

# Answers

1. TRUE, quid pro quo and hostile work environment.
2. FALSE, you must always obtain consent, even if you're in a relationship with someone; a person can revoke consent at any given time.
3. TRUE
4. FALSE, as long as the harassment meets the definition of sexual harassment, a person of the same sex can sexually harass another of the same sex.
5. FALSE, a harasser, even while at the workplace, can be held personally liable along with the University.
6. ANSWER: B
7. ANSWER: B
8. ANSWER: A
9. ANSWER: A
10. ANSWER: C