Vice Chancellor for Administration, and the Opportunity Development Center Director.

Looking ahead, she noted that at the October meeting, we will hear from Vice Chancellor Jeff Balser and Dean of Libraries Connie Dowell; in November, we will hear from the subcommittee chairs of the Graduate Education Task Force; and in December, we will hear from Board of Trust President Martha Ingram. She then turned the floor over to Chancellor Zeppos.

**Next Item on the Agenda – Remarks by Chancellor Nick Zeppos**

Chancellor Zeppos said that the Senate is looking at many issues that have to do with the quality of life for our university. Also, the most stunning change is the volume and pace of regulatory actions from the federal government. This affects all faculty members and has to be addressed by the Senate. Open access issues are very important as well, and he said that he is glad that the Senate will be addressing this, as well. He said that he is also very pleased that Graduate Education is getting onto the Senate’s agenda early, and that we need to make significant investments in the quality of our graduate students and their quality of life. He said that we need to invest strategically in graduate education. He then opened the floor for questions.

**Senator Paul Yoder:** How do I bring forth concerns to the Senate?
**Chancellor Zeppos:** I will defer to Chair Paschal on issues of procedure.
**Chair Paschal:** I will talk with you about your concern later, and how best to bring it up to the Senate.

**Senator Bridget Rogers:** What are the biggest changes that have been brought about in our new budgetary model?
**Chancellor Zeppos:** I would say that we are still pretty much ETOB. We do not take all the revenue up to the top and distribute out like many public universities.
**Senator Bridget Rogers:** So what changed then?
**Provost Richard McCarty:** Four undergrad schools now bring all their tuition centrally. We have a much more effective model now that is driven by academics and not by keeping tuition dollars in your school/college.
Senator Bruce Oppenheimer: What is the benefit of prohibiting us from using university funds to buy alcohol for university events?

Provost McCarty: We gave discretion to school deans about this. There is no one magic solution for all schools/colleges. We had to make some serious choices about budgets last year.

Chancellor Zeppos: We appreciate the sacrifices that were made to make our university work over the past year.

Senator Dave Piston: I’d like to know your rationale for your membership to the Bellemeade Country Club.

Chancellor Zeppos: I believe it’s in Vanderbilt’s best interest for me to be a member, and every other chancellor before me has been a member of this club.

Hearing no further question, Chair Paschal thanked Chancellor Zeppos for his remarks.

Next Item on the Agenda – Presentation of committee charges for 2009-2010

Chair Paschal reviewed the committee charges for this year (link: [http://www.vanderbilt.edu/facultysenate/commit.htm](http://www.vanderbilt.edu/facultysenate/commit.htm)).

She then introduced Vice Provost Dennis Hall.

Next Item on the Agenda – Discussion of National Science Foundation’s upcoming requirements for responsible and ethical conduct of research (Vice Provost Dennis Hall)

Vice Provost Hall said that Elizabeth Rapisarda is the point person in his office for this issue. He said that this new requirement came about in 2007. This act requires training in the Responsible Conduct of Research (RCR) for NSF-funded projects. This has already been happening on training grants. The new implementation date is January 4, 2010.

NSF now requires that, for all proposals, Vanderbilt must certify that it has an institutional program in place; that the program must provide training and oversight in RCR to undergrads, graduate students and post docs; that we have to be able to provide the program plan for review upon request (not in the body of the proposal itself); and lastly, Vanderbilt must verify that this training took place.

Vice Provost Hall said that there have been communications to deans, department chairs, and center directors to make them aware of this new requirement. There is a faculty committee that is working on this issue. He said that by January 4, 2010, we will plan to adopt the IRB online RCR program so that we will be compliant by the necessary deadline. He said that we will formulate a broader, deeper plan for the coming years.

Vice Provost Hall then asked for any questions. Hearing none, Chair Paschal thanked him for his presentation.
Next Item on the Agenda – New Business and Good of the Senate

Chair Paschal asked for any new business. Hearing none, she turned to good of the senate.

Chair Paschal asked for any business under good of the senate. She noted that seasonal flu vaccines will be available Monday, Sept. 21. H1N1 vaccines will be available in October.

Meeting adjourned at 5:02pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Call to Order

Approval of Minutes of September 10, 2009

Report of the Executive Committee
   (Cynthia Paschal, Chair of the Faculty Senate)

Delegation Report (Medical Center—Senator Dave Piston)

Remarks by Chancellor Nick Zeppos

Presentation on the State of the Medical Center
   (Jeff Balser, Vice Chancellor for Health Affairs)

Presentation on the University Libraries
   (Connie V. Dowell, Dean of Libraries)

New business

Good of the Senate


Voting Members absent:  Barr (regrets), Barz (regrets), Blackett, Blair, Bodenheimer (regrets), Christie (regrets), Christman (regrets), Collins, Donaldson (regrets), Fogo (regrets), LeBlanc, Peek, Price (regrets), Reschly (regrets), Schorn (regrets), Shields (regrets), and Wait (regrets).
Ex Officio Members present: Bandas, Christiansen, Dowell, Fife, Fortune, Kovalcheck, McCarty, Mcnamara, B. Miller, Raiford, Shepherd, Sweet, and Zeppos.

Ex Officio Members absent: Bernard (regrets), Retzlaff (regrets), Stalcup, Wcislo (regrets), Wente (regrets), Williams, and Wright.

The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

Next Item on the Agenda – Approval of Minutes of September 10, 2009

Chair Paschal asked for any changes to the minutes. She then asked for approval of the minutes. They were approved unanimously.

Next Item on the Agenda – Report of the Executive Committee

Chair Paschal began her report by explaining how to raise new business in the Senate. She said that an item can either be sent to the Executive Committee or it can be raised as New Business during a meeting.

She said that the Opportunity Development Center search is underway for a new director, and also for the best administrative home for the center. Send suggestions for new names to Vice Chair-elect Bobby Bodenheimer who is serving on that search committee. She offered congratulations to Jerry Fife for being named the new Vice Chancellor for Administration, and she thanked Senator Margaret Blair for serving on that search committee.

Chair Paschal said that she is in touch with Christina West to discuss clarifying federal lobbying disclosure requirements. She also said that the Executive Committee has been discussing the smoking issue with many different stakeholders on campus. Chair Paschal said that things are moving forward on a non-smoking campus for the University side of the campus (to follow the Medical Center’s lead). She asked senators to send any concerns they have to her and she would pass them along.

Chair Paschal then gave an overview of important issues being dealt with in the Senate standing committees: 1) APS—Graduate Education, 2) Faculty Life—Childcare and payment options for faculty on nine month contracts, 3) PEAF—Privacy policy related to communications and the communication of misconduct findings, 4) Senate Affairs—Reapportionment, 5) Student Life—Meeting with Graduate Student Council about graduate student concerns, the Provost has appointed a standing committee on Sexual Assaults and Sexual Assault Workgroup, and Dean Bandas is moving forward on mental health network plans.
Chair Paschal said that at the November Senate meeting, we will discuss the Graduate Education Task Force report, and that in December, we will welcome Martha Ingram and Brett Sweet to the meeting.

Next Item on the Agenda – Delegation Report (Medical Center—Senator Dave Piston)

Chair Paschal asked Senator Piston to give his presentation. He gave an overview about the different kinds of faculty in the Medical Center (M.D., Ph.D., M.D./Ph.Ds). There is a mix of faculty on different tracks with over 2000 total faculty. 388 faculty members have appointments in the Graduate School.

Senator Piston also gave the results of a Faculty Senate Query, and said that there were five faculty concerns. The first two are faculty-wide:

-Continued focus on faculty health (physical and mental)
-Extended hours for childcare

School of Medicine specific issues: (Senator Piston has already sent these to Dean Raiford)
- Impact of the Conflict of Interest policy on Medical faculty
- Lack of continuity in faculty reimbursements and faculty members would like adjustments to be made in writing
- Doctors’ lounge needs improvements to increase informal collegiality and cultivate personal connection.

