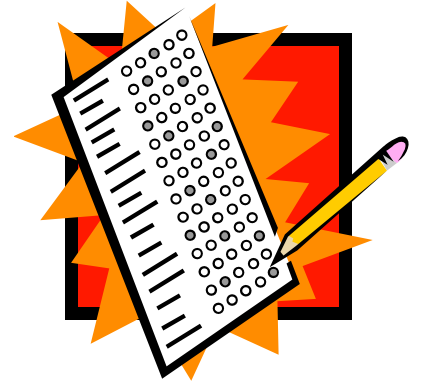


Sexual Harassment Test



- You **MUST** complete the online test associated with this training in order to be marked complete for the sexual harassment training.
- Note that the first five questions are true/false and the last five are multiple choice.

Sexual Harassment Test



1. There are two basic types of sexual harassment. TRUE/FALSE
2. If you are in a relationship with someone, you don't need his or her consent to become physically affectionate with them. TRUE/FALSE
3. Sexual harassment is a violation of Vanderbilt Policy and certain laws. TRUE/FALSE
4. It is not possible for a person of the same sex to harass another. TRUE/FALSE
5. A harasser cannot be held personally liable for his actions if he harassed an individual while at the workplace. TRUE/FALSE
6. A female receptionist complains that certain businessmen who visit her office regularly sit on her desk and try to flirt with her. They continually ask her to go out with them and she is unable to get her work done while they are present. They have never touched her or used bad language or threatened her in any way. This is an example of:
 - A. Quid pro quo sexual harassment.
 - B. Hostile work environment sexual harassment.
 - C. No sexual harassment.

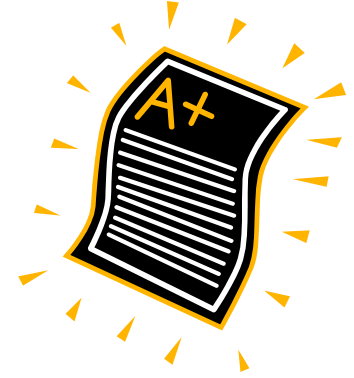
Sexual Harassment Test Continued



7. Judy is an apprentice skilled person. Her co-workers leave pornographic pictures and objects where she can find them. She has had nightmares and suffered a great deal of stress as a result of their actions. This is an example of:
 - A. Quid pro quo sexual harassment.
 - B. Hostile work environment sexual harassment.
 - C. No sexual harassment.

8. Mary is an assistant professor. Her department chair has started pressuring her for sex. If she doesn't agree, he has threatened to use his stature at the University to see that she is not recommended for promotion. This is an example of:
 - A. Quid pro quo sexual harassment.
 - B. Hostile work environment sexual harassment.
 - C. No sexual harassment.

Sexual Harassment Test Continued



9. Michael is a freshman. Since the first week of class he has felt uncomfortable about the way the female teaching assistant in his English composition course stares at him during class sessions. Now he must make an appointment to discuss his work with her. She tells him that she has stacks of papers to grade, vacation is coming up and she could only see him in her apartment that evening. Then she says, if he wants to do well in the course he should get to know her better. This is an example of:
- A. Quid pro quo sexual harassment.
 - B. Hostile work environment sexual harassment.
 - C. No sexual harassment.
10. Anne, Bill's supervisor, often touches him during their conversations. In addition, she often calls him honey and likes to tell him jokes with sexual overtones. Bill tells Anne's supervisor that he would like for her to cease and desist. Anne complies. Soon afterwards and without justification, Bill begins to receive poor evaluations. This is an example of:
- A. Quid pro quo sexual harassment.
 - B. Hostile work environment sexual harassment.
 - C. Retaliation.