

# UNIVERSITY STAFF ADVISORY COUNCIL



# Meeting Minutes: Tuesday, June 11, 2019 Alumni Hall, Memorial Room

#### **Present:**

Barclay, Samantha Brassil, John Brooks, Kay Caldwell, Caroline Carney, Kathy Clemmons, Lee Cooley, Emma Cruise-Streat, Kirra Davis, Jessamyn Dixon, Michele Fields, Craig Flippo, Laura Fox, Anita Harbin. Rachel Johnson. Denise Karls, Aletha King, Amanda Lawrence Givens, Tiffany Linn, David Linski, Jamie Loudon, Jeff Majewski, Ashley Mandeville, Jenny Miller, Amber Morris. Diana Pickert, Donald

Porter. Beth Rall, Kathleen Renee Dawson. Toni Ruiz, Carlos Rutledge, Scott Sanders, Sara Scott, Carjamin Shook, Elisabeth Smith, Amy Smothers, Natalia Sprague, Megan Stiles. David Wachter, Michelle Walker, Susan Williams, Tara Wocher, Melissa Wolff. Jeanette

#### **Not Present:**

Blackledge, Phillip Bonner, Stacey Brown, Harold Brown, Kenneth Cahill, Bess Choate, Corey Clark, Joanna Daughtdrill, Latrice

Eckert. Danielle Erickson, Catherine Fann. Drew Gibson, Madison Graham, Kashif Halman. Malina Hamilton, Brittni Harvey, Gregory Heaton, Ashley Higgins, Ed Hilderbrand, Susan Hughey, Jasen Ingram, Donna Jones, Christopher Jones, Eric Kamtarin, Shahpar Kane, Kimberly Korab, Emily Little, Geoff Luce, Nathaniel Luffman. Josh Malone, Amelia Malveaux, Nicole Marshall, Paul McChesney, Bailey Meadows, Shelley Moore. LaTisha

Morgan, Rachel	Guests
Nelson, Roberta	Bonnet, Kemberlee
Oliver, Leshuan	Brandewire, Alicia
Perry, Alexis	Cedzic, Kelly
Poindexter, Jeana	Champion, Corey
Richter, Andy	Conwell, Patrick
Robinson-Nichols, Ursula	Glasgow, Scotty
Roche, Morgan	Hansbrough, Sean
Sefcik, Stephanie	Hritz, Kathleen
Sims, Beth	Jackson, Donald
Stanard, Ray	Jones, Haley
Upchurch, Jodie	Kelley, Emily
Waits, Robert	Kiolbasa, Mary
Weisbrodt, Cathy	Kopstain, Eric
Westrom, Lynn	Laubach, Ingrid
	LeBlanc, Jennifer
Regrets	Lowe, Deni
Baquera, Felisha	Maddox, Lynn
Barrow, Terri	Martin, Robert
Benitone, Hastings	Mays, John
Biqiku, Laurel	Mukahal, Yasmine
Carlson, Robin	Mullen, Rebecca
Pring, Michael	Napier, Alan
Steinas, Jason	Newton, Kaci
Taylor, Susan	Notestine, Wesley
	Reginald, Curtis

Ripley, Katherine Sandy, Cherry Teets, William Thailese, Portilla Thompson, Sonya

#### **OLD & NEW BUSINESS ANNOUNCEMENTS**

Jenny Mandeville, President, called meeting to order at 8:32 am

- Approval of May minutes
- Stay connected to USAC thru Facebook, Twitter, and Instagram
- Register your Kroger Plus Card for proceeds to go towards the Employee Hardship Fund
- Heart & Soul Award nominations are being accepted until July 31. Go to http://vanderbi.lt/heartsoul
- Chancellor Zeppos Resolution
  - Finalize at July meeting
  - Will be presented to Chancellor's Office

#### **COMMITTEE REPORTS**

Rules and Administration, co-chairs Ashely Heaton & Emily Korab

- Year in review successful by-laws update!
- Thanks to our wonderful committee members: Laurel, Kashif, Jasen, David L., David S., and Melissa

#### Staff Life, co-chairs Elisabeth Shook & Kay Brooks

- Main responsibilities: Researching and prioritizing the issues of staff concern
- Recommending for the council's consideration a specific course of action when appropriate
- Highlights:
  - Recommendation to the retirement plan hope is to retain good employees over the long term
  - Civility, Appreciation, and Respectful Workplaces (CARE) effort considered success
  - Database comparing VU and local employer benefits is continuing to be fleshed out
- Upcoming:
  - Professional Development
  - New Co-Chairs for 2019/2020: Elisabeth Shook & Jamie Linski
- Next meeting will be June 18<sup>th</sup> at 10:00 am at 311F Kirkland Hall
- All can be found on the USAC website

#### Events Committee, co-chairs Shelley Meadows & Amanda King

- Events this year include:
  - Nashville Human Association
  - Second Harvest Food Drive
  - Employee Tail Gate
  - University Blood Drive

