



VANDERBILT UNIVERSITY

Panhellenic Recruitment 2010



ALPHA BETA GAMMA DELTA
 EPSILON ZETA ETA THETA
 IOTA KAPPA LAMBDA MU
 NU XI OMICRON PI RHO
 SIGMA TAU UPSILON
 PHI CHI PSI OMEGA



Dear Potential Sorority Members,

Welcome to Vanderbilt and thank you for your interest in our Greek community. Greek life at Vanderbilt is thriving – and we encourage you to take the opportunity to read on and learn about what makes going Greek a great decision! Joining a sorority is a life changing experience that helps undergraduate women form lifelong friendships and get more involved on campus.

Here at Vanderbilt women participate in a formal recruitment process during the spring semester each year. Our deferred process this year will take place from Monday, January 11 until Sunday, January 17. In addition, ten Panhellenic chapters will host open houses, which will take place on Saturday, November 7. This Panhellenic Preview Day is an informal way for both you and the chapter members to become more comfortable with the way sorority recruitment works.

On the following pages of this book you will find a lot of information about sororities and our recruitment process. We want to make sure that you feel informed every step of the way. The Code of Ethics and the Recruitment Guidelines are in place to ensure that all active sorority members produce a welcoming environment while you adjust to college life. If at any time during the fall semester or formal recruitment you feel pressured or uncomfortable, tell your Greek Ambassador or contact a Panhellenic officer. We're here to make your recruitment process exciting and enjoyable!

As you read this, you may feel as though formal recruitment is very far away, but it will be here before you know it! Remember that your academic and disciplinary standing are of the utmost importance. In order to be eligible for membership in a sorority, you must complete at least 12 credit hours in the fall with a minimum GPA of 2.5. Also, any woman who is on disciplinary probation in the fall semester will not be eligible to participate in formal recruitment. But these are only the minimal requirements. Last year the average GPA for women who received bids on Bid Day was 3.422. To have a successful recruitment, you should hold yourself to the high standards fitting of a Vanderbilt student. Get involved in different student organizations and make sure to focus on your academics during the fall semester. We have a deferred recruitment to allow first year students to find their niche on campus before joining a sorority.

During formal recruitment and when you meet people during the fall semester, we encourage you to keep an open mind. When you participate in formal recruitment in January you must attend all of your assigned parties, and we strongly suggest that you express interest in as many chapters as possible. Doing this will help you have a much more positive recruitment experience!

Have a wonderful first semester, and we look forward to meeting you at our recruitment registration meeting. Feel free to contact us with any questions or concerns that might come up. Best of luck at Vanderbilt!

Sincerely,

Olivia Bushardt
 Vice President of Recruitment
 olivia.j.bushardt@Vanderbilt.edu

Caroline Dickens
 President
 caroline.k.dickens@Vanderbilt.edu

The Office of Greek Life

About 43% of Vanderbilt undergraduates are involved in Greek Life. That's more than 2,700 students who are members of fraternities and sororities! The Office of Greek Life supports the three governing councils for Greek organizations on campus: the Interfraternity Council (IFC), the National Pan-Hellenic Council (NPHC), and the Panhellenic Council. These groups coordinate and oversee the activities of the 37 fraternities and sororities at Vanderbilt. Please visit the Greek Life webpage for more information: www.vanderbilt.edu/greek_life.

Five university staff members coordinate the activities of the Office of Greek Life and the three governing councils. They are excellent resources for all questions regarding Greek Life at Vanderbilt, especially membership in the fraternities and sororities.

Kristin Torrey, *Director of Greek Life*
Tanner Marcantel, *Assistant Director of Greek Life*
Luke Gill, *Graduate Assistant*
Joe Gurreri, *Graduate Assistant*
Kristin Jarrett, *Graduate Assistant*
Karen Seezen, *Administrative Assistant*

Questions?

Contact the Office of Greek Life
339 Sarratt
322-2048
greeklife@vanderbilt.edu



Interfraternity Council (IFC)

The Interfraternity Council is the governing body for the 17 North-American Interfraternity Conference (NIC) recognized fraternities at Vanderbilt University. IFC seeks to promote the interests of fraternities in general, developing and maintaining interfraternity relationships. Council officers promote excellence in scholarship and provide programs and services to fraternity members. IFC fraternities include:

Alpha Epsilon Pi
Alpha Tau Omega
Beta Chi Theta
Beta Theta Pi
Delta Kappa Epsilon
Kappa Alpha
Kappa Sigma
Lambda Chi Alpha
Lambda Theta Phi
Phi Delta Theta
Phi Kappa Psi
Phi Kappa Sigma
Pi Kappa Alpha
Sigma Alpha Epsilon
Sigma Chi
Sigma Nu
Zeta Beta Tau

National Pan-Hellenic Council (NPHC)

NPHC serves as the governing body for the seven historically African American fraternities and sororities represented on Vanderbilt's campus. To become a member of any of these organizations undergraduate students must meet specific membership qualifications. These standards include academic achievement (2.3–2.5 GPA depending upon the organization), community service, and good character. Students who are on disciplinary probation may not participate in an intake process. Such requirements are designed to promote the building of strong and effective chapters. Each affiliate organization shall implement its own membership intake process. NPHC chapters will advertise their membership intake process through flyers advertising their interest meeting, informational, rush tea, or meet-n-greet, which all students are welcome to attend to express interest in and learn more about an organization. Flyers about these events will be posted around campus and at the Office of Greek Life.