He asked for any questions.

Chancellor Zeppos: How are faculty members feeling about the federal funding issue? Senator Piston: I think this year everyone is feeling okay, but that will probably come up later. I think that these are mostly issues that faculty thought that the Senate could address.

Hearing no other questions, Chair Paschal thanked Senator Piston for his presentation.

Next Item on the Agenda – Remarks by Chancellor Nick Zeppos

Chair Paschal then turned the floor over to Chancellor Zeppos. He said that he is reminded every day of the challenges that universities face, and he feels fortunate for the opportunities that we are going to have. There are a lot of universities that are facing tough economic times. The environment is challenging, and while we are not as wealthy as other universities, I think we have weathered these times fairly well. He said that he has “five year questions” in mind at all times, which means: what can we focus on over the next five years that can make Vanderbilt the greatest university in the world? He added that we have all Vice Chancellors in place now, and they are working hard.
He said that the Graduate Education Task Force report is now out, and this was a faculty-led committee. He said that he knows that graduate education is a slow, long process of recruiting the best faculty and supporting the best students. He said that your ideas, leadership, and counsel will help us decide what to prioritize over the next five years. He said that he can tell you that large resources will be invested in graduate education over the next five years.

Chancellor Zeppos said that we need to think transinstitutionally about our libraries, and we need to think collaboratively about this. He said that you will see investments in the library in the next five years.

Chancellor Zeppos said that we are also looking at capital projects and prioritizing which will go forward. There is a strong need for a new science and research building. There is a need for more space for the humanists and humanities. There is a need for another need for research area for Children’s Hospital. There is a lot of discussion about what to do for undergraduates after The Commons, and our philanthropy efforts to plan for knocking down Kissam are going well.

He opened the floor for any questions.

Senator Ellen Armour: I’ve heard some concerns about moving Nora Spencer as director for both the KC Potter Center and the Women’s Center.

Chancellor Zeppos: This question always arises when one person takes on two areas—can they do a good enough job? Also, if these two centers are historically marginalized, there are more concerns. I think Provost McCarty can talk more about this. One thing we’ve done is increase the staffing, so there are Associate Directors over each of the centers. I believe that she deserves a chance, and it’s not fair to say it’s not optimal. I strongly encourage you to go over there and see for yourself. There are plans to expand the Women’s Center building. We’ll evaluate this and see how it works. I have a lot of confidence in her, and her staff is working very hard.

Provost Richard McCarty: I think this issue of reporting is a “straw person.” The Dean of Students has always had a reporting line to the KC Potter Center. The Women’s Center has been isolated from the university community. Neither the Provost’s office nor the Chancellor’s office has the same resources as the Dean of Students. I want the center to serve the needs of the larger Vanderbilt community. It was a poorly-performing Women’s Center, and there were not a lot of candidates who were willing to come in and take on that challenge. Let’s give Nora a chance.

Chair Paschal thanked Chancellor Zeppos for his report.

Next Item on the Agenda – Presentation on the State of the Medical Center

Chair Paschal then introduced Vice Chancellor Jeff Balser. Vice Chancellor Balser thanked the Senate for the opportunity to speak. He said that there is a longer State of the
Medical Center address on the web, and that this presentation is just an overview of that larger presentation (link:  https://www.mc.vanderbilt.edu/statevumc/index.html  )

Vice Chancellor Balser went over his priority initiatives for the Medical Center, and also presented his new organizational chart. He also discussed the university-wide themes that the Medical Center will be focused on in the coming year.

He introduced the new ex officio members of the Senate from the Medical Center: Susan Wente, Gordon Bernard, David Raiford, and Bonnie Miller.

In the interest of time, Chair Paschal asked if anyone had questions to send them directly to Vice Chancellor Balser. She thanked him for his presentation.

**Next Item on the Agenda – Presentation on the University Libraries**

Chair Paschal then introduced Dean Connie Dowell. Dean Dowell said that there is a campus-wide conversation about libraries right now. She said that she is available to talk to groups across campus about the libraries. She said that we are already looking at ways to create efficiencies by cutting out duplications, and also we are looking at how we can consolidate services. We are looking at similar institutions and how they are structured.

She thanked the faculty for filling out the survey that was given this year (LibQUAL). She said that it is an international survey and allows us to compare ourselves with other universities. This was the third time we did the survey, so we can also look at other years. Our response rate was second only to Columbia University—we had a great response rate especially among graduate students. The main faculty concern was to increase collections. For undergraduate students, the main concerns were facilities and hours. And for the graduate students, their concerns were all of the above.

We are looking at areas where we were rated lower than desired, and we are improving them. We are learning more about user needs.

She opened the floor for questions.

Senator David Weintraub: How is the library going to deal with the next step in digital information?

Dean Dowell: We are looking at where we have print duplications. We also are going to look at how we are spending our money. We will also look at redesigning our website so that faculty and students can find the resources that we have.

Senator Weintraub: Graduate students want digital materials only—they aren’t interested in stepping into an actual library.

Dean Dowell: I understand.
Senator Stacy Floyd-Thomas: Our collections and archives are slim (especially for the rich history of Nashville and the civil rights area). Any plans to expand?

Dean Dowell: We have slimmer facilities, and I would like to see more resources invested in this area. One of our challenges is hiring the staff to take care of the collections. We are very interested in this area, and I am hoping that in the next few years that we can announce some new special collections.

Hearing no further questions, Dean Dowell thanked the Senate for the opportunity to speak.

Next Item on the Agenda – New Business and Good of the Senate

Chair Paschal asked for any new business. Hearing none, she turned to good of the senate.

Chair Paschal asked for any business under good of the senate. She shared information about Open Enrollment for benefits and reminded senators to respond to the invitation for the Chancellor’s Reception if they had not already done so. Hearing no other business, Chair Paschal called for a motion to adjourn. It was seconded.

Meeting adjourned at 5:29pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Call to Order

Approval of Minutes of October 1, 2009

Report of the Executive Committee
   (Cynthia Paschal, Chair of the Faculty Senate)

Delegation Reports
   (Peabody College—Paul Yoder; College of Arts & Science—David Weintraub)

Remarks by Chancellor Nick Zeppos

Graduate Education Task Force panel discussion (Senator Tony Weil, moderator)
   Introduction (Provost Richard McCarty); Panelists: Jay Clayton, Craig Anne Heflinger, Bridget Rogers, and Susan Wente.

New business

Good of the Senate

Adjournment


Voting Members absent: Barr (regrets), Beauchamp (regrets), Blackett, Bloch, Bradford, Collins, Conway-Welch (regrets), Floyd-Thomas, Guthrie, Hall (regrets), Halpern, Oppenheimer, Peek, Smrekar (regrets), Wollaeger (regrets), Yarbrough (regrets), Wait, and Young.

Ex Officio Members present: Bandas, Dowell, Fife, Fortune, McCarty, McNamara, Miller, Shepherd, Stalcup, Sweet, Wcislo, Wente, and Zeppos.
Ex Officio Members absent: Bernard, Christiansen, Kovalcheck, Raiford, Retzlaff (regrets), Williams, and Wright.

The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

Next Item on the Agenda – Approval of Minutes of October 1, 2009

Chair Paschal asked for any changes to the minutes (they were corrected before the meeting). She then asked for approval of the minutes. They were approved unanimously.

Next Item on the Agenda – Report of the Executive Committee

Chair Paschal said that the Executive Committee continues to meet with the Chancellor, Provost, Vice Chancellor for Health Affairs, and the standing committee chairs to further the work of the Senate and the interests of the faculty. She said that key issues that are being discussed in the committees include: academic freedom (including privacy of communications), the role of Senates at Vanderbilt and elsewhere when reorganization or discontinuance of academic programs is proposed. She also mentioned that the annual federal lobbying disclosure memo to faculty will be revised in response to Senate input. She said that the Office of the Dean of Students, with input from the Senate and others, has developed a “Students in Distress” website. She urged all of the faculty members to familiarize themselves with this website. Finally, she mentioned upcoming interactions with Board of Trust and the Senate. Senators Tony Weil, Bridget Rogers, Brian Christman and Cynthia Paschal have all been invited to the upcoming Board of Trust meetings in November.

Next Item on the Agenda – Delegation Reports

Delegation Reports
(Peabody College—Paul Yoder; College of Arts & Science—David Weintraub)

Chair Paschal introduced Senator Paul Yoder to give the delegation report for Peabody College. Senator Yoder said that Peabody is the number one college of education according to US News & World Report with 140 full-time faculty, and 1900 students (mostly undergraduate). 75% of these students are not seeking to become teachers. The college’s external funding was over $32 million in 2008. Peabody faculty are among the most productive when it comes to external funding per faculty member. A major concern of the faculty currently is how to stay on top in tough economic times. The combined result of current university and federal policies inadvertently penalize the most research productive faculty. The only sanctioned methods to pay for time to write grants results in
a reduction of resources to the PI. A requested solution is that, upon request, Vanderbilt would pay for 1 month of summer salary. He then opened the floor for questions.

Dean Camilla Benbow: Any research professor who is fully funded during the summer gets money from the college. And you can apply for money from our Office of Research Enhancement.

Senator Peter Rousseau: Is writing grants part of our research job? Chair Paschal: When we are funded, we are working and can’t write grants.

Vice Provost Tim McNamara: It’s illegal to write a proposal while funded by the federal government. A&S and Engineering also have similar programs that allow faculty to write proposals during the summer. Provost Richard McCarty: There is nowhere to pull the 1 month of salary supplement for these initiatives.

Chair Paschal then introduced Senator David Weintraub to give the delegation presentation for the College of Arts and Science. Senator Weintraub said that the correct name for his college is College of Arts & Science (not Sciences). He said that there are 22 academic departments in the humanities, social sciences, and sciences. There are 4071 undergraduates, with 44% from 10 southern states, and this has changed over the years. There are 891 graduate students, and 380 tenure/tenure-track faculty. Major issues for A&S include: comprehensive review of AXLE curriculum, a redesign of pre-major advising program, articulating the value of a liberal arts education during a period of economic recession, developing strategies for providing support and mentoring to tenure-track faculty, and linking excellence and diversity in faculty recruitment.

He said that the major challenge of the college is one of diversity—intellectual diversity of the college itself. He provided a link to the Dean’s State of the College address given a few weeks ago (link here: http://sitemason.vanderbilt.edu/cas/facultycouncil/FM0910)

He asked for any questions. Hearing none, Chair Paschal thanked him for his presentation.

Next Item on the Agenda – Remarks by Chancellor Nick Zeppos

Chair Paschal then introduced Chancellor Zeppos. He said that we are here to talk about graduate education, and this is an area where we will see considerable investment in the years ahead. He then opened the floor for questions.

Senator Mike Stone: How much investment? Chancellor Zeppos: The money is easier to get than the great and transformative ideas. What I will be looking for is: what are those things that are essential to Vanderbilt’s progress forward? I have read the report carefully. I know we have challenges just in getting the graduate students to visit. I tend to be focused on what outcomes should we see in 1 year or 5 years or 10 years. I thought that this report was outstanding in laying
out all of the ideas and strategies. I will be looking at recommendations that will take Vanderbilt to the next level. I know that resources are tight, but we will find what we need. I tend to be more idea-driven.

Senator Agnes Fogo: Do you envision the idea and concept of The Commons to include more students?
Chancellor Zeppos: I believe that we need to invest more money in getting people together to share ideas. We will see more investments in these kinds of transinstitutional initiatives. I spoke about an Institute for Advanced Studies where faculty and students might come together for an extended period of time, and that’s an idea that is being looked at. I would like to see more time for grant-funded faculty to have time to teach freshmen seminars or other types of classes. Eventually, I believe that our ability to be better than others will depend on the public good and our ability for faculty to work together across disciplines.

Senator Tony Weil: Are you interested in investing in underperforming programs to try and bring them up to the level they need to be at?
Chancellor Zeppos: I’m interested in looking at what we can do well, and finding ways to do it. I don’t think you’ll see winners and losers, because I think the university is strong across the board. I am interested in looking curricular innovations and then taking some sense of what are the future needs of these basic areas like humanities, sciences, etc. And then looking at what are the expectations for jobs and a meaningful career at the end of our students’ program of study. I would like a focus on what we can see bear fruit in the next 5 or 10 years. I view myself as trying to support the work of the faculty.

Chair Paschal thanked Chancellor Zeppos for his report.

Next Item on the Agenda – Graduate Education Task Force panel discussion

Graduate Education Task Force panel discussion (Senator Tony Weil, moderator)
Introduction (Provost Richard McCarty); Panelists: Jay Clayton, Craig Anne Heflinger, Bridget Rogers, and Susan Wente.

Chair Paschal then introduced Provost McCarty. He said that this is what he views as the most critical issue for Vanderbilt—focusing on graduate education. The subcommittee chairs did an excellent job. They worked with colleagues and graduate students to create this report. The earlier report in 2003 was a very different report for a very different time—it had a tremendous impact and we have largely followed it. This new report had more faculty involvement and came from specific disciplines. This is the beginning of a series of conversations about graduate education here at Vanderbilt. This is not a one-year fix. When you commit to improving graduate education, you are looking at a 10 to 15 year time horizon in seeing change. Going forward, we will have discussions with DGSs and with other faculty. He said that we will meet with Tony Weil’s committee (APS) in December, and we will have town hall meetings, too. Our first question is: what are our immediate priorities? This will affect the hiring and recruiting season that is upcoming. We have a multi-dimensional problem in that there are no “one size fits all”
solutions for every graduate program. The students are also pushing on interdisciplinary training, and this report includes that. We also have to pay attention to diversity as well. My office is always open if you have any suggestions or concerns. We have a tight timeline in order to affect change before this upcoming recruiting season.

He then opened the floor for questions for the panelists.

Senator Dave Piston: It was great to hear Provost McCarty talk about interdisciplinarity. I don’t see the steps here that are going to allow us to be poised for that, though. I’d like your opinion about that.

Professor Jay Clayton: This is a topic that is important to all of us. We were appointed committees. Successful interdisciplinary programs should come from the faculty and not from our committee. Instead, we should provide the framework for graduate education that will allow these programs to come up from the faculty and then supported by the administration.

Senator Dave Piston: It is not always transparent as to how to do that.

Professor Jay Clayton: We were asked to specify which administrative units should be responsible for that, but we welcome input from the Senate and other units on campus.

Senator Piston: Who holds this report now?

Provost McCarty: We have the report, but we need to work with the faculty for implementation. I see the “next steps” document as a blueprint for that. We need help with this.

Associate Vice Chancellor Susan Wente: It was raised in my subcommittee about IGP students who want to take Chemistry courses, and how do we create models for that. We didn’t present solutions for how to do that, but we raised that issue and said that it needed to be addressed. We viewed our mission as summarizing and not coming up with solutions. We turned it over to the administration to come up with solutions.

Past Chair Virginia Shepherd: I’d love to hear from each of you what your top recommendation would be for an immediate step.

Senator Bridget Rogers: From my viewpoint, our facilities are getting obsolete if not already there. So enhancing our physical space would be an important investment. It is a main priority.

Professor Craig Anne Heflinger: From my area, the highest priority was bringing in more graduate students to support the research faculty who have increased in number.

Associate Vice Chancellor Wente: Finding ways to reward faculty effort in graduate teaching.
Professor Clayton: Finding innovative replacement for the services that the four closed centers brought to graduate education.

Vice chair-elect Bobby Bodenheimer: Congratulations on a well-structured report. Many of the shared recommendations echo throughout several of your reports. One of them, though, was the need for a Graduate Commons, and I was not convinced why this would be a good thing. I’d like to know why this is a shared recommendation and why this is a priority.

Senator Rogers: A lot of it came out of our discussions, and the idea of interdisciplinarity and having a community for our graduate education was important to us. We were thinking about how to increase the interaction among graduate students. We didn’t say it was the highest priority, but we were trying to enhance the experiences of the graduate students.

Associate Vice Chancellor Wente: This did not come out of my subcommittee, but that is probably because we already have a BRET office. If we didn’t have that, there might be more of a call for that.

Professor Clayton: The Graduate Commons seemed to be a way to symbolize the importance that Vanderbilt gives to graduate education.

Professor Heflinger: It’s a big agenda item among the graduate students, and we all had graduate students on our committees.

Senator Michael Aurbach: Are there any negative repercussions for a department that doesn’t want a graduate program?

Provost McCarty: That’s an issue for each dean or school to look at. We won’t punish those that don’t have graduate programs.

Chancellor Zeppos: The departments that do not have Ph.D. programs are fundamental building blocks of a liberal arts education. This would not affect those departments.

Vice Chancellor Jeff Balser: 60% of the School of Medicine departments do not have graduate programs and have no plans to start them. That doesn’t mean that they don’t participate in the academic life of the university.

Senator Stone: Recruitment of top faculty is key to graduate education. We need to bring in more endowed chairs in A&S--attracting top faculty helps us to attract top graduate education.

Associate Vice Chancellor Wente: Faculty reputation is the foundation in the graduate programs. We make that point in our report.
Chair Paschal: What are the barriers to changing the topping up awards?

Senator Rogers: Are there barriers? I don’t know that there are. I know that Vice Provost Dennis Hall has been looking at this. I don’t know that the money there is going to make huge changes. In the sciences, there was not a significant difference in students who got topping up awards and those who didn’t.

Professor Clayton: We couldn’t have said this any more clearly to Dennis Hall.

Provost McCarty: One of the things we could do is divide the money equally among all of the graduate programs, but I don’t think that this is a solution. I think that there is really another problem which is a lack of discretionary money. And this could be one of the changes for next year.

Senator Benoit Dawant: Incoming graduate students come in as TAs, and that links undergraduate programs with graduate programs.

Provost McCarty: We don’t have any other source of funding for these students (humanities, for example).

Chair Paschal: With regard to recommendation for new councils, a concern that has been expressed in the past for faculty members is that when they are trying to create new graduate programs, there are too many hoops to jump through. Do we need all of these bodies? How would it affect the review of new graduate programs?

Senator Rogers: We didn’t want to create an administrative body, but wanted to provide more avenues for communication.

Professor Heflinger: We recommended that the current Graduate Faculty Council be replaced by the Council of DGSs.

Chair-elect Brian Christman: With regards to emulating the BRET program on the University Central campus, which model do we want to emulate? A centralized one or a decentralized one?

Senator Rogers: BRET doesn’t help with grant writing, but they provide the information you need in order to write a grant. We found that faculty members want this help across the university.

Senator Weintraub: One way to make graduate education more affordable is to have our student graduate more quickly. Is there a plan in place to have departments do this? And how would we ensure that we do this?

Professor Heflinger: We address this in our report.

Senator Weintraub: How will we ensure that we do this?
Professor Clayton: If we can do this, it would be enormously helpful. One solution is to circulate “best practices”—programs need to talk to each other. The other solution is to call for an assessment of programs on a variety of metrics tailored to the programs. Time to degree should be tied to these metrics. I agree that someone needs to be accountable.

Associate Vice Chancellor Wente: We had a huge call for accountability for graduate programs in our report, and this is part of it. It will save us money in some cases, and make our programs stronger.

Chancellor Zeppos: Your report also talks about the retention efforts. How does that affect the quality of the programs?

Associate Vice Chancellor Wente: That wasn’t an issue for my subcommittee.

Professor Clayton: None of our committees saw retention problems. But there is one difference. Early withdrawal is a sign of health (first year or after the MA). Late withdrawal is a bad sign.

Vice chair-elect Bodenheimer: The point is made here that faculty members need to be incentivized, and DGSs need to be incentivized. I am concerned that many of the recommendations will push more and more demands on DGSs. I’d like to hear your reactions to that.

Associate Vice Chancellor Wente: They need to develop new models. Maybe two people can split the responsibilities in different ways. Each graduate program needs to be flexible.

Senator Todd Graham: As a former DGS, I can say that I spent so much time with the A&S students. We suggested that recruiting assistance within A&S would be so helpful with advertising and the vetting process. A point person to facilitate and help us with this in A&S would be especially helpful. This would be like in the School of Medicine in the BRET office. I think this is something that we can do right away to help us out, and possibly Peabody as well. I don’t think it works to spread the work around to other faculty members.

Chair Paschal indicated that we were close to the end of our time, and she thanked the panel members for their participation.

Next Item on the Agenda – New Business and Good of the Senate

Chair Paschal asked for any new business. Hearing none, she turned to Good of the Senate.

Chair Paschal asked for any business under Good of the Senate. She reminded the senators that at the December meeting we will welcome Martha Ingram and Brett Sweet.
Slides and text for delegations to share with faculty colleagues will be distributed on or before November 8.

Hearing no other business, Chair Paschal called for a motion to adjourn. It was seconded.

Meeting adjourned at 5:27 pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Call to Order

Approval of Minutes of November 5, 2009

Report of the Executive Committee
   Cynthia Paschal, Chair of the Faculty Senate

Delegation Reports
   School of Engineering—Benoit Dawant; Law School—Margaret Blair

Remarks by Chancellor Nick Zeppos

Presentation by Mrs. Martha R. Ingram
   Chairman of the Vanderbilt University Board of Trust

Presentation by Brett Sweet
   Vice Chancellor for Finance and CFO

New business
   Motion from Faculty Life committee—Lillian Nanney

Good of the Senate

Adjournment


**Voting Members absent:** Armour (regrets), Barz (regrets), Benbow, Blackett, Bloch (regrets), Bradford, Braxton (regrets), Collins, Conway-Welch (regrets), Graham,
Guthrie, Hiebert, Hudnut-Beumler (regrets), Shields (regrets), Smrekar (regrets), and Walker (regrets).

**Ex Officio Members present:** Bandas, Fife, Fortune, Kovalcheck, McCarty, McNamara, Sweet, and Zeppos.

**Ex Officio Members absent:** Bernard (regrets), Christiansen, Dowell, Miller, Raiford, Retzlaff (regrets), Shepherd (regrets), Stalcup, Wcislo (regrets), Wente (regrets), Williams, and Wright.

The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

**Next Item on the Agenda – Approval of Minutes of November 5, 2009**

Chair Paschal asked for any changes to the minutes (they were corrected before the meeting). She then asked for approval of the minutes. They were approved unanimously.

**Next Item on the Agenda – Report of the Executive Committee**  
Cynthia Paschal, Chair of the Faculty Senate

Chair Paschal reminded senators to be prepared for town hall meetings on graduate education and encourage colleagues to attend. She said that the Senate Consultative Committee has been working on faculty nominations to the university standing committees. She asked senators to send agenda items and topics to the Executive Committee for the February elected senators only meeting. And she added that the March Senate meeting will focus on motions coming from the committees.

**Next Item on the Agenda – Delegation Reports**  
School of Engineering—Benoit Dawant; Law School—Margaret Blair

Senator Benoit Dawant went over the history of the Engineering School. The school has 1271 undergraduate students, and 406 graduate students. The average number of women on the faculty is 30%, which is better than national average of 17%. There are 84 tenure-track faculty, 15 professors of the practice, 21 research faculty, and 25 research associates. The Engineering School has had 18 NSF CAREER award winners since 2000. They have also been very successful in attracting external funding. Their ranking in US News & World Report has improved as well. Their challenges include: research space, recruitment of additional faculty, reducing student-faculty ratio, improving the quality of graduate education and philanthropic support.

Chair Paschal asked for questions. Hearing none, she thanked Senator Dawant for his presentation.
Senator Margaret Blair said that the Law School is in great shape. They are a well-known and well-established school both nationally and internationally. The school is ranked 17th in US News and World Report. She gave the basic stats for the JD students—entering class is about 200 students. JD Program is 3 years long, so at any time they have 600 JD students. They receive 5000 applications for each of the 200 entering slots each year, and this number is growing. The median GPA is 3.7 and the median LSAT score is in the 96th percentile. The LL.M. program is a one-year program, and students come from all other the world to enroll. This program attracts lawyers from other countries, and they accept about 30 students each year. They also have a Ph.D. in Law and Economics. This program is in its third year, and 8 students are currently working on their course requirements. Students in this program will receive a JD along with their Ph.D., and will take 6 years to finish. There is no other school in the country that offers this degree.

The Law School has least favorable faculty/student ratio on campus, so they are eager to build our faculty. They have lost some stellar faculty members to other universities, and they are currently actively interviewing for faculty positions.

Chair Paschal asked for questions. Hearing none, she thanked Senator Blair for her presentation.

**Next Item on the Agenda – Remarks by Chancellor Nick Zeppos**

(Waived due to time restraints)

**Next Item on the Agenda – Presentation by Mrs. Martha R. Ingram**

Chairman of the Vanderbilt University Board of Trust

Chair Paschal introduced Chancellor Zeppos. Chancellor Zeppos said that he has the pleasure of introducing Mrs. Ingram to the Senate. He mentioned the many contributions of Mrs. Ingram and her family to Vanderbilt University. He said that there are 45 chairs that have been endowed by the Ingram family.

Mrs. Ingram thanked Chancellor Zeppos for his introduction. She also thanked Chair Paschal for her invitation to speak. She said that it seems obvious to us on the Vanderbilt Board of Trust what we do, but we know that it seems veiled in mystery to others.

Mission Statement—she went over the mission statement of the board of trust (BOT). She said that it was very important to note that the BOT works through the Chancellor. She said that she would like to stress the division between BOT and management. The BOT is on the macro level and management is on the micro level. BOT works on policy and management implements policy.

General Structure of the Board—she said that we have voting and non-voting members (non-voting members are emeriti—trustees who have served at least two terms and are 70½ years or prefer to be less active). 62% of trustees are from outside of Tennessee.
Mrs. Ingram said that the full board meets three times annually: Fall, Winter, and Spring—and these meetings are listed on the university calendar. She said that there are ten standing committees and various ad hoc committees—these meet throughout the year as needed. She said that 100% of current voting trustees donate to the university.

Mrs. Ingram said that she wanted to give an overview of the BOT, and she would be glad to take questions at this time.

Senator Bobby Bodenheimer: I am proud to be a member of the faculty, and I am amazed at the quality of the faculty here at Vanderbilt. Yet, I think one of our challenges is that when I go outside the university, I get many questions about where is Vanderbilt, etc. How is the board addressing the name recognition issue?

Mrs. Ingram: I can remember not that long ago that Vanderbilt was more of a southeastern, regional school. I think that the reputation has changed so much in the last ten years. Also, as Nashville grows, it helps Vanderbilt, too.

Chancellor Zeppos: Going to term limits, we are trying to bring more newer board members on the BOT. We are trying to get a wider circle of trustees. We are looking for opinion leaders in the nation.

Senator David Piston: You mentioned the no loan program. Has there been discussion about financial aid vs. tuition?

Mrs. Ingram: We bless what the administration has recommended. We also try and look at what our peer institutions are doing.

Chancellor Zeppos: Also, we subsidize all students (45% of the real costs of tuition). Even for those who pay the “full price.” We are also fundraising with that in mind.

Senator Mike Stone: What can we do to increase our interactions between our faculty and BOT?

Mrs. Ingram: Since Chancellor Zeppos has been in his position, there has been more interaction between the faculty and the BOT. There is a lot of that going on that is very useful to us. As the BOT, what we are about is the faculty and the students, and we are trying to make it all better. We spend a lot of our time dealing with money, but we can do that even better with faculty involvement. Our intent is to make sure that the board is aware of what goes on in academia.

Chancellor Zeppos: We have strategic themes for each BOT meeting, and we have faculty members present on these topics. That’s how we try and do substantive discussion between faculty members and BOT members.
Chair Paschal said that the Senate is always available as a resource for the Board of Trust. She thanked Mrs. Ingram for her presentation and visit to the Faculty Senate.

Next Item on the Agenda – Presentation by Brett Sweet  
Vice Chancellor for Finance and CFO

Chair Paschal turned the floor over to Vice Chancellor for Finance Brett Sweet. He said that the bad news is that never have so many pressures hit at one time as they have right now. But, he went on to say that Vanderbilt is doing well considering the current economic climate.

Five Strategic Imperatives that Support the Broader Vanderbilt Mission:
1. Improve the quality of the student experience
2. Unify research themes across the university
3. Continue to enhance our physical environment
4. Continue to enhance the quality of the faculty
5. Enhance graduate education programs

Vice Chancellor Sweet said that Vanderbilt has never budgeted quarterly, but you will see us move to this over the next few years. He said that, generally, we are ahead of budget this year. He added that a 16% loss in the endowment is incredible when you look at other universities in the nation.

Vice Chancellor Sweet explained how “smoothing” works, and how the three-year trailing average works. He also explained how different areas have different concerns—VUMC is more concerned about medical expenditures and government funding, while the Provost area is 20% endowment-dependent. He said that we are less endowment dependent than other universities, but endowment size and growth are still critical. We are in a very good place relative to our peers, and we hope that will help us in recruiting.

He then opened the floor to questions.

Chair Paschal: Concerning graduate education—do we have the money for improving it?

Vice Chancellor Sweet: If we have a great program, we will find the money. We may need to make some trade-offs to make it happen.

Senator Bobby Bodenheimer: How do you deal with the volatility of all these different variables?
Vice Chancellor Sweet: We plan contingencies. We try to prepare ahead.

Senator Stacey Floyd-Thomas: What about graduate housing? What efforts are we making to secure housing for our graduate students? It is a deciding factor for many potential graduate students.
Vice Chancellor Sweet: It varies greatly across our peer universities—there are many different solutions to this problem. Based on this task force report, we will make decisions based on what they recommend.

Chancellor Zeppos: I think it is a national crisis, due to many great universities in metropolitan areas. I would like to build a graduate building on the campus, but I have to think about how we do this—what are our priorities? We have to decide those first.

Chair Paschal thanked Vice Chancellor Sweet for his presentation.

**Next Item on the Agenda – New business**

Motion from Faculty Life committee—Lillian Nanney

Senator Lillian Nanney presented the motion to support the Parents in a Pinch program.

Chair Paschal then opened the floor for questions. Hearing no discussion, Chair Paschal asked for the vote. The motion carried unanimously.

**Next Item on the Agenda – Good of the Senate**

Chair Paschal asked for any good of the senate information.

Provost McCarty said that he wanted to commend Brett Sweet as the CFO for Vanderbilt and the great job that he has done in just a short time here.

Meeting adjourned at 5:45pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Call to Order

Approval of Minutes of December 3, 2009

Report of the Executive Committee
  Cynthia Paschal, Chair of the Faculty Senate

Delegation Reports
  School of Nursing—Terri Donaldson, Blair School—Greg Barz

Remarks by Provost Richard McCarty

New business
  Motion from APS to approve B.Mus/M.B.A. degree program —Tony Weil, chair

  Motions from Senate Affairs—Ellen Armour, chair
    1. Non-voting ex officios
    2. Increase in Senate size
    3. Reapportionment

  Motion from PEAF to revise the requirement of PTRC members for ad hoc grievance committees—Frank Bloch, chair

Good of the Senate

Adjournment


Voting Members absent:  Balser, Barr, Benbow, Blackett, Bradford, Braxton (regrets), Christie, Collins, Conway-Welch (regrets), Dawant (regrets), Fogo (regrets), Graham, Guthrie, Hall (regrets), Hiebert, Hudnut-Beumler (regrets), Oppenheimer, Peek, Piston
The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

**Next Item on the Agenda – Approval of Minutes of December 3, 2009**

Chair Paschal asked for any changes to the minutes. Hearing none, she then asked for approval of the minutes. They were approved unanimously.

**Next Item on the Agenda – Report of the Executive Committee**

Chair Paschal said that the Executive Committee has been meeting regularly with the Chancellor and other administrators. She said that there had been discussions about the FY11 budget and graduate education. She also reported that the Consultative Committee had met to discuss faculty award nominations, and that they had forwarded their recommendations to the Chancellor. She then turned introduced the next agenda item.

**Next Item on the Agenda – Delegation Reports**

Senator Greg Barz gave the Blair School delegation report. He said that it is one of the four undergraduate schools at Vanderbilt. All undergraduates participate in a B.Mus. degree program. 40% participate in a second major or minor. Nineteen of the Blair faculty participate in the Nashville Symphony. There are 206 B.Mus. majors. Blair School offers a free Concert Series, and in three years, they have seen a 50% increase in attendance. We have a composer in residence each year, and a commissions project. There are a wide range of activities at the Blair School, including ensembles that include faculty, students, and community members. Blair also has a high profile abroad in research, performance, and participation. This year, the school approved a new curriculum that is a result of four years of effort in the Blair School.

Senator Terri Donaldson gave the Nursing delegation report. She said that the School of Nursing (SON) has national standing -- 19th top private school of nursing via US News & World Report rankings. Dean Colleen Conway-Welch is celebrating her 25th year as Dean of SON. They have a variety of entry points for our school. Students come with no degree in nursing, and some come with an undergraduate degree in nursing. They offer programs at the Master’s level and the Doctoral level. They also offer post-master’s certificates for MSNs.
She reported that they have been experiencing an increase in inquiries about SON as well as an increase in enrollment. They are trying to increase our diversity in terms of male students and students from different ethnic backgrounds. Many of their students work online and in distance learning situations. They have increased their inter-professional activities, and they participate in many programs outside of Vanderbilt or with other partners.

They have clinics in 2 states and 5 counties in Tennessee, and they have hired 33 new practice faculty in the last year. They also have 2 midwifery practices that continue to grow. They are well known across the country for their Nursing Informatics program, and the Vanderbilt SON is the number one school in the country in this field. She asked for any questions.

Chair Paschal: SON had a significant increase in enrollment in some of your programs. To what do you attribute that increase?
Senator Terri Donaldson: Perhaps the economy? Many nurses are going back to school now. But I am not really sure.

Chair Paschal thanked both senators for their presentations.

Next Item on the Agenda – Remarks by the Provost

Provost McCarty said that the Board of Trust met last Thursday and Friday. They had a strategic topic: the campus land use policy which was developed ten years ago. A number of committees also met and the Student Affairs committee heard a detailed presentation from the Women’s Center.

Provost McCarty reported on the disturbance in the National Panhellenic House on the morning of February 7, 2010. He said that there were concerns about the way in which our police handled this incident. The police chief announced an investigation, as is done by Tennessee law. Dean Mark Bandas has been working closely with faculty, staff, and students on this issue, as has our Chancellor.

Provost McCarty said that we are in the process of budget meetings with school deans. The same process is occurring in the Medical School. This next year will be a challenging one. Looking ahead, FY12 will be the tougher of the next two years, and then we will hopefully come out of this. He said that he doesn’t want to paint a rosy picture, but there will be tuition increases. He said that he is fairly confident that we will have salary increases, but he didn’t want to get everyone’s hopes up too much.

Provost McCarty said that the Chancellor was incredibly supportive of the Graduate Education task force report. Provost McCarty would like to commend the Senate as a collective body and via your individual efforts on this important initiative. He then asked for any questions.
Chair Paschal: When would report come out about the incident at the National Panhellenic House?
Provost McCarty: I am hopeful that it will come out soon after Spring Break.

Past Chair Shepherd: What are the average tuition increases?
Provost McCarty: 4.25% last year, and I would guess 5.5% increase over a 20 year-period.

Next Item on the Agenda – Motion from APS to approve B.Mus/M.B.A. degree program

Senator Tony Weil presented the motion from his committee to approve the B.Mus/M.B.A. degree program at Blair School of Music and Owen Graduate Management School. He then asked for any discussion.

Senator Larry LeBlanc: How many students will be accepted?
Associate Dean Cynthia Cyrus: No more than one or two. It will be highly competitive.
Senator Bridget Rogers: How will these students apply?
Associate Dean Cynthia Cyrus: They apply through the regular Owen process.
Senator Peter Rousseau: Will there be quotas?
Professor Kelly Christie: There already are quotas in place. But there are no quotas in the distribution between Blair and Owen schools.

Hearing no further discussion, Chair Paschal asked for a voice vote. The motion passed unanimously.

Next Item on the Agenda – Motions from Senate Affairs

Senator Ellen Armour explained that the Senate Affairs committee had a few motions to present. The first motion would be to change the wording about non-voting ex officio members to the Senate Constitution. Chair Paschal limited the debate to 10 minutes for each motion. She reminded the senators that they could vote to extend debate by a majority vote. She asked for questions.

Provost McCarty: Did Jeff Balser not give his vote to David Raiford?
Chair Paschal: No, the Executive Committee decided to ask him to retain his voting status. We value the deans’ input and want to keep that and not have it delegated.

Hearing no further discussion, Chair Pascal called for a voice vote. There was one vote against, the rest were for. The motion passed.

Senator Armour then presented the motion to change the working about non-voting ex officio members to the Senate Rules of Order. She asked for any discussion. Hearing none, Chair Paschal asked for a voice vote. The motion passed unanimously.
Senator Armour then presented the motion to increase the Senate size. Senator Ellen Armour gave the background on this motion. She then asked for any discussion.

Senator Margaret Blair: What would be the breakdown between schools?
Senator Ellen Armour: You will see that in the other slides on reapportionment.
Senator Rogers: We are going to lose as far as voting fractions (the smaller schools like Engineering).
Senator Ellen Armour: You could look at it this way, but you could also look at in that the larger schools that are growing
Senator Bruce Oppenheimer: Is there any indication that there is sufficient interest on the faculty to serve on the Senate?
Senator Ellen Armour: No, we haven’t polled the faculty.
Senator Oppenheimer: I worry if this will get more involvement in the Senate or not. I wonder if the workload of the Senate has increased to warrant the increase of senators.
Senator Ellen Armour: The next thing on the Senate Affairs committee agenda will be looking at the committee structure, and having more senators would be helpful in this endeavor.
Chair-elect Brian Christman: When the Senate began, 5% of the faculty served on the Senate. Now it is 1-2%. I don’t think it would be too much to add a few more senators.
Senator Lillian Nanney: It would be good to have more schools represented on the committees.

Senator LeBlanc called the question, and it was seconded. The call passed. Chair Paschal asked for a show of hands to vote on the motion. The motion carried 25-5.

Senator Armour then presented the motion to approve reapportionment. She explained the rationale for the formula used, and then opened up the floor for discussion.
Senator Greg Walker asked what would happen if we don’t like this apportionment.
Senator Ellen Armour said that you can either vote it down or propose changes. We are mandated to reapportion every 5 years.
Dean James Bradford asked how the faculty members are counted.
Vice Chair-elect Bobby Bodenheimer said that they took the full-time faculty number from VIRG.

Chair Paschal asked for a voice vote. The motion passed unanimously. Chair Paschal thanked the Senate Affairs committee for all their hard work.

**Next Item on the Agenda – Motion from PEAF to revise the requirement of PTRC members for ad hoc grievance committees**

Senator Frank Bloch introduced the motion from his committee. He explained the history of the motion, and the discussion in the committee surrounding the issue. He then opened the floor for discussion.

Senator Greg Walker: Would the committee have a choice of 2 or 3 PTRC members, or would they be forced to have 3?
Senator Bloch: They would have a choice.
Vice Provost Tim McNamara: While the PTRC members are chosen by the Chancellor, this is a faculty committee. So, it troubles me that there is an upper limit of PTRC members on the ad hoc committee, since they have such a broad experience on these issues.
Senator Mike Stone: Instead of changing this, should we instead increase the members of the PTRC?
Provost McCarty: Increasing the PTRC would be a nightmare for scheduling, and would be untenable.
Chair Paschal: From a practical standpoint, the PTRC pool is small enough that it is problematic.

Senator Rogers made a motion to amend by taking out “not more than three.” It was seconded. Now, there is discussion about the motion to amend the motion.
Senator Oppenheimer: We wanted to make the committee more broadly experienced and not less.
Vice Chair-elect Bobby Bodenheimer: As a practical matter, do you ever have more than 3 PTRC members on these committees?
Past Chair Shepherd: Not to my knowledge.
Senator Rogers: It seems to me that we need as many PTRC members as possible since they are the most knowledgeable about how the tenure process works.

Chair Paschal called a show of hands on the motion to amend. The motion to amend the motion failed 17-5.

She then said that we are back to the original motion. She called for a show of hands on the original motion. The motion passed 24-2. Chair Paschal thanked the committee for its hard work on this issue.

**Next Item on the Agenda – Good of the Senate and Adjournment**

Chair Paschal asked for any good of the senate information. She reminded senators about upcoming meetings and also reminded them to send nominations for chair-elect and vice chair-elect to Program Coordinator Andrea Hewitt-Gibson.

Meeting adjourned at 5:25pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Vanderbilt University
Faculty Senate Meeting
April 15, 2010, 4:10 p.m.
Frist 140

Call to Order

Approval of Minutes of March 4, 2010

Report of the Executive Committee
Cynthia Paschal, Chair of the Faculty Senate

Remarks by Chancellor Zeppos

New business
Motion from APS to approve Master’s degree program in Health Professions Education —Tony Weil, chair

Report on 9 mo / 12 mo salary payment survey from Faculty Life committee
—Lillian Nanney, chair

Collection of input regarding future Faculty Senate initiatives

Good of the Senate

Adjournment


Voting Members absent: Balser (regrets), Benbow, Blackett, Bradford, Braxton (regrets), Collins, Conway-Welch, Dever (regrets), Donaldson (regrets), Floyd-Thomas, Fogo (regrets), Fountain, Galloway (regrets), Guthrie, Hiebert, LeBlanc, Oliver, Oppenheimer, Peek, Reschly, Smrekar, Stone, Wait, Yarbrough.
The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.

**Next Item on the Agenda – Approval of Minutes of March 4, 2010**

Chair Paschal asked for any changes to the minutes. Hearing none, she then asked for approval of the minutes. They were approved unanimously.

**Next Item on the Agenda – Report of the Executive Committee**

Chair Paschal went over the motions that passed at the Faculty Assembly. She also went over the ongoing work of the Senate committees. She said that the APS committee has been working on approving degree programs; the Faculty Life committee is working on faculty development for all career stages; the PEAF committee had drafted a motion pertaining to e-Discovery that will not be considered today due to time needed for additional collaborative work with VCHA and Provost office; the Senate Affairs committee has been looking at options for new committees/task forces; and the Student Life committee has been following up on VIP program for sophomores. Chair Paschal will be giving a presentation at the Board of Trust meeting next week.

**Next Item on the Agenda – New business: Motion from APS to approve Master’s degree program in Health Professions Education**

Chair Tony Weil presented this motion and said that the APS committee recommends approval of this program. He then opened the floor for discussion.

Senator Bridget Rogers: How many students will be in this program?  
Professor John Shatzer: Our break even point is 6 students, and our optimal amount would be 12-15.

Senator Margaret Blair: This proposal was well-prepared, and it was a solid proposal that was very carefully put together.  
Hearing no other discussion, a vote was taken. The motion to approve passed unanimously.

**Next Item on the Agenda – New business: Report on 9 mo / 12 mo salary payment survey from Faculty Life committee**

Senator Lillian Nanney presented information from the survey done for the University Central faculty about offering an option to be paid over nine months. She gave a history
of the discussion of this issue. She said that she and Senator Larry LeBlanc discussed this issue with Vice Chancellor Jerry Fife. She thanked the VIRG office for their help designing the survey. She reported that Engineering and Owen were the schools that had the most interest in this option. She concluded by saying that since there wasn’t an overall push for offering this option, there will be no motion today.

Chancellor Zeppos made comments about how this would affect the university’s cash payroll if it were to ever be implanted.

Senator Rogers did bring up the issues of effort reporting in terms of how salary is paid.

Provost Richard McCarty said that he likes the system at Vanderbilt since he worked under a nine-month salary system for twenty years.

Chair Paschal thanked the Faculty Life committee for all their hard work on this issue.

Next Item on the Agenda – Remarks from the Chancellor

Chancellor Zeppos said that it has been a very good year for Vanderbilt. The endowment is hopefully going up, but we don’t know if it will make up for the bad years. He is very excited about working on the plan to support graduate education across the institution. He said that we have to create a real pool of money for graduate education since it is difficult to raise money for it philanthropically. He then opened the floor for questions.

Chair Paschal: Where do you anticipate the money for graduate education coming from?
Chancellor Zeppos: There is something called “quasi-endowment.” That money will now become designated for graduate education. We are hoping that the endowment gets stronger so that we can do this.

Senator Dave Piston: I think that there can be a compelling argument made for graduate education in terms of philanthropy.
Chancellor Zeppos: It just doesn’t work that way. People give to undergraduate programs, law schools, and business schools. But not for Ph.D. graduate education.

Senator David Weintraub: You mentioned four upcoming construction projects—what is the timeline for these projects to start?
Chancellor Zeppos: These projects will go forward and get started in spring 2011, most likely.

Senator Ed Saff: What about the proposed Institute for Advanced Studies?
Chancellor Zeppos: I am a big proponent for it, but I haven’t seen a groundswell of support. Until the economy gets clearer, it has to go on the back burner. I think that we could get a $50 million gift for it in the next capital campaign, though.
Provost McCarty: It is hard to implement the plan without buildings. So we need the buildings first, I think. I am consulting with deans about this now.
Senator Benoit Dawant: What are your plans for increasing the size of the faculty?
Chancellor Zeppos: Clearly, the faculty has grown in general. It is easier to grow the History department than Engineering, in terms of space. I have to be a little more respectful of the conditions under which we work. The challenge I would make is not to ask for more faculty, but to ask how you are going to be the greatest engineering school and leverage opportunities with the medical school. I think that there will be significant growth in the Engineering School after the Life Sciences building is finished.

Senator Lynn Ramey: What are the next steps for graduate education?
Chancellor Zeppos: My view is that we have already implemented a number of items in the task force report. We are putting money aside already. We are going to 12-month stipends, and we are keeping up with the incremental changes each year indexing with peer institutions so that we don’t fall behind. We are also investing in international students and their support since grant funds can’t be used for non-citizens now. As the faculty has grown, do we have a critical mass of graduate students in the programs? I am seeing great placements for our students this year. We have grown our Ph.D.s by almost a third, and when we get to graduating 300+ Ph.D.s, we will be a significant player in graduate education.

Next Item on the Agenda – Collection of input regarding future Faculty Senate initiatives

Chair Paschal asked everyone to write down your ideas for the Senate for next year and share them with us. She passed out index cards for everyone to write on and turn back in to her.

Next Item on the Agenda – Good of the Senate

Chair Paschal reminded senators that the last Senate meeting of the year will be held on Monday, May 10 in FGH 134/Jacobs Believed in Me Auditorium. She also reminded them to send any nominations for chair-elect or vice chair-elect to the Senate Program Coordinator.

Next Item on the Agenda – Adjournment

Meeting adjourned at 5:08pm.

Respectfully submitted,

Jack Roberts,
Vice Chair
Call to Order

Approval of Minutes of April 15, 2010

Recognition of Third-Year Senators

Report of the Executive Committee
Chair Cynthia Paschal

Remarks by Chancellor Nicholas Zeppos

Elections for Senate Chair-elect and Vice Chair-elect

Year-end reports from standing committees

New Business
Motion from PEAF committee

Good of the Senate

Adjourn (reception to follow)

**note new location: Featheringill Hall 134/Jacobs Believed in Me Auditorium**


Voting Members absent: Barr, Benbow, Blackett, Bloch (regrets), Bradford, Collins, Conway-Welch, Floyd-Thomas, Fountain, Graham, Guthrie, Hall (regrets), Halpern, Hiebert, Lukehart (regrets), Miller, Oliver (regrets), Peek, Reschly, Rousseau, Saff (regrets), Smrekar, Wait, and Yoder.

Ex Officio Members present: Bandas, Dowell, Fife, Kovalcheck, McCarty, McNamara, Raiford, Shepherd, Stalcup, Wente, Williams, and Zeppos.

Ex Officio Members absent: Bernard, Christiansen, Fortune, Miller, Retzlaff (regrets), Sweet, Wcislo (regrets), and Wright.

The meeting was called to order at 4:10 p.m. by Chair Cynthia Paschal.
Next Item on the Agenda – Approval of Minutes of April 15, 2010

Chair Paschal asked for any changes to the minutes. Hearing none, she then asked for approval of the minutes. They were approved unanimously.

Next Item on the Agenda – Recognition of Third-Year Senators

Chancellor Zeppos handed out the certificates honoring the 3rd year senators. He thanked them for their service to the Faculty Senate.

Next Item on the Agenda – Report of Executive Committee

Chair Paschal thanked everyone for their suggestions at the last meeting. She said that they ran the gamut from faculty participation in shared government to faculty raises to student stress levels. She reported that there will be a smoking policy in place on the University Central campus by the fall. She then thanked everyone, and especially Professor Kass Kovalcheck who served as parliamentarian this past year.

Next Item on the Agenda – Remarks by Chancellor Nicholas Zeppos

Chancellor Zeppos thanked everyone for their service this year and said that he would be happy to answer questions.

Chair Paschal: Where do you see this university going in the next few years?
Chancellor Zeppos: I see the direction and greatness of the university as coming from the faculty and the schools. The ideas have to originate in the schools, especially the idea of excellence and mission. There are a few areas that are critical; healthcare is one. I don’t think anything else will be as important as this issue in the coming years. Vanderbilt is well positioned to be at the front of the pack on this issue. There are many areas of engineering that are also important in these coming years, in terms of energy use, for example. Our investment in graduate education will make its mark on the university in the next few years.

Senator David Weintraub: I was wondering how our facilities did during the flood. Also, can you comment on the policy surrounding the flood and time off for employees.

Chancellor Zeppos: We are trying to meet the immediate needs of those completely displaced by the flood. We have an online form for them to fill out to let us know of their needs.
Vice Chancellor Jerry Fife: We prioritized those who had the most need first. But we are being flexible on the term “uninhabitable.”
Chancellor Zeppos: I would encourage people to fill out the form so that we can know what the problems are and how many people are affected. Our own facilities were affected—Children’s Hospital had flooding in the basement on Sunday. I thank Jerry Fife and the administrative staff and Plant Operations (especially Ken Browning) for all their hard work over the weekend. They probably saved millions of dollars with their swift action. When I got the report from Jeff Balser on Tuesday, things were getting back to normal. Radiology and Oncology in The Vanderbilt Clinic was flooded. On the main campus, North and East Halls
were flooded. Mayborn took on water in the basement. $5 million is the estimate for the damage to Vanderbilt. We did fairly well considering how everyone else was affected.

Dean Ken Galloway: There are a lot of rumors about the Big Ten conference and changes to the SEC.
Chancellor Zeppos: I think that the SEC is in a great position because of the strength of the conference and the contracts we have.
Vice Chancellor David Williams: Whatever happens, if there is a SEC, we will be in it.

Senator Sharon Shields: In light of the UVA student beating, is there any pause to reexamine our own system in terms of the quality of life for our students?
Chancellor Zeppos: Whenever anything like that happens, it jolts us all. We all take very seriously our responsibility for the safety our students. One of the aims of the Commons is to localize the education, and keep an eye on things. The problem we always try and juggle is: what stays on campus and what goes off campus. That’s another reason we have Vanderbilt Visions.
Associate Provost Mark Bandas: After any incident like this, we go through a debriefing session to see if these sorts of things can happen here. We know that we can’t know everything, but we do feel good about our systems that are currently in place.

Chair Paschal thanked Chancellor Zeppos for his remarks.

Next Item on the Agenda – Election of Chair-elect and Vice Chair-elect

Chair Paschal said that Senator David Weintraub is being put forward as a candidate for chair-elect. She asked for any other nominations (and reminded everyone that the candidate needs to be a first-year senator).

Senator David Weintraub was nominated by acclimation.

Chair Paschal said that we have two candidates for vice chair-elect: Senator Greg Barz and Senator Terri Donaldson.

After two rounds of voting, Senator Greg Barz was elected as vice chair-elect.

Next Item on the Agenda – Year-end committee reports

Senators Tony Weil (APS), Lillian Nanney (Faculty Life), Mark Wollaeger (PEAF), Ellen Armour (Senate Affairs), and Bridget Rogers (Student Life) gave presentations on their year-end reports. Links to their reports can be found here: http://www.vanderbilt.edu/facultysenate/commit.htm

Next Item on the Agenda – New Business--Motion from PEAF committee

Chair Paschal gave a history and background of this motion and the electronic communications policy at Vanderbilt. The text of the motion follows:
“The Faculty Senate commends Chancellor Zeppos, Provost McCarty, Vice-Chancellor for Health Affairs Balser, and the Office of the General Counsel for their serious consideration of the 2009/2010 PEAF Committee’s proposed changes to the Faculty Manual regarding privacy of faculty electronic records. We urge the development of policies and procedures that provide the strongest protections of individual privacy. In cases where legal compulsion or clear violation of University policy necessitate observation of faculty electronic records, said policies and procedures should be constructed so as to carefully limit the scope of investigation and use of results. We look forward to receipt this fall of a response to PEAF’s original proposal and commit to working with VU Administration to finalize relevant revisions to the Faculty Manual and accompanying procedures.”

Chair Paschal said that the good news is that great progress has been made on this issue. She opened the floor for discussion.

Senator Agnes Fogo: Under what other circumstances would there be a search unless there was a clear legal compulsion or violation of policy?
Dean Hudnut-Beumler: If there was an allegation of a violation, we would need to look at the electronic communications.
Senator Fogo: Who makes this determination?
Chair Paschal: That is a great question. Under the new policy, there would only be four people who could make the determination (Chancellor, Provost, VCHA, or General Counsel). Chancellor Zeppos: We will think about what the trigger would be for some sort of investigation. We need some standard of probable cause or reasonableness.
Provost Richard McCarty: I think that it can be done in a very deliberate way, but also taking into account.
Senator Weintraub: I call the question.

Chair Paschal asked for a vote in favor of calling the question—it passed unanimously. Chair Paschal then asked for a vote in favor of the motion. The motion unanimously passed.

**Next Item on the Agenda – Good of the Senate and Adjournment**

Chair Paschal thanked everyone for a great year, and asked for any business under good of the Senate. Hearing none, she invited everyone to the reception outside the meeting room.

Meeting adjourned at 5:35pm.

Respectfully submitted,

Jack Roberts,
Vice Chair