### Membership Committee, co-chairs Tara Williams & Caroline Caldwell

- Thank you, greeters
  - o Harold Brown
  - o Anita Fox
  - o Kashif Graham
- Happy Birthday
  - Terrie Barrow
  - Rachel Harbin
  - Trisha James
- Meet a USAC member Jessamyn Davis, Program Manager, Public Safety's Office of Emergency Preparedness
- Thank you to our committee members. A special thank you to Tiffany, Sara, Rachel, and Denise for going over and above for our team!
- Tiffany Lawrence Givens & Tara Williams will be co-chairs during 2019/2020
- Congratulations to our new and returning 'odd' members! Term: July 1, 2019 June 30, 2021

Communications Committee, co-chairs Carlos Ruiz & Carjamin Scott

- Goal # 1: Continue to promote awareness of USAC using multiple communication channels to share information from meetings with the Vanderbilt community.
  - Used USAC blog, USAC website, Facebook, and Instagram
  - 25+ articles were written and posted to the USAC Blog and MyVU and read by over 4,000 people
  - o 12 newsletters were sent to faculty/staff
  - 20+ meeting minutes and videos to USAC website
  - +1,600 social media posts
- Goal # 2: Increase the number of followers on USAC social media channels
  - Facebook > by 5%
  - $\circ$  Twitters > by15%
  - Instagram > by 73%
  - Recently, one of our pictures of campus was just chosen as #vandygram of the week
  - Thank you committee members!
  - o 2019/2020 committee chairs
    - Carjamin Scott (Owen)
    - Jodie Upchurch (Nursing)

Scotty Glasgow, Special Events/Employee Appreciation

- Employee Appreciate would like to receive feedback on events. Please visit our website
- Day at Dyer Observatory
  - $\circ$  Friday June 21 12 4 pm
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### Dr. Billy Teets, Dyer Observatory

- How Dyer Observatory came amount.
- Astronomy has been at the heart of Vanderbilt
  - Landon Garland, first chancellor, was our chair of the physics department. He founded the physics and astronomy department
- Original observatory taken down in 1952
- Original telescope was restored and currently housed in the residence and is still functional
- Dr. E. E. Barnard one of the first astronomers at Vanderbilt University had a strong interest in astronomy, and he was the first person to run observatory at VU
- Dyer Observatory was constructed in 1953. It was originally pitch black out there due to lack of residence
- Relied much on community support
- Our mission is education of Vanderbilt students as well educational outreach to the public
- Dyer Observatory's fathers

- o Carl K. Seyfert
- John H. (Jack) DeWitt
- Arthur J. Dyer
  - Had a lot of influence and gathered money

The Seyfert Telescope

- Events
  - Open Houses
  - Telescope Nights first Tuesday of the month
  - Lectures at Dyer
  - Summer Camps
  - Concerts Blue Bird on the Mountain
  - Private Rentals
- The Star Chamber sculpture that was installed in 2006. If you walk inside, it allows light inside a tiny opening and it projects the images of the nearby trees.

# David Ter Kuile, Executive Director of Campus Dining

- Campus dining at a glance
- Campus Dining is a university-managed auxiliary service fully supported thru meal plan, retail, and commission and catering sales.
- 17 campus dining locations 5 dining operations, 5 markets, and 7 cafes and restaurants
- Construction Projects
  - Highland Munchie Mart renovation
  - Kissam dish room installation of dish room at Kissam and introduction of dining seating package in Warren and Moore Great Rooms
  - Exciting program updates
    - Chef James opening back up in Rand for lunch
    - Reusable bags will be available for purchase at dining room cashier stands
    - Begin selling reusable water bottles in markets this week
    - Mobil ordering in the pub and local Java in Fall
  - Faculty staff meal plan special prior to school year starting
- By 2030, the goal is to reduce plastic bottles on campus
- By 2050, the goal is to be carbon neutral
- Will to-go containers be available in the Commons because it currently has not available.
  - No, that is to encourage students to eat in the dining hall so we will continue to provide only plates
- What are the long-term goals of sustainability?
  - We are trying to end up with zero waste. The challenge is in our markets such as suppliers. But as there's more demand from consumers, more options will be available from other suppliers
- Does everything go in the compost bin? It's really confusing

• Yes, everything goes inside the bin except for the dining silverware, trays, and cups

Awards Ceremony

- Committee Member of the Year: Rachel Harbin & Sara Sanders
- Committee of the Year: Communications, Carlos Ruiz and Carjamin Scott
- Karen Dolan Spirit Aware: Carjamin Scott
- Officer Appreciation: Jeff Loudon, Rachel Harbin, Jasen Hughey

# **CLOSING REMARKS**

Jeff Loudon, President-elect

• Next meeting will be Tuesday, July 9, 2019 at 8:30 am at the Commons Center, Multipurpose room

Meeting was adjourned at 9:59 am.