NPHC Sororities:

Alpha Kappa Alpha Sorority, Inc.
Delta Sigma Theta Sorority, Inc.
Zeta Phi Beta Sorority, Inc.

NPHC Fraternities:

Alpha Phi Alpha Fraternity, Inc.
Kappa Alpha Psi Fraternity, Inc.
Omega Psi Phi Fraternity, Inc.
Phi Beta Sigma Fraternity, Inc.



Panhellenic Council

The Vanderbilt University Panhellenic Council is the governing organization for the National Panhellenic Conference (NPC) sororities, as well as Lambda Theta Alpha Latin Sorority, Inc. and Sigma Lambda Gamma National Sorority, Inc. The Panhellenic Council is responsible for organizing activities of mutual concern and interest to all the sororities on campus.

The National Panhellenic Conference, founded in 1902, is the umbrella organization for 26 international women's fraternities and sororities. Each member group is autonomous as a social Greek-letter society of college women and alumnae. Members are represented on over 620 college and university campuses in the United States and Canada and in over 5,300 alumnae associations making up over three million sorority women in the world.

Panhellenic Council Executive Board

The Panhellenic Executive Board is a group of seven women representing the Panhellenic sororities on Vanderbilt's campus. They are disassociated from their chapters like the Greek Ambassadors. These women are responsible for managing the formal recruitment process; they will be available to answer any questions that you may have about the recruitment process and Greek life at Vanderbilt. They are always looking out for the best interests of the entire Greek community and will be a great resource to you throughout the recruitment process. The following women are the members of the Panhellenic Council Executive Board:

Caroline Dickens, *President*
Olivia Bushardt, *Vice President of Recruitment*
Erin Stegierwald, *Director of Council Affairs*
Andrea Connors, *Director of Programming*
Annalise Miyashiro, *Director of Administration*
Jenna Polakiewicz, *Director of Greek Ambassadors*
Hannah Parker, *New Member Educator*





Greek Ambassador Program

A Greek Ambassador is an upper class member of a sorority who is disassociated from her particular chapter. She has been selected to serve as a counselor to potential members during the fall semester and throughout the formal recruitment process. Greek Ambassadors are assigned to individual residence halls and will hold regular meetings, get together for activities, and always be there to answer questions.

The Greek Ambassador program has been designed by Panhellenic to provide support to potential members before, during, and after the recruitment process by addressing all questions and concerns. Greek Ambassadors are a valuable resource and will serve as mentors and guides throughout the formal recruitment process. Potential sorority members will have the chance to meet with Greek Ambassadors at their residence area on a regular basis to ask questions and socialize with other women participating in the recruitment process. It is important to meet with and get to know the Greek Ambassadors – they will be the best resources during recruitment. For more information on the Greek Ambassador program, contact Jenna Polakiewicz at jenna.r.polakiewicz@vanderbilt.edu.



SORORITY LIFE

Sisterhood

Sisterhood is more than t-shirts, meetings, and socials. Sisterhood offers a sense of belonging, the feeling of great friends respecting you for your individuality, the feeling of knowing that you can count on your sisters in the good times as well as in the bad. Membership in a sorority does not end with graduation but is a lifelong commitment. A sorority is a home away from home, presenting members with chapter houses to socialize in, networks of support of older members, and countless opportunities to make new friends.

Joining a sorority is the beginning of a new experience with new people. New member activities are designed to orient you with the history, goals, and values of your individual sorority. You will participate in retreats, service projects, weekly meetings, social events, and other activities in order to help build a strong foundation for sorority membership. Once you are initiated into your sorority, you are bound to thousands of other women across the country. Sororities offer this unique bond of friendship for a lifetime.

Scholarship

Vanderbilt is one of the premier collegiate institutions in the country, and Greeks at Vanderbilt do their part to strive for academic excellence. Above all, sorority members are students. Our sororities recognize the importance of good scholarship with each organization maintaining standards that their members must maintain. The Panhellenic Council and individual sororities sponsor programs aimed at maintaining these high standards; some of these include academic incentives, tutoring, quiet hours at the houses, and faculty relations programming.

Sororities were founded on the principle of successful scholarship. At Vanderbilt the all-sorority GPA average is consistently higher than the all-women's average GPA. This past year the Panhellenic average GPA was 3.517 while the all-women's average was 3.387. The impressive academic performance of sorority members reflects the high value that the women place in scholarship.



Leadership

Sorority women are leaders both within their organizations and across campus. Chapter officers coordinate meetings, service projects, and social events, and many of these programs entail large budgets and involve hundreds of people. The Panhellenic Council and the chapters additionally provide educational programming in areas such as time management, leadership, communication, and other useful topics.

At Vanderbilt, the leaders of many campus-wide organizations are members of Greek organizations. Currently Greeks are well represented in leadership positions within Vanderbilt Student Government, VUcept and Vanderbilt Visions, Vanderbuddies, Alternative Spring Break, Dance Marathon, and many other organizations on campus. The leadership experience of the older members of your organization is an asset that you should seek out – your sisters can help you take advantage of all the opportunities that Vanderbilt provides. Chapter members will encourage you to become involved in activities outside of the sorority in order to enhance your overall college experience.

Service and Philanthropy

The interests and concerns of sorority women go well beyond the confines of their individual chapters and even campus life. Sororities sponsor numerous activities each year that benefit the local community. Chapters sponsor events that raise money for their individual charities and agencies. Each year the Panhellenic community raises tens of thousands of dollars for the sororities' various philanthropies. Service and philanthropic activities range from organizing bowling tournaments, volunteering at soup kitchens, working with children in the community, participating in Dance Marathon, and many other activities.

Many Greek women volunteer their time in various local programs such as the Children's Hospital, Alternative Spring Break, Habitat for Humanity, and tutoring projects, among many others. By joining a sorority you will be able to take advantage of even more opportunities to get involved in community service. As a member, your chapter will expect you to engage in a certain number of service hours every year. This expectation ensures that the founding value of commitment to community remains strong and lasting.

Community

The Panhellenic formal recruitment process is designed to offer women the opportunity to become a member of the Greek community, not one particular chapter. Vanderbilt has a vibrant sense of community between the various chapters, which strengthens the integrity of Greek life. The individual sororities compete in annual philanthropic events such as Watermelon Bust and Derby Days, but they still maintain positive relationships with one another.

All twelve chapters sponsor a common service project by adopting the Lower Murrell School. Individual sorority members volunteer with the students on a weekly basis and the entire Greek community joins together in Greek service days. The camaraderie of the community is apparent in many ways from joint benefits and socials to the individual friendships that exist between members of different organizations.



Social Activities

Membership in a Greek organization offers a variety of social opportunities. Panhellenic sororities typically host parties each semester at venues around Nashville; they do not have parties in their chapter houses. These parties include formals and semiformals, in addition to fun themed events such as 80s prom, fiesta, and ranch parties. Sororities also host other social events like SATCO dinners, special catered lunches, desserts at the house, movie nights, and other events for members to socialize with each other and their guests.

Since the Greek community contributes to the social activity on campus, it has taken great strides toward creating a responsible and safe environment for everyone. All fraternities and sororities have strict policies regulating the management of social events both on and off campus. Organizations work closely with the Greek Life staff and Office of Alcohol, Tobacco and Other Drug Prevention to conduct safe social activities. All Greek organizations are held accountable to the Vanderbilt Alcohol Policy and Tennessee state laws.





Commitments and Expectations

Sororities offer their members significant benefits, but they also expect a great deal of their members. There are time and financial commitments, as well as academic and social expectations. Being in a sorority is a significant time commitment. As a new member, you will be expected to attend weekly meetings, community service projects, sisterhood events, and social events. Similar expectations continue in the sorority after your new member period is over.

The financial commitment of sorority membership can seem overwhelming at first. Each chapter determines dues payments and there is some variance as to what the dues covers. Chapters use the dues payments to cover costs such as chapter activities, Panhellenic and national dues, house maintenance, social functions, and chapter dinners. There are usually some out-of-pocket expenses for things such as party favors and additional t-shirts.

While being in a sorority will be only one of your commitments at Vanderbilt, you should make it a priority. Your sorority experience will be what you make of it—the more you put in to it, the more you will get out of it! But always remember that you are a Vanderbilt student first. Your sorority commitments should not get in the way of your academic schedule.



ALPHA CHI OMEGA AXΩ



Founded: DePauw, 1885
VU Founding: Zeta Omicron, 1982
Philanthropy: Advocating Domestic Violence Awareness
Flower: Red Carnation
Colors: Scarlet Red and Olive Green
Symbols: Pearl, Lyre
New Member Dues: \$1,186
Fall Active Dues: \$780
Spring Active Dues: \$780

Alpha Chi is a home where sisters share a special bond founded in history and values, which emphasize friendship, leadership, learning, and service. Chapter activities include formals, themed parties, Friday lunches, and Pilate's classes at the house. In support of the sorority's national philanthropy, advocating domestic violence awareness, sisters of Alpha Chi volunteer at the Nashville YWCA. They also volunteer at a battered women's shelter; decorating for holidays, playing with the children, and supporting the women in need. Alpha Chis are extremely involved on campus, with most of the members participating in two or more clubs and organizations. They are a compassionate, outgoing, and engaging group of women who are leaders all over campus!

ALPHA DELTA PI AΔΠ

Founded: Wesleyan College, 1851
VU Founding: Zeta Rho, 1978
Philanthropy: Ronald McDonald House
Flower: Woodland Violet
Colors: Azure Blue and White
Symbols: Blue and White Diamond, The Lion (mascot)
New Member Dues: \$1,091
Fall Active Dues: \$760
Spring Active Dues: \$692

First. Finest. Forever. Founded in 1851, Alpha Delta Pi was the first secret society established for women. ADPi sisters are everywhere on Vanderbilt's campus, holding leadership positions in a wide variety of clubs and activities such as Vanderbilt Student Government, VUcept, Vanderbuddies, and Danceline. They pride themselves on their national philanthropy, the Ronald McDonald House (RMH), which houses families of young patients at

Vanderbilt Children's Hospital. The chapter's benefit ADPi Casino Night raises thousands of dollars for the RMH every year. Alpha Delta Pi's open motto, "we live for each other," exemplifies the incredible sisterhood that they cannot wait to share with new sisters!





ALPHA OMICRON PI AOPi



Founded: Barnard College, 1897
VU Founding: Nu Omicron, 1917
Philanthropy: Arthritis Foundation
Flower: Jacqueminot Rose
Color: Cardinal
Symbols: The Rose, Ruby, Sheaf of Wheat, Panda (unofficial)
New Member Dues: \$950
Fall Active Dues: \$650
Spring Active Dues: \$650

As the third sorority founded on Vanderbilt's campus, Alpha Omicron Pi provides its members with friendship and sisterhood for a lifetime. Each year the chapter raises money for the Arthritis Research Foundation through philanthropic events such as AOII Fiesta and Strike Out Arthritis. Alpha Omicron Pi hosts theme parties, swaps, and their traditional Red Rose Ball in addition to other social events. AOIIs are involved and hold leadership positions in a wide variety of campus organizations, including VUcept, Alternative Spring Break, Varsity Track, VU Theater, VIBE, Swingin' Doers, among others. In everything AOIIs do, they always maintain a commitment to their international motto: "Women Enriched through Lifelong Friendship."

CHI OMEGA XΩ

Founded: University of Arkansas, 1895
VU Founding: Sigma Epsilon, 1953
Philanthropy: Make-a-Wish Foundation
Flower: White Carnation
Colors: Cardinal and Straw
Symbols: Skull and Crossbones, Owl
New Member Dues: \$1,317
Fall Active Dues: \$847
Spring Active Dues: \$655

A Timeless Choice...As the largest sorority in the country, Chi Omega consists of a diverse group of women driven as sisters to uphold community service and the university as a whole. Chi Omega focuses on the growth of its members—academically, socially, and emotionally. Chi Omega focuses on the intrinsic worth of its sisters and provides them with a sisterhood that truly lasts a lifetime. Community service, intellectual pursuits, and social enrichment are a few of Chi Omega's missions.



Membership in Chi Omega lasts long after the four years of college, as it continues providing women with a network of friends and alumni. Through the personal development of individual members and its commitment to community service, Chi Omega is truly a timeless choice.



DELTA DELTA DELTA ΔΔΔ

Founded: Boston University, 1888
VU Founding: Delta Gamma, 1911
Philanthropy: St. Jude Children's Research Hospital (national) & Monroe Carell Jr. Children's Hospital (local)
Flower: Pansy
Colors: Silver, Gold, and Blue
Symbols: Pearl, Pine, and Dolphin
New Member Dues: \$1,207
Fall Active Dues: \$780
Spring Active Dues: \$780



Since Delta Delta Delta was founded at Vanderbilt in 1911, the sisters have been living out their motto to "steadfastly love one another" in countless ways within the chapter and on campus. Tri Delta's philanthropic events, including "Delta Underground" and "Tri Delta Triple Play," allow their members to spend time with each other while giving back to the community. These events contribute valuable resources to Tri-Delta's national philanthropy, St. Jude Children's Research Hospital, and locally to the Vanderbilt Children's Hospital. Tri-Deltas are



involved in numerous organizations and participate in many extracurricular activities which contribute to the diversity in their chapter. Additionally, chapter events such as "Teacakes at Tri-Delt" and the annual Ranch Party, bring Tri-Deltas together to have fun and strengthen their bonds of sisterhood.

DELTA GAMMA ΔΓ

Founded: Lewis School, 1873
VU Founding: Eta Epsilon, 2000
Philanthropy: Delta Gamma Service for Sight & the Tennessee School for the Blind
Flower: Delta Gamma Cream Colored Rose
Colors: Bronze, Pink, & Blue
Symbols: Anchor, Hannah Doll
New Member Dues: \$1,110
Fall Active Dues: \$778
Spring Active Dues: \$735



The first fraternity to establish its own independent philanthropic foundation, Delta Gamma was founded nationally in the same year as Vanderbilt. DeeGees at Vanderbilt live their motto "Do Good" by volunteering at the Tennessee School for the Blind as well as hosting their beloved week long benefit AnchorSplash®. A force all around campus, Delta Gammas serve as leaders for many organizations from Dance Marathon, Alpha Phi Omega, VSVS, to many others. Despite their busy schedules, Delta Gammas always have time for their sisters. From theme parties to tailgates, to study partners and house dinners, Delta Gamma provides each sister with memories of a lifetime. Supporting each sister in all her endeavors, the sisterhood of Delta Gamma is for hope, for strength, for life.



KAPPA ALPHA THETA KAO



Founded: Depauw University, 1870
VU Founding: Alpha Eta, 1904
Philanthropy: CASA (Court Appointed Special Advocates), Fannie Battle Day Home for Children
Flower: Pansy
Colors: Black and Gold
Symbols: The Kite
New Member Dues: \$1,140
Fall Active Dues: \$810
Spring Active Dues: \$695

Yesterday, today, and tomorrow, Kappa Alpha Theta exists to provide the most rewarding membership experience and to offer a lifelong opportunity for social, intellectual, and moral growth. The women of Theta are involved in many diverse organizations around campus. Not only are the sisters dedicated to activities involving the sorority's national philanthropy, CASA (Court Appointed Special Advocates), they also participate in philanthropic events throughout the Vanderbilt community. Theta sisters represent 24 states across the nation and continue to maintain a very high chapter grade point average.

KAPPA DELTA KAΔ

Founded: Longwood College, 1897
VU Founding: Beta Tau, 1949
Philanthropy: Prevent Child Abuse America, Girl Scouts of USA, Hospital of Richmond, Virginia, Orthopedic Research Awards
Flower: White Rose
Colors: Olive Green and Pearl White
Symbols: Nautilus Shell, Dagger, Katydid, & Teddy Bear
New Member Dues: \$1,025
Active Dues: \$845
Senior Dues: \$795

"Let us strive for that which is Honorable, Beautiful, and Highest." Here on Vanderbilt's campus, KD women are recognized as warm, funny, intelligent, beautiful, and fun loving. Regardless of where you meet their members, it is evident that they are a strong sisterhood – each loving and respectful of another. The sisters cherish the relationships built



at KD. While each member strives to achieve her own goals, they rely on each other and know that the support system at KD will continue to thrive after the college years are long gone.



KAPPA KAPPA GAMMA KKΓ

Founded: Monmouth College, 1870
VU Founding: Epsilon Nu, 1973
Philanthropy: Big Brothers Big Sisters, Reading Is Fundamental
Flower: Fleur-De-Lis
Colors: Dark Blue and Light Blue
Symbols: Golden Key, Owl, Fleur-De-Lis
New Member Dues: \$1,120
Active Dues: \$480



With 134 collegiate chapters and 300 alumnae associations, Kappa Kappa Gamma's membership includes thousands of women, notably including actress Ashley Judd and designer Kate Spade. At Vanderbilt, Kappa Kappa Gamma is the home away from home for members from over twenty states and four countries. Our members are diverse in interest and ability and are involved in a range of organizations that include Vanderbilt Student Government, VUcept, Dance Marathon, Varsity Lacrosse, and



Varsity Track and Field. The members' commitment to sisterhood and philanthropy is lived out through several events during the year that include weekly trips to the Boys and Girls Club, Professor Dinners, Movie Nights, Parents' Weekends, and Kappa Kappa Gala.

PI BETA PHI ΠΒΦ

Founded: Monmouth College, 1867
VU Founding: Tennessee Beta, 1940
Philanthropy: The Arrowmont School of Arts and Crafts, The Vanderbilt Bill Wilkerson Center, and Links to Literacy
Flower: Wine Carnation
Colors: Wine and Silver Blue
Symbols: The Arrow, the Angel
New Member Dues: \$1,273
Fall Active Dues: \$913
Spring Active Dues: \$845



Pi Beta Phi has been a prominent presence at Vanderbilt since its local founding in 1940. Pi Phis are involved in over one hundred campus-wide organizations, including Fashion for a Cause, VUcept, varsity athletics, AmbassaDores, and multiple honor societies. While Pi Beta Phi's official philanthropy is Links to Literacy, our chapter's volunteer work extends to the greater Nashville community where we tutor at local elementary schools and prepare lunches for the homeless. Vanderbilt Pi Phis are proud to have women from all over the United States who love having fun together. Pi Phis enjoy cheering on our 'Dores at athletic events, dressing up for theme parties, and taking advantage of all the fun opportunities Nashville has to offer!



LAMBDA THETA ALPHA LATIN SORORITY, INCORPORATED

Founded: Kean University, 1975

VU Founding: Gamma Beta, 2001

Philanthropy: F.U.T.U.R.O. (Focused Urban Teens United and Ready for Opportunity), and Ujima House, domestic violence shelter for women of color

Flower: Palma (palm tree)

Colors: Burgundy and Grey

Lambda Theta Alpha is an associate member of the Vanderbilt Panhellenic Council, and recruits their members outside of the formal recruitment process. They host informational meetings and socials for women to learn more about their organization. Established nationally in 1975, Lambda Theta Alpha came to Vanderbilt in 2001. While LTA was the first sorority founded to support the Latina population, it has members of 114 various ethnicities and nationalities. Women who are interested in finding out more about Lambda Theta Alpha should contact Arielle Maffei: arielle.maffei@vanderbilt.edu

SIGMA LAMBDA GAMMA NATIONAL SORORITY, INCORPORATED

Founded: University of Iowa, 1990

VU Founding: Vanderbilt Colony, 2007

Philanthropy: TRIO Program & Breast Cancer Awareness

Flower: Pink Rose

Colors: Shocking Pink & Majestic Purple

Sigma Lambda Gamma is an associate member of the Vanderbilt Panhellenic Council, and recruits their members outside of the formal recruitment process. They host informational meetings for women to learn more about their organization. Established nationally in 1990, Sigma Lambda

Gamma came to Vanderbilt in 2007, and is the newest sorority on campus. SLG is a multicultural sorority designed to serve the community and understand the varying culture of its membership. Women who are interested in finding out more about Sigma Lambda Gamma should contact Preiyaa Gopinath: preiyaa.b.gopinath@vanderbilt.edu



RECRUITMENT RULES AND GUIDELINES

The Panhellenic Council is responsible for ensuring a fair and ethical recruitment process for both potential new members and for all Panhellenic chapters. As such, a Recruitment Code of Ethics and Recruitment Rules are voted upon each year by the members of the Panhellenic community. These guidelines are in place to ensure that each of our chapters treats all potential members and each other with respect and dignity. Below are the specific guidelines that pertain to potential new members and how they should expect to be treated by sorority women.

- The National Panhellenic Conference believes that normal, social contacts should not be disrupted in the case of longstanding friendships by prohibiting all contacts between sorority women and potential [members]. Normal contact includes relatives, friends, neighbors, and co-workers. However, each sorority is charged with the responsibility of seeing that unfair advantage is not taken of such contacts. In addition, a chapter member, alumna member, or anyone acting on a sorority's behalf shall not imply the assurance of an invitation or a bid to pledge their organization to any potential member or her family.
- Vanderbilt University requires that potential members earn at least a 2.5 GPA for 12 or more credit hours carried during the fall semester. Individual chapters may have higher GPA requirements. The average GPA of women receiving bids in 2009 was 3.422. Therefore, the Panhellenic Council strongly recommends

that each potential new member strive for the highest GPA consistent with her ability during the fall semester.

- Transfer students are eligible to participate in continuous open bidding or formal recruitment as long as they have completed 12 credit hours at their previous university. However, in order to participate in formal recruitment, they must register by the formal recruitment registration deadline.
- No woman who is on disciplinary probation the semester prior or at the time of recruitment may participate in recruitment activities, including accepting a bid from a sorority.
- Potential members may not enter the residence of an active sorority member except during recruitment events, including continuous open bidding.
- Sorority members may NOT spend money on potential members, nor give or accept gifts from potential members. This includes but is not limited to food, rides, and photos.
- Prearranged meetings between sorority members and potential members are not permitted. These include but are not limited to: lunch dates, dinner dates, meeting downtown, etc.
- Intentionally separating a potential member and engaging in inappropriate, intimidating conversation, and/or being in a situation where there are four or more active members in the same sorority with one potential member is considered hotboxing and is not permitted.

- The distribution of alcohol, drugs, and fake IDs in a public or private setting is strictly prohibited.
- Men may not wear recruitment t-shirts nor deliver mail to or from a potential member.

The following NPC Manual of Information's Unanimous Agreements are of utmost importance and regulate all Vanderbilt University Panhellenic recruitment activities:

- It is in accord with the dignity and good manners of fraternity women: to avoid disparaging remarks about any fraternity or college woman; to create friendly relations between fraternity and non-fraternity women; to avoid negative publicity on Panhellenic matters.
- Each College Panhellenic Association shall prohibit the use of alcoholic beverages in membership recruitment and Bid Day activities.
- Each College Panhellenic Association shall prohibit the participation of men in recruitment and Bid Day activities.
- All members, including alumnae and new members, shall be bound by College Panhellenic Association rules governing membership recruitment.

FORMAL RECRUITMENT OVERVIEW

SUNDAY, SEPTEMBER 6, 2009

Panhellenic Recruitment Registration/ Information Meeting

Recruitment registration is an open meeting for potential members to gain information about the sorority recruitment process and to register to participate in recruitment. This event is not a part of the formal recruitment process and is not mandatory for registration since potential members must register online and in the Office of Greek Life, located in the Sarratt 339. However, interested members are encouraged to attend and to register for recruitment as early as possible, so they can be assigned a Greek Ambassador and receive recruitment updates.

SATURDAY, NOVEMBER 7, 2009

Panhellenic Preview Day

During Panhellenic Preview Day, the individual sororities host open houses. Potential members will attend these events with their Greek Ambassador groups. The open houses provide potential members the opportunity to familiarize themselves with how the formal recruitment process in January will work. These sessions are not mandatory. Potential members should use them to gain information about the individual sororities and to meet people.

WEDNESDAY, DECEMBER 9, 2009

Recruitment 101

Recruitment 101 is a meeting held before Winter Break, during which the Panhellenic Council will share their own recruitment experiences and be

available to answer questions and offer advice.

Information about the formal process and appropriate clothing options will be covered to ensure that potential new members are prepared upon their return to campus in January.

SUNDAY, JANUARY 10, 2010

Pre-Recruitment Meeting

This brief meeting will welcome potential new members back to campus. You will receive detailed information about the schedule of activities for the week, recruitment logistics, and general guidelines. Your Greek Ambassador will be present to help the Panhellenic Executive Board address any questions.

MONDAY, JANUARY 11, 2010

Display Round

The first round of formal recruitment is a Display Round in which each sorority will have the opportunity to share its mission and values with the potential members. Participants will visit all ten chapters.

TUESDAY, JANUARY 12, 2010

Philanthropy Round

Philanthropy Round is the second opportunity during formal recruitment for potential members to meet sorority members while learning about the sorority's philanthropy and possibly making a craft that will be donated to an area charity. Participants may be invited up to a maximum of seven chapters, but some potential members will attend fewer parties.

THURSDAY, JANUARY 14, 2010

Entertainment Round

During the third round of formal recruitment, Entertainment Round, the sorority members "entertain" the potential members with dances, skits, and songs. Potential members continue to meet more members and learn about the sororities. This round is considered the most fun, but try to remember that the sororities are expressing their personalities through their skits. Participants may be invited up to a maximum five chapters, but some potential members will attend fewer parties.

SATURDAY, JANUARY 16, 2010

Preference Round Meeting

All potential members invited to any sorority's preference night round must attend the meeting held on Saturday afternoon. Specifics about preference ceremonies and bid day activities will be given to help potential new members better understand this part of the recruitment process.

SATURDAY, JANUARY 16, 2010

Preference Round

The last round of recruitment, Preference Night, is a sentimental ceremony in which the sorority members demonstrate to the potential members their bonds of sisterhood and what their sorority truly means to them. Potential members are included in the chapters' preference ceremonies. Participants should use this night to help make their own decision concerning which sorority makes you feel the most comfortable.

Participants may be invited up to a maximum of three chapters, but some potential members will attend fewer parties.

SATURDAY, JANUARY 16, 2010

Preference Card Signing

After attending the last preference round ceremony, potential members will go directly to sign their preference cards. Signing a preference card is a personal decision and one that each potential member must make on her own. When a potential member decides to sign a preference card, she is designating that she will accept an invitation from the sororities that she lists. Rejecting an invitation makes the potential member ineligible to participate in recruitment activities for one calendar year.

SUNDAY, JANUARY 17, 2010

Bid Day

New members will meet at a designated location to receive their invitation (bid) and they will participate in a Panhellenic ceremony with their Greek Ambassadors. After receiving their bids, new members will attend bid day activities such as bowling, laser tag, or other events with their fellow new members. They will be greeted by their new sisters, and activities will last throughout the day so new members can get to know their new chapter members.

MONDAY, JANUARY 11–SATURDAY, JANUARY 16

Recruitment Lounge

The Panhellenic Council will set up a "lounge area" in the Student Life Center for potential new members to use during the formal recruitment

process. This Recruitment Lounge will be a safe place for participants to relax between parties, grab a snack, hang out, and have any questions answered by Panhellenic officers or Greek Ambassadors.

Emergency Preparedness

Winter weather in Nashville can be unpredictable. Should severe wind, snow or rain occur, potential new members must be accessible through their phone or by email in order to receive information and updates from the Office of Greek Life, Panhellenic officers, or their Greek Ambassadors.

Registration

This year, recruitment registration will be online at www.vanderbilt.edu/greek_life beginning September 6. In addition to registering online, you must sign the grade release form provided by Panhellenic and pay the \$30 recruitment registration fee. You may complete these tasks at the Recruitment registration meeting on September 6 or in the Office of Greek Life 339 Sarratt within two weeks of registering online.



- **REMEMBER:** Skipping any round of formal recruitment is grounds for dismissal at the discretion of the Panhellenic Executive Board.

WHAT TO WEAR



Display Round

During this round you will visit all ten chapters and events will last for 20 minutes each. This will give you the opportunity to be introduced to the chapters and to meet some of the sorority women. This day is the most relaxed so have fun! Be prepared for similar conversations at most of the chapters and come back well rested because Display Round is a long day. In some chapters you will be sitting on the floor, so please take that into consideration as you choose your outfit. Suggested dress is casual but make sure to present yourself well.



Philanthropy Round

In the morning, you will receive your event schedule for the day from your Greek Ambassador. You will visit a maximum of seven chapters during this round. You will be spending 25 minutes in the chapters learning about philanthropy and possibly making a craft that will be donated to an area charity. Suggested dress is casual but make sure to present yourself well.



Entertainment Round

In the afternoon you will receive your event schedule for the evening from your Greek Ambassador. You will visit a maximum of five chapters for 40 minutes during this round. You will be entertained through skits, songs, and dances while learning more about each sorority. Suggested dress is dressy casual, either a skirt or dress pants and top or a dress.

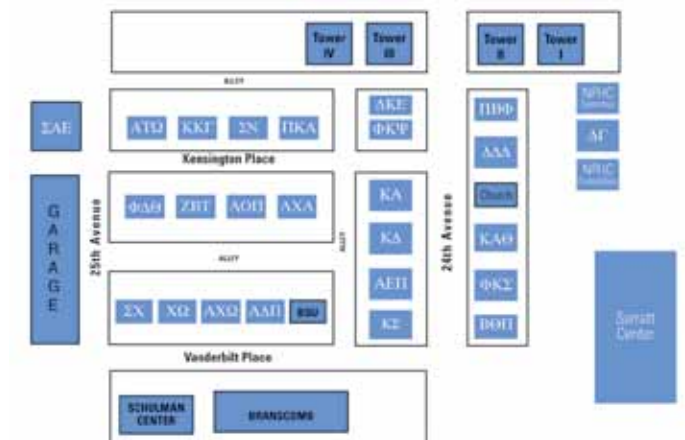


Preference Round

In the afternoon you will receive your event schedule from your Greek ambassador. You will visit up to three chapters for 50 minutes during this round. This is a formal round that will involve a ceremony. You should really think about the chapter in which you will be happiest. Suggested dress is tasteful cocktail.

- **REMEMBER:** It's cold and it might be raining. Bring a coat and umbrella. DO NOT bring a large purse. Cell phones should be turned off or left in the dorm. Panhellenic is not responsible for things left in the Recruitment Lounge.

FRATERNITY AND SORORITY LOCATIONS



RECOMMENDATIONS

A recommendation serves as a letter of introduction of a potential member to a sorority in order to help the sorority members become acquainted with her before recruitment begins. Sororities appreciate and use this information to assist in their recruitment process. Some sororities may require a recommendation from an alumnae member of that sorority before that sorority may extend a bid to that woman. However, it is the responsibility of the sorority to obtain a recommendation if one is needed. Should alumnae offer to write recommendations, they should send these letters directly to the individual sorority at the addresses listed below:

Alpha Chi Omega
Maggie Reich
2414 Vanderbilt Place
Nashville, TN 37212

Alpha Omicron Pi
Jamie Scheiman
2415 Kensington Place
Nashville, TN 37212

Delta Delta Delta
Victoria Ottuso
2301 Vanderbilt Place
VU Station B #1460
Nashville, TN 37235

Kappa Alpha Theta
Mattie Rutherford
204 24th Avenue South
Nashville, TN 37212

Kappa Kappa Gamma
Danielle Levy
2416 Kensington Place
Nashville, TN 37212

Alpha Delta Pi
Jennifer Lovell
2410 Vanderbilt Place
Nashville, TN 37212

Chi Omega
Sharon Sandahl
3718 Richland Avenue
Nashville, TN 37205

Delta Gamma
Riannon Hambleton
2301 Vanderbilt Place
VU Station B #2381
Nashville, TN 37235

Kappa Delta
Vice President of
Membership
203 24th Avenue South
Nashville, TN 37212

Pi Beta Phi
Samantha Miller
118 24th Avenue South
Nashville, TN 37212



GREEK GLOSSARY

Active: A formally initiated member of a fraternity or sorority

Alumni(ae): Fraternity or sorority members who have graduated from college

Bid: A formal invitation to membership in a fraternity or sorority

Chapter: A chartered undergraduate or alumnae group of an inter/national fraternity or sorority

COB or COR (Continuous Open Bidding or Continuous Open Recruitment): The period outside of formal recruitment when sorority chapters with membership spaces may extend bids

Colony: Status of a new chapter prior to receiving their charter

Greek: A term applied to members affiliated with social fraternal organizations, most of which have Greek letter names

Greek Ambassador: A neutral representative of Panhellenic who temporarily disassociates from her chapter to guide and support potential members through recruitment

Greek Training Camp: A series of mandatory educational workshops and programs for all new members of Greek organizations

Initiation: A formal ceremony in which new members learn the secrets and ritual of the organization she has been pledging and becomes an active and lifetime member

Legacy: The granddaughter, daughter, or sister of an initiated sorority member. Some inter/national organizations recognize additional relations such as step-daughter or step-sister.

New Member: A member of a women's fraternity who is learning the history, traditions, and goals of the organization and has not yet been initiated

Panhellenic: A Greek word meaning "All-Greek"; the cooperative organization composed of the chapters of the affiliated sororities on a campus

Philanthropy: Service project or charity undertaken by chapters on a campus, community, or national level

Potential New Member: Any woman interested in becoming a sorority member

Preferential Bidding System: A system used during formal recruitment to match sorority and potential member preferences

Recommendation/Reference: A written letter or statement introducing a woman to a certain sorority

Recruitment: The process by which potential new members are introduced to the Greek community at Vanderbilt and have the opportunity to interact with and get to know sorority members

IMPORTANT RECRUITMENT DATES:

August 26: Greek Life Information Session

September 6: Recruitment Registration

November 7: Panhellenic Preview Day

December 9: Recruitment 101

January 10–17, 2010: Formal Recruitment

January 10: Pre-Recruitment Meeting

January 11: Display Round

January 12: Philanthropy Round

January 14: Entertainment Round

January 16: Preference Round

January 17: Bid Day



OTHER IMPORTANT DATES:

October 2–4: Family Weekend

October 12–17: Homecoming

October 22–23: Fall Break

November 21–29: Thanksgiving Break

December 20–January 12, 2009: Winter Break

January 9: Residence Halls open at 8:00 p.m.

February 19–20: Dance Marathon

March 6–14: Spring Break

March 20: NPHC Step Show

April 8–12: Greek Week

April 22–24: Rites of Spring



Panhellenic Creed

We, as undergraduate members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as fraternity women, stand for service, through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



**VANDERBILT
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