Meeting Minutes: Tuesday, January 10, 2017
Student Life Center, Board of Trust Room

Attended:
Armour, John
Balthrop, Merry
Battle, BiShaune
Bonner, Stacey
Brady, Al
Brassil, John
Carlson, Robin
Chiavini, Amanda
Choate, Corey
Darling, Shelley
Debeb, Kelley
Dixon, Michele
Donahue, Laurel
Fox, Anita
Giese, Tiffany
Glende, Lora
Heaton, Ashely
Higgins, Ed
Johnson, Faye
King, Amanda
Lammers, Lillian
Lord, Sara
Loudon, Jef
Murphy, Amy
Parker, Patricia
Payne, Philip
Pickert, Donald
Pring, Michael
Pursley, Amber
Rauh, Jonathan
Richter, Andy
Robinson-Nichols, Monique
Seckman, Matthew
Seezen, Karen
Shelato, Mary
Smith, Amy
Smith, Susie
Stanard, Ray
Teaford, Jeremy
Tharp, Anthony
Thomas, Anna
Vincz, JaNiece
Watkins, Heather
Weisbrodt, Cathuy
Wells, Mia
Williams, Megan
Wocher, Melissa

RSVPs
Anderson, Katherine
Armour, John
Balthrop, Merry
Battle, BiShaune
Behnam-Gilani, Ali
Bonner Stacey
Brassil, John
Carlson, Robin
Chiavini, Amanda
Choate, Corey
Darling, Shelley
Dixon, Michele
Donahue, Laurel
Eardley, Karen
Engstrom, Steven
Fann, Drew
Fox, Anita
Giese, Tiffany
Glende, Lora
Harbin, Rachel
Hawthorne, Kelly
Heaton, Ashley
Higgins, Ed
Johnson, Faye
King, Amanda
Korab, Emily
Lammers, Lillian
Lord, Sara
8:30 a.m. President, Al Brady, called the meeting to order.

OLD & NEW BUSINESS ANNOUNCEMENTS
- Welcome from President Al Brady.
- Approval of the December minutes was tabled until the February meeting.
- The service award celebration will be held January 28th at 3:00 p.m. in the Student Life Central Ballroom. Please plan to attend and support co-workers who are being recognized.
- Kroger Card Program – If you have not done so already, please sign up to have your Kroger card connected to Vanderbilt University's EAP program. The fourth quarter check has been received in the amount of $2,010.05. Treasurer, Eric Jones, is making a big push to improve this amount for the next quarter.

COMMITTEE HIGHLIGHTS & REPORTS
Communication, chair Jenny Mandeville – Nothing to report.
Membership, chair, Anna Thomas
- Welcome to our newest USAC member, Natalia Smothers, from Group 10.
- Happy Birthday to all the January birthdays.
Events, co-chairs Judy Johnson and Amanda King
- The Share the Love campaign for the Second Harvest Food Drive will be held during the month of February. Anyone interested in sponsoring a drop off box for their building should contact Amanda or Judy.
- USAC is sponsoring an American Red Cross Blood Drive on February 9th from 11:00 a.m. to 3:00 p.m. in Sarratt 325.
Staff Life, co-chairs. Andy Richter and Jeff Loudon

- Watch for the upcoming bi-annual poll and link to a redcap survey that includes EDI questions.

Rules and Administration, co-chairs Melissa Wocher and Vickie Latham

- Nothing to report.

Standing Committees

Benefits

- Nothing to report.

Traffic & Parking (Anthony Tharp)

- VU Traffic and Parking is requesting feedback on future transit proposals which are being considered - providing bike rentals at strategic campus locations, adding new VU shuttles to transport staff and students around campus, and operating a regional transit route to outlying areas with limited stops. A redcap survey is available to easily provide feedback on these proposals or provide new ideas.

Athletics

- Nothing to report.

Update from Barbara Carroll, Associate Vice Chancellor and Chief Human Resource Officer.

- Barbara encouraged all to attend the Service Award Recognition Program on January 28.
- As of January 1, payroll direct deposit is mandatory for all new employees.
- Due to online phishing attempts, the initial direct deposit setup can be done online but all subsequent changes must be done in person at Human Resources. An I.D. is required.
- Martin Luther King events will be taking place next week. Barb encouraged everyone to participate.
- Q & A: Q - If someone worked during the winter break, how long do they have to use the makeup time? (A - Must be used during the fiscal year.)
- Q - Has there been any movement on the Fair Labor Standard Act? (A - No, most likely because incoming political party may not have as much interest in the issue.)

Guest Speaker: Robert Grajewski, Executive Director of the Innovation Center (The Wond’ry)

- The Wond’ry – where wonder meets boundary. It is the epicenter for innovation and entrepreneurship at Vanderbilt University.
- It is unique because of the approach to innovation is very broad. Innovation is creativity and doing something with it. The Wond’ry supports new endeavors. It serves all academic disciplines and all groups on campus – students, faculty and staff.
- Pillar Programs include Innovation Garage, Entrepreneur Pre-Flight/Post Flight and Social Entrepreneurship & Ventures.
• Pre-Flight program is held over 10 weeks. The goal is to determine if your idea is novel, worth pursuing and does it really make sense. It is completely free for the Vanderbilt community. The second cohort applications will be going out in the next two weeks. For more information, signup for the newsletter and go to the website at www.thewond’ry.com

• Post-Flight is an eight week program focusing on people who want to know what to do to take the 1st steps on to entrepreneurship. It is less structured and deals with intellectual property, sales/marketing, advertising, fund raising, human resources, etc. Workshops are one or two hours in length.

• Social Ventures program goal is to train all to be good citizens to our Nashville community and find ways to mitigate the issues affecting our rapidly changing city – affordable housing, transportation, parking and health. Currently work with Eric Kopstain on the land use project regarding parking, bus routes, lot locations, etc. Working groups have been established to examine these issues. The Wond’ry is also partnering with the Nashville Mayor’s Office on the 10,000 youth to work initiative.

• The Wond’ry’s ultimate general goal is to be the catalyst for building and strengthening creativity across campus.

• The Wond’ry is a resource for all faculty, staff and students.

• Q&A:
  Q – How is intellectual property governed at Vanderbilt?
  A – For the undergraduate population, if it is created outside of class, it is individually owned. For the graduate student population, if it is created outside of grants or daily work, it is individually owned. Faculty and staff will need a waiver with Tech Transfer.
  Q - What if an idea connects to staff/family member is the use of the Wond’ry still free?
  A – Yes.
  Q – Will the Wond’ry offer children’s summer innovation camps?
  A – The Wond’ry is looking to partner/collaborate with other groups who already have some expertise in this area.
  Q – Can you tell us about some of your startup issues and how you overcame them?
  A – Robert shared the story of his company development and the many mistakes made along the way.

CLOSING

The next meeting will be held on February 14, at 8:30 a.m. in the Student Life Center, Board of Trust Room.

Meeting was adjourned.