

The Vanderbilt University Faculty Senate, as the deliberative and representative body of the Vanderbilt University faculty, affirms our commitments to the following guiding principles:

- 1) That all members of our University community – students, faculty, and staff – must be treated with the justice, respect, and civility that all humans deserve;
- 2) That the diversity of our University is a major strength that helps us learn from and connect with people from different backgrounds;
- 3) That our academic community has an obligation to reach across social, political, and geographical borders to serve the common good through open and respectful discourse;
- 4) That systematic inquiry in the arts, humanities, social sciences, and natural sciences should play a fundamental role in informing public decision-making;
- 5) That the security, well-being, and education of all our students – while embracing differences, including, but not limited to, ability, ethnicity, gender, gender identity, ideology, immigration status, national origin, race, religion, sexual orientation, and socioeconomic status – are our guiding responsibilities.

*Resolution Formally Adopted on December 8, 2